

# ***Kathleen W. Black Ed.D.***

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## **Education**

1/89-10/95  
6/82-8/83  
8/77-6/79

## **University of Illinois at Urbana-Champaign**

Ed.D. Educational and Organizational Leadership  
M.Ed. Vocational Training for the Handicapped  
B.S. Special Education: Severe Behavior Handicaps

## **Professional Experience**

9/14- Present

### **North Central College Naperville, IL**

#### **Assistant Professor**

- Taught graduate classes related to leadership, law, operations and management and school improvement to students in the Principal Prep Program and Curriculum & Instruction (Teacher Leader)
- Coordinated the Graduate Program for Education
- Developed Internship sites and supervised students' progress through the program
- Recruited students to the program
- Worked with the Center for the Study of Educational Policy (ISU) coordinating a grant and developing program materials

7/12- 6/13

### **Argo Community High School Summit, IL**

#### **Assistant Superintendent of Curriculum & Instruction**

- Developed and assessed academic curriculum
- Coordinated professional development for curriculum & instruction to be in compliance with NCLB Grant
- Assisted Principal with development, implementation and evaluation of School Improvement Plan, including Rising Star
- Coordinated all state grants, related reports and mandated requirements. Developed Procedural Guides for all reports
- Reviewed Teacher and Department Chair Evaluation Plans to be in compliance with state law; Developed new DC Evaluation Plan
- Developed Sequence of Dismissal Reports, updated all employee records to be in compliance
- Coordinated Textbook Adoption Process
- Managed district on-line employment system

7/07- 6/12

#### **Principal**

- Provided administrative leadership for faculty, staff, department chairs and other administrators
- In-serviced new administrative staff on procedures, protocol, responsibilities, teaming
- Coordinated professional development for curriculum & instruction
- Implemented new Student Information System (PowerSchool) for teacher, parent, student and administrative use
- Determined educational goals and interventions based on AYP status
- Led articulation with feeder schools on curriculum alignment

- Developed School Improvement Plan and overall staff development plan based on triangulated data and research-based practices.
- Developed grants, responded to audit requests and recommendations

6/04- 6/07

**Assistant Principal**

- Responsible for implementing staff development program for new teachers to include first through third year non-tenured staff
- Responsible for planning and implementing Institute Day programs
- Developed the NCA, State and Technology School Improvement Plans
- Coordinate, plan and implement school-wide testing program
- Assist with recruitment, staffing and evaluation of teachers and department chairs
- Responsible for completing state reports such as Fall Housing and End of the Year Reports
- Plan and implement school improvement efforts that are research based and data driven
- Responsible for student recognition programs
- Coordinate Student Teaching experiences and related field experiences for university students
- Supervision of school sponsored activities and athletic events

8/94- 6/04

**Dean**

- Responsible for developing, implementing and evaluating disciplinary procedures and policy and development of alternative programs for at-risk populations.
- Developed a portion of the School Improvement Plan; designed data driven disciplinary policies and instructional strategies aligned to areas of weakness
- Responsible for implementing sexual harassment policy and claims
- In-serviced teachers and support staff on classroom management techniques
- Assisted in developing and implementing Peer Mediation program
- Coordinated a Pre-Student Teacher program with the University of Illinois; designed Administrative Internship Program in conjunction with the Principal
- Developed a school-wide critical thinking training program for staff to become fluent in implementing strategies in the classroom
- Assisted with enrollment and development of the Master Schedule
- Developed a comprehensive 3 year in-service program for new teachers focusing on research supported teaching strategies

8/87-8/94

**Department Chairperson of Special Education**

- Supervised and evaluated in-school personnel and itinerant staff
- Responsible for program development and evaluation
- Coordinated out-of-district placements
- Responsible for enrolling, staffing, and scheduling students
- Responsible for claiming reimbursement; developing grants

**Certification** Type 75 Certification- General Administrative  
 Administrative Endorsement- Superintendent  
 Type 10 Certification Special K-12 Teaching LD/BD/TMH  
 State of Indiana Professional Educator's License SPN No: 14702916  
 Eligible for a Florida Professional Certificate covering Educational  
 Leadership (all levels) pending fingerprint processing. DOE Number:  
 1211988

**Additional Information** Adjunct Professor at the University of Illinois at Chicago 1997-2015  
 Past Adjunct Professor at NIU and St. Xavier University  
 NCA Chairperson for Yorkville H.S. and Lemont H.S.  
 Awarded the Silver Circle Award from the University of Illinois- Chicago.

I have presented at numerous conferences, including the following:

"Meeting the Challenge: Innovative Approaches to New Teacher Induction: held at the IASA Conference in Chicago. February 28, 2000 (Co-Presenter Kathy Schaeffer)

"How Much Data is Enough?" EPAS Invitational Conference held in Arlington Heights, IL. (Co-Presentors Tom Dixey and Marilyn Kulieke). Facilitated by ACT and District 214. February 2006.

"Against the Odds: Making Progress Under NCLB". 2006 Joint Annual Conference held in Chicago, IL. IASB/IASA/IASBO

"De-Mystifying and Implementing the No Child Left Behind Act of 2001".  
 Presentation at St. Xavier University. November 2004

"New Teacher Orientation: Planning and Providing Rigorous Instruction from Day One". Presentation at the 10th International Conference on Thinking. Harrogate, Great Britain. June, 2004.

AYP & Beyond (2008); Best Practices Roundtables (2009): South Suburban Conference

Coordinated a Regional Advanced Placement (AP) Symposium in January, 2007 and November, 2012 held at Argo Community High School.

"Developing Mutually Beneficial Partnerships Between Public and Private School Districts and Universities to Formulate a Shared Understanding of Leadership Development". School Leadership Preparation and Development Network (SLPDN) November, 2015

"Illinois Partners Advancing Rigorous Training (IL-PART): Delivering High-Quality Principal Preparation and Development Through Deep University/ District Partnerships". Illinois Education Research Council (IERC) Symposium. October 2015

"Building Leadership Capacity and Supervision Support for Mentors" and facilitated "Lessons Learned by Interns". IL-PART Symposium June 2016