

# First Destination Report



*Class of 2018*

NORTH  
CENTRAL  
COLLEGE

NAPERVILLE, ILLINOIS

*Founded 1861*





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# North Central College 2018 First Destination report

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## Summary

Each year, North Central College publishes First Destination Outcomes for the prior year's graduating class as one of many indicators of perceived value, student achievement and institutional effectiveness. This annual assessment gathers information about undergraduate student employment, service and continuing education within 6 months of graduating with their bachelor's degree. Results of the survey are used by the Office of Career Development to benchmark against regional and national trends and are sought after by a number of other internal and external stakeholders. The following report includes highlights from the North Central College Class of 2018 First Destination Survey.

## Methodology

A total of 669 students that graduated between September 2017 and June 2018 were included in this survey cohort. An initial survey was provided to all students just prior to graduation with follow-up surveys and research for graduates missing data up to 6 months after. Surveys were made available online and in paper format. Follow-up included emailed and phone surveys as well as data sources including student records, alumni records, LinkedIn, and input from parents, staff and faculty.

## Standards and Protocols

North Central College has adopted the National Association of Colleges and Employers (NACE) Standards and Protocols for survey design, data collection, and trend reporting. NACE is the preeminent national organization focused on the employment of the college educated. These standards and protocols define the terms for each graduating class, reporting categories, timeline for data collection, and appropriate data sources. Incorporating these standards and protocols allows us to benchmark against nearly 300 schools using these same guidelines. Summary data for the Class of 2018 was provided to NACE to contribute to the tracking and sharing of national trends.

## Knowledge Rate

Self-reported information from survey responses and follow-up data collection yielded a Knowledge Rate of 90%. The term "Knowledge Rate" defines the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. This rate is significantly above the NACE recommended target of 65%.

## Outcome Rate

The North Central College Class of 2018 Outcome Rate is 92%. The term "Outcome Rate" refers to the percentage of graduates who are employed (full time or part time), participating in a program of voluntary service, serving in the U.S. Armed Forces, and/or enrolled in a program of continuing education. Calculation of this percentage compares the number of graduates within these categories against all graduates for whom we were able to gather information. In those cases where a graduate reported more than one activity, only the primary activity was included in the calculation. Graduates that reported that they were not currently seeking employment or continuing education were not included in the calculation.

## Supplemental Assessment

The 2018 First Destination Survey included items beyond those established by NACE standards. These supplemental efforts were intended to gather additional information from students regarding their graduate school acceptance, participation in internships and student teaching, investment satisfaction, and relevance of their outcome to their major. These additional items were not included in follow-up surveys and are presented as results from a sample population. These items may vary from previous or future reports depending on institutional needs.

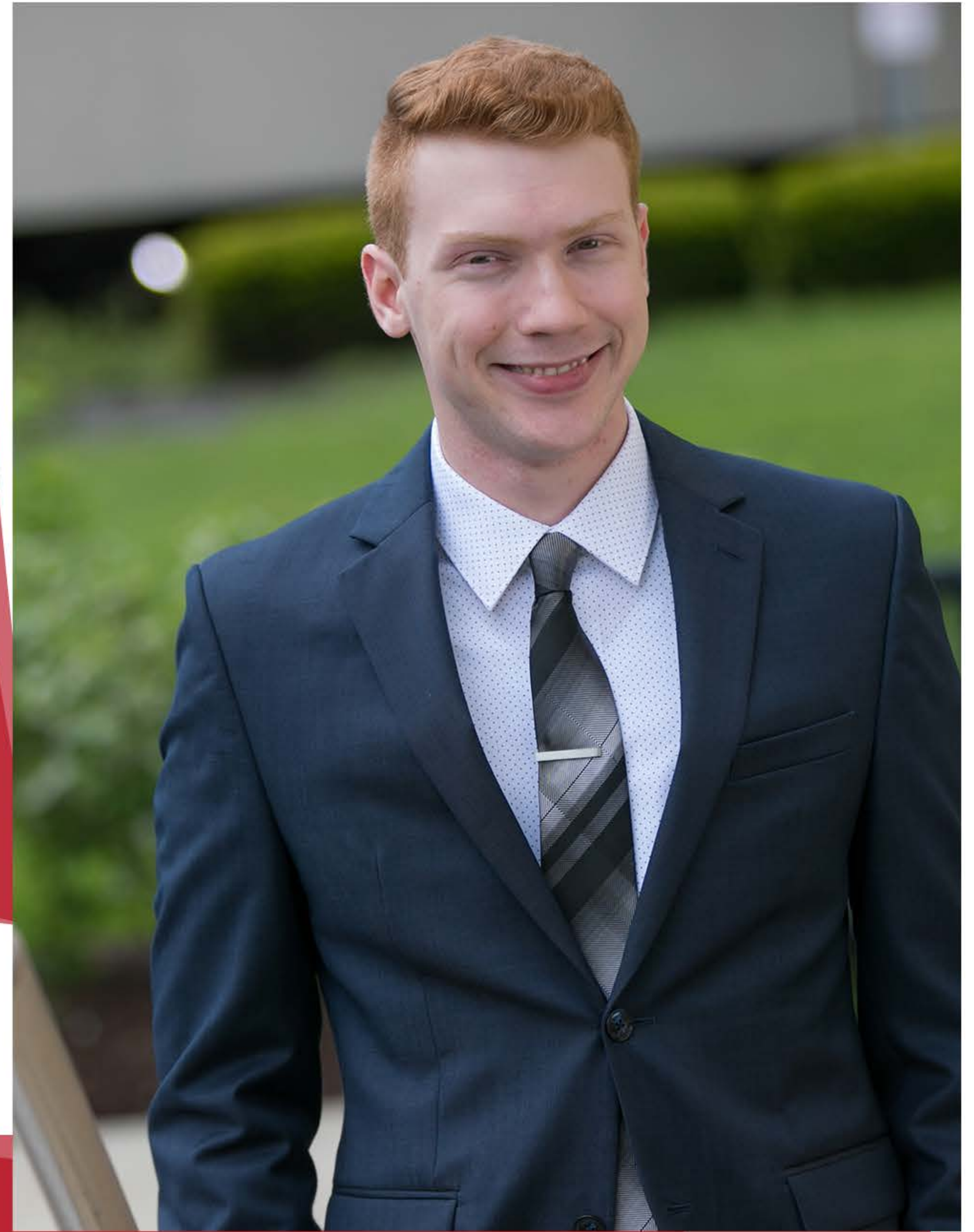


## **Tabin Vrba**

Major - Accounting

Internship - PWC

First Destination - PWC



## **Valarie Owino**

Major - Chemical Microscopy

First Destination - Western Michigan Cooley Law School

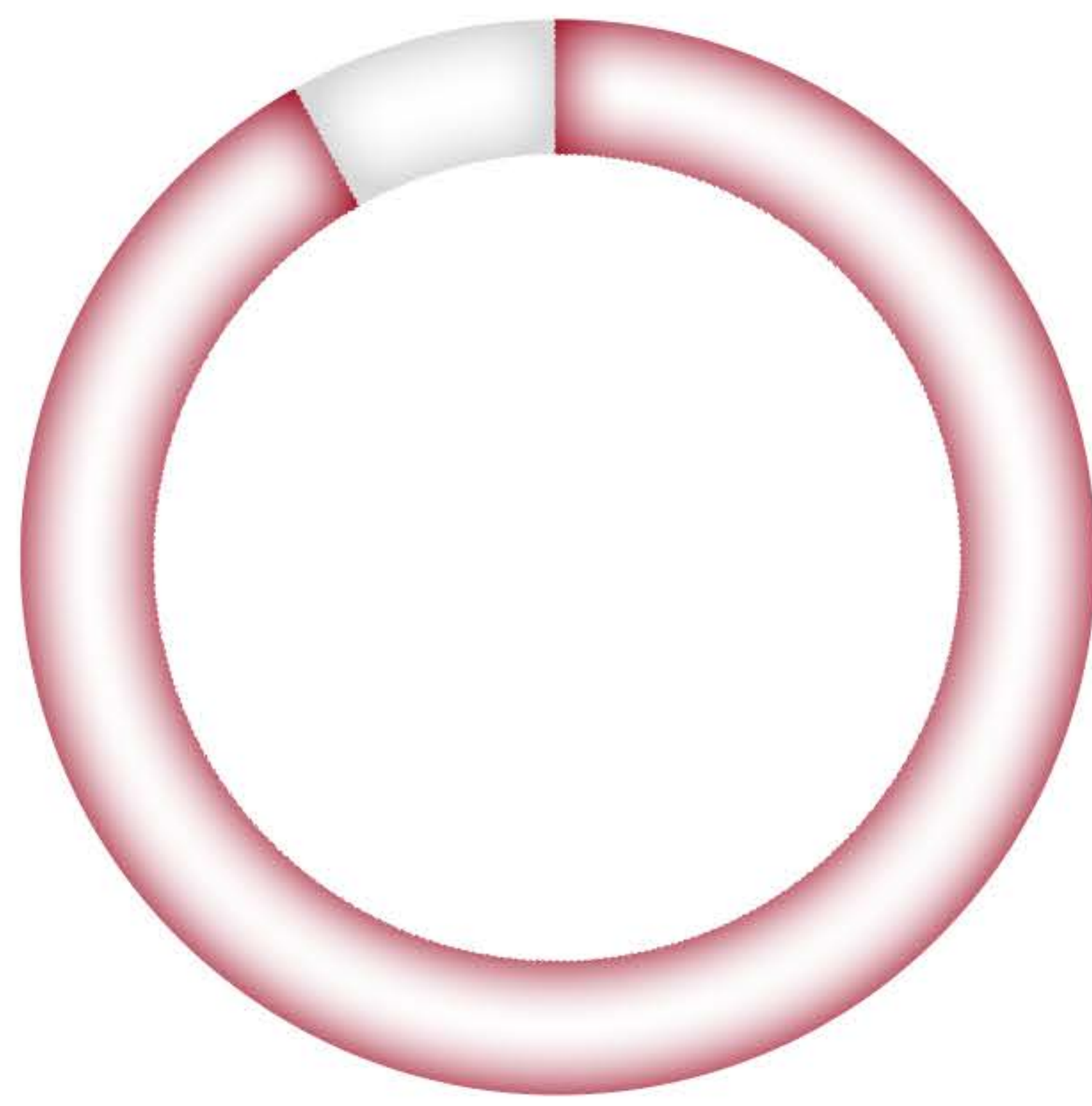
**“ I had a few mentors which helped me figure out what I wanted to do. Through the Political Science department and the Leadership Ethics and Values Program, there were pathways for me to get to networks for experience in the real world. ”**

**- Valarie Owino**



# Class of 2018

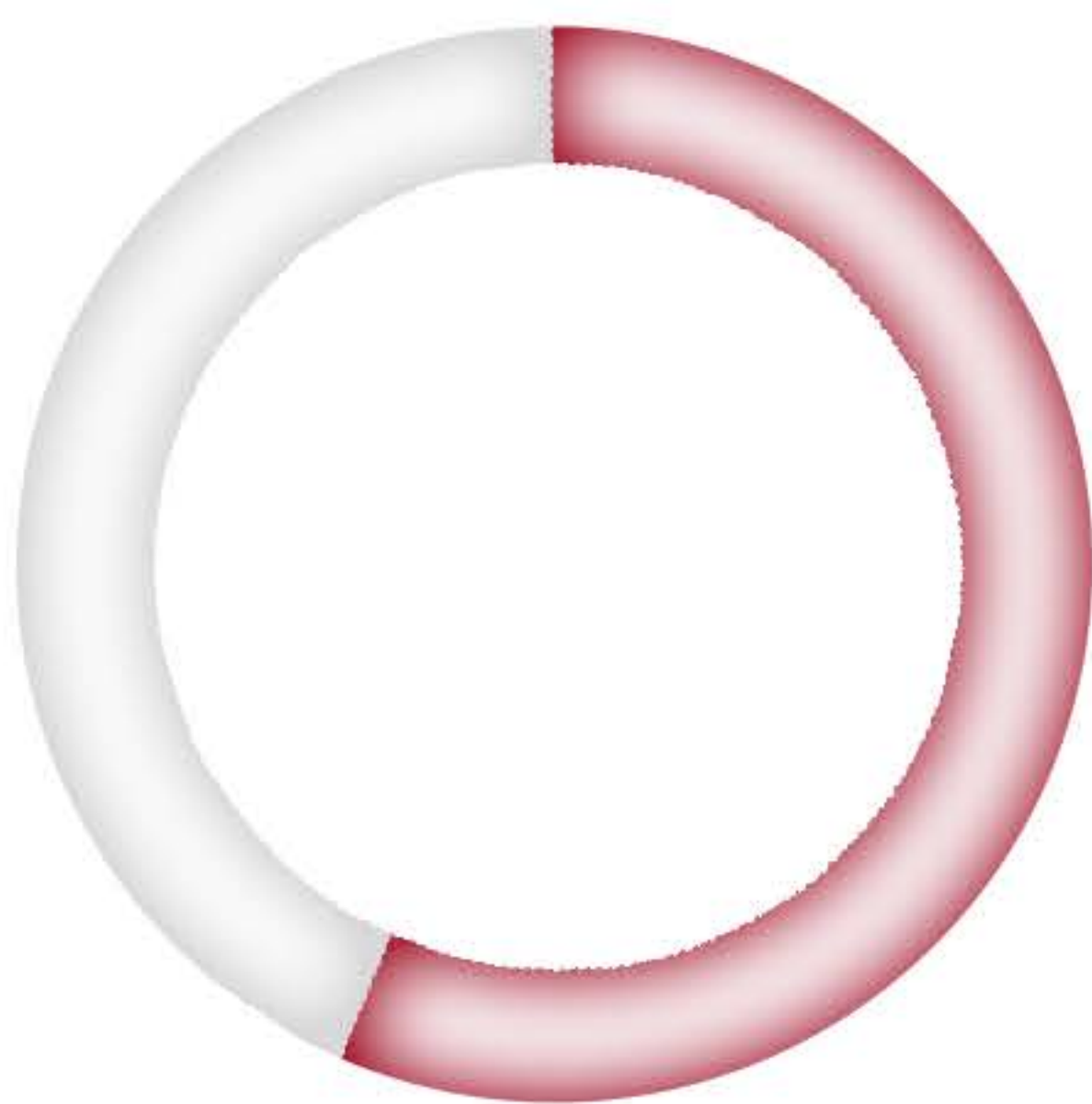
## Outcomes



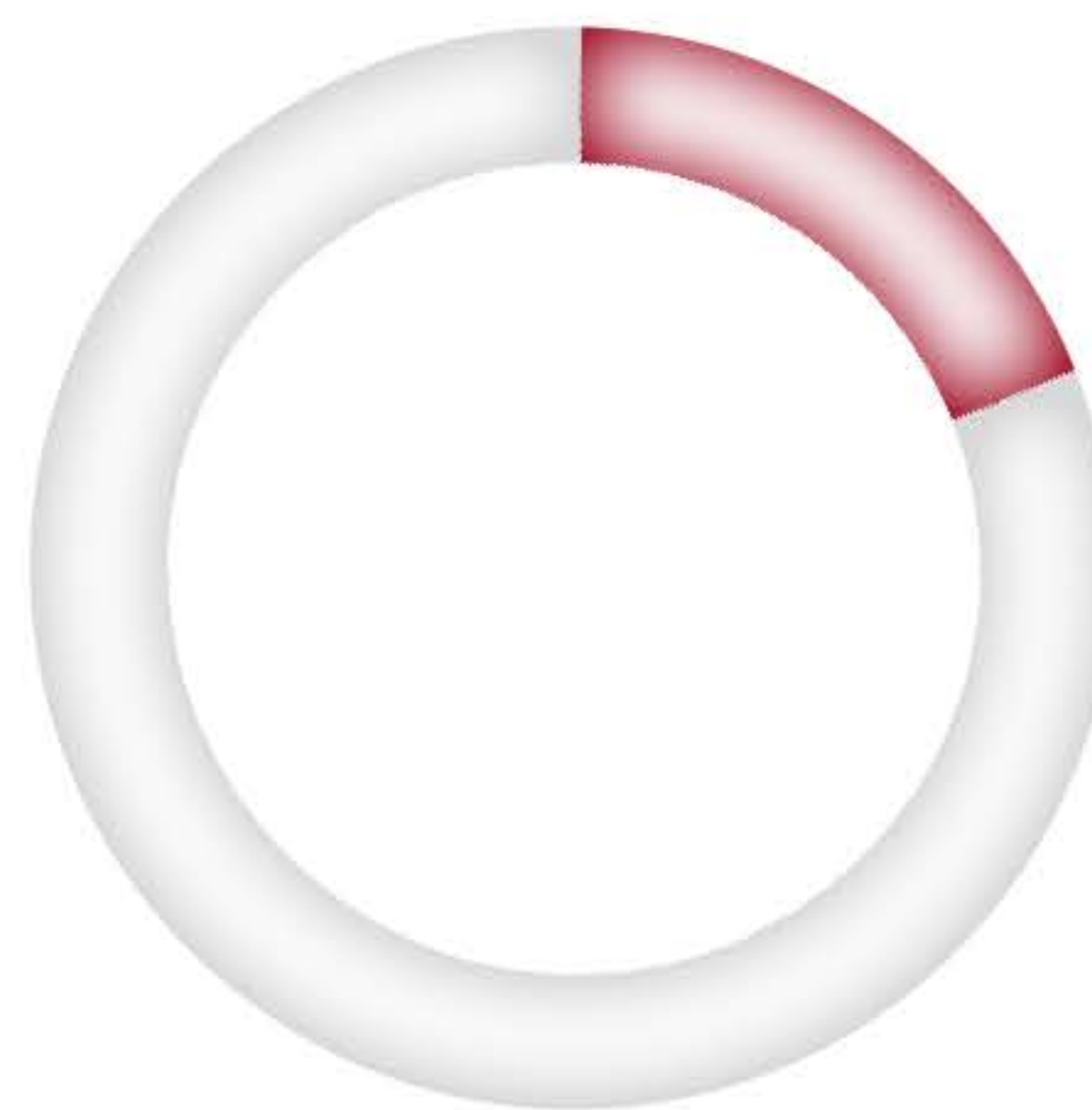
Outcome Rate - 92%

### Outcome Rate - 92%

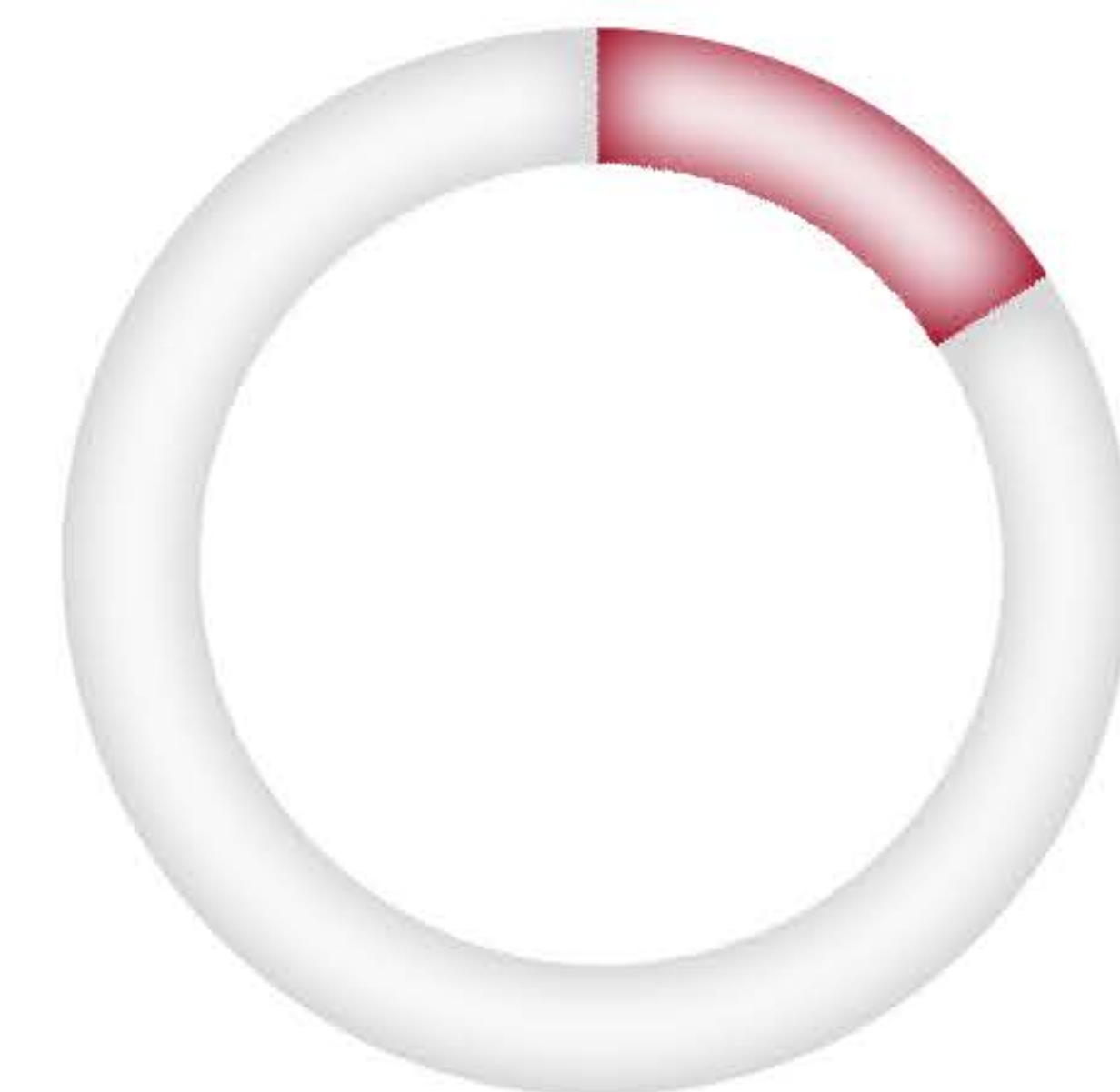
*92% of the Class of 2018 are either employed (full or part-time), attending graduate school, participating in post graduate volunteer or service activities, or serving in the military.*



Employed Full Time - 57%



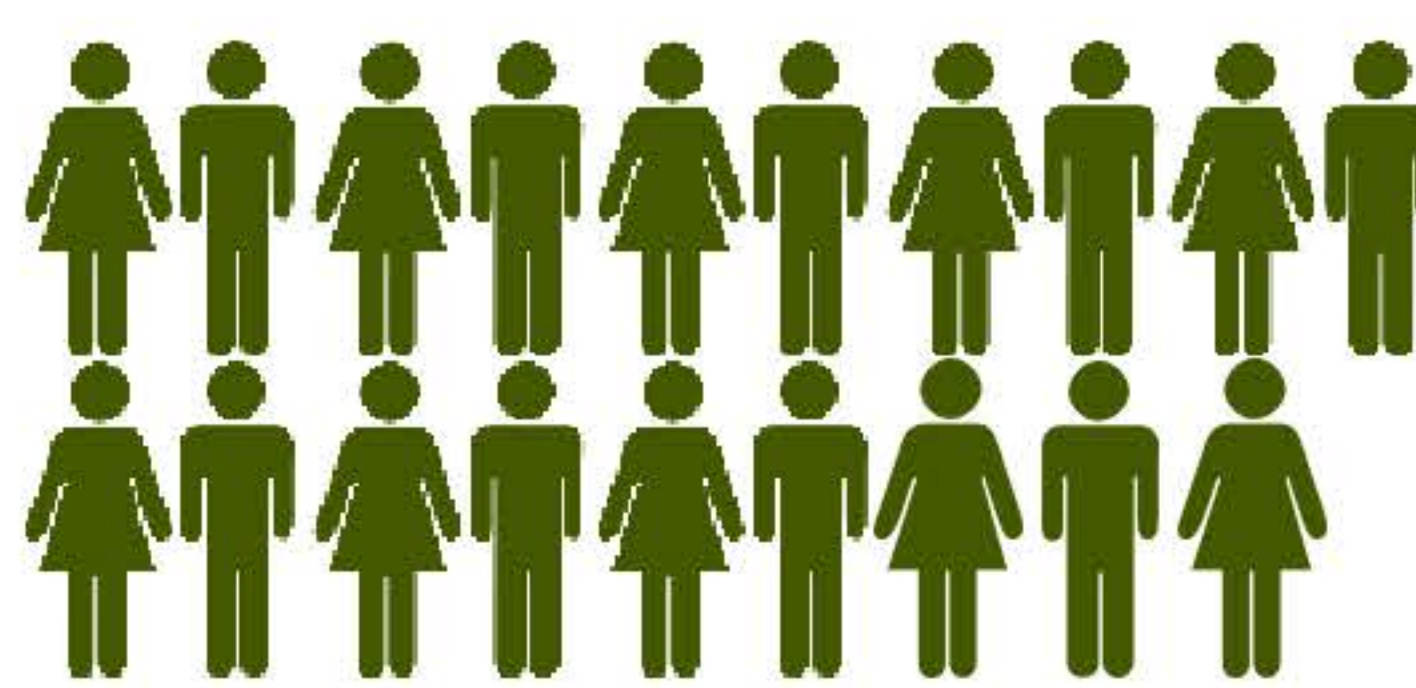
Attending Graduate School  
or Continuing Education - 19%



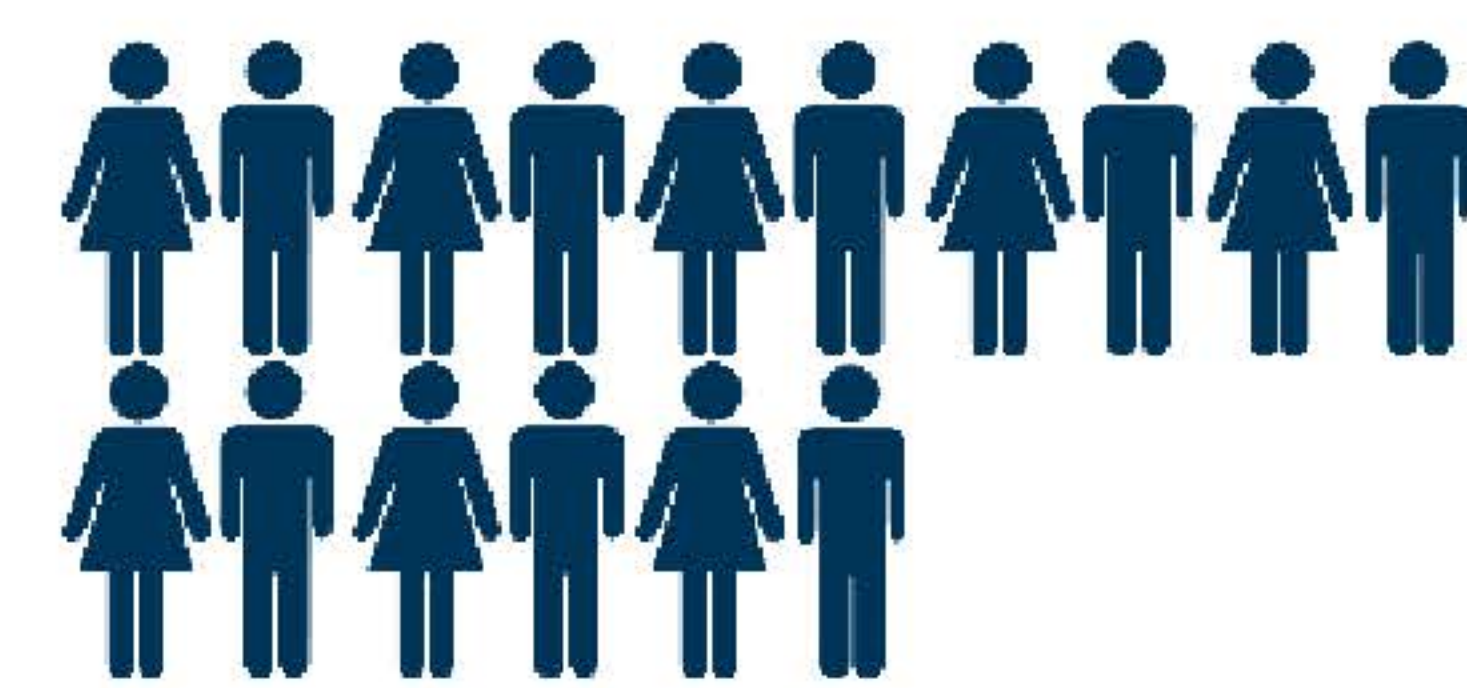
Employed Part-Time - 16%



● 57% Employed Full-Time  
*(Includes graduates in full-time, military, volunteer, or service programs)*



● 19% Attending Graduate School  
or Continuing Education



● 16% Employed Part-Time

*Outcomes are derived from a 2018 Knowledge Rate of 90%. Knowledge Rate is the percent of students for which we have reasonable and verifiable information. Outcomes do not include the 20 students who reported that they were not seeking post-graduate opportunities at the time they were surveyed.*



## Jack Billings

Major - Computer Science

Internship - Next Capital Group

First Destination - Full Stack Developer at Next Capital Group



## Mia Narcisi

Major - Exercise Science

Internships - Schaumburg Boomers Baseball Club, Chicago Bears Football Club, Chicago Blackhawks Hockey Club, KPMG Women's PGA Championship

First Destination - Sales Coordinator at PGA of America

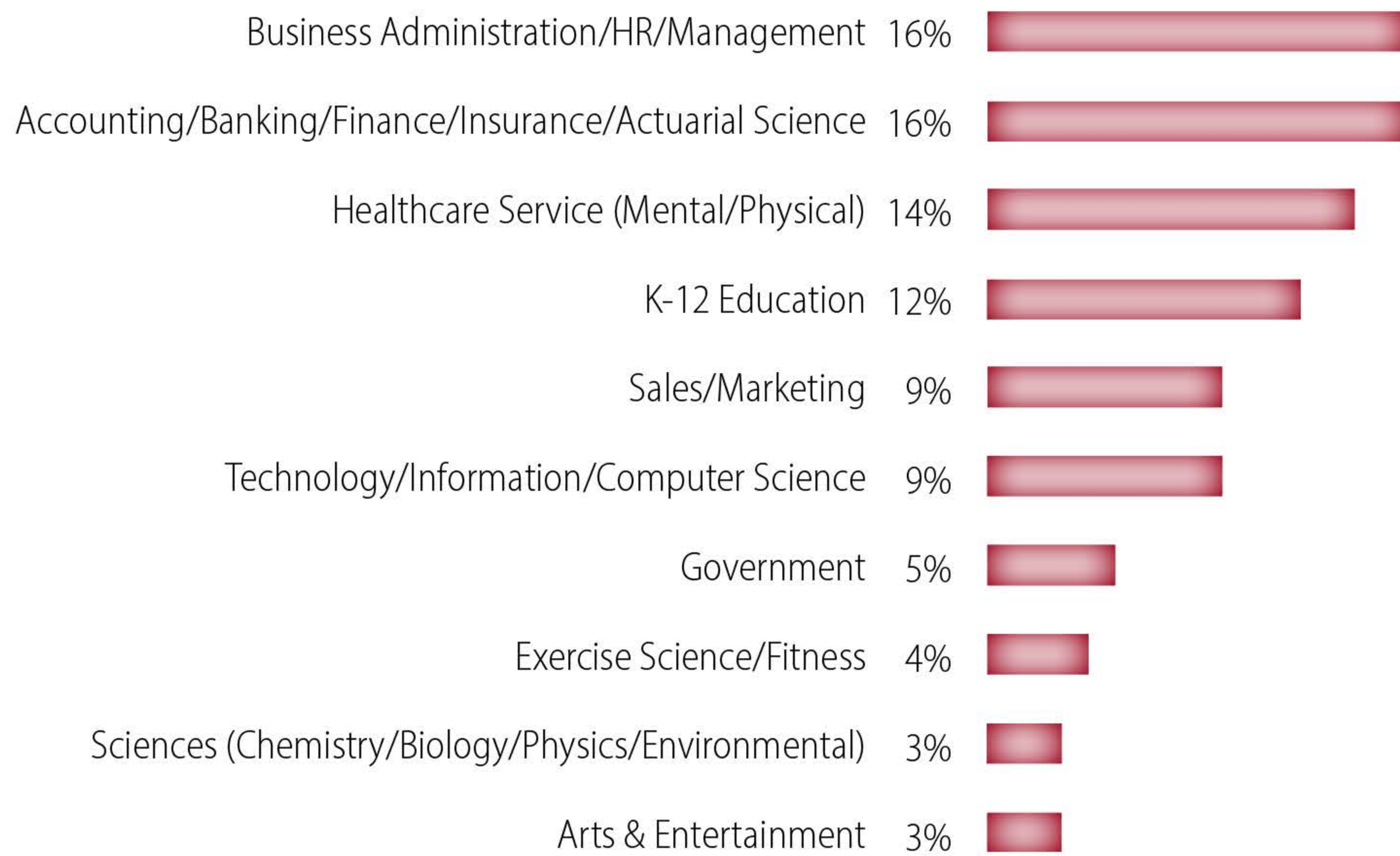
**“ North Central helped me get involved and developed me into a more proactive person in achieving my career goals. They did a good job educating me, pushing me to get internships and work in the sport industry, make connections through the Sports Management Association conference. ”**

**- Mia Narcisi**



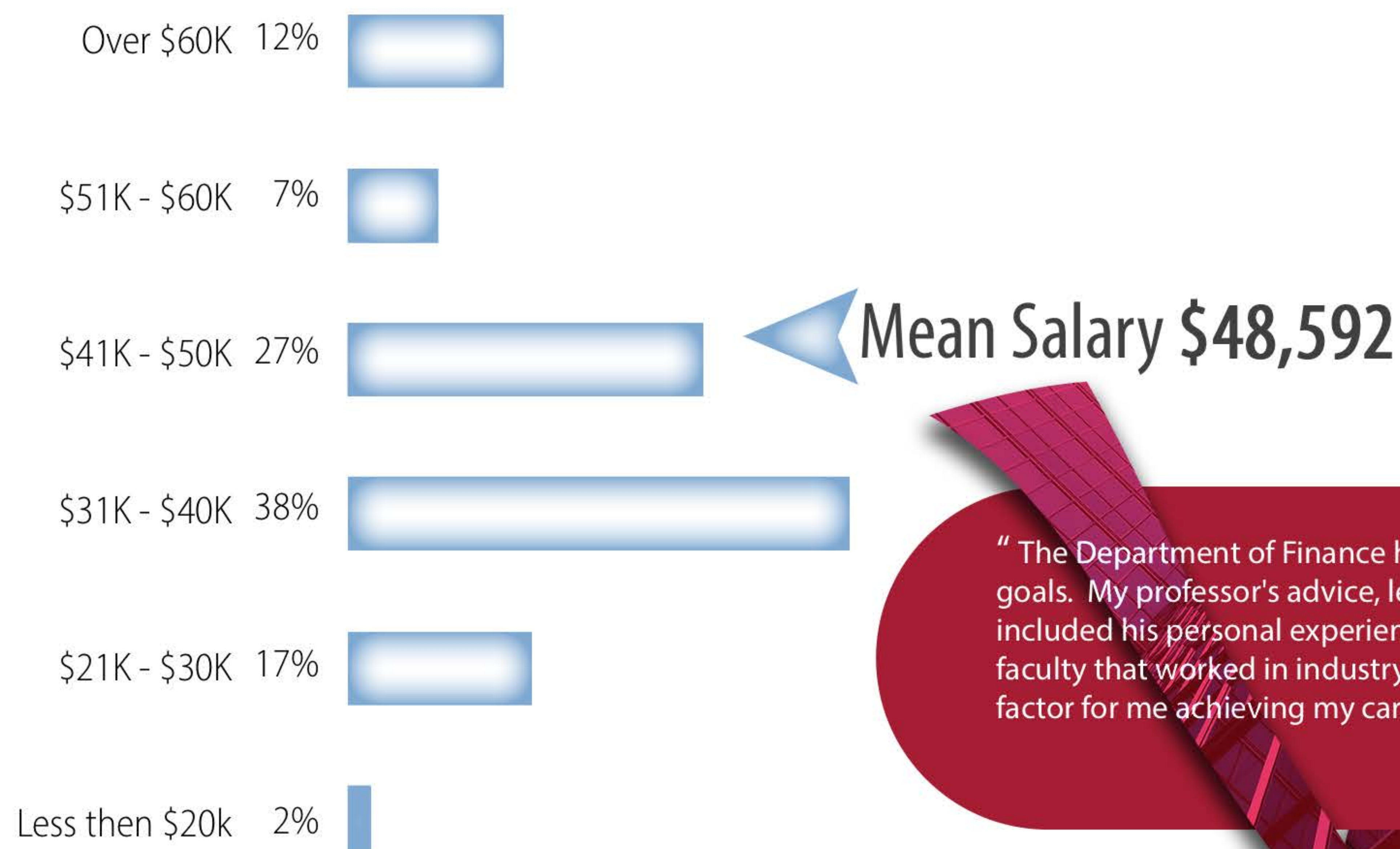
# Top Ten Employment Fields

## Full-Time Only



# Reported Annual Base Salary

## Full-Time Only



"The Department of Finance helped me achieve my career goals. My professor's advice, lectures, and mentorship often included his personal experiences. Having experienced faculty that worked in industry was a heavy contributing factor for me achieving my career goals."

- Jesus Ponce



## Claire Svela

Major - History

First Destination - Master of Business Administration at the University of Wisconsin, Milwaukee



## Kelsy Lamartina

Major - Biochemistry

First Destination - Doctor of Pharmacy at the University of Illinois College of Pharmacy

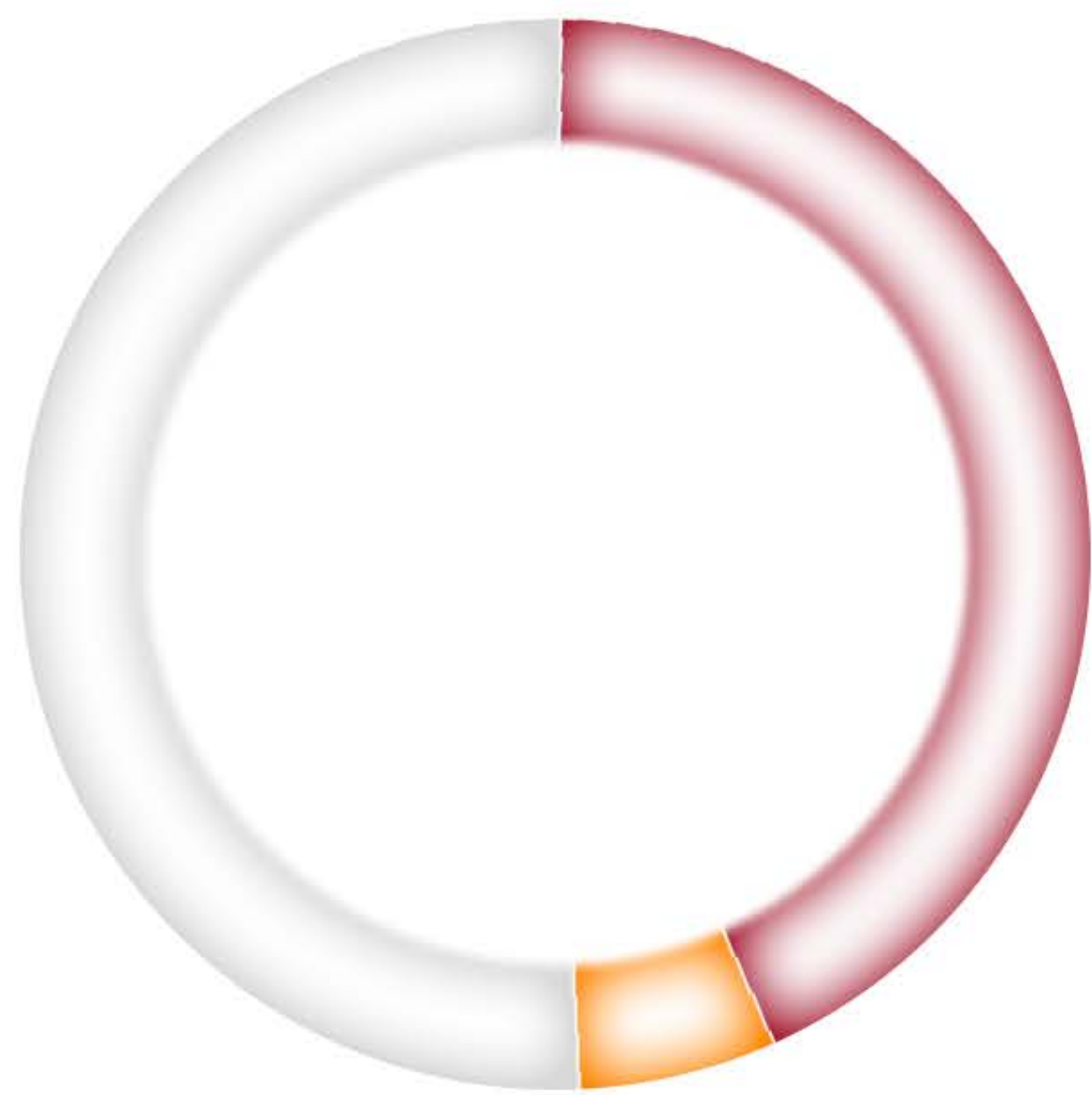
“ The faculty have created such a welcoming and fostering environment in the sciences and will do whatever it takes to help you reach your full potential. My advisor was able to answer my questions and guide me through what I need to do to be successful and take the next steps towards my career goals. ”

- Kelsy Lamartina

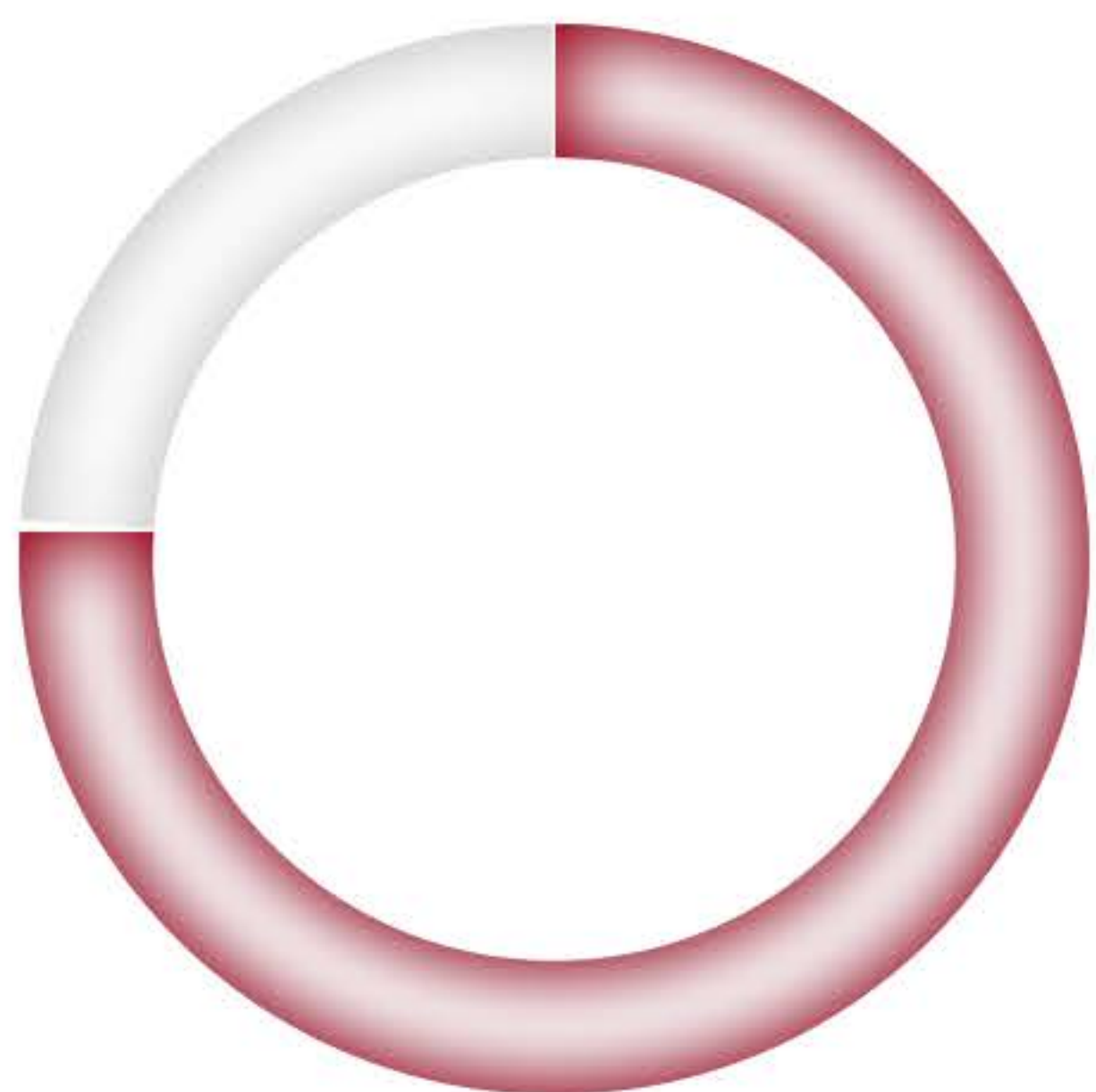


# Internships and Student Teaching

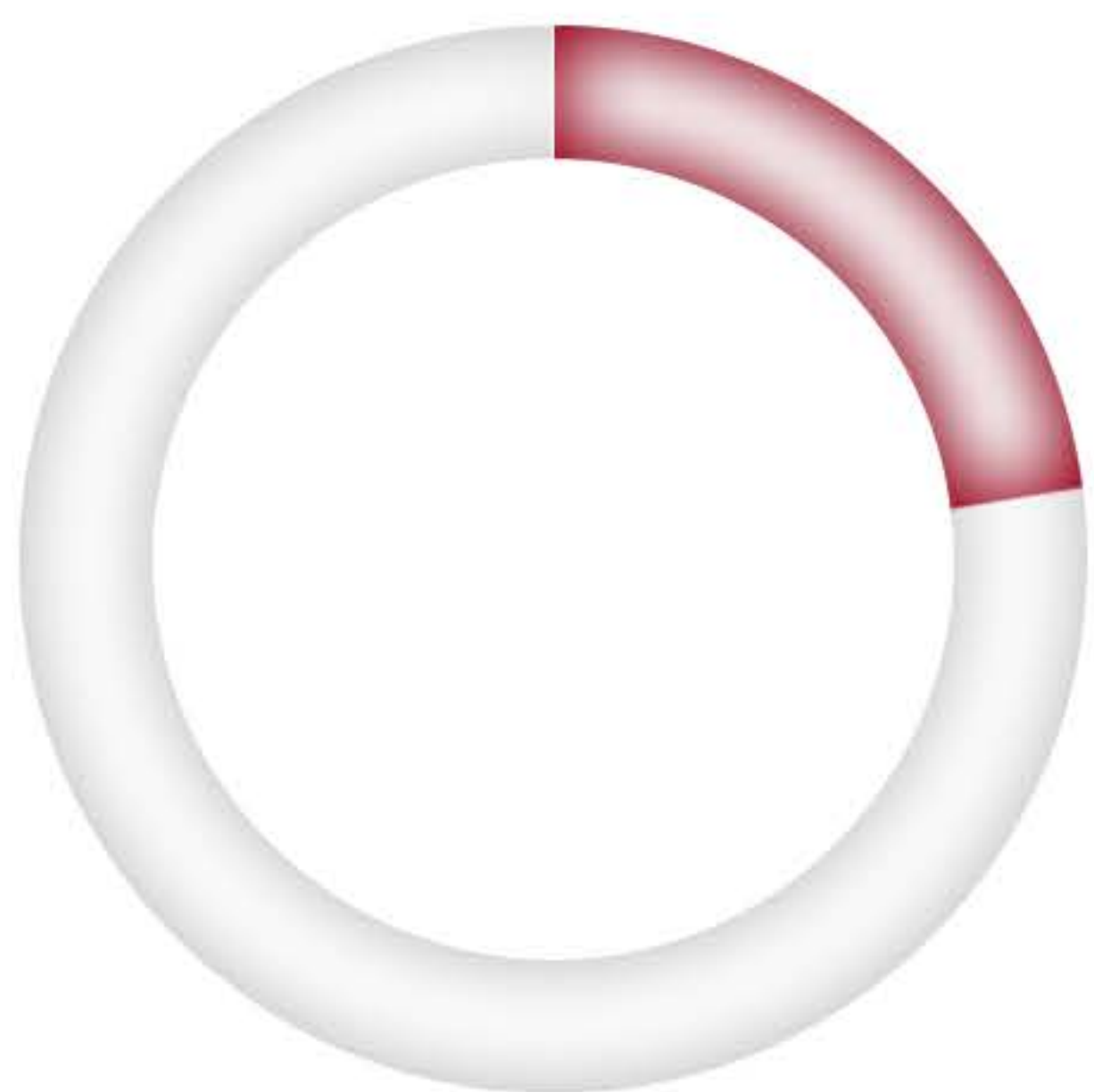
Internships provide opportunities for hands-on training and enhance career readiness skills. In some cases, a student's internship develops into an offer for full-time employment.



**49%** of the Class of 2018 participated in an internship or student teaching during their four years in college.  
(**6%** Student Teaching)



**75%** of students who responded to this question reported that these opportunities provided skills and experiences that helped them obtain their first job.



**28%** of students that responded to this question received job offers from their internship site.

" North Central offered classes that taught me real world applications and not just technical skills. Internships were pushed therefore I learned from actual professionals in the field that taught me the professional side of the industry. "

- Kat Kazmierski



## **Mikayla Strasser**

Major - Psychology

Internship - Carle Curtis  
Psychology Clinic

First Destination - Master of  
Education at the University of  
Illinois at Chicago



## **Evangeline Tuohy**

Major - Music Education and Secondary  
Education

Student Teaching - Lincoln Jr. High  
School

First Destination - Instrumental Music  
Teacher at Schaumburg School  
District 54

**“ The Education department has a good reputation and a very rigorous program where I was able to experience each level from k-12. It was excellent preparation for the student teaching position I got into, where I got a great letter of recommendation for my first job. ”**

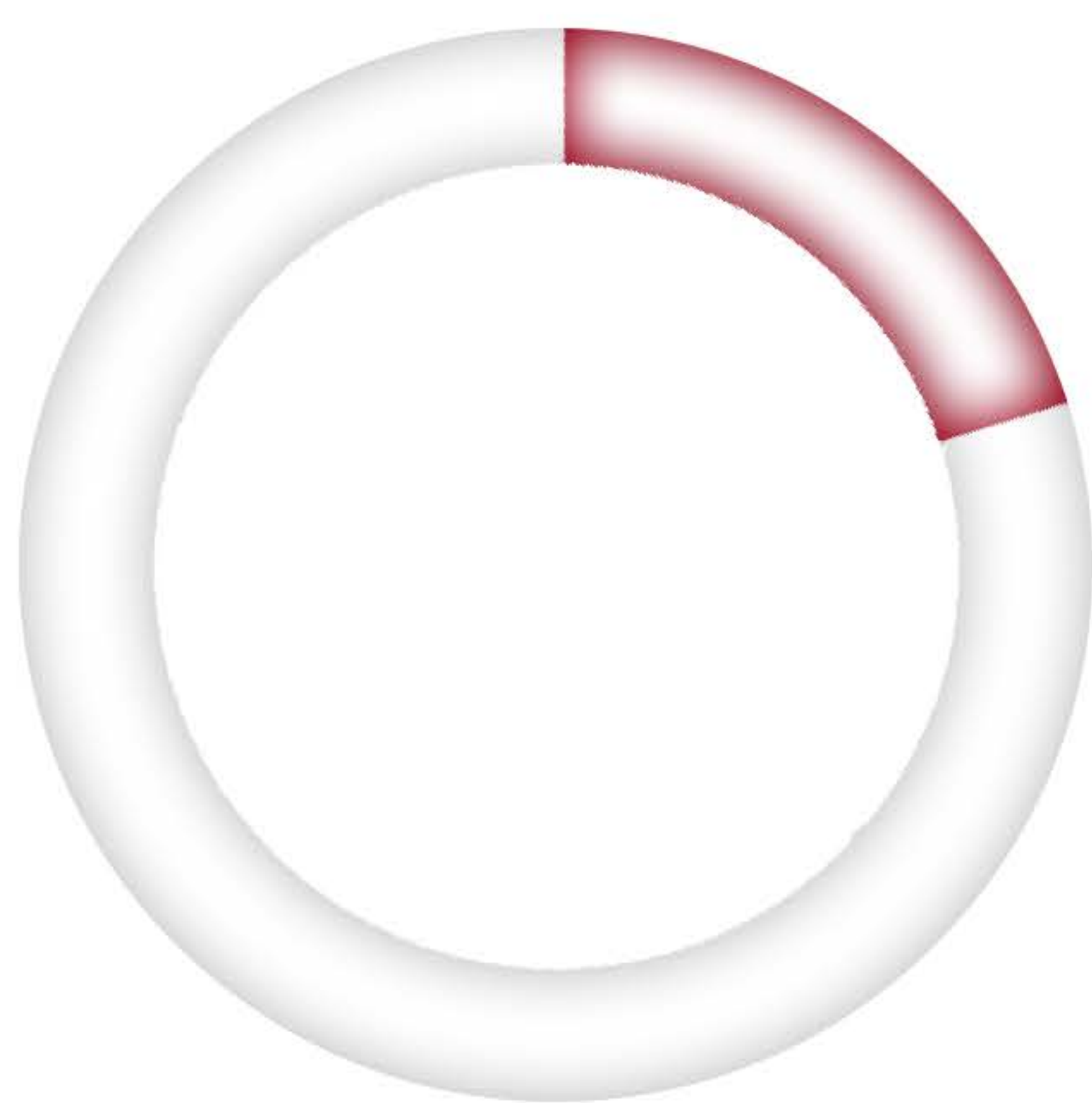
**- Evangeline Tuohy**



# Graduate Programs

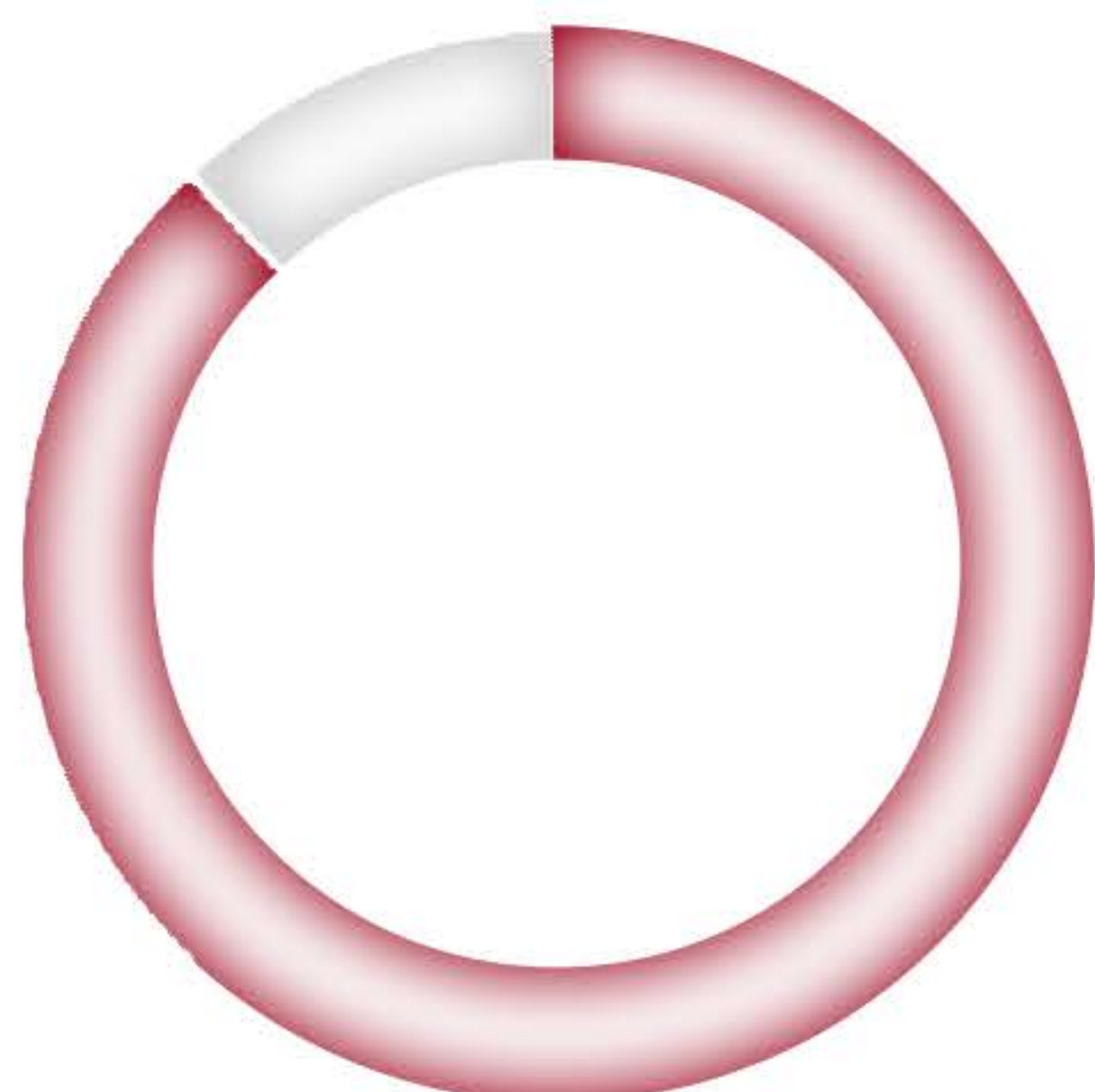
## Acceptance & Graduate Schools

North Central College graduates were accepted or are currently attending 34 graduate schools across the country.



20% of total graduates applied to attend graduate school for the 2018-2019 academic year.

*\*This does not include other forms of continuing education.*



88% of students who responded to this question were accepted into post-graduate programs.

*\*This does not include 25 pending applicants at the time of survey.*

" My faculty guided me in the right direction to find an internship. I had a change of heart with my career and the college helped me redefine my future and get into graduate school. "

- Suzannah Wenzel

## Top 5 Graduate Schools

North Central College	23	○○○○○○○○○○○○○○○○○○○○○○○○○○○○○○
Northern Illinois University	3	○○○
Aurora University	2	○○
University of Illinois Urbana-Champaign	2	○○
Lewis University	2	○○



# Satisfaction with Post-Grad Plans

# 82%

of the members of the Class of 2018 who responded to this question stated that they are either highly satisfied or satisfied with the investment they made in North Central in relation to their employment or other post graduate plans.



# Relation to Field of Study

Graduates report the degree to which their outcome is connected to their undergraduate field of study.

## Employment Relation to Field of Study



## Graduate Program Relation to Field of Study





# Internship Sites

30 North  
95.9 The River  
Accounting Firm  
Activa Physical Therapy  
Adrenaline Fundraising  
Adrenaline Sports Management  
Adtalem Global Education  
Aldi  
Aliance Physical Therapy  
American Academy of Sleep Medicine  
Ansborg & Company  
Aramark  
Argonne National Laboratory  
Ascendigo in Colorado  
Athletico Physical Therapy  
ATI Physical Therapy  
Aurora University  
Autumn Leaves  
BDI Playhouse Children's Therapy  
Belladonnas Comedy  
BKD, LLP  
BMO Harris Bank  
Brickstreet Mutual Insurance  
Buehler YMCA  
Bulls Sox Academy  
BXB Solutions  
Cabot Microelectronics  
Calamos Investments  
Carl Buddig and Company  
Carle Curtis psychology clinic  
Caterpillar  
Chasers Laser Tag  
Chicago Area Runners Association  
Chicago Bandits  
Chicago Bears  
Chicago Blackhawks  
Chicago Buzz Marketing  
Chicago Fire  
Chicago Office of Technology  
Chicago Pedal Boats  
Chicago Sky  
City Of West Chicago  
Claire's  
Cloudgate Theatre  
College Aid Planners  
College Fashionista  
College of Dupage  
ComEd  
Community Access Naperville  
Connor & Gallagher  
OneSource  
ConVerge  
Cumulus Media - Chicago  
Dare2tri Paratriathlon Club  
Deloitte New Zealand  
Diamond Edge Academy  
Dr. Susan Myket and Associates  
DS Containers Inc.  
Dulce Nombre Elementary School, San Jose, Costa Rica  
DuPage Children's Museum  
DuPage County Courthouse  
DuPage Medical Group  
Ecogym in Plainfield  
Edward Jones Investments  
Edward-Elmhurst Health and Fitness Center  
Excel Foundry and Machine  
F.H. Paschen  
Fermilab  
Fitness Protection Program  
Fluence Automation  
FONA International & JobGiraffe  
Fyzical Therapy  
Balance Centers of Naperville  
G&D Integrated  
Game Day USA  
Gaskill Creative  
Gateway Foundation  
Gawea Yoga  
Glenbard West High School  
GO2 Partner  
Grayhill, Inc.  
Green Path green clinic  
Greenhouse Theatre Center  
H4 Training  
Heritage Professional Associates  
Hinsdale Orthopaedics  
Hinsdale Wellness House  
Hometown Fitness  
Hub Group  
IDEX Laboratory  
Illinois Department of Human Services  
Illinois Department of Natural Resources  
Illinois Department on Aging (IDoA)  
Infogix  
Irving and Associates  
ITS Marketing  
Iwate University's affiliated kindergarten  
Jonathan Wesley Inc.  
JP Morgan Chase  
JSS Summer Internship  
June Media, Inc.  
Junior/Senior Scholars Program  
Kane County Cougars  
KPMG Women's PGA Championship  
Kyoto Gakuen Junior/Senior High School  
Lake Forest College  
Launch Digital Marketing  
Lauterbach & Amen  
Law Offices of Anna Stanley-Kahrman  
Little Friends  
Location Finders International  
Lou Malnati's  
Loyola University Medical Center  
Marbella Tours  
Marriott and Chicago Steel  
McCrone Associates Inc  
McHenry County Substance Abuse Coalition  
Men in Black Pest Control Services  
Mid-America Real Estate Group  
Miss Amazing  
Molecular Imaging  
Monroe County Library System  
MVP Chicago  
NAMI DuPage  
Naperville Central High School  
Naperville Community Television  
Naperville Running Company  
Naperville Running Company  
NASA  
National Renewable Energy Lab



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# Internship Sites

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NCC Office of Ministry And Service  
Newberry Library  
NextCapital Group Inc  
North Central College  
Northern Illinois University  
NorthWest Community Wellness Center  
Northwestern Medicine  
Northwestern University  
Oswego High School  
Over the Edge Fitness Gym  
OWP Pharmaceuticals  
Paragon Marketing  
Pekin Insurance  
Phigenics, LLC  
Plainfield North High School  
Play Ball USA  
Polyform Products  
Preferred Home Healthcare  
PricewaterhouseCoopers  
Principal Marketing  
PT Solutions  
QCS Purchasing  
Recharge counseling  
Renz Addiction Center  
RFK  
River Trails School District  
Rockford Rivets  
Ruckus Strategic Partnership Consulting  
Schaumburg Boomers Baseball Club  
Scherer Executive Advisors  
Showplace Productions  
Sikich LLP  
Six Flags Great America  
Slupik & Associates  
Specialty Insurance Group  
Sports Information Department  
St. Thomas Hospice grief camp  
State Farm  
Susan Amulet & Associates  
Susan S. Lewis, Ltd.  
Sybaris Clubs International  
The Art Institute of Chicago  
The Bridge Teen Center  
The Field Museum  
The Homer Law Firm  
The Labs  
The McCrone Group, Inc.  
The Other Theatre  
The Village of Niles  
Thermo Fisher Scientific  
Treehouse Pediatric Therapy  
Trimarco Radenchich, C.P.A  
U.S. Cellular  
UMarketing  
United States Liability Insurance  
United States Securities and Exchange Commission  
University of Tennessee - Sports Nutrition Intern  
USI Insurance Services  
USSSAB  
VelocityEHS  
Verde Solutions  
Village of Schaumburg  
Vital Voices Global Partnership  
Walk On  
Western Michigan University Football  
Whiteside County Public Transportation  
Windy City Bulls  
Wintrust Financial Corporation  
Wolters Kluwer  
Workspace Digital  
World Financial Group  
YMCA  
Yotech & Associates  
Zurich American Insurance co



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# Full-Time Employers

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21TWELVE	Chicago Fire	Freeman Elementary School
3D Exhibits	Chicago Golf Club	Fulbright Spain
ADP	Chicago Heights Steel	Furst-McNess Company
Adtalem Global Education	Chicago Public Schools	Galleli Real Estate
Advanced resources	Chicago White Sox	Gaspero & Gaspero, Attorneys at Law, P.C.
Aerotek	Chicagoland Smile Group	Glassdoor
Agor Behavioral Health Services Inc.	Chick Fil A	Glen Ellyn Park District
ALDI	CNA Insurance	Glen Lerner Injury Attorneys
Amazon	ComPsych	Grand Prairie Elementary
AmeriCorps NCCC	Computershare	Gray Hunter Stenn LLP
Anicca Float Club	Costco Wholesale	Greater Florida Area Employee Benefits
Anne Fox Elementary School	Country Donuts	Green Drop LTD
School District 54	Coyote Logistics	Greenheart Travel
Antech	Custom Plastics	H4 Training
Arlington Heights School District 25	Daido Steel	Hammerschmidt School
Arris International	Darien Park District	Hands on Technology
Association Management Center	Dealer Inspire	Hapag-Lloyd AG
Associations Development Solutions	Delnor Hospital	Hearst Publications
Athletico	Denver Broncos	HGS
ATI Physical Therapy	Despir Logistics	Hiawatha Elementary School
Auxiant	District 146	Hinsdale Orthopaedics
Baxter	District 203	Hitchcock Design Group
Bay Area Community Resources	DRW Strategic Solutions	Holy Trinity Catholic School
BCV	DS Containers Inc.	Homer Environmental, LLC
Bear Paddle Swim School	DuPage Medical Group	Homer Glen District 33C
Bloomington Eye Professionals	DWA	IFF
Blue Cross Blue Shield of Illinois	East Aurora District 131	Indian Prairie School District 204
Bob Rogers Travel	Echo Global Logistics	Infogix
Boeing	Eclipse Telecom	Instec
Brickstreet Mutual Insurance	Education Unlimited	Intertek
Bright Horizons	Edward Jones	Iquvia
Bronzan + Bratton Birrich	EF Education First	Iteria
Brookfield Properties	Einstein Elementary School, Schaumburg IL	It's A Bling Thing
Burbank School District 111, McCord Elementary	Engis	J.P.Morgan Chase & Co.
By Your Side Autism Services	Enterprise	JC Guitar
C.H Robinson	eProcess	Jewish Child and Family Services
Cabot Microelectronics	Epycsoft	Johns Intermediate School
Caesars Entertainment	First Harvest Financial	Jones Lang Lasalle
Calamos Investments	First Northern Credit Union	K-12 Teachers alliance
Capital Forensics, Inc.	Flossmoor School District 161	Key Mortgage Services
Carl Buddig and Company	Follet Higher Education Group	Kirkland & Ellis
CartonCraft Inc	FONA International & JobGiraffe	LA Fitness
Caterpillar	Freedom Marketing	



# Full-Time Employers

Lake Forest College  
Lakewood Nursing & Rehab Center  
LaSalle Network  
Lauterbach & Amen  
Learfield Sports  
Liberty Mutual  
Lincoln Elementary School  
Little friends  
Livia Italian Eatery  
Location Finders International  
Lorenzo's Formal Wear & Sunrise Cleaners  
LS2 Helmets US  
LW Meyer  
M. Block and Sons  
Martin Engineering  
McAninch Arts Center  
McCrone  
McDonald's Corporate  
MediaOcean  
Meiko America  
Men in Black Pest Control Services  
Mentice  
Mercy Hospital and Medical Center  
Michaels Uniform Company  
Mid-America Real Estate  
Midlands Technical College  
Molvado Company Store  
MoneySmart  
Morgan Stanley  
Morse Electric  
Nalco Water  
Napa Auto Parts  
Naperville North High School  
Naperville Running Company  
National Material LP  
NCSA  
Neighborhoods.com  
NextCapital Group Inc  
Nissin International  
North Central College  
North Shore Hospital  
Northern Public Radio  
Northern Trust  
NSA Media  
Officite  
Okaya USA  
Orbus Exhibit & Display Group  
Oscro Drug  
Oswego Park District  
Ottawa Savings Bank  
OVC Lawyer Marketing  
Panacea Allergy, Asthma, and Immunology  
Pax8  
PECO Pallet, Inc.  
PGA of America  
Pietrini Elementary School  
Plainfield School District  
PNC Bank  
PolyOne Corporation  
Potters Place  
Precision Digital Solutions  
Price Waterhouse Coopers  
Pro Mold and Die  
Quantum Marketing  
ReMax Professionals  
Richland School District  
Rochelle CCSD #231  
Rockford Rivets  
RR Donnelley  
Rush University  
SAGA Innovations  
San Diego Tourism Authority  
Schaumburg School District 54  
ScribeAmerica  
Sevan Multi-Site Solutions  
Showplace Productions  
Sidney Health Center  
Signature Fitness Club  
Sikich LLP  
Slupik & Associates  
Sport Court Midwest  
Sports Info Solutions  
Spring Ave Elementary  
St. Charles Trading  
Starbucks  
State Farm  
Static Nails  
SWC Technology Partners  
Sycamore Integrated Health  
tek pak inc  
The Buona Companies  
The Mark Travel Corporation  
The Will Group  
Timber Ridge Middle School  
TMC  
Topbloc  
Total Nurses Network  
TQL  
Transportation Alliance Bank  
TransUnion  
Triad Stage Theatre  
U.S. Customs and Border Protection,  
Chicago Laboratory  
United States Drug Testing Laboratories  
University of Texas-Southwestern Medical Center  
UPS  
UPS  
US Bank  
USSF  
VelocityEHS  
Victor Envelope  
Vital Voices Global Partnership  
Warehouse Direct  
Washington Jr High School  
Whole Foods  
William E. Young Elementary School  
Windy City Bulls  
Wintrust Financial Corporation  
Yelp  
YMCA  
Yorkville 115  
Zacks Investment Research`  
Zurich American Insurance co.



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# Graduate Schools and Programs

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## Graduate Schools

Adler University  
Aurora University  
Ball State University  
Colorado State University, College of Business  
DePaul University  
Des Moines University  
Eastern Illinois University  
Elmhurst College  
Garrett Evangelical Theological Seminary  
Keller Graduate School  
Kettering College  
Loyola University Chicago  
Marquette University  
Medical College of Wisconsin  
National Louis University  
North Central College  
Northern Illinois University  
Oliver Nazarene University  
Palmer College of Chiropractic  
Roosevelt University  
Rosalind Franklin University of Medicine and Science  
Ross medical school  
University of Illinois at Chicago - College of pharmacy  
University of California: Santa Barbara  
University of Illinois Springfield  
University of Illinois Urbana-Champaign  
University of Limerick  
University of Mississippi  
University of Montana Missoula  
University of New Mexico  
University of St Augustine for Health Sciences  
University of Wisconsin-Milwaukee  
Washington University in St.Louis  
Western Illinois University

## Graduate Programs

Accounting (Taxation)  
Clinical Mental Health Counseling  
D.P.M.  
DPT  
ESL Endorsement  
Graduate Studies in Higher Education, Master's Degree  
Leadership Studies - Sports Leadership  
M.A. Sport Management  
M.D.  
M.S. in Human Health and Performance Exercise Science  
MA in Clinical Mental Health  
MA of Organizational Leadership  
Master of Arts in I/O Psychology  
Master of Divinity with a concentration in LGBT+ Studies  
Master of Leadership Studies  
Master of Liberal Arts: Writing, Editing and Publishing  
Master of Marketing  
Master of Occupational Therapy  
Master of Science in Anesthesiology  
Master of Science in Biomedical Sciences  
Master of Spanish  
Master of Sports Leadership  
Masters in ABA  
Masters in English  
Masters in School Psychology  
Masters in Social Work  
MBA  
MBA-Accounting  
MBA-Healthcare Administration  
MBA-Management Focus  
MD  
MS  
MS in Exercise Science  
OTD  
Ph.D in organic chemistry  
PharmD  
PhD  
PhD in Biology  
PsyD in Clinical Psychology