

# TRANSFER PLANNING WORKSHEET: 2025-2026



**NORTH CENTRAL  
COLLEGE 1861**  
**NAPERVILLE'S UNIVERSITY™**

**FOR PLANNING USE ONLY – NOT AN OFFICIAL DEGREE AUDIT**

Student Name: \_\_\_\_\_ North Central ID# \_\_\_\_\_ College Representative: \_\_\_\_\_ Date: \_\_\_\_\_

## Your guide for transferring:

- Transfer students with an earned Associate of Arts or Associate of Science will only need to fulfill Career Readiness.
- At least 64 credit hours must be taken at a four-year institution; at least 128 credit hours are required for graduation.
- Some courses may have pre-requisites; please consult the course catalog. One course may fulfill a requirement in up to three different designations.
- Global Understanding can be fulfilled by Study Abroad, including May Term (indicated by \*).
- Students with less than 28 transferable hours will need to complete CARD 110, a 1-credit transition course.

## GENERAL EDUCATION

Requirement	Course Number/Title	Credit	Grade
Composition	ENG 101 @ ECC		
Writing Intensive	ENG 102 @ ECC		
Public Speaking	CMS 101 @ ECC		
Arts	Any "ART" in guide		
Humanities	Any "HUM" in guide		
Social Science	Completed in major		
Science	Any "SCI" in guide		
Quantitative Analysis	Completed in major		
Power Structures <b>or</b> Global Understanding*	Completed in major		
Ethical Dimensions	Completed in major		
Well Being	BUS 105, PHR 101, or PHR 102 @ ECC		
Experiential (one of the following): -Community Engaged Learning -Study Away/Study Abroad -Student Research -Liberal Arts and Problems of Today			
Career Readiness (Must be taken at NC)			

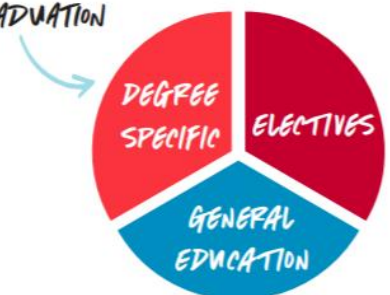
## ELECTIVES

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## DEGREE-SPECIFIC REQUIREMENTS

<b>B.A. – Foreign Language</b>	<ul style="list-style-type: none"> <li>• 3 years H.S. with “B” average or</li> <li>• LANG 102 or equivalent or</li> <li>• Designated Study Abroad or</li> <li>• LANG 390 or CLSS 190 (available <b>only</b> to transfers entering with a <b>minimum of 51 transferable credits</b>)</li> </ul> <p><i>Some majors may require courses in addition to foreign language</i></p>
<b>B.S., B.B.A., B.F.A., &amp; B.M.E.</b>	<ul style="list-style-type: none"> <li>• Determined by individual major</li> </ul>

**128 CREDITS NEEDED  
FOR GRADUATION**



**Additional Notes:** ECC Transfer Guide: <https://www.northcentralcollege.edu/sites/default/files/2025-2026%20ECC%20Transfer%20Guide%20Final.pdf>

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## Human Resource Management, B.B.A.

Human Resource Management prepares students to manage the employees of organizations in the private or government sectors. Students learn the legal, theoretical and practical aspects of staffing, motivating, rewarding, assessing performance and disciplining employees in union and non-union settings. Those interested in graduate studies may pursue the MBA, MA of Industrial Relations or the MA of Industrial and Organizational Psychology.

## Major Requirements

Common SBE Core			
Course Name	Equivalent	Credit	Grade
SBEN 100 - Globalization and Society	BUS 100 @ ECC		
ACCT 201 - Financial Accounting	ACC 200 @ ECC		
ACCT 202 - Managerial Accounting	ACC 240 @ ECC		
BUSN 205 - Business Law and Ethics	BUS 112 or BUS 113 @ ECC		
BUSN 265 - Business and Economics Statistics	BUS 140 or MTH 120 @ ECC		
BUSN 485 - Business Strategy			
ECON 200 - Principles of Microeconomics	ECN 201 @ ECC		
ECON 205 - Principles of Macroeconomics	ECN 202 @ ECC		
FINA 350 - Corporate Finance			
MGMT 305 - Management and Organizational Behavior	MMT 101 @ ECC		
MKTG 300 - Principles of Marketing	MKT 103 E ECC		
Human Resource Management Courses			
Course Name	Equivalent	Credit	Grade
MGMT 345 - Human Resource Management	MMT 107 @ ECC		
MGMT 355 - Training and Development			
MGMT 445 - Staffing and Employment Law			
MGMT 455 - Compensation and Performance Management			
Electives			
Four credit hours from the following:			
Course Name	Equivalent	Credit	Grade
COMM 280 - Business and Professional Communication	CMS 130 @ ECC		
COMM 317 - Intercultural Communication	CMS 215 @ ECC		
MGMT 465 - International Human Resource Management			
MKTG 370 - Marketing Research			
PSYC 270 - Industrial/Organizational Psychology			
PSYC 320 - Personality	PSY 210 @ ECC		