#### **PUBLIC DISCLOSURE COPY**

Form **990** 

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

| _                              |             | nue Service   | and to www.iis.gov/i orinisso for instructions and the lates                                    |                |                   | mspection                      |
|--------------------------------|-------------|---------------|---|----------------|-------------------|--------------------------------|
| <u>A</u>                       | For the     | 2017 cale     | ndar year, or tax year beginning 07/01 , <b>2017</b> , and end                                  | ing 0          | 5/30              | <b>, 20</b> 18                 |
| В                              | Check if    | applicable:   | © Name of organization NORTH CENTRAL COLLEGE  |                | D Employ          | er identification number       |
|                                | Address     | change        | Doing business as   |                |                   | 36-2169157                     |
|                                | Name ch     | hange         | Number and street (or P.O. box if mail is not delivered to street address) Room/                | suite          | E Telephoi        | ne number                      |
|                                | Initial ret | turn          | 30 N. BRAINARD STREET   |                |                   | (630) 637-5680                 |
| П                              |             | rn/terminated | City or town, state or province, country, and ZIP or foreign postal code                        |                |                   |                                |
| П                              | Amende      |               | NAPERVILLE, IL 60540  |                | <b>G</b> Gross re | eceipts \$ 141,586,149         |
| Н                              |             |               | F Name and address of principal officer: TROY HAMMOND   | 11/-> 1- 45:   |                   | subordinates? Yes No           |
| ш                              | Applicat    | ion pending   | SAME AS C ABOVE   | 1              |                   |                                |
|                                |             |               |   | ` ` '          |                   | s included?  Yes  No           |
| Ļ                              | •           | mpt status:   | <u>✓</u> 501(c)(3)  |                |                   |                                |
| <u>J</u>                       | Website     |               | /W.NORTHCENTRALCOLLEGE.EDU  |                | exemption         |                                |
| _                              |             |               | ✓ Corporation Trust Association Other ► L Year of form  | nation: 1861   | M State           | of legal domicile:             |
| P                              | art I       | Summ          | · ·   |                |                   |                                |
|                                | 1           | -             | escribe the organization's mission or most significant activities: WE                           |                |                   |                                |
| Se                             |             | DEDICAT       | ED TO PREPARING STUDENTS TO BE CURIOUS, ENGAGED, ETHICAL, A                                     | ND PURPOSE     | FUL CITIZ         | ENS AND                        |
| Jan                            |             | LEADERS       | S IN LOCAL, NATIONAL AND GLOBAL CONTEXTS.   |                |                   |                                |
| Je.                            | 2           | Check th      | is box $ ightharpoonup \square$ if the organization discontinued its operations or disposed     | of more than   | n 25% of          | its net assets.                |
| õ                              | 3           | Number (      | of voting members of the governing body (Part VI, line 1a)                                      |                | 3                 | 36                             |
| <b>∞</b>                       | 4           |               | of independent voting members of the governing body (Part VI, line 1)                           |                |                   | 29                             |
| es                             | 5           |               |   |                | 5                 | 1,903                          |
| Σ̈̈́                           | 6           |               | nber of volunteers (estimate if necessary)  |                | 6                 | 35                             |
| Activities & Governance        | 7a          |               | elated business revenue from Part VIII, column (C), line 12                                     |                | 7a                | 467,164                        |
| •                              | b           |               | ated business taxable income from Form 990-T, line 34   |                | 7b                | 0                              |
|                                |             | iver uniter   | ated business taxable income from 1 on 1 990-1, line 04   | Prior Y        |                   | Current Year                   |
| 4                              | 8           | Contribut     | tions and grants (Part VIII, line 1h)   |                | 1,981,154         | 9,834,151                      |
| Revenue                        | 9           |               | - · · · · · · · · · · · · · · · · · · ·   |                | 2,092,629         | 115,938,495                    |
| Ver                            |             | _             | service revenue (Part VIII, line 2g)  |                | -                 |                                |
| Re                             | 10          |               | nt income (Part VIII, column (A), lines 3, 4, and 7d)   |                | 5,589,096         | 6,284,778                      |
|                                | 11          |               | renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                                |                | 2,041,504         | 1,816,218                      |
|                                | 12          |               | enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)                         |                | 1,704,383         | 133,873,642                    |
|                                | 13          |               | nd similar amounts paid (Part IX, column (A), lines 1-3)  | 46             | 5,834,680         | 51,000,787                     |
|                                | 14          |               | paid to or for members (Part IX, column (A), line 4)  |                |                   |                                |
| es                             | 15          |               | other compensation, employee benefits (Part IX, column (A), lines 5–10)                         | 4              | 1,992,110         | 43,808,128                     |
| ů                              | 16a         | Profession    | onal fundraising fees (Part IX, column (A), line 11e)   |                | 46,827            | 33,698                         |
| Expenses                       | b           | Total fun     | draising expenses (Part IX, column (D), line 25) ► 2,411,609                                    |                |                   |                                |
| Ш                              | 17          | Other exp     | penses (Part IX, column (A), lines 11a-11d, 11f-24e)  | 35             | 5,535,960         | 34,920,747                     |
|                                | 18          | Total exp     | enses. Add lines 13-17 (must equal Part IX, column (A), line 25)                                | 124            | 4,409,577         | 129,763,360                    |
|                                | 19          | Revenue       | less expenses. Subtract line 18 from line 12  |                | 7,294,806         | 4,110,282                      |
| - S                            | 3           | •             | ·   | Beginning of C | urrent Year       | End of Year                    |
| Net Assets or<br>Fund Balances | 20          | Total ass     | ets (Part X, line 16)   | 353            | 3,467,190         | 341,028,924                    |
| Ass                            | 21          |               | ilities (Part X, line 26)   | 112            | 2,138,644         | 89,429,978                     |
| Set                            | 22          |               | ts or fund balances. Subtract line 21 from line 20  |                | 1,328,546         | 251,598,946                    |
| _                              | art II      |               | ture Block  |                | .,020,0 .0        | 20:,000,0:0                    |
| _                              |             |               | ry, I declare that I have examined this return, including accompanying schedules and sta        | tements and to | the hest of r     | ny knowledge and helief it is  |
|                                |             |               | ete. Declaration of preparer (other than officer) is based on all information of which preparer |                |                   | ny knowicago ana boliot, it lo |
| _                              |             |               |   |                |                   |                                |
| Siç                            | nn          | Sign          | ature of officer  | D:             | ate               |                                |
| He                             |             | l sign        |   |                |                   |                                |
|                                | •           | _             | MADVELLEN I CKEDIK VICE DECIDENT FOR FINA   | NCE            |                   |                                |
|                                |             |               | or print name and title MARYELLEN J. SKERIK, VICE PRESIDENT FOR FINA pe preparer's signature    | Date           |                   | PTIN                           |
| Pa                             |             | IZENINIE      |   |                | Check [           | If                             |
|                                | epare       | ÷r            | TH J. KEBER   | 4/4/2019       | self-emp          |                                |
| Us                             | se Onl      |               |   |                | n's EIN ▶         | 35-0921680                     |
| N 4                            | ا - مالد ا  |               | ddress ► 330 E JEFFERSON BLVD, PO BOX 7, SOUTH BEND, IN 46624-00                                | U/ Pho         | one no.           | (574) 232-3992                 |
| ıvıa                           | ıy tne II   | าง aiscus:    | s this return with the preparer shown above? (see instructions)                                 |                |                   | 🔽 Yes 🗌 No                     |

For Paperwork Reduction Act Notice, see the separate instructions.

1

Cat. No. 11282Y

Form **990** (2017)

## 8868

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

## **Application for Automatic Extension of Time To File an Exempt Organization Return**

► File a separate application for each return. ▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868. OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

|  | listed below with the exception of Form 8870,   |  |                         |   |        |             |             |
|--|---|--|-------------------------|---|--------|-------------|-------------|
|  | cts, for which an extension request must be sent t<br>f this form, visit www.irs.gov/efile, click on Charitie   |  |                         |   |        |             | electronic  |
| Auton  | natic 6-Month Extension of Time. Only sub   | mit origina                                  | ıl (no copies neede     | ed).  |        |             |             |
|  | oorations required to file an income tax return otherse Form 7004 to request an extension of time to fi   |  |                         | 120-C filers), partners  Enter filer's identifyin | •      |             |             |
| <del></del>  | Name of exempt organization or other filer, see in  | nstructions.                                 |                         | Employer identification                           | -      |             |             |
| Type of print  | NORTH CENTRAL COLLEGE   |  |                         |   | 21691  |             |             |
| -  | Number, street, and room or suite no. If a P.O. b   | ox, see instr                                | uctions.                | Social security number                            | (SSN   | )           |             |
| File by th   | ne la   | ,  |                         | ,   |        |             |             |
| filing you<br>return. Sinstruction                       | City, town or post office, state, and ZIP code. Fo  | or a foreign a                               | ddress, see instruction | s.  |        |             |             |
| Enter t  | he Return Code for the return that this application   | is for (file a                               | separate application    | n for each return) .                              |        |             | 0 1         |
| Applie   | cation  | Return                                       | Application             |   |        |             | Return      |
| Is For   | •   | Code   | Is For                  |   |        |             | Code        |
| Form   | 990 or Form 990-EZ  | 01   | Form 990-T (corpo       | ration)   |        |             | 07          |
| Form   | 990-BL  | 02   | Form 1041-A             |   |        |             | 08          |
| Form   | 4720 (individual)   | 03   | Form 4720 (other t      | han individual)                                   |        |             | 09          |
|  | 990-PF  | 04   | Form 5227               |   |        |             | 10          |
|  | 990-T (sec. 401(a) or 408(a) trust)   | 05   | Form 6069               |   |        |             | 11          |
| Form   | 990-T (trust other than above)  | 06   | Form 8870               |   |        |             | 12          |
| <ul><li>If the</li><li>If this</li><li>for the</li></ul> | ohone No. ► (630) 637-5678  organization does not have an office or place of be is for a Group Return, enter the organization's for whole group, check this box ► If with the names and EINs of all members the extension | ousiness in<br>ur digit Gro<br>it is for par | up Exemption Numb       | er (GEN)  |        | <br>If this | s is        |
| 1  | I request an automatic 6-month extension of time  | until  | 05/15 , 20              | 19, to file the exemp                             | t orga | anization   | return      |
|  | for the organization named above. The extension   |  |                         |   |        |             |             |
|  | <ul> <li>Calendar year 20 or</li> <li>It ax year beginning 07/01</li> <li>If the tax year entered in line 1 is for less than 12 is</li> </ul>   |  |                         |   |        | , 20        | 18 .        |
|  | Change in accounting period   |  |                         |   |        |             |             |
|  | If this application is for Forms 990-BL, 990-PF, any nonrefundable credits. See instructions.   | 990-T, 472                                   | 0, or 6069, enter th    | e tentative tax, less                             | 3a     | \$          |             |
|  | If this application is for Forms 990-PF, 990-T, estimated tax payments made. Include any prior y  |  |                         |   |        | \$          |             |
| С  | Balance due. Subtract line 3b from line 3a. Incusing EFTPS (Electronic Federal Tax Payment Sys  | clude your                                   | payment with this f     |   |        | \$          |             |
|  | : If you are going to make an electronic funds withdraw   |  |                         | see Form 8453-FO and                              |        |             | for payment |
| instruct   |   | ( 301 000                                    | ,                       | ,   |        |             |             |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Cat. No. 27916D

Form **8868** (Rev. 1-2017)

| OIIII 33       | Fage <b>Z</b>   |
|----------------|---|
| Part           |   |
| 1              | Check if Schedule O contains a response or note to any line in this Part III  |
| •              | SEE SCHEDULE O  |
|                |   |
|                |   |
|                |   |
| 2              | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  |
|                | prior Form 990 or 990-EZ?   |
| 3              | Did the organization cease conducting, or make significant changes in how it conducts, any program  |
|                | services?   |
|                | If "Yes," describe these changes on Schedule O.   |
| 4              | Describe the organization's program service accomplishments for each of its three largest program services, as measured by  |
|                | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,  |
|                | the total expenses, and revenue, if any, for each program service reported.   |
|                |   |
| 4a             | (Code: ) (Expenses \$ 90,633,229 including grants of \$ 51,000,787 ) (Revenue \$ 100,665,756 )  |
|                | INSTRUCTION, ACADEMIC SUPPORT, ACADEMIC ADVISING & FINANCIAL AID, FACULTY INSTRUCTION FOR DEGREE  |
|                | CANDIDATES, COMMUNITY EDUCATION, AND MASTER'S DEGREE PROGRAMS ARE PROVIDED. 91% OF THE FULL-TIME TEACHING FACULTY MEMBERS HAVE A DOCTORATE OR TERMINAL DEGREE. PROVOST, CONTINUING EDUCATION, LIBRARY |
|                | SERVICES, DISABILITIES SUPPORT SERVICES, TUTORING ASSISTANCE, AND ACADEMIC COMPUTING ARE INCLUDED IN  |
|                | ACADEMIC SUPPORT.   |
|                |   |
|                |   |
|                |   |
|                |   |
|                |   |
|                |   |
|                | (0  |
| 4b             | (Code: ) (Expenses \$ 14,817,801 including grants of \$ ) (Revenue \$ 15,765,492 )  AUXILIARY SERVICES INCLUDE RESIDENCE LIFE, STUDENT HOUSING, AND FOOD SERVICES. FACILITIES INCLUDE                 |
|                | KAUFMAN (A FULL SERVICE DINING HALL), THE CAGE (A QUICK SERVICE COOK-TO-ORDER FACILITY), AU BON PAIN  |
|                | AND THE BOILERHOUSE CAFE. THE BOOKSTORE, COLLEGE UNION, AND STUDENT GATHERING SPACES ARE ALSO   |
|                | INCLUDED IN AUXILIARY SERVICE. APPROXIMATELY 1,368 OF THE FULL-TIME STUDENTS CHOSE TO LIVE IN   |
|                | COLLEGE OWNED OR LEASED PROPERTIES. 100% RESIDENT STUDENTS ARE REQUIRED TO PURCHASE A MEAL PLAN.  |
|                |   |
|                |   |
|                |   |
|                |   |
|                |   |
|                |   |
| 4c             | (Code: ) (Expenses \$ 14,031,621 including grants of \$ ) (Revenue \$ )   |
| 70             | STUDENT SERVICES AND ATHLETICS OFFICES SERVICING THE STUDENT BODY INCLUDE ADMISSIONS, INTERNATIONAL   |
|                | RECRUITING, FINANCIAL AND ADMINISTRATION EXPENSE, REGISTRAR, DEAN OF STUDENTS, MINISTRY AND SERVICE,  |
|                | COMMUNITY SERVICES, CAREER DEVELOPMENT, THE WELLNESS CENTER, STUDENT INVOLVEMENT, ORIENTATION,  |
|                | MULTICULTURAL AFFAIRS, AND ATHLETIC ACTIVITIES. COMMUNITY SERVICE PROJECTS SUCH AS HABITAT FOR  |
|                | HUMANITY ARE COMMON PURSUITS DURING THE DECEMBER D-TERM AND SPRING BREAK. NCC MAINTAINS 27 NCAA   |
|                | DIVISION III PROGRAMS (13 MALE AND 14 FEMALE VARSITY SPORTS) AND HAS WON 36 TEAM NATIONAL   |
|                | CHAMPIONSHIPS.  |
|                |   |
|                |   |
|                |   |
|                |   |
| 4d             | Other program services (Describe in Schedule O.)  |
| <del>1</del> 4 | (Expenses \$ including grants of \$ ) (Revenue \$ )   |
| 40             | Total program service expenses • 440.492.664  |

| Part | V Checklist of Required Schedules  |     |          |    |
|------|--|-----|----------|----|
|      |  |     | Yes      | No |
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"  |     |          |    |
|      | complete Schedule A  | 1   | <b>'</b> |    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2   | ~        |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I  | 3   |          | ,  |
| 4    | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   |     |          |    |
| _    |  | 4   | ~        |    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5   |          | ,  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |          | ,  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  | 7   |          | ,  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III   | 8   | _        |    |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9   |          | ,  |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V   | 10  | ,        |    |
| 11   | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.   |     |          |    |
| а    | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a | ~        |    |
| b    | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b | ~        |    |
| С    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c |          | ,  |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d |          | ~  |
| е    | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | ~        |    |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  | 11f | <b>'</b> |    |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete  |     | -        |    |
|      | Schedule D, Parts XI and XII   | 12a | V        |    |
| b    | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |          | ,  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  | ~        |    |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |          | ~  |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.   | 14b | ~        |    |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV </i>   | 15  |          | ,  |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.  | 16  |          | ,  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)   | 17  | ~        |    |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 18  |          | ,  |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III   | 19  |          | ~  |

Form **990** (2017)

| Part   | Checklist of Required Schedules (continued)   |            |              | 9      |
|--------|---|------------|--------------|--------|
|        |   |            | Yes          | No     |
| -      | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>  | 20a        |              | ~      |
| 21     | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   | 20b        |              |        |
|        | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21         |              | ~      |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22         | ~            |        |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J  | 23         | <b>&gt;</b>  |        |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 24a        | <b>V</b>     |        |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b        |              | ~      |
|        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c        |              | v      |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d        |              | ~      |
| 25a    | <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>  | 25a        |              | ,      |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I                                       | 25b        |              | v      |
| 26     | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II                                 | 26         |              | v      |
| 27     | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27         | ,            |        |
| 28     | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):   |            |              |        |
| a<br>b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  | 28a        | v            | ~      |
| С      | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>   | 28b<br>28c | ,            |        |
| 29     | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29         | ~            |        |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>  | 30         |              | ,      |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31         |              | ,      |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32         |              | ,      |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>  | 33         |              | ,      |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34         | ~            |        |
| 35a    | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |              | ~      |
| b      | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  | 35b        |              |        |
| 36     | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>   | 36         |              | v      |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>  |            |              |        |
|        | Part VI   | 37         |              | ~      |
| 38     | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.  | 38         | ~            |        |
|        |   | Forr       | n <b>990</b> | (2017) |

## Part V Statements Regarding Other IRS Filings and Tax Compliance

|            | Check if Schedule O contains a response or note to any line in this Part V   |          |          |    |
|------------|--|----------|----------|----|
|            | · · · · · · · · · · · · · · · · · · ·  |          | Yes      | No |
| 1a         | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   4,145  |          |          |    |
| b          | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |          |          |    |
| С          | Did the organization comply with backup withholding rules for reportable payments to vendors and   |          |          |    |
|            | reportable gaming (gambling) winnings to prize winners?  | 1c       | ~        |    |
| <b>2</b> a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  |          |          |    |
|            | Statements, filed for the calendar year ending with or within the year covered by this return 2a 1,903   |          |          |    |
| b          | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .   | 2b       | ~        |    |
|            | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |          |          |    |
| 3a         | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a       | >        |    |
| b          | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b       | <b>'</b> |    |
| 4a         | At any time during the calendar year, did the organization have an interest in, or a signature or other authority  |          |          |    |
|            | over, a financial account in a foreign country (such as a bank account, securities account, or other financial   |          |          |    |
|            | account)?  | 4a       |          | ~  |
| b          | If "Yes," enter the name of the foreign country: ▶   |          |          |    |
|            | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts  |          |          |    |
|            | (FBAR).  |          |          |    |
| 5a         | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a       |          | ~  |
| b          | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b       |          | ~  |
| С          | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  | 5c       |          |    |
| 6a         | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |          |          |    |
|            | organization solicit any contributions that were not tax deductible as charitable contributions?   | 6a       |          | ~  |
| b          | If "Yes," did the organization include with every solicitation an express statement that such contributions or   |          |          |    |
| _          | gifts were not tax deductible?   | 6b       |          |    |
| 7          | Organizations that may receive deductible contributions under section 170(c).  |          |          |    |
| а          | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7.       |          |    |
| <b>L</b>   |  | 7a<br>7b | <b>V</b> |    |
| b<br>c     | If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | 70       | <i>V</i> |    |
| C          | required to file Form 8282?  | 7c       |          | _  |
| ٨          | If "Yes," indicate the number of Forms 8282 filed during the year  | 76       |          |    |
| d<br>e     | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e       |          | ~  |
| f          | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .   | 7f       |          | ~  |
| g          | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g       |          |    |
| h          | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h       |          |    |
| 8          | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the   | 7        |          |    |
|            | sponsoring organization have excess business holdings at any time during the year?   | 8        |          |    |
| 9          | Sponsoring organizations maintaining donor advised funds.  |          |          |    |
| а          | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a       |          |    |
| b          | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b       |          |    |
| 10         | Section 501(c)(7) organizations. Enter:  |          |          |    |
| а          | Initiation fees and capital contributions included on Part VIII, line 12   |          |          |    |
| b          | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b  |          |          |    |
| 11         | Section 501(c)(12) organizations. Enter:   |          |          |    |
| а          | Gross income from members or shareholders  |          |          |    |
| b          | Gross income from other sources (Do not net amounts due or paid to other sources   |          |          |    |
|            | against amounts due or received from them.)  |          |          |    |
| 12a        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a      |          |    |
| b          | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  |          |          |    |
| 13         | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |          |    |
| а          | Is the organization licensed to issue qualified health plans in more than one state?   | 13a      |          |    |
|            | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |          |          |    |
| b          | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |          |          |    |
| _          | 100  |          |          |    |
| C          | Enter the amount of reserves on hand   | 44-      |          |    |
| 14a        | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a      |          | ~  |
| a          | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .  | 14b      |          | 1  |

| Part     | , ,  | •                   |        |                    |           |
|----------|--|---------------------|--------|--------------------|-----------|
|          | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes Check if Schedule O contains a response or note to any line in this Part VI   |                     |        |                    | ons.<br>v |
| Secti    | on A. Governing Body and Management  | <u> </u>            | • •    |                    |           |
|          |  |                     |        | Yes                | No        |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year  | <b>1a</b> 36        |        |                    |           |
|          | If there are material differences in voting rights among members of the governing body, or   |                     |        |                    |           |
|          | if the governing body delegated broad authority to an executive committee or similar   |                     |        |                    |           |
|          | committee, explain in Schedule O.  | 41- 00              |        |                    |           |
| b<br>2   | Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business r  | 1b 29               |        |                    |           |
| _        | any other officer, director, trustee, or key employee?   | •                   | 2      | ~                  |           |
| 3        | Did the organization delegate control over management duties customarily performed by or   |                     |        |                    |           |
|          | supervision of officers, directors, or trustees, or key employees to a management company or other   |                     | 3      |                    | •         |
| 4        | Did the organization make any significant changes to its governing documents since the prior Form 99   | 00 was filed?       | 4      |                    | ~         |
| 5        | Did the organization become aware during the year of a significant diversion of the organization   | on's assets?.       | 5      |                    | <b>'</b>  |
| 6        | Did the organization have members or stockholders?   |                     | 6      |                    | <u> </u>  |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to   |                     | _      |                    |           |
| <b>L</b> | one or more members of the governing body?   |                     | 7a     |                    |           |
| b        | stockholders, or persons other than the governing body?  |                     | 7b     |                    |           |
| 8        | Did the organization contemporaneously document the meetings held or written actions un  |                     | 7.5    |                    |           |
|          | the year by the following:   | 3                   |        |                    |           |
| а        | The governing body?  |                     | 8a     | ~                  |           |
| b        | Each committee with authority to act on behalf of the governing body?  |                     | 8b     | ~                  |           |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be a section of the section |                     |        |                    |           |
| C 1:     | the organization's mailing address? If "Yes," provide the names and addresses in Schedule C  |                     | 9      | \                  | <u> </u>  |
| Secu     | on B. Policies (This Section B requests information about policies not required by the   | e internal Reven    | Je Co  | Yes                | No        |
| 10a      | Did the organization have local chapters, branches, or affiliates?   |                     | 10a    |                    | <u> </u>  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of  | such chapters,      |        |                    |           |
|          | affiliates, and branches to ensure their operations are consistent with the organization's exem  |                     | 10b    |                    |           |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before   | e filing the form?  | 11a    | ~                  |           |
| b        | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                     |        |                    |           |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13  |                     | 12a    |                    |           |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv  |                     | 12b    | ~                  |           |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the particle in Schedule O how this was done   |                     | 12c    | ~                  |           |
| 13       | Did the organization have a written whistleblower policy?  |                     | 13     | ~                  |           |
| 14       |  |                     | 14     | ~                  |           |
| 15       | Did the process for determining compensation of the following persons include a review a   |                     |        |                    |           |
|          | independent persons, comparability data, and contemporaneous substantiation of the deliberation  |                     |        |                    |           |
| a        | The organization's CEO, Executive Director, or top management official   |                     | 15a    |                    |           |
| b        | Other officers or key employees of the organization  |                     | 15b    | ~                  |           |
| 16a      | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or simil   | ar arrangement      |        |                    |           |
|          | with a taxable entity during the year?   |                     | 16a    |                    | ~         |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization   |                     |        |                    |           |
|          | participation in joint venture arrangements under applicable federal tax law, and take steps t   |                     |        |                    |           |
| • •      | organization's exempt status with respect to such arrangements?  |                     | 16b    |                    |           |
|          | on C. Disclosure   |                     |        |                    |           |
| 17<br>18 | List the states with which a copy of this Form 990 is required to be filed ► IL Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a   | nd 990-T (Section   | 501/   | c)(3)e             | only      |
| .0       | available for public inspection. Indicate how you made these available. Check all that apply.  | 114 555 1 (5651101) | 551(   | <sub>0</sub> ,(0)3 | Jilly)    |
|          | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Sch   | nedule O)           |        |                    |           |
| 19       | Describe in Schedule O whether (and if so, how) the organization made its governing docume   | ,                   | erest  | policy             | , and     |
|          | financial statements available to the public during the tax year.  |                     |        |                    |           |
| 20       | State the name, address, and telephone number of the person who possesses the organization   | n's books and red   | cords: | <b>&gt;</b>        |           |
|          | MARYELLEN J. SKERIK, 30 N. BRAINARD STREET, NAPERVILLE, IL 60540, (630) 637-5678   |                     |        |                    |           |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|  |  |                                |                       |         | C)           | •                            |        |  |   |  |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|--|---|--|
| (A)  | (B)  |                                |                       |         | ition        |                              |        | (D)  | (E)   | (F)  |
| Name and Title   | Average  | ١,                             |                       |         |              | e than o<br>is both          |        | Reportable                                     | Reportable                                  | Estimated  |
| Tano ara Tilio   | hours per  |                                |                       |         |              | or/trust                     |        | compensation                                   | compensation from                           | amount of  |
|  | week (list any<br>hours for<br>related<br>organizations<br>below dotted<br>line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from<br>the<br>organization<br>(W-2/1099-MISC) | related<br>organizations<br>(W-2/1099-MISC) | other compensation from the organization and related organizations |
| (4) TROVILLENOUS                                       | 00.0   |                                |                       |         |              |                              |        |  |   |  |
| (1) TROY HAMMOND                                       | 60.0   |                                |                       | ,       |              |                              |        | 404.004  |   | 400.000  |
| PRESIDENT  | 4.0  | ~                              |                       | ~       |              |                              |        | 424,394  | 0   | 136,339  |
| (2) STEVEN H HOEFT                                     | 1.0  | ~                              |                       |         |              |                              |        |  |   |  |
| CHAIRMAN OF THE BOARD                                  | 4.0  | -                              |                       | ~       |              |                              |        | 0  | 0   | 0  |
| (3) DAVID W KELSCH                                     | 1.0  | .,                             |                       | .,      |              |                              |        |  |   | 0  |
| VICE CHAIR, BUSINESS AFFAIRS                           | 4.0  | ~                              |                       | ~       |              |                              |        | 0  | 0   | 0  |
| (4) KEVIN M GENSLER                                    | 1.0  | ~                              |                       | ,       |              |                              |        |  |   | 0  |
| TRUSTEE, BOARD SECRETARY                               | 1.0  | -                              |                       | •       |              |                              |        | 0  | 0   | 0  |
| (5) JAMES A MCDERMET                                   | 1.0  | ~                              |                       | ,       |              |                              |        | 0  | 0   | 0  |
| VICE CHAIR, ACADEMIC AFFAIRS  (6) DONALD SHARP         | 1.0  |                                |                       | _       |              |                              |        | 0  | 0   | 0  |
| (6) DONALD SHARP VICE CHAIR, INSTITUTIONAL ADVANCEMENT | 1.0  | ~                              |                       | ~       |              |                              |        | 0  | 0   | 0  |
| (7) HOLLY HUMPHREY                                     | 1.0  |                                |                       |         |              |                              |        | 0  | 0   | 0  |
| TRUSTEE  | 1.0  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (8) JEFF OESTERLE                                      | 1.0  | •                              |                       |         |              |                              |        |  | •   |  |
| TRUSTEE  | 1.0  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (9) HERMAN B WHITE, JR                                 | 1.0  | -                              |                       |         |              |                              |        |  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 3,750  | 0   | 0  |
| (10) JOSEPH MALLON                                     | 1.0  |                                |                       |         |              |                              |        | 5,100  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (11) SALLY DYCK  | 1.0  |                                |                       |         |              |                              |        |  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (12) RAY KINNEY  | 1.0  |                                |                       |         |              |                              |        |  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (13) RONALD LEUPTOW                                    | 1.0  |                                |                       |         |              |                              |        |  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |
| (14) MICHAEL R NASET                                   | 1.0  |                                |                       |         |              |                              |        |  |   |  |
| TRUSTEE  |  | ~                              |                       |         |              |                              |        | 0  | 0   | 0  |

| Section A. Officers, Directors, Trus           | Lees, Rey L           | Inplo                          | yees          |         | C)       | iigiie                       | si C         | ompensated L         |                                 | linue    | u)     |                     |        |
|--|-----------------------|--------------------------------|---------------|---------|----------|------------------------------|--------------|----------------------|---------------------------------|----------|--------|---------------------|--------|
| (A)  | (B)                   |                                |               |         | ition    |                              |              | (D)                  | (E)                             |          |        | (F)                 |        |
| Name and title                                 | Average               | ,                              |               |         |          | than o                       |              | Reportable           | Reportable                      |          |        | imated              |        |
| Name and the                                   | hours per             |                                |               |         |          | is both<br>or/trust          |              | compensation         | compensation fro                | m        |        | ount of             |        |
|  | week (list any        | 오크                             | <u> </u>      | Q       | Ž        | 역 표                          | Ţ            | from<br>the          | related                         |          |        | ther                |        |
|  | hours for related     | 함                              | stitu         | Officer | Key e    | nplo                         | Former       | organization         | organizations<br>(W-2/1099-MISC | ;)       |        | ensation            | וזנ    |
|  | organizations         | dua                            | Institutional | ¥       | ğμ       | st c                         | [ 욕          | (W-2/1099-MISC)      |                                 | ´        | orgai  | nizatior            |        |
|  | below dotted<br>line) | Individual trustee or director | nal t         |         | employee | m om                         |              |                      |                                 |          |        | related<br>nization |        |
|  | iii ie)               | stee                           | trustee       |         | Ф        | ens                          |              |                      |                                 |          | organ  | iizatioii           | 15     |
|  |                       |                                | ee            |         |          | Highest compensated employee |              |                      |                                 |          |        |                     |        |
| (15) TOM CARROLL                               | 1.0                   |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  |                       | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (16) STEVEN RUBIN                              | 1.0                   |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  | +                     | 1                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (17) STEPHEN T SELLERS                         | 1.0                   |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  |                       | ~                              |               |         |          |                              |              | 12,821               |                                 | 0        |        |                     | 0      |
| (18) JEFFREY K SWALLOW                         | 1.0                   |                                |               |         |          |                              |              | 12,021               |                                 |          |        |                     |        |
| TRUSTEE  |                       | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (19) SCOTT WEHRLI                              | 1.0                   |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  | +                     | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (20) NANCY HANSON                              | 1.0                   |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  |                       | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (21) PETER P JONES                             | 1.0                   | <u> </u>                       |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| TRUSTEE  | 1.0                   | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (22) HEE-SOO JUNG                              | 1.0                   | Ť                              |               |         |          |                              |              | -                    |                                 | -        |        |                     |        |
| TRUSTEE  | 1.0                   | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (23) LEE WOOLLEY                               | 1.0                   | <u> </u>                       |               |         |          |                              |              | -                    |                                 | -        |        |                     |        |
| TRUSTEE  | 1.0                   | ~                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
| (24) THOMAS HARTER                             | 1.0                   |                                |               |         |          |                              |              | 0                    |                                 | <u> </u> |        |                     |        |
| TRUSTEE  | 1.0                   | _                              |               |         |          |                              |              | 0                    |                                 | 0        |        |                     | 0      |
|  |                       |                                |               |         |          |                              |              | 0                    |                                 | 0        |        |                     |        |
| (25) (SEE STATEMENT)                           |                       | 1                              |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| 1b Sub-total                                   |                       |                                |               |         |          |                              | <u> </u>     | 440,965              |                                 | 0        |        | 12                  | 36,339 |
| c Total from continuation sheets to Part       | VII Section           | <br>n Δ                        | •             | •       |          | •                            | •            | 2,115,774            |                                 | 0        |        |                     | 62,644 |
| d Total (add lines 1b and 1c)                  |                       |                                | •             | •       |          | •                            | •            | 2,556,739            |                                 | 0        |        |                     | 98,983 |
| 2 Total number of individuals (including bu    |                       |                                |               |         |          |                              | 2) W         | , ,                  |                                 | _        |        |                     | -0,000 |
| reportable compensation from the organ         |                       | ו נט נו                        | 1030          | , IISt  | .cu      | above                        | <i>5)</i> VV | 46                   | ore than \$100,                 | 000 (    | 71     |                     |        |
|  |                       |                                |               |         |          |                              |              |                      |                                 |          |        | Yes                 | No     |
| 3 Did the organization list any former o       | fficer, direc         | tor, c                         | or tr         | uste    | ee,      | kev e                        | emp          | oloyee, or high      | est compensa                    | ated     |        |                     | 110    |
| employee on line 1a? If "Yes," complete        |                       |                                |               |         |          |                              |              | •                    |                                 |          | 3      | ~                   |        |
| 4 For any individual listed on line 1a, is the | e sum of re           | portal                         | ble (         | com     | nper     | nsatio                       | n a          | nd other comp        | ensation from                   | the      |        |                     |        |
| organization and related organizations         |                       |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| individual                                     |                       |                                |               |         |          |                              |              |                      |                                 |          | 4      | ~                   |        |
| 5 Did any person listed on line 1a receive of  | or accrue co          | ompe                           | nsat          | tion    | fror     | n any                        | un un        | related organiz      | ation or individ                | dual     |        |                     |        |
| for services rendered to the organization      |                       |                                |               |         |          | _                            |              | •                    |                                 |          | 5      |                     | ~      |
| Section B. Independent Contractors             |                       |                                |               |         |          |                              |              |                      |                                 |          |        |                     |        |
| Complete this table for your five highest      | compensat             | ed ind                         | depe          | end     | ent      | contr                        | acto         | ors that receive     | ed more than \$                 | 100,0    | 000 of |                     |        |
| compensation from the organization. Re         |                       |                                |               |         |          |                              |              |                      |                                 |          |        |                     | ax     |
| year.  | •                     |                                |               |         |          |                              | •            | J                    |                                 | Ū        |        |                     |        |
| (A)  |                       |                                |               |         |          |                              |              | (B)                  |                                 |          | (C)    |                     |        |
| Name and business add                          | dress                 |                                |               |         |          |                              |              | Description of s     | ervices                         | C        | ompens | ation               |        |
| PEPPER CONSTRUCTION CO., 643 NORTH ORLE        | ANS ST, CHI           | CAGO                           | ), IL         | 606     | 54       |                              | СС           | ONSTRUCTION          | SERVICES                        |          |        | 2,37                | 78,346 |
| BULLEY & ANDREWS LLC, 1755 W ARMITAGE AVI      |                       |                                |               |         |          |                              | _            | ONSTRUCTION          |                                 |          |        |                     | 11,186 |
| THE MILLARD GROUP, 94346 EAGLE WAY, CHICA      |                       |                                |               |         |          |                              | _            | EANING SERVI         |                                 |          |        |                     | 28,342 |
| WIDMER INTERIORS, 8415 N ALLEN RD, PEORIA,     |                       |                                |               |         |          |                              | _            | ONSTRUCTION          |                                 |          |        |                     | 11,340 |
| ROYALL & COMPANY, 1920 E PARHAM RD, RICHM      |                       | 3228                           |               |         |          |                              | _            | NDRAISING & ADMISSIO |                                 |          |        |                     | 61,637 |
| 2 Total number of independent contractor       |                       |                                | ıt n          | ot I    | limit    | ed to                        | th           | nose listed abo      | ove) who                        |          |        |                     |        |

received more than \$100,000 of compensation from the organization ▶

25

## Part VIII Statement of Revenue

| Par  | . VIII | Check if Schedule C   |                                       | sponse or note to | any line in this     | Part VIII                              |   | П  |
|--|--------|---|---------------------------------------|-------------------|----------------------|--|---|--|
|  |        |   |                                       |                   | (A)<br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a     | Federated campaigns   | s <b>1a</b>                           |                   |                      |  |   |  |
| 3ra<br>Ioui  | b      | Membership dues .   | 1b                                    |                   |                      |  |   |  |
| is, (<br>An  | С      | Fundraising events .  |                                       |                   |                      |  |   |  |
| Gif<br>lar   | d      | Related organizations   |                                       |                   |                      |  |   |  |
| ıs,  | е      | Government grants (con  | · · · · · · · · · · · · · · · · · · · | 253,904           |                      |  |   |  |
| tioi<br>er S   | f      | All other contributions, g  |                                       |                   |                      |  |   |  |
| je K   |        | and similar amounts not inc   |                                       | 9,580,247         |                      |  |   |  |
| id th  | g      | Noncash contributions include   | ded in lines 1a-1f: \$                | 1,514,933         |                      |  |   |  |
|  | h      | Total. Add lines 1a-1   | f                                     | _                 | 9,834,151            |  |   |  |
| Program Service Revenue                                |        |   |                                       | Business Code     |                      |  |   |  |
| š  | 2a     | TUITION (INCLUDING I  | FINANCIAL AID)                        | 812900            | 98,446,279           | 98,446,279                             |   |  |
| Æ  | b      | COMMUNITY EDUCAT  | TION                                  | 812900            | 323,076              | 323,076                                |   |  |
| Š.   | С      | STUDENT HOUSING/AUXILIA   | ARY ENTERPRISES                       | 912900            | 15,765,492           | 15,765,492                             |   |  |
| Ser  | d      | STUDENT FEES  |                                       | 900099            | 679,443              | 679,443                                |   |  |
| am   | е      | OTHER ATHLETIC, ACADI   | EMIC, AND ADMIN                       | 900099            | 724,205              | 724,205                                |   |  |
| ogr  | f      | All other program ser   |                                       |                   | 0                    | 0                                      | 0                                       | 0  |
| <u>Ā</u>   | g      | Total. Add lines 2a-2   |                                       |                   | 115,938,495          |  |   |  |
|  | 3      | Investment income   | ,                                     |                   |                      |  |   |  |
|  |        | and other similar amo   | *                                     | F                 | 2,344,473            |  |   | 2,344,473  |
|  | 4      | Income from investmen   | t of tax-exempt b                     | oond proceeds ►   |                      |  |   |  |
|  | 5      | Royalties   |                                       |                   |                      |  |   |  |
|  |        |   | (i) Real                              | (ii) Personal     |                      |  |   |  |
|  | 6a     | Gross rents   | 1,442,80                              | 5                 |                      |  |   |  |
|  | b      | Less: rental expenses   | 482,888                               | 3                 |                      |  |   |  |
|  | С      | Rental income or (loss)   | 959,917                               | 7 0               |                      |  |   |  |
|  | d      | Net rental income or  |                                       |                   | 959,917              | 492,753                                | 467,164                                 |  |
|  | 7a     | Gross amount from sales of  | (i) Securities                        | (ii) Other        |                      |  |   |  |
|  | _      | assets other than inventory   | 11,169,924                            | 1                 |                      |  |   |  |
|  | b      | Less: cost or other basis   |                                       |                   |                      |  |   |  |
|  |        | and sales expenses .  | 7,229,094                             |                   |                      |  |   |  |
|  | С      | Gain or (loss)  | 3,940,830                             | ` , ,             |                      |  |   |  |
|  | d      | Net gain or (loss) .  |                                       | ▶                 | 3,940,305            |  |   | 3,940,305  |
| Other Revenue  | 8a     | Gross income from fuevents (not including \$ of contributions reported) | <br>ed on line 1c).                   |                   |                      |  |   |  |
| ЭĒ   |        | See Part IV, line 18 .  |                                       | a                 |                      |  |   |  |
| ₹  | b      | Less: direct expenses   |                                       | o                 |                      |  |   |  |
|  | С      | Net income or (loss) f  |                                       | g events . ►      |                      |  |   |  |
|  | 9a     | Gross income from gasee Part IV, line 19 .                              |                                       | а                 |                      |  |   |  |
|  | b      | Less: direct expenses   |                                       | 0                 |                      |  |   |  |
|  | С      | Net income or (loss) f  |                                       | tivities 🕨        |                      |  |   |  |
|  | 10a    | Gross sales of in returns and allowance                                 | •                                     | a                 |                      |  |   |  |
|  | b      | Less: cost of goods s   |                                       | o                 |                      |  |   |  |
|  | С      | Net income or (loss) f  |                                       |                   |                      |  |   |  |
|  |        | Miscellaneous R   |                                       | Business Code     |                      |  |   |  |
|  | 11a    | THEATRE GATE RECE   |                                       | 711130            | 552,194              |  |   | 552,194  |
|  | b      | PARKING FINES/FEES  |                                       | 812930            | 241,967              |  |   | 241,967  |
|  | С      | ATHLETIC GATE RECI  | EIPTS                                 | 812900            | 53,549               |  |   | 53,549   |
|  | d      | All other revenue .   |                                       | 900099            | 8,591                | 0                                      | 0                                       | 8,591  |
|  | е      | Total. Add lines 11a-   |                                       |                   | 856,301              |  |   |  |
|  | 12     | Total revenue. See in   | nstructions                           | ▶                 | 133,873,642          | 116,431,248                            | 467,164                                 | 7,141,079  |
|  |        |   |                                       |                   |                      |  |   | Form <b>990</b> (2017)                               |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| DO NO    | t include amounts reported on lines 6b, 7b,   | _ (A)          | <b>(B)</b><br>Program service | (C)                             | (D)                  |
|----------|---|----------------|-------------------------------|---------------------------------|----------------------|
|          | o, and 10b of Part VIII.  | Total expenses | Program service expenses      | Management and general expenses | Fundraising expenses |
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  |                |                               | 3                               |                      |
| 2        | Grants and other assistance to domestic individuals. See Part IV, line 22   | 51,000,787     | 51,000,787                    |                                 |                      |
| 3        | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  |                |                               |                                 |                      |
| 4<br>5   | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees  | 2,018,593      | 1,175,615                     | 557,546                         | 285,432              |
| 6        | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and  |                |                               |                                 |                      |
| _        | persons described in section 4958(c)(3)(B)  | 358,142        | 222,276                       | 25,751                          | 110,115              |
| 7        | Other salaries and wages  | 31,468,139     | 28,339,422                    | 2,221,698                       | 907,019              |
| 8        | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 2,636,655      | 2,302,100                     | 203,181                         | 131,374              |
| 9        | Other employee benefits   | 4,971,366      | 3,170,672                     | 1,634,912                       | 165,782              |
| 10       | Payroll taxes   | 2,355,233      | 2,091,352                     | 248,241                         | 15,640               |
| 11       | Fees for services (non-employees):  |                |                               |                                 |                      |
| а        | Management  |                |                               |                                 |                      |
| b        | Legal   | 216,348        | 117,104                       | 99,244                          |                      |
| С        | Accounting  | 64,760         | 12,952                        | 51,808                          |                      |
| d        | Lobbying  | 25,000         |                               |                                 | 25,000               |
| е        | Professional fundraising services. See Part IV, line 17   | 33,698         |                               |                                 | 33,698               |
| f        | Investment management fees  | 303,152        | 60,630                        | 242,522                         |                      |
| g        | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)  | 2,801,528      | 2,220,977                     | 278,896                         | 301,655              |
| 12       | Advertising and promotion   | 1,077,268      | 739,450                       | 257,204                         | 80,614               |
| 13       | Office expenses   | 1,844,787      | 1,606,405                     | 198,611                         | 39,771               |
| 14       | Information technology  | 1,004,473      | 616,244                       | 385,085                         | 3,144                |
| 15       | Royalties   | 8,741          | 8,741                         | ,                               | •                    |
| 16       | Occupancy   | 8,181,521      | 7,767,291                     | 414,230                         |                      |
| 17       | Travel  | 2,044,753      | 1,807,224                     | 151,696                         | 85,833               |
| 18       | Payments of travel or entertainment expenses for any federal, state, or local public officials  | ,- ,           | 7 7                           | . , ,                           |                      |
| 19       | Conferences, conventions, and meetings .  | 287,231        | 233,821                       | 49,757                          | 3,653                |
| 20       | Interest  | 2,226,715      | 2,148,514                     | 78,201                          |                      |
| 21       | Payments to affiliates  |                |                               |                                 |                      |
| 22       | Depreciation, depletion, and amortization .   | 7,527,759      | 7,263,389                     | 264,370                         |                      |
| 23       | Insurance   | 200,053        | 196,846                       | 3,207                           |                      |
| 24       | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) |                |                               |                                 |                      |
| _        | · · · · · · · · · · · · · · · · · · ·   | 2 707 450      | 2 707 450                     |                                 |                      |
| a<br>h   | FOOD SERVICE  | 3,727,459      | 3,727,459                     | 224 067                         | 27 277               |
| b        | EQUIPMENT RENTAL  | 1,147,640      | 885,496                       | 224,867                         | 37,277               |
| ۲<br>C   | HOSPITALITY DUES AND SUBSCRIPTIONS  | 1,316,778      | 1,008,712<br>759,172          | 196,042                         | 112,024              |
| d        |   | 914,781        | 759,172                       | 82,031                          | 73,578               |
| e<br>25  | All other expenses  Total functional expenses. Add lines 1 through 24e  |                |                               |                                 | <u>_</u>             |
| 25<br>26 | Joint costs. Complete this line only if the   | 129,763,360    | 119,482,651                   | 7,869,100                       | 2,411,609            |
| ∠0       | organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)                                 |                |                               |                                 |                      |

Page **11** 

#### Part X Balance Sheet

| Part >                                 |   | 24 V                     |          |                       |
|--|---|--------------------------|----------|-----------------------|
|  | Check if Schedule O contains a response or note to any line in this R   | Part X                   |          | <u>L</u><br>(B)       |
|  |   | Beginning of year        |          | End of year           |
| 1                                      | Cash—non-interest-bearing   |                          | 1        |                       |
| 2                                      | Savings and temporary cash investments  | 26,216,314               | 2        | 14,528,12             |
| 3                                      | Pledges and grants receivable, net  | 12,031,453               | 3        | 3,580,10              |
| 4                                      | Accounts receivable, net  | 2,678,040                | 4        | 2,903,43              |
| 5                                      | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   |                          |          |                       |
|  | •   | 0                        | 5        |                       |
| 6                                      | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L |                          | 6        |                       |
| 7                                      | Notes and loans receivable, net   | 5,890,346                | 7        | 6,012,02              |
| 2 8                                    | Inventories for sale or use   |                          | 8        |                       |
| 9                                      | Prepaid expenses and deferred charges   | 5,569,573                | 9        | 2,580,39              |
| 10a                                    |   |                          |          |                       |
|  | other basis. Complete Part VI of Schedule D 10a 273,934,20  | 7                        |          |                       |
| b                                      |   |                          | 10c      | 191,869,24            |
| 11                                     | Investments—publicly traded securities  | 98,118,380               | 11       | 101,069,5             |
| 12                                     | Investments—other securities. See Part IV, line 11  | 12,810,085               | 12       | 18,195,2              |
| 13                                     | Investments – program-related. See Part IV, line 11   | 0                        | 13       |                       |
| 14                                     | Intangible assets   |                          | 14       |                       |
| 15                                     | Other assets. See Part IV, line 11  | 316,752                  | 15       | 290,7                 |
| 16                                     | Total assets. Add lines 1 through 15 (must equal line 34)   | 353,467,190              | 16       | 341,028,9             |
| 17                                     | Accounts payable and accrued expenses   | 8,708,669                | 17       | 7,773,1               |
| 18                                     | Grants payable  |                          | 18       |                       |
| 19                                     | Deferred revenue  | 629,557                  | 19       | 1,185,2               |
| 20                                     | Tax-exempt bond liabilities   | 94,556,952               | 20       | 74,677,3              |
| 21                                     | Escrow or custodial account liability. Complete Part IV of Schedule D .   |                          | 21       |                       |
| 22                                     | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and   |                          |          |                       |
| <u> </u>                               | disqualified persons. Complete Part II of Schedule L  |                          | 22       |                       |
|  | Secured mortgages and notes payable to unrelated third parties  |                          | 23       |                       |
| 24                                     | Unsecured notes and loans payable to unrelated third parties  |                          | 24       |                       |
| 25                                     | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   |                          | 05       | 5.704.0               |
| 26                                     | Total liabilities. Add lines 17 through 25  | 8,243,466<br>112,138,644 | 25<br>26 | 5,794,25<br>89,429,97 |
|  | Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ an complete lines 27 through 29, and lines 33 and 34.  |                          | 20       | 69,429,9              |
| 27                                     | Unrestricted net assets   | 174,371,063              | 27       | 181,608,76            |
| 28                                     | Temporarily restricted net assets   | 20,524,187               | 28       | 22,618,22             |
| 29                                     | Permanently restricted net assets   | 46,433,296               | 29       | 47,371,9              |
| 27<br>28<br>29<br>30<br>31<br>32<br>33 | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.   |                          |          |                       |
| 30                                     | Capital stock or trust principal, or current funds  |                          | 30       |                       |
| 31                                     | Paid-in or capital surplus, or land, building, or equipment fund  |                          | 31       |                       |
| 32                                     | Retained earnings, endowment, accumulated income, or other funds .  |                          | 32       |                       |
| 33                                     | Total net assets or fund balances   | 241,328,546              | 33       | 251,598,94            |
| 34                                     | Total liabilities and net assets/fund balances  | 353,467,190              | 34       | 341,028,92            |

Form **990** (2017)

Page **12** 

| Part | XI Reconciliation of Net Assets  |           |             | •             |          |
|------|--|-----------|-------------|---------------|----------|
|      | Check if Schedule O contains a response or note to any line in this Part XI  |           |             |               | . 🔽      |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1         |             | 133,87        | 3,642    |
| 2    | Total expenses (must equal Part IX, column (A), line 25)   | 2         |             | 129,76        | 3,360    |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3         |             | 4,11          | 0,282    |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4         |             | 241,32        | 8,546    |
| 5    | Net unrealized gains (losses) on investments   | 5         |             | 3,13          | 6,365    |
| 6    | Donated services and use of facilities   | 6         |             |               |          |
| 7    | Investment expenses  | 7         |             |               |          |
| 8    | Prior period adjustments   | 8         |             |               |          |
| 9    | Other changes in net assets or fund balances (explain in Schedule O)   | 9         |             | 3,02          | 3,753    |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line   |           |             |               |          |
|      | 33, column (B))  | 10        |             | 251,59        | 8,946    |
| Part | XII Financial Statements and Reporting   |           |             |               | _        |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |           |             |               | $\vdash$ |
|      |  |           |             | Yes           | No       |
| 1    | Accounting method used to prepare the Form 990: Cash Accrual Other   | حائما ما  | <del></del> |               |          |
|      | If the organization changed its method of accounting from a prior year or checked "Other," ex<br>Schedule O.   | piairi    | in          |               |          |
| 0-   |  |           | 0-          |               |          |
| Za   | Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were com-  |           |             |               | <i>-</i> |
|      | reviewed on a separate basis, consolidated basis, or both:   | pileu     | oi          |               |          |
|      | Separate basis Consolidated basis Both consolidated and separate basis   |           |             |               |          |
| b    | Were the organization's financial statements audited by an independent accountant?   |           | . 2b        | · ·           |          |
| D    | If "Yes," check a box below to indicate whether the financial statements for the year were audit   | <br>ed on |             |               |          |
|      | separate basis, consolidated basis, or both:   | ca on     | и <u> </u>  |               |          |
|      | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis   |           |             |               |          |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o  | versia    | ht          |               |          |
| ·    | of the audit, review, or compilation of its financial statements and selection of an independent according to the selection of the selection of according to the selection of th | _         | I           |               |          |
|      | If the organization changed either its oversight process or selection process during the tax year, ex  |           |             |               |          |
|      | Schedule O.  |           |             |               |          |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set   | forth     | in          |               |          |
|      | the Single Audit Act and OMB Circular A-133?   |           | . За        | · /           |          |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo   | ergo th   | ne          |               |          |
|      | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a   | udits.    | 3b          | · /           |          |
|      |  |           | Fo          | rm <b>990</b> | (2017)   |

| (A) Name and Title                            | (B) Average hours (C) Position (Check all that apply)                          |                                |                       |         |              | nlv)                         |        | (D) Reportable  | (E) Reportable   | (F) Estimated   |  |
|---|--|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|---|--|
|   | per week<br>(list any hours for related<br>organizations below<br>dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | compensation<br>from the<br>organization<br>(W-2/1099-MISC) | compensation<br>from related<br>organizations<br>(W-2/1099-MISC) | amount of other<br>compensation<br>from the<br>organization and<br>related<br>organizations |  |
| (25) KRIS HARTNER                             | 1.0  | /                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| TRUSTEE                                       | 1.0  |                                |                       |         |              |                              |        |   |  |   |  |
| (26) ANDREA BECK                              | 1.0  | 1                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| TRUSTEE (27) ESTHER T BENJAMIN                | 1.0  |                                |                       |         |              |                              |        |   |  |   |  |
| TRUSTEE                                       |  | <b>√</b>                       |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (28) ERIN L BISHOP                            | 4.0  |                                |                       |         |              |                              |        |   |  |   |  |
| VICE CHAIR, ENROLLMENT AND STUDENT AFFAIRS    | 1.0  | ✓                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (29) MATTHEW S BRILL                          | 1.0  | 1                              |                       |         |              |                              |        |   |  |   |  |
| TRUSTEE                                       |  | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (30) CARLI FRANKS                             | 1.0  | /                              |                       |         |              |                              |        | 0   | 0  |   |  |
| TRUSTEE                                       |  | •                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (31) MARIA E WYNNE                            | 1.0  | 1                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| TRUSTEE                                       |  | •                              |                       |         |              |                              |        | 0   |  | U   |  |
| (32) KATHRYN BIRKETT                          | 1.0  | 1                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| TRUSTEE                                       | 1.0  |                                |                       |         |              |                              |        |   |  |   |  |
| (33) ROBIN BOREN                              | 1.0  | ✓                              |                       |         |              |                              |        | 0   | 0  | 0   |  |
| TRUSTEE (34) WILLIAM KOTTMANN                 | 1.0  |                                |                       |         |              |                              |        |   |  |   |  |
| TRUSTEE                                       |  | <b>~</b>                       |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (35) ALI SETORK                               | 1.0  | 1                              |                       |         |              |                              |        |   |  |   |  |
| TRUSTEE                                       |  | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (36) TOM MIERS                                | 1.0  | ,                              |                       |         |              |                              |        |   | _  |   |  |
| TRUSTEE                                       |  | <b>V</b>                       |                       |         |              |                              |        | 0   | 0  | 0   |  |
| (37) MATTHEW BURDEN                           | 60.0   |                                |                       | /       |              |                              |        |   |  |   |  |
| VP FOR INFORMATION & TECHNOLOGY/CIO           |  |                                |                       | ✓       |              |                              |        | 168,425   | 0  | 35,322  |  |
| (38) MICHAEL HUDSON                           | 60.0   |                                |                       | /       |              |                              |        | 162,609   | 0  | 72.416  |  |
| VP FOR OPERATIONS                             |  |                                |                       | •       |              |                              |        | 162,609   | 0  | 72,416  |  |
| (39) MARTIN SAUER                             | 60.0   |                                |                       | ,       |              |                              |        |   | _  |   |  |
| VP FOR ENROLLMENT<br>MANAGEMENT AND ATHLETICS |  |                                |                       | ✓       |              |                              |        | 197,507   | 0  | 38,330  |  |
| (40) KIMBERLY SLUIS                           | 60.0   |                                |                       | ,       |              |                              |        |   | _  |   |  |
| VP FOR STUDENT AFFAIRS AND DEAN OF STUDENTS   |  |                                |                       | ✓       |              |                              |        | 149,701   | 0  | 16,405  |  |
| (41) ABIODUN GOKE-PARIOLA                     | 60.0   |                                |                       | /       |              |                              |        | 00- 15-   | _  | .=  |  |
| PROVOST/VP FOR ACADEMIC<br>AFFAIRS            |  |                                |                       | ✓       |              |                              |        | 227,457   | 0  | 45,988  |  |
| (42) RICK E SPENCER                           | 60.0   |                                |                       | /       |              |                              |        | 219,770   | 0  | 41,885  |  |
| VP INSTITUTIONAL ADVANCEMENT                  |  |                                |                       | •       |              |                              |        | 213,770   |  | 71,000  |  |
| (43) MARYELLEN SKERIK                         | 60.0   |                                |                       | 1       |              |                              |        | 172,608   | 0  | 23,618  |  |
| VP FOR FINANCE                                |  |                                |                       |         |              |                              |        | , ; ;   |  | ,   |  |

| (A) Name and Title                               | (B) Average hours per week                                   |                                | (Ch                   | C) Po   | ositio       | n<br>oply)                   |          | (D) Reportable compensation                 | (E) Reportable compensation                      | (F) Estimated amount of other  |
|--|--|--------------------------------|-----------------------|---------|--------------|------------------------------|----------|---|--|--|
|  | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former   | from the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | compensation<br>from the<br>organization and<br>related<br>organizations |
| (44) MARTI BOGART                                | 50.0   |                                |                       |         |              | /                            |          | 149,726                                     | 0  | 24,067   |
| PROF OF ECON/ASSOCIATE DEAN                      |  |                                |                       |         |              | •                            |          | 140,720                                     | 0  | 24,007   |
| (45) RICHARD WILDERS                             | 50.0   |                                |                       |         |              | 1                            |          | 143,459                                     | 0  | 30,510   |
| PROF OF MATH/ASSOCIATE DEAN                      |  |                                |                       |         |              | •                            |          | 143,439                                     | 0  | 30,310   |
| (46) PAMELA MONACO                               | 50.0   |                                |                       |         |              | ,                            |          |   |  |  |
| DEAN-SCHOOL OF GRADUATE AND PROFESSIONAL STUDIES |  |                                |                       |         |              | <b>V</b>                     |          | 131,036                                     | 0  | 25,449   |
| (47) DIANE ANSTINE                               | 50.0   |                                |                       |         |              | ,                            |          |   |  |  |
| DEAN-SCHOOL OF BUSINESS AND ENTREPRENEURSHIP     |  |                                |                       |         |              | <b>V</b>                     |          | 133,989                                     | 0  | 16,295   |
| (48) THOMAS CAVENAGH                             | 50.0   |                                |                       |         |              | ,                            |          |   |  |  |
| PROF OF LEADERSHIP ETHICS AND VALUES             |  |                                |                       |         |              | <b>V</b>                     |          | 136,377                                     | 0  | 64,769   |
| (49) PAUL LOSCHEIDER                             | 0.0  | ·                              | ·                     |         |              |                              | ,        |   |  |  |
| FORMER VP FOR BUSINESS AFFAIRS                   |  |                                |                       |         |              |                              | <b>V</b> | 123,110                                     | 0  | 27,590   |

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name of the organization Employer identification number   |  |   |                         |                                       |   |   |  |  |
|---|--|---|-------------------------|---------------------------------------|---|---|--|--|
| NORTH CENTRAL COLLEGE   |  |   |                         |                                       | 36-216  |   |  |  |
| Part I Reason for Public Cha  |  |   |                         |                                       |   | ns.   |  |  |
| The organization is not a private foundation of church, convention of church  |  | ,   |                         | -                                     | ,   |   |  |  |
| 2 A school described in section   |  | ,   |                         |                                       | , ,   |   |  |  |
| 3 A hospital or a cooperative hospital service organization described in <b>section 170(b)(1)(A)(iii)</b> .   |  |   |                         |                                       |   |   |  |  |
| 4 A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii)</b> . Enter the hospital's name, city, and state:     |  |   |                         |                                       |   |   |  |  |
| 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) |  |   |                         |                                       |   |   |  |  |
| 7 An organization that normally   |  |   |                         |                                       |   |   |  |  |
| 8 A community trust described   | in <b>section 170(b</b> )  | <b>)(1)(A)(vi).</b> (Complete l   | Part II.)               |                                       |   |   |  |  |
| 9 An agricultural research organ<br>or university or a non-land-gra<br>university:  | ant college of agr   | riculture (see instruction  | ons). Ente              | r the nan                             | ne, city, and state of                            | the college or                                  |  |  |
| 10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a   | I to its exempt fu<br>It income and un   | nctions—subject to crelated business taxal  | ertain exc<br>ble incom | ceptions,<br>ne (less se              | and (2) no more that<br>ection 511 tax) from      | n 331/3% of its                                 |  |  |
| 11 An organization organized and  |  |   |                         |                                       |   |   |  |  |
| 12 An organization organized and  |  |   |                         |                                       |   |   |  |  |
| of one or more publicly supp<br>Check the box in lines 12a thro   |  |   |                         |                                       |   |   |  |  |
| the supported organization  | <b>Type I.</b> A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. <b>You must complete Part IV, Sections A and B.</b> |   |                         |                                       |   |   |  |  |
| b Type II. A supporting orga<br>control or management of<br>organization(s). You must   | the supporting of  | organization vested in  | the same                |                                       |   |   |  |  |
| c Type III functionally integ<br>its supported organization   |  |   |                         |                                       |   | ally integrated with,                           |  |  |
| d Type III non-functionally that is not functionally interequirement (see instruction   | grated. The orga   | nization generally mu   | st satisfy              | a distribu                            | ution requirement an                              |   |  |  |
| e Check this box if the organ functionally integrated, or   |  |   |                         |                                       |   | e II, Type III                                  |  |  |
| f Enter the number of supported   |  |   |                         |                                       |   |   |  |  |
| <b>g</b> Provide the following information  | n about the supp   | orted organization(s).  |                         |                                       |   |   |  |  |
| (i) Name of supported organization  | (ii) EIN   | (iii) Type of organization<br>(described on lines 1–10<br>above (see instructions)) | listed in you           | organization<br>ur governing<br>ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |  |  |
|   |  |   | Yes                     | No                                    |   |   |  |  |
| (A)   |  |   |                         |                                       |   |   |  |  |
| (B)   |  |   |                         |                                       |   |   |  |  |
| (C)   | »)   |   |                         |                                       |   |   |  |  |
| (D)   |  |   |                         |                                       |   |   |  |  |
| (E)   |  |   |                         |                                       |   |   |  |  |
|   |  |   |                         |                                       |   |   |  |  |

4/4/2019 7:51:13 PM

Cat. No. 11285F

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Secti | on A. Public Support  |                                   |                                 | · ·                              | •                            | ,                                     |                          |  |
|-------|---|-----------------------------------|---------------------------------|----------------------------------|------------------------------|---------------------------------------|--------------------------|--|
| Calen | dar year (or fiscal year beginning in) ▶  | (a) 2013                          | <b>(b)</b> 2014                 | (c) 2015                         | (d) 2016                     | <b>(e)</b> 2017                       | (f) Total                |  |
| 1     | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  | 7,845,662                         | 12,497,069                      | 6,287,748                        | 11,981,154                   | 9,834,151                             | 48,445,784               |  |
| 2     | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                                   |                                 |                                  |                              |                                       | 0                        |  |
| 3     | The value of services or facilities furnished by a governmental unit to the organization without charge   |                                   |                                 |                                  |                              |                                       | 0                        |  |
| 4     | Total. Add lines 1 through 3  | 7,845,662                         | 12,497,069                      | 6,287,748                        | 11,981,154                   | 9,834,151                             | 48,445,784               |  |
| 5     | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                                   |                                 |                                  |                              |                                       | 10,250,114               |  |
| 6     | Public support. Subtract line 5 from line 4   |                                   |                                 |                                  |                              |                                       | 38,195,670               |  |
|       | on B. Total Support   |                                   |                                 |                                  |                              |                                       |                          |  |
| Calen | dar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2013                   | <b>(b)</b> 2014                 | (c) 2015                         | <b>(d)</b> 2016              | <b>(e)</b> 2017                       | (f) Total                |  |
| 7     | Amounts from line 4   | 7,845,662                         | 12,497,069                      | 6,287,748                        | 11,981,154                   | 9,834,151                             | 48,445,784               |  |
| 8     | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 2,526,945                         | 3,226,636                       | 3,499,053                        | 2,724,494                    | 2,837,226                             | 14,814,354               |  |
| 9     | Net income from unrelated business activities, whether or not the business is regularly carried on  | 0                                 | 0                               | 0                                | 0                            | 0                                     | 0                        |  |
| 10    | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   | 1,344,239                         | 1,409,294                       | 1,264,608                        | 1,114,887                    | 856,301                               | 5,989,329                |  |
| 11    | <b>Total support.</b> Add lines 7 through 10  |                                   |                                 |                                  |                              |                                       | 69,249,467               |  |
| 12    | Gross receipts from related activities, etc.  | •                                 | ,                               |                                  |                              | 12                                    | 545,623,085              |  |
| 13    | First five years. If the Form 990 is for the  | •                                 |                                 |                                  |                              |                                       | . , . ,                  |  |
|       | organization, check this box and stop her   |                                   |                                 |                                  |                              |                                       | ▶ 🗌                      |  |
|       | on C. Computation of Public Suppor  |                                   |                                 |                                  |                              |                                       |                          |  |
| 14    | Public support percentage for 2017 (line 6  |                                   | -                               |                                  |                              | 14                                    | 55.16 %                  |  |
| 15    | Public support percentage from 2016 Sch   |                                   |                                 |                                  |                              | 15                                    | 51.84 %                  |  |
| 16a   | 33 <sup>1</sup> /3% support test—2017. If the organi box and stop here. The organization qual   |                                   |                                 |                                  |                              |                                       |                          |  |
| b     | 33 <sup>1</sup> / <sub>3</sub> % support test—2016. If the organization   |                                   |                                 |                                  |                              |                                       |                          |  |
|       |   |                                   |                                 |                                  |                              |                                       |                          |  |
| 17a   |   |                                   |                                 |                                  |                              |                                       |                          |  |
| b     | 10%-facts-and-circumstances test—20<br>15 is 10% or more, and if the organiza<br>Explain in Part VI how the organization in<br>supported organization   | tion meets the<br>neets the "fact | e "facts-and-c<br>s-and-circums | circumstances"<br>stances" test. | test, check the organization | this box and <b>s</b> on qualifies as | top here. a publicly ▶ □ |  |
| 18    | <b>Private foundation.</b> If the organization did instructions   |                                   |                                 |                                  |                              |                                       |                          |  |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti              | on A. Public Support   |            |                         | , 1             |          | ,               |  |
|--------------------|--|------------|-------------------------|-----------------|----------|-----------------|--|
| Calen              | dar year (or fiscal year beginning in)   | (a) 2013   | <b>(b)</b> 2014         | (c) 2015        | (d) 2016 | (e) 2017        | (f) Total                              |
| 1                  | Gifts, grants, contributions, and membership fees  |            |                         |                 |          |                 |  |
|                    | received. (Do not include any "unusual grants.")   |            |                         |                 |          |                 |  |
| 2                  | Gross receipts from admissions, merchandise  |            |                         |                 |          |                 |  |
|                    | sold or services performed, or facilities furnished in any activity that is related to the |            |                         |                 |          |                 |  |
|                    | organization's tax-exempt purpose  |            |                         |                 |          |                 |  |
| 3                  | Gross receipts from activities that are not an   |            |                         |                 |          |                 |  |
|                    | unrelated trade or business under section 513  |            |                         |                 |          |                 |  |
| 4                  | Tax revenues levied for the  |            |                         |                 |          |                 |  |
|                    | organization's benefit and either paid to  |            |                         |                 |          |                 |  |
|                    | or expended on its behalf  |            |                         |                 |          |                 |  |
| 5                  | The value of services or facilities  |            |                         |                 |          |                 |  |
|                    | furnished by a governmental unit to the  |            |                         |                 |          |                 |  |
|                    | organization without charge  |            |                         |                 |          |                 |  |
| 6                  | <b>Total.</b> Add lines 1 through 5  |            |                         |                 |          |                 |  |
| 7a                 | Amounts included on lines 1, 2, and 3  |            |                         |                 |          |                 |  |
|                    | received from disqualified persons .   |            |                         |                 |          |                 |  |
| b                  | Amounts included on lines 2 and 3  |            |                         |                 |          |                 |  |
|                    | received from other than disqualified  |            |                         |                 |          |                 |  |
|                    | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year     |            |                         |                 |          |                 |  |
| _                  | •  |            |                         |                 |          |                 |  |
|                    | Add lines 7a and 7b  |            |                         |                 |          |                 |  |
| 8                  | line 6.)   |            |                         |                 |          |                 |  |
| Secti              | on B. Total Support  |            |                         |                 |          |                 |  |
|                    | dar year (or fiscal year beginning in)   | (a) 2013   | <b>(b)</b> 2014         | (c) 2015        | (d) 2016 | <b>(e)</b> 2017 | (f) Total                              |
| 9                  | Amounts from line 6  | (a) 2010   | (6) 2014                | (6) 2013        | (a) 2010 | (6) 2017        | (i) Total                              |
| 10a                | Gross income from interest, dividends,   |            |                         |                 |          |                 |  |
| iou                | payments received on securities loans, rents,  |            |                         |                 |          |                 |  |
|                    | royalties, and income from similar sources .   |            |                         |                 |          |                 |  |
| b                  | Unrelated business taxable income (less  |            |                         |                 |          |                 |  |
| -                  | section 511 taxes) from businesses   |            |                         |                 |          |                 |  |
|                    | acquired after June 30, 1975   |            |                         |                 |          |                 |  |
| С                  | Add lines 10a and 10b  |            |                         |                 |          |                 |  |
| 11                 | Net income from unrelated business   |            |                         |                 |          |                 |  |
|                    | activities not included in line 10b, whether   |            |                         |                 |          |                 |  |
|                    | or not the business is regularly carried on  |            |                         |                 |          |                 |  |
| 12                 | Other income. Do not include gain or   |            |                         |                 |          |                 |  |
|                    | loss from the sale of capital assets   |            |                         |                 |          |                 |  |
|                    | (Explain in Part VI.)  |            |                         |                 |          |                 |  |
| 13                 | Total support. (Add lines 9, 10c, 11,  |            |                         |                 |          |                 |  |
|                    | and 12.)   |            |                         |                 |          |                 |  |
| 14                 | First five years. If the Form 990 is for the   | 0          | •                       |                 |          |                 | (                                      |
| C +:               | organization, check this box and stop he   |            |                         |                 |          |                 |  |
| <u> 5ecu</u><br>15 | on C. Computation of Public Suppor<br>Public support percentage for 2017 (line 8           |            |                         | 2 column (f)    |          | 15              | %                                      |
|                    | Public support percentage for 2017 (line of Public support percentage from 2016 Sch        |            |                         |                 |          |                 | —————————————————————————————————————— |
| 16<br>Secti        | on D. Computation of Investment In   | come Perce | ni, iiile 15 .<br>ntage |                 |          | 10              | 70                                     |
| 17                 | Investment income percentage for 2017 (  |            |                         | v line 13 colur | mn (f))  | 17              | %                                      |
| 18                 | Investment income percentage from 2016   |            | . ,                     | •               | . ,,     |                 | <del></del>                            |
| 19a                | 33 <sup>1</sup> / <sub>3</sub> % support tests—2017. If the organ                          |            |                         |                 |          |                 |  |
| ·va                | 17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box                       |            |                         |                 |          |                 |  |
| b                  | 33 <sup>1</sup> / <sub>3</sub> % support tests—2016. If the organiz                        |            | _                       | -               |          | -               | _                                      |
|                    | line 18 is not more than 331/3%, check this I  |            |                         |                 |          |                 |  |
| 20                 | Private foundation. If the organization di   |            | _                       |                 |          |                 | _                                      |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

|    |   |    | Yes | No |
|----|---|----|-----|----|
| 1  | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1  |     |    |
| 2  | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2  |     |    |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.   | 3a |     |    |
| b  | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.   | 3b |     |    |
| С  | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с |     |    |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.  | 4a |     |    |
| b  | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b |     |    |
| С  | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c |     |    |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a |     |    |
| b  | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b |     |    |
| С  | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c |     |    |
| 6  | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .   | 6  |     |    |
| 7  | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).  | 7  |     |    |
| 8  | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).   | 8  |     |    |

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 

10a Was the organization subject to the excess business holdings rules of section 4943 because of section

9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described

b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.** 

in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

the supporting organization had an interest? If "Yes," provide detail in Part VI.

**b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990 or 990-EZ) 2017

9a

9b

9c

10a

10b

| Part    | V Supporting Organizations (continued)   |        |         |        |
|---------|--|--------|---------|--------|
|         |  |        | Yes     | No     |
| 11      | Has the organization accepted a gift or contribution from any of the following persons?  |        |         |        |
| а       | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)   |        |         |        |
|         | below, the governing body of a supported organization?   | 11a    |         |        |
|         | A family member of a person described in (a) above?  | 11b    |         |        |
| С       | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  | 11c    |         |        |
| Section | on B. Type I Supporting Organizations  |        |         |        |
|         |  |        | Yes     | No     |
| 1       | Did the directors, trustees, or membership of one or more supported organizations have the power to  |        |         |        |
|         | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the   |        |         |        |
|         | tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,   |        |         |        |
|         | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported  |        |         |        |
|         | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.   |        |         |        |
| •       |  | 1      |         |        |
| 2       | Did the organization operate for the benefit of any supported organization other than the supported  |        |         |        |
|         | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,  |        |         |        |
|         | supervised, or controlled the supporting organization.   | 0      |         |        |
| Section | on C. Type II Supporting Organizations   | 2      |         |        |
| Section | on o. Type if supporting organizations   |        | Yes     | No     |
| 1       | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors   |        | 163     | 140    |
| •       | or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>   |        |         |        |
|         | or management of the supporting organization was vested in the same persons that controlled or managed   |        |         |        |
|         | the supported organization(s).   | 1      |         |        |
| Section | on D. All Type III Supporting Organizations  |        |         |        |
|         | 7  |        | Yes     | No     |
| 1       | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the   |        |         |        |
|         | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |        |         |        |
|         | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |        |         |        |
|         | organization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1      |         |        |
| 2       | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported   |        |         |        |
|         | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   |        |         |        |
|         | the organization maintained a close and continuous working relationship with the supported organization(s).  | 2      |         |        |
| 3       | By reason of the relationship described in (2), did the organization's supported organizations have a  |        |         |        |
|         | significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's |        |         |        |
|         | supported organizations played in this regard.   |        |         |        |
| Cti     |  | 3      |         |        |
|         | on E. Type III Functionally Integrated Supporting Organizations  |        |         |        |
| 1       | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i   | nstru  | ctions  | s).    |
| а       | The organization satisfied the Activities Test. Complete line 2 below.   |        |         |        |
| b       | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |        |         |        |
| С       | ☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (   | see in | structi | ions). |
| 2       | Activities Test. Answer (a) and (b) below.   |        | Yes     | No     |
| а       | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of   |        |         |        |
|         | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>  |        |         |        |
|         | those supported organizations and explain how these activities directly furthered their exempt purposes,   |        |         |        |
|         | how the organization was responsive to those supported organizations, and how the organization determined  |        |         |        |
|         | that these activities constituted substantially all of its activities.   | 2a     |         |        |
| b       | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more  |        |         |        |
|         | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the   |        |         |        |
|         | reasons for the organization's position that its supported organization(s) would have engaged in these   |        |         |        |
|         | activities but for the organization's involvement.   | 2b     |         |        |
| 3       | Parent of Supported Organizations. Answer (a) and (b) below.   |        |         |        |
| а       | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |        |         |        |
|         | trustees of each of the supported organizations? Provide details in Part VI.   | 3a     |         |        |
| b       | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each  |        |         |        |
|         | of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.   | 3b     |         |        |

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V   | jani  | zations                      |                             |
|--|-------|------------------------------|-----------------------------|
| 1  | g tru | st on Nov. 20, 1970 (expl    | ain in Part VI). See        |
| instructions. All other Type III non-functionally integrated supporting organ  | nizat | ions must complete Secti     | ons A through E.            |
| Section A - Adjusted Net Income  |       | (A) Prior Year               | (B) Current Year (optional) |
| 1 Net short-term capital gain  | 1     |                              |                             |
| 2 Recoveries of prior-year distributions   | 2     |                              |                             |
| 3 Other gross income (see instructions)  | 3     |                              |                             |
| 4 Add lines 1 through 3.   | 4     |                              |                             |
| 5 Depreciation and depletion   | 5     |                              |                             |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |                              |                             |
| 7 Other expenses (see instructions)  | 7     |                              |                             |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).  | 8     |                              |                             |
| Section B - Minimum Asset Amount   |       | (A) Prior Year               | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see  |       |                              |                             |
| instructions for short tax year or assets held for part of year):  |       |                              |                             |
| a Average monthly value of securities  | 1a    |                              |                             |
| <b>b</b> Average monthly cash balances   | 1b    |                              |                             |
| c Fair market value of other non-exempt-use assets   | 1c    |                              |                             |
| d Total (add lines 1a, 1b, and 1c)   | 1d    |                              |                             |
| e Discount claimed for blockage or other factors (explain in detail in Part VI):   |       |                              |                             |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2     |                              |                             |
| 3 Subtract line 2 from line 1d.  | 3     |                              |                             |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4     |                              |                             |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |                              |                             |
| 6 Multiply line 5 by .035.   | 6     |                              |                             |
| 7 Recoveries of prior-year distributions   | 7     |                              |                             |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8     |                              |                             |
| Section C - Distributable Amount   |       |                              | Current Year                |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)  | 1     |                              |                             |
| <b>2</b> Enter 85% of line 1.  | 2     |                              |                             |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3     |                              |                             |
| 4 Enter greater of line 2 or line 3.   | 4     |                              |                             |
| 5 Income tax imposed in prior year   | 5     |                              |                             |
| <b>6 Distributable Amount</b> . Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).   | 6     |                              |                             |
| 7 Check here if the current year is the organization's first as a non-functional   | v in  | tegrated Type III supporting | ng organization (see        |

Schedule A (Form 990 or 990-EZ) 2017

instructions).

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |  |                             |                                |                               |  |  |  |  |
|--|--|-----------------------------|--------------------------------|-------------------------------|--|--|--|--|
| Sect   | on D - Distributions   |                             |                                | Current Year                  |  |  |  |  |
| 1  | Amounts paid to supported organizations to accomplish  | exempt purposes             |                                |                               |  |  |  |  |
| 2  | Amounts paid to perform activity that directly furthers exe  | orted                       |                                |                               |  |  |  |  |
|  | organizations, in excess of income from activity   |                             |                                |                               |  |  |  |  |
| 3  | Administrative expenses paid to accomplish exempt purp   |                             |                                |                               |  |  |  |  |
| 4  | Amounts paid to acquire exempt-use assets  |                             |                                |                               |  |  |  |  |
| 5  | Qualified set-aside amounts (prior IRS approval required)  |                             |                                |                               |  |  |  |  |
| 6_   | Other distributions (describe in <b>Part VI</b> ). See instructions.   |                             |                                |                               |  |  |  |  |
|  | <b>Total annual distributions.</b> Add lines 1 through 6.  |                             |                                |                               |  |  |  |  |
| 8  | Distributions to attentive supported organizations to which  | h the organization is res   | ponsive                        |                               |  |  |  |  |
|  | (provide details in <b>Part VI</b> ). See instructions.  |                             |                                |                               |  |  |  |  |
| <u>9</u><br>   | Distributable amount for 2017 from Section C, line 6  Line 8 amount divided by line 9 amount   |                             |                                |                               |  |  |  |  |
|  | Line o amount divided by line 9 amount   |                             | (ii)                           | (iii)                         |  |  |  |  |
| S  | ection E - Distribution Allocations (see instructions)   | (i)<br>Excess Distributions | Underdistributions<br>Pre-2017 | Distributable Amount for 2017 |  |  |  |  |
| _1_  | Distributable amount for 2017 from Section C, line 6   |                             |                                |                               |  |  |  |  |
| 2  | Underdistributions, if any, for years prior to 2017 (reasonable cause required – explain in <b>Part VI</b> ). See instructions.  |                             |                                |                               |  |  |  |  |
| 3  | Excess distributions carryover, if any, to 2017  |                             |                                |                               |  |  |  |  |
| а  |  |                             |                                |                               |  |  |  |  |
| b  | From 2013  |                             |                                |                               |  |  |  |  |
| c  | From 2014  |                             |                                |                               |  |  |  |  |
| d  | From 2015  |                             |                                |                               |  |  |  |  |
| e  | From 2016  |                             |                                |                               |  |  |  |  |
| f  | Total of lines 3a through e  |                             |                                |                               |  |  |  |  |
| <u>g</u>   | Applied to underdistributions of prior years   |                             |                                |                               |  |  |  |  |
| <u>h</u>   | Applied to 2017 distributable amount   |                             |                                |                               |  |  |  |  |
| <u>i</u>   | Carryover from 2012 not applied (see instructions)   |                             |                                |                               |  |  |  |  |
|  | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  Distributions for 2017 from   |                             |                                |                               |  |  |  |  |
| 4  | Section D, line 7: \$  |                             |                                |                               |  |  |  |  |
| a  | Applied to underdistributions of prior years   |                             |                                |                               |  |  |  |  |
| b  | Applied to 2017 distributable amount   |                             |                                |                               |  |  |  |  |
|  | Remainder. Subtract lines 4a and 4b from 4.  |                             |                                |                               |  |  |  |  |
| 5  | Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions. |                             |                                |                               |  |  |  |  |
| 6  | Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                        |                             |                                |                               |  |  |  |  |
| 7  | Excess distributions carryover to 2018. Add lines 3j and 4c.   |                             |                                |                               |  |  |  |  |
| 8  | Breakdown of line 7:   |                             |                                |                               |  |  |  |  |
| а  | Excess from 2013   |                             |                                |                               |  |  |  |  |
| b  | Excess from 2014   |                             |                                |                               |  |  |  |  |
| С  | Excess from 2015   |                             |                                |                               |  |  |  |  |
| d  | Excess from 2016   |                             |                                |                               |  |  |  |  |
| е  | Excess from 2017   |                             |                                |                               |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2017

#### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier           |                              |           |           | Explanation |           |          |           |
|---|------------------------------|-----------|-----------|-------------|-----------|----------|-----------|
| SCHEDULE A, PART II,<br>LINE 10 - OTHER | Description                  | (a) 2013  | (b) 2014  | (c) 2015    | (d) 2016  | (e) 2017 | (f) Total |
| INCOME                                  |                              | 952,246   | 827,224   | 552,194     | 4,500,230 |          |           |
|   | PARKING<br>FEES/FINES        | 196,369   | 214,782   | 234,476     | 230,285   | 241,967  | 1,117,879 |
|   | ATHLETIC<br>GATE<br>RECEIPTS | 77,935    | 61,222    | 62,057      | 52,303    | 53,549   | 307,066   |
|   | OTHER                        | 19,675    | 14,984    | 15,829      | 5,075     | 8,591    | 64,154    |
|   | Total                        | 1,344,239 | 1,409,294 | 1,264,608   | 1,114,887 | 856,301  | 5,989,329 |

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization NORTH CENTRAL COLLEGE

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

**Employer identification number** 

36-2169157

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** V For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

NORTH CENTRAL COLLEGE

36-2169157

| Part I     | Contributors (see instructions). Use duplicate cop | ples of Part I if additional space is | needed.   |
|------------|--|---------------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 1          |  | \$ 360,707                            | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 2          |  | \$ 500,000                            | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 3          |  | \$ 1,752,540                          | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 4          |  | \$ 225,000                            | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 5          |  | \$ 692,500                            | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions            | (d)<br>Type of contribution   |
| 6          |  | \$ 497,665                            | Person Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization

NORTH CENTRAL COLLEGE

36-2169157

| Part I     | Contributors (see instructions). Use duplicate cop | ies of Part I if additional space is | needed.   |
|------------|--|--------------------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions           | (d)<br>Type of contribution   |
| 7          |  | \$ 198,525                           | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions           | (d)<br>Type of contribution   |
| 8          |  | \$ 240,000                           | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions           | (d)<br>Type of contribution   |
| 9          |  | \$ 270,000<br>                       | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c) Total contributions              | (d)<br>Type of contribution   |
|            |  | \$ 250,000<br>                       | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions           | (d)<br>Type of contribution   |
|            |  | \$ 283,850                           | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                  | (c)<br>Total contributions           | (d)<br>Type of contribution   |
|            |  | \$ 447,005                           | Person Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization

NORTH CENTRAL COLLEGE

36-2169157

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCK/SECURITIES \_\_1 360,707 09/22/2017 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I STOCK/SECURITIES 6 127,665 06/21/2018 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) STOCK/SECURITIES 11 283,850 03/07/2018 (a) No. (c) (d) from FMV (or estimate) Description of noncash property given **Date received** (See instructions.) Part I STOCK/SECURITIES 12 447,005 09/05/2017 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given **Date received** Part I (See instructions.) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given **Date received** Part I (See instructions.)

| Name of or                |  |                     |  |  | Employer identification number                                 |  |  |
|---------------------------|--|---------------------|--|--|--|--|--|
| Part III                  | ENTRAL COLLEGE  Exclusively religious, charitable, et  (10) that total more than \$1,000 for the following line entry. For organizat | the year from any o | one contributor. (<br>t III, enter the total | Complete of <i>exclusi</i>               | columns (a) through (e) and ively religious, charitable, etc., |  |  |
|                           | contributions of <b>\$1,000 or less</b> for the Use duplicate copies of Part III if add  |                     |  | e instruct                               | ions.) <b>&gt;</b> \$  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use o           |  | (d) Des                                  | scription of how gift is held                                  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  | (e) Transfe         | er of aift                                   |  |  |  |  |
|                           | Transferee's name, address, ar   |                     | _  | ship of tra                              | nsferor to transferee  |  |  |
|                           |  |                     |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use o           | of gift                                      | (d) Des                                  | scription of how gift is held                                  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  | (e) Transfe         | er of aift                                   |  |  |  |  |
|                           | Transferee's name, address, ar   |                     | _  | Relationship of transferor to transferee |  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  |                     |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use o           | of gift                                      | (d) Des                                  | scription of how gift is held                                  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  | (e) Transfe         | er of aift                                   |  |  |  |  |
|                           | Transferee's name, address, ar   |                     | _  | ship of tra                              | nsferor to transferee  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  |                     |  |  |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use o           | of gift                                      | (d) Des                                  | scription of how gift is held                                  |  |  |
|                           |  |                     |  |  |  |  |  |
|                           |  |                     |  |  |  |  |  |
| -                         |  | (e) Transfe         | er of aift                                   |  |  |  |  |
|                           | Transferee's name, address, ar   |                     | _  | ship of tra                              | nsferor to transferee  |  |  |
|                           |  |                     |  |  |  |  |  |

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| • S          | ection 501(c)(4), (5), or (6) orga                    | anizations: Complete Part III.   |                                     |   |   |
|--------------|---|--|-------------------------------------|---|---|
| Name         | of organization                                       |  |                                     | Employer ider   | ntification number  |
| NORT         | TH CENTRAL COLLEGE                                    |  |                                     |   | 36-2169157  |
| Part         | I-A Complete if the                                   | e organization is exempt und   | er section 501(d                    | c) or is a section 527 of   | organization.   |
| 1            | Provide a description of definition of "political can | the organization's direct and in   | direct political ca                 | mpaign activities in Part   | IV. (see instructions for   |
| 2            | Political campaign activity                           | y expenditures (see instructions) .  |                                     |   | )<br>   |
| 3            |   | cal campaign activities (see instruc   |                                     |   |   |
| Part         |   | e organization is exempt und   |                                     |   |   |
| 1            |   | excise tax incurred by the organiza  |                                     |   |   |
| 2            |   | excise tax incurred by organization  |                                     |   |   |
| 3<br>4a<br>b | _   | ed a section 4955 tax, did it file For<br>   | •                                   |   |   |
|              |   | e organization is exempt und   | er section 501(                     | c), except section 501  | (c)(3).   |
| 1            | Enter the amount direct                               | ly expended by the filing organiz  | ation for section                   | 527 exempt function   |   |
| 2            |   | filing organization's funds contribution or services of the contribution of the contri |                                     |   |   |
| 3            | Total exempt function e                               | expenditures. Add lines 1 and 2  | . Enter here and                    | on Form 1120-POL,   |   |
| 4            |   | n file Form 1120-POL for this year   |                                     | -   | Yes No  |
| 5            | organization made payme<br>the amount of political co | ses and employer identification nurents. For each organization listed, ontributions received that were profund or a political action committe  | enter the amount mptly and directly | paid from the filing organi<br>delivered to a separate p            | ization's funds. Also enter<br>political organization, such   |
|              | (a) Name  | <b>(b)</b> Address   | (c) EIN                             | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0 |
| (1)          |   |  |                                     |   |   |
| (2)          |   |  |                                     |   |   |
| (3)          |   |  |                                     |   |   |
| (4)          |   |  |                                     |   |   |
| (5)          |   |  |                                     |   |   |
| (6)          |   |  |                                     |   |   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990 or 990-EZ) 2017

Page **2** 

| Pa | art I | I-A             | Complete if the organization section 501(h)).                | n is exempt i   | under section 50  | 01(c)(3) and file | d Form 5768 (ele      | ection under   |
|----|-------|-----------------|--|-----------------|---|-------------------|-----------------------|----------------|
| A  | Che   | eck <b>&gt;</b> | if the filing organization belor address, EIN, expenses, and |                 |   |                   | iliated group memb    | er's name,     |
| В  | Che   | eck 🕨           | ☐ if the filing organization chec                            | ked box A and   | "limited control" pr  | ovisions apply.   |                       |                |
|    |       |                 | Limits on Lob  | oying Expendit  | ures  |                   | (a) Filing            | (b) Affiliated |
|    |       |                 | (The term "expenditures" m                                   | eans amounts    | paid or incurred.   | )                 | organization's totals | group totals   |
|    | 1a    | Total lo        | obbying expenditures to influence                            | public opinion  | (grass roots lobby  | ring)             |                       |                |
|    |       |                 | obbying expenditures to influence                            |                 |   |                   |                       |                |
|    | С     | Total lo        | obbying expenditures (add lines 1                            | a and 1b) .     |   |                   |                       |                |
|    | d     | Other e         | exempt purpose expenditures .                                |                 |   |                   |                       |                |
|    |       |                 | exempt purpose expenditures (ad                              |                 |   |                   |                       |                |
|    |       |                 | ing nontaxable amount. Enter                                 |                 | •   |                   |                       |                |
|    |       | colum           |  |                 |   | ,                 |                       |                |
|    |       | If the ar       | mount on line 1e, column (a) or (b) is                       | : The lobbying  | nontaxable amoun  | t is:             |                       |                |
|    |       |                 | r \$500,000  |                 | nount on line 1e.   |                   |                       |                |
|    |       |                 | 00,000 but not over \$1,000,000                              |                 | s 15% of the excess   | over \$500.000.   |                       |                |
|    |       |                 | ,000,000 but not over \$1,500,000                            |                 | s 10% of the excess   |                   |                       |                |
|    |       |                 | ,500,000 but not over \$17,000,000                           | <u> </u>        | 5% of the excess o  |                   |                       |                |
|    |       |                 | 7.000.000  | \$1,000,000.    |   | 10. \$1,000,000.  |                       |                |
| _  |       | •               | oots nontaxable amount (enter 2                              |                 |   |                   |                       |                |
|    |       |                 | ct line 1g from line 1a. If zero or I                        |                 |   |                   |                       |                |
|    |       |                 | ct line 1f from line 1c. If zero or le                       | •               |   |                   |                       |                |
|    |       |                 | e is an amount other than zero                               | •               | 1h or line 1i dic   | the organization  | file Form 4720        |                |
|    | -     |                 | ng section 4911 tax for this year                            | _               |   | •                 | ſ                     | Yes No         |
|    |       | (Som            | e organizations that made a se                               | ction 501(h) el | Period Under sec<br>ection do not hav<br>ructions for lines | e to complete all | of the five colum     | ns below.      |
|    |       |                 | Lobbyin  | g Expenditures  | During 4-Year A   | veraging Period   |                       |                |
|    |       | Cale            | endar year (or fiscal year<br>beginning in)                  | <b>(a)</b> 2014 | <b>(b)</b> 2015   | <b>(c)</b> 2016   | <b>(d)</b> 2017       | (e) Total      |
| -  | 2a    | Lobbyi          | ing nontaxable amount  |                 |   |                   |                       |                |
|    |       |                 | ing ceiling amount<br>of line 2a, column (e))                |                 |   |                   |                       |                |
|    | С     | Total lo        | obbying expenditures   |                 |   |                   |                       |                |
|    | d     | Grassr          | oots nontaxable amount                                       |                 |   |                   |                       |                |
|    |       |                 | oots ceiling amount<br>of line 2d, column (e))               |                 |   |                   |                       |                |
|    | f     | Grassr          | oots lobbying expenditures                                   |                 |   |                   |                       |                |

Schedule C (Form 990 or 990-EZ) 2017

Schedule C (Form 990 or 990-EZ) 2017

| Part   | II-B Complete if the organization is exempt under section 501(c)(3) and has NOT 1 (election under section 501(h)).  | filed   | Form     | 5768     |       |        |
|--------|---|---------|----------|----------|-------|--------|
| For 4  | each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed  | (a      | a)       |          | (b)   |        |
|        | ription of the lobbying activity.   | Yes     | No       | Ar       | noun  | t      |
| 1      | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |         |          |          |       |        |
| а      | Volunteers?   |         | ~        |          |       |        |
| b      | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |         | <b>/</b> |          |       |        |
| C      | Media advertisements?   |         | <b>/</b> |          |       |        |
| d      | Mailings to members, legislators, or the public?  |         | <b>V</b> |          |       |        |
| e<br>• | Publications, or published or broadcast statements?   |         | ~        |          |       |        |
| f      | Grants to other organizations for lobbying purposes?  |         | ~        |          |       |        |
| g      | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |         | ~        |          |       |        |
| h<br>i | Other activities?   | ~       |          |          | 2     | 5,000  |
| j      | Total. Add lines 1c through 1i  |         |          |          |       | 5,000  |
| 2a     | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912  |         | ~        |          |       | .5,000 |
| b<br>c | If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |         | -        |          |       |        |
| d      | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |         |          |          |       |        |
|        | III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)  | )(5) (  | or sec   | tion     |       |        |
|        | 501(c)(6).  | ,,,,    | ), GCC   |          |       |        |
|        |   |         |          |          | Yes   | No     |
| 1      | Were substantially all (90% or more) dues received nondeductible by members?  |         |          | 1        |       |        |
| 2      | Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |         |          | 2        |       |        |
| 3      | Did the organization agree to carry over lobbying and political campaign activity expenditures from the   |         |          | 3        |       |        |
| Part   | Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."   | )(5), c | or sec   |          | line  | 3, is  |
|        |   |         | 4        |          |       |        |
| 1<br>2 | Dues, assessments and similar amounts from members  | of      | 1        |          |       |        |
| _      | political expenses for which the section 527(f) tax was paid).  |         | 0-       |          |       |        |
| a      | Current year  | •       | 2a       |          |       |        |
| b      | Carryover from last year  | •       | 2b<br>2c |          |       |        |
| 3      | Total   | •       | 3        |          |       |        |
| 4      | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby                                | the     | 3        |          |       |        |
|        | and political expenditure next year?  |         | 4        |          |       |        |
| 5      | Taxable amount of lobbying and political expenditures (see instructions)  |         | 5        |          |       |        |
| Par    |   | •       | <b>5</b> |          |       |        |
| Provid | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.               | up lis  | t); Part | II-A, li | nes 1 | and    |
| -      | NEXT PAGE   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |
|        |   |         |          |          |       |        |

#### Part IV

**Supplemental Information.** Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

| Return Reference - Identifier | Explanation   |
|-------------------------------|---|
| LINE 1 - DETAILED             | \$25,000 PAID TO DIXON AND COMPANY, INC. FOR PROFESSIONAL LOBBYING FEES - SENDING LETTERS AND MEETING WITH ILLINOIS STATE GOVERNMENT OFFICIALS TO ATTEMPT TO SECURE POTENTIAL CAPITAL FUNDING AND IN SUPPORT OF MONETARY AWARD PROGRAM FUNDING. |

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| NORT | H CENTRAL COLLEGE  |  |                 | 36-2169157                      |
|------|--|--|-----------------|---------------------------------|
| Par  | t I Organizations Maintaining Donor Adv  | rised Funds or Other Similar Fun             | ds or Acc       | counts.                         |
|      | Complete if the organization answered '  | "Yes" on Form 990, Part IV, line 6.          |                 |                                 |
|      |  | (a) Donor advised funds                      | (b)             | Funds and other accounts        |
| 1    | Total number at end of year  |  |                 |                                 |
| 2    | Aggregate value of contributions to (during year)  |  |                 |                                 |
| 3    | Aggregate value of grants from (during year) .   |  |                 |                                 |
| 4    | Aggregate value at end of year   |  | <u> </u>        |                                 |
| 5    | Did the organization inform all donors and donor   | •  |                 |                                 |
| _    | funds are the organization's property, subject to the  |  |                 |                                 |
| 6    | Did the organization inform all grantees, donors, a  |  |                 |                                 |
|      | only for charitable purposes and not for the beneficonferring impermissible private benefit?             |  |                 |                                 |
| Dor  | t II Conservation Easements.   |  |                 | · · · U Yes U No                |
| rai  | Complete if the organization answered '  | "Vos" on Form 990 Part IV line 7             |                 |                                 |
| 1    | Purpose(s) of conservation easements held by the   |  |                 |                                 |
| •    | Preservation of land for public use (e.g., recreations)  |  | f a historica   | ally important land area        |
|      | Protection of natural habitat  |  |                 | historic structure              |
|      | Preservation of open space   | Treservation of                              | a certified     | Thistoric structure             |
| 2    | Complete lines 2a through 2d if the organization he  | eld a qualified conservation contribution    | n in the for    | rm of a conservation            |
|      | easement on the last day of the tax year.  | •  |                 | Held at the End of the Tax Year |
| а    | Total number of conservation easements   |  | 2a              |                                 |
| b    | Total acreage restricted by conservation easement  | ts   | 2b              |                                 |
| С    | Number of conservation easements on a certified h  |  |                 |                                 |
| d    | Number of conservation easements included in   | (c) acquired after 7/25/06, and not          | on a            |                                 |
|      |  |  | · · 2d          |                                 |
| 3    | Number of conservation easements modified, trans   | sferred, released, extinguished, or terr     | ninated by      | the organization during the     |
|      | tax year ▶   |  |                 |                                 |
| 4    | Number of states where property subject to conse   |  | ,               | u                               |
| 5    | Does the organization have a written policy requipolations, and enforcement of the conservation ea       |  |                 |                                 |
| 6    | Staff and volunteer hours devoted to monitoring, inspect   |  |                 |                                 |
| U    | Stan and volunteer nours devoted to monitoring, inspect  | ting, nandling of violations, and emorcing t | Joi isei valioi | reasements during the year      |
| 7    | Amount of expenses incurred in monitoring, inspecting  | ng handling of violations and enforcing      | conservatio     | n easements during the year     |
| -    | <b>▶</b> \$  | .,   |                 | cacocc aag a y ca.              |
| 8    | Does each conservation easement reported on line   | 2(d) above satisfy the requirements of       | section 17      | 0(h)(4)(B)(i)                   |
|      | and section 170(h)(4)(B)(ii)?  |  |                 | · · · □ Yes □ No                |
| 9    | In Part XIII, describe how the organization reports of   | conservation easements in its revenue        | and exper       | nse statement, and              |
|      | balance sheet, and include, if applicable, the text of   | <u> </u>                                     | ancial state    | ements that describes the       |
|      | organization's accounting for conservation easeme  |  |                 |                                 |
| Part | Organizations Maintaining Collection   | · · · · · · · · · · · · · · · · · · ·        |                 | milar Assets.                   |
|      | Complete if the organization answered '  |  |                 |                                 |
| та   | If the organization elected, as permitted under SF. works of art, historical treasures, or other similar |  |                 |                                 |
|      | public service, provide, in Part XIII, the text of the f   | •  | ,               |                                 |
| b    | If the organization elected, as permitted under S  |  |                 |                                 |
| b    | works of art, historical treasures, or other similar   |  |                 |                                 |
|      | public service, provide the following amounts relati   |  | ,               |                                 |
|      |  |  |                 | <b>&gt;</b> \$                  |
|      | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X             |  |                 | <b>&gt;</b> \$                  |
| 2    | If the organization received or held works of art,   | , historical treasures, or other similar     | assets for      | r financial gain, provide the   |
|      | following amounts required to be reported under S  | FAS 116 (ASC 958) relating to these it       | ems:            | · · · · ·                       |
| а    | Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X                    |  |                 | <b>&gt;</b> \$                  |
| b    | Assets included in Form 990, Part X  |  |                 | <b>&gt;</b> \$                  |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

36-2169157

Schedule D (Form 990) 2017

| Part   | Organizations Maintaining  | Collections of A          | Art, Historical 1    | reasures, or O      | ther Similar Ass               | ets (continued)      |
|--------|--|---------------------------|----------------------|---------------------|--------------------------------|----------------------|
| 3      | Using the organization's acquisition, collection items (check all that apply): |                           | ner records, chec    | k any of the follo  | wing that are a sig            | inificant use of its |
| а      | Public exhibition  |                           | d 🗌 Loan             | or exchange prog    | rams                           |                      |
| b      | Scholarly research   |                           | e 🗌 Other            | ſ<br>               |                                |                      |
| С      | Preservation for future generations  |                           |                      |                     |                                |                      |
| 4      | Provide a description of the organization XIII.                                | tion's collections a      | nd explain how t     | hey further the org | ganization's exem <sub>l</sub> | ot purpose in Part   |
| 5      | During the year, did the organization assets to be sold to raise funds rather  |                           |                      |                     |                                | ☐ Yes 🔽 No           |
| Part   |  |                           | ·                    |                     |                                |                      |
|        | Complete if the organization 990, Part X, line 21.                             | answered "Yes"            | on Form 990, F       | Part IV, line 9, or | reported an amo                | ount on Form         |
| 1a     | Is the organization an agent, trustee included on Form 990, Part X?            |                           | -                    |                     |                                | ☐ Yes ☐ No           |
| b      | If "Yes," explain the arrangement in P   | art XIII and comple       | te the following ta  | able:               |                                |                      |
|        |  |                           |                      |                     | Am                             | ount                 |
| С      | Beginning balance  |                           |                      | 10                  |                                |                      |
| d      | <b>9</b> . <b>,</b>  |                           |                      |                     | t l                            |                      |
| е      | Distributions during the year  |                           |                      | 16                  | •                              |                      |
| f      | Ending balance   |                           |                      | <u>1</u> 1          | f                              |                      |
| 2a     | Did the organization include an amount   | nt on Form 990, Pa        | rt X, line 21, for e | scrow or custodia   | al account liability?          | ☐ Yes ☐ No           |
|        | If "Yes," explain the arrangement in P   | art XIII. Check here      | if the explanation   | n has been provid   | ed on Part XIII .              | 🗆                    |
| Par    |  |                           |                      |                     |                                |                      |
|        | Complete if the organization   |                           |                      |                     |                                |                      |
|        |  | (a) Current year          | (b) Prior year       | (c) Two years back  | (d) Three years back           | (e) Four years back  |
| 1a     | Beginning of year balance  | 109,986,446               | 98,721,426           | 104,784,275         | 109,479,724                    | 96,838,694           |
| b      | Contributions  | 1,697,637                 | 333,146              | 1,432,428           | 1,839,569                      | 802,185              |
| С      | Net investment earnings, gains, and  |                           |                      |                     |                                |                      |
|        | losses   | 9,381,133                 | 15,055,078           | (3,390,872)         | (2,647,138)                    | 15,496,936           |
| d      | Grants or scholarships   | 1,276,104                 | 1,285,000            | 1,263,599           | 1,173,152                      | 1,086,930            |
| е      | Other expenditures for facilities and  |                           |                      |                     |                                |                      |
|        | programs   | 2,565,028                 | 2,546,607            | 2,590,861           | 2,449,913                      | 2,275,738            |
| f      | Administrative expenses  | 284,957                   | 291,597              | 249,945             |                                | 295,423              |
| g      | End of year balance  | 116,939,127               | 109,986,446          | 98,721,426          | 104,784,275                    | 109,479,724          |
| 2      | Provide the estimated percentage of t  | •                         | , ,                  | , column (a)) held  | as:                            |                      |
| а      | Board designated or quasi-endowment  |                           | _%                   |                     |                                |                      |
| b      |  | .63 %                     |                      |                     |                                |                      |
| С      | Temporarily restricted endowment ▶   |                           |                      |                     |                                |                      |
| _      | The percentages on lines 2a, 2b, and   |                           |                      |                     |                                |                      |
| 3a     | Are there endowment funds not in the   | e possession of the       | e organization tha   | at are held and ac  | lministered for the            |                      |
|        | organization by:   |                           |                      |                     |                                | Yes No               |
|        | (i) unrelated organizations  |                           |                      |                     |                                | 3a(i) 🗸              |
|        | (ii) related organizations   |                           |                      |                     |                                | 3a(ii) ✓             |
| b      | If "Yes" on line 3a(ii), are the related o                                     |                           |                      |                     |                                | 3b                   |
| 4      | Describe in Part XIII the intended uses  |                           | n s endowment it     | unas.               |                                |                      |
| Part   | , , ,  |                           | an Farma 000 F       | Dant IV line 44e    | Caa Fawaa 000 F                | Dowl V line 10       |
|        | Complete if the organization   |                           |                      |                     |                                |                      |
|        | Description of property  | (a) Cost or oth (investme |                      |                     | Accumulated epreciation        | (d) Book value       |
| 1a     | Land   |                           |                      | 8,834,544           |                                | 8,834,544            |
| b      | Buildings  |                           | 2                    | 28,466,473          | 60,616,843                     | 167,849,630          |
| С      | Leasehold improvements   |                           |                      |                     |                                |                      |
| d      | Equipment  |                           |                      | 26,524,255          | 21,448,115                     | 5,076,140            |
| е      | Other  |                           |                      | 10,108,935          |                                | 10,108,935           |
| Total. | Add lines 1a through 1e. (Column (d) n   | nust equal Form 99        | 0. Part X. column    | (B), line 10c.)     | •                              | 191,869,249          |

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 Page **3** 

| Part VII          | Investments – Other Securities.  |                                    |                      |                  | rage                                    |
|-------------------|--|------------------------------------|----------------------|------------------|---|
| rait VII          | Complete if the organization answ  | vered "Yes" on Form 9              | 990. Part IV. line 1 | 1b. See Form     | 990. Part X. line 12.                   |
|                   | (a) Description of security or category (including name of security)             |                                    | (b) Book value       | (c) Met          | hod of valuation: -of-year market value |
| (1) Financial     | derivatives  |                                    |                      |                  |   |
| (2) Closely-h     | neld equity interests  |                                    |                      |                  |   |
| (3) Other         |  |                                    |                      |                  |   |
|                   | NATIVE INVESTMENTS   |                                    | 17,105,322           |                  |   |
|                   | Γ HELD BY THIRD PARTY  |                                    | 1,089,959            |                  |   |
| (C)               |  |                                    |                      |                  |   |
| (D)               |  |                                    |                      |                  |   |
| (E)               |  |                                    |                      |                  |   |
| (F)               |  |                                    |                      |                  |   |
| (G)<br>(H)        |  |                                    |                      |                  |   |
|                   | a) must agual Farm 000 Part V agl (P) ling 10 \                                  |                                    | 10 105 201           |                  |   |
| Part VIII         | b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related |                                    | 18,195,281           |                  |   |
| Part VIII         | Complete if the organization answ  |                                    | 000 Part IV line 1   | 1c See Form      | 990 Part X line 13                      |
|                   | (a) Description of investment  | vered res erri erri e              | (b) Book value       |                  | thod of valuation:                      |
|                   | (a) Bescription of investment  |                                    | (b) Book value       | ` '              | of-year market value                    |
| (1)               |  |                                    |                      |                  |   |
| (2)               |  |                                    |                      |                  |   |
| (3)               |  |                                    |                      |                  |   |
| (4)               |  |                                    |                      |                  |   |
| (5)               |  |                                    |                      |                  |   |
| (6)               |  |                                    |                      |                  |   |
| (7)               |  |                                    |                      |                  |   |
| (8)               |  |                                    |                      |                  |   |
| (9)               |  |                                    |                      |                  |   |
|                   | b) must equal Form 990, Part X, col. (B) line 13.)                               |                                    |                      |                  |   |
| Part IX           | Other Assets.  |                                    | 000 D+ IV !: 4       | 1 d O E          | . 000 D+V II 45                         |
|                   | Complete if the organization answ  | Vered "Yes" on Form s  Description | 990, Part IV, line I | ia. See Form     | (b) Book value                          |
| (4)               | (a)  | Description                        |                      |                  | (b) Book value                          |
| (1)<br>(2)        |  |                                    |                      |                  |   |
| (3)               |  |                                    |                      |                  |   |
| (4)               |  |                                    |                      |                  |   |
| (5)               |  |                                    |                      |                  |   |
| (6)               |  |                                    |                      |                  |   |
| (7)               |  |                                    |                      |                  |   |
| (8)               |  |                                    |                      |                  |   |
| (9)               |  |                                    |                      |                  |   |
|                   | mn (b) must equal Form 990, Part X, co   | I. (B) line 15.)                   |                      | •                |   |
| Part X            | Other Liabilities.   |                                    |                      |                  |   |
|                   | Complete if the organization answ  | vered "Yes" on Form 9              | 990, Part IV, line 1 | 1e or 11t. See   | e Form 990, Part X,                     |
| 1.                | line 25.   | #N D                               |                      |                  |   |
| (1) Federal in    | (a) Description of liability   | (b) Book value                     |                      |                  |   |
|                   | ITEREST AGREEMENTS   | 1 507 50                           | 2                    |                  |   |
|                   | DABLE LOAN   | 1,527,53<br>1,104,59               | _                    |                  |   |
|                   | ST RATE SWAP   | 1,037,64                           | _                    |                  |   |
|                   | LONG-TERM LIABILITY  | 2,124,48                           |                      |                  |   |
| (6)               |  | 2,12-1,10                          | _                    |                  |   |
| (7)               |  |                                    |                      |                  |   |
| (8)               |  |                                    |                      |                  |   |
| (9)               |  |                                    |                      |                  |   |
| Total. (Column (k | b) must equal Form 990, Part X, col. (B) line 25.)                               | 5,794,25                           | 6                    |                  |   |
|                   | Luncortain tay positions. In Part VIII. provid                                   | la tha tayt of the factuate        | to the examination's | inancial stateme | anto that raparta tha                   |

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 Page **4** 

| Part   |   |        |                         | Returr  | ).           |
|--------|---|--------|-------------------------|---------|--------------|
|        | Complete if the organization answered "Yes" on Form 990,                            | Part I | V, line 12a.            |         |              |
| 1      | Total revenue, gains, and other support per audited financial statements            |        |                         | 1       | 86,492,108   |
| 2      | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                 |        |                         |         |              |
| а      | Net unrealized gains (losses) on investments  | 2a     | 3,136,365               |         |              |
| b      | Donated services and use of facilities  | 2b     |                         |         |              |
| С      | Recoveries of prior year grants   | 2c     |                         |         |              |
| d      | Other (Describe in Part XIII.)  | 2d     | (51,000,787)            |         |              |
| е      | Add lines 2a through 2d   |        |                         | 2e      | (47,864,422) |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |        |                         | 3       | 134,356,530  |
| 4      | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                |        |                         |         |              |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                    | 4a     |                         |         |              |
| b      | Other (Describe in Part XIII.)  | 4b     | (482,888)               |         |              |
| С      | Add lines <b>4a</b> and <b>4b</b>   |        |                         | 4c      | (482,888)    |
| 5      | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line          |        |                         | 5       | 133,873,642  |
| Part   |   |        |                         | r Retu  | rn.          |
|        | Complete if the organization answered "Yes" on Form 990,                            | Part I | V, line 12a.            |         |              |
| 1      | Total expenses and losses per audited financial statements                          |        |                         | 1       | 79,245,461   |
| 2      | Amounts included on line 1 but not on Form 990, Part IX, line 25:                   |        |                         |         |              |
| а      | Donated services and use of facilities  | 2a     |                         |         |              |
| b      | Prior year adjustments  | 2b     |                         |         |              |
| С      | Other losses  | 2c     |                         |         |              |
| d      | Other (Describe in Part XIII.)  | 2d     | 482,888                 |         |              |
| е      | Add lines 2a through 2d   |        |                         | 2e      | 482,888      |
| 3      | Subtract line <b>2e</b> from line <b>1</b>  |        |                         | 3       | 78,762,573   |
| 4      | Amounts included on Form 990, Part IX, line 25, but not on line 1:                  |        |                         |         |              |
| а      | Investment expenses not included on Form 990, Part VIII, line 7b                    | 4a     |                         |         |              |
| b      | Other (Describe in Part XIII.)  | 4b     | 51,000,787              |         |              |
| С      | Add lines <b>4a</b> and <b>4b</b>   |        |                         | 4c      | 51,000,787   |
| _ 5    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin          | e 18.) |                         | 5       | 129,763,360  |
| Part   |   |        |                         |         |              |
|        | le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and |        |                         |         |              |
| 2; Par | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part       | to pro | ovide any additional in | formati | on.          |
| SEE S  | TATEMENT  |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        | ·                       |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |
|        |   |        |                         |         |              |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier  | Explanation                    |                              |
|--|--------------------------------|------------------------------|
| SCHEDULE D, PART XI, LINE<br>2(D) - OTHER REVENUES IN<br>AUDITED FINANCIAL<br>STATEMENTS NOT IN FORM<br>990  | (a) Description FINANCIAL AID  | (b) Amount<br>- 51,000,787   |
| SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE   | (a) Description RENTAL EXPENSE | <b>(b)</b> Amount - 482,888  |
| SCHEDULE D, PART XII, LINE<br>2(D) - OTHER EXPENSES IN<br>AUDITED FINANCIAL<br>STATEMENTS NOT IN FORM<br>990 | (a) Description RENTAL EXPENSE | <b>(b)</b> Amount 482,888    |
| SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES   | (a) Description FINANCIAL AID  | <b>(b)</b> Amount 51,000,787 |

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier   | Explanation   |
|---|---|
| SCHEDULE D, PART III,<br>LINE 4 - COLLECTIONS OF<br>ART - DESCRIPTION OF<br>COLLECTIONS | THE NORTH CENTRAL COLLEGE ARCHIVES CONSISTS OF MANUSCRIPTS, PUBLICATIONS, PHOTOGRAPHS, AUDIO-VISUAL MATERIALS, ARTIFACTS, AND OTHER UNIQUE HISTORICAL MATERIALS FOR TWO ADDITIONAL COLLECTIONS, THE SUBURBAN STUDIES ARCHIVES (WHICH SEEKS TO DOCUMENT THE TRANSITION OF CHICAGO'S WEST SUBURBAN REGION FOLLOWING WORLD WAR II) AND THE PAPERS OF RETIRED US ORGANIZE, DESCRIBE, PRESERVE AND MAKE AVAILABLE FOR RESEARCH MATERIALS ON THE HISTORY OF COLLEGE COMMUNITY'S NEED FOR HISTORICAL INFORMATION AND PROVIDES REFERENCE ASSISTANCE SPECIAL COLLECTIONS (INDEPENDENT OF THE ARCHIVES) INCLUDES A COLLECTION OF PRESIDENTIAL AND OTHER FAMOUS PERSONS SIGNATURES. A FIRST EDITIONS COLLECTION OF BOOKS, A UNIQUE COLLECTION OF BOOKS ON CHICAGO AREA HISTORY, AND A SET OF BOOKS AND SHEET MUSIC JAZZ. NORTH CENTRAL COLLEGE'S ART COLLECTION IS ON DISPLAY THROUGHOUT CAMPUS AND INCLUDES A VARIETY OF MEDIA AND ARTISTS, FROM BRONZES BY GUSTAV BORGLUM AND CHRISTIAN PETERSON TO TAPESTRY BY ALUMNA HELEN GAMERSFELDER NAUMANN. |
| SCHEDULE D, PART V,<br>LINE 4 - INTENDED USES<br>OF ENDOWMENT FUNDS                     | THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS INCLUDE EXPENDING FUNDS TOWARD PROFESSIONAL FACULTY CHAIRS, SCHOLARSHIPS, FACILITIES MAINTENANCE, LIBRARY ENHANCEMENT, AND DEPARTMENTAL ENHANCEMENT.   |
| SCHEDULE D, PART X,<br>LINE 2 - FIN 48 (ASC 740)<br>FOOTNOTE                            | THE FASB ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS. ADDITIONALLY, NO PROVISION FOR INCOME TAXES IS REFLECTED IN THESE FINANCIAL STATEMENTS AS THE COLLEGE'S UNRELATED BUSINESS INCOME WAS OFFSET BY THE EXPENSES DIRECTLY CONNECTED WITH THE CONDUCT OF THE ACTIVITY CREATING A NET OPERATING LOSS. THERE ARE NO INTEREST OR PENALTIES RECOGNIZED IN THE STATEMENTS OF ACTIVITIES OR STATEMENTS OF FINANCIAL POSITION.   |

#### SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NORTH CENTRAL COLLEGE

Employer identification number 36-2169157

| <b>Part</b> |   |           |     |    |
|-------------|---|-----------|-----|----|
|             |   |           | YES | NO |
| 1           | Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?                                   | 1         | ~   |    |
| 2           | Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,      |           |     |    |
|             | programs, and scholarships?   | 2         | ~   |    |
| 3           | Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media  |           |     |    |
|             | during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please |           |     |    |
|             | describe. If "No," please explain. If you need more space, use Part II  | 3         | V   |    |
|             | THE COLLEGE'S POLICY IS ONE OF NON-DISCRIMINATION WITH RESPECT TO THE PUBLIC SERVED BY THE  |           |     |    |
|             | INSTITUTION AND WITH RESPECT TO THE COLLEGE PERSONNEL. ADVERTISEMENTS, BROCHURES,   |           |     |    |
|             | PUBLICATIONS, APPLICATION FOR ADMISSIONS, ETC., CONTAIN A STATEMENT TO THE EFFECT THAT THE  |           |     |    |
|             | COLLEGE DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, GENDER, AGE, NATIONAL (CONTINUED ON SUPPLEMENTAL SECTION)  |           |     |    |
| 4           | Does the organization maintain the following?   |           |     |    |
| а           | Records indicating the racial composition of the student body, faculty, and administrative staff?   | 4a        | ~   |    |
| b           | Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?   | 4b        | ~   |    |
| С           | Copies of all catalogues, brochures, announcements, and other written communications to the public dealing  |           |     |    |
| _           | with student admissions, programs, and scholarships?  | 4c        | ~   |    |
| d           | Copies of all material used by the organization or on its behalf to solicit contributions?  | 4d        | ~   |    |
|             | if you answered two to any of the above, please explain. If you need more space, use Part II.   |           |     |    |
|             |   |           |     |    |
|             |   |           |     |    |
| 5           | Does the organization discriminate by race in any way with respect to:  |           |     |    |
| а           | Students' rights or privileges?   | 5a        |     | ~  |
|             |   |           |     | ,  |
| b           | Admissions policies?  | 5b        |     |    |
| С           | Employment of faculty or administrative staff?  | 5с        |     | ~  |
|             |   | l         |     |    |
| d           | Scholarships or other financial assistance?   | 5d        |     | -  |
| е           | Educational policies?   | 5e        |     | ~  |
| _           |   |           |     |    |
| f           | Use of facilities?  | 5f        |     | -  |
| g           | Athletic programs?  | 5g        |     | ~  |
| h           | Other extracurricular activities?   | 5h        |     | ~  |
|             | If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.   | <b>U.</b> |     |    |
|             |   |           |     |    |
|             |   |           |     |    |
|             |   |           |     |    |
| _           | 5   |           |     |    |
| 6a          | Does the organization receive any financial aid or assistance from a governmental agency?   | 6a        | ~   |    |
| b           | Has the organization's right to such aid ever been revoked or suspended?  | 6b        |     | -  |
| 7           | Does the organization certify that it has complied with the applicable requirements of sections 4.01 through  |           |     |    |
| •           | 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.  | 7         | ~   |    |

| Part II   | applicable. Also provide any other additional information. See instructions. |
|-----------|--|
| (SEE STAT | EMENT)   |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |
|           |  |

| D | 9 | rt | ı |
|---|---|----|---|
|   |   |    |   |

**Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6a, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

| Return Reference - Identifier                | Explanation   |
|--|---|
| SCHEDULE E, PART I, LINE 3 - RACIALLY        | (CONTINUED FROM SCHEDULE E, PART I, LINE 3)   |
| NONDISCRIMINATORY<br>POLICY                  | ORIGINS, ANCESTRY, MARITAL STATUS, SEXUAL ORIENTATION, HANDICAP, DISABILITY, VETERAN STATUS OR UNFAVORABLE DISCHARGE FROM MILITARY SERVICE. A CLASSIFIED ADVERTISEMENT IS RUN ONCE PER TERM WITH THE COLLEGE'S ANTI-DISCRIMINATION POLICY.  |
| 6(A) - FINANCIAL AID OR<br>ASSISTANCE FROM A | NORTH CENTRAL COLLEGE APPLIES FOR AND RECEIVES EDUCATIONAL GRANTS, AS APPROVED ON A CASE BY CASE BASIS, FROM FEDERAL AND STATE AGENCIES. THE COLLEGE ALSO PARTICIPATES ANNUALLY IN FEDERAL & STATE FINANCIAL PROGRAMS, SPECIFICALLY PELL, SEOG, FEDERAL WORK STUDY, PERKINS, FEDERAL DIRECT LOANS, AND VARIOUS OTHER STATE OF ILLINOIS GRANT PROGRAMS FOR QUALIFIED STUDENT. THE FEDERAL GRANTS AND LOANS ARE REPORTED IN THE COLLEGE'S A-133 SINGLE AUDIT. |

#### **SCHEDULE F** (Form 990)

#### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

**Employer identification number** 36-2169157

| NOR.    | TH CENTRAL COLLEGE  |                                     |  |  |   |                                 | 169157  |
|---------|---|-------------------------------------|--|--|---|---------------------------------|---|
| Par     | General Information<br>Form 990, Part IV, line                                |                                     | es Outside   | the United States. Comp  | plete if the organiz  | ation answe                     | ered "Yes" on   |
| 1       | For grantmakers. Does the assistance, the grantees' eli grants or assistance? | gibility for the                    |  |  |   |                                 | □Yes □No  |
| 2       | For grantmakers. Describe assistance outside the United                       | ed States.                          | -  |  | _   |                                 | and other   |
| 3       | Activities per Region. (The fo  | (b) Number of offices in the region | (c) Number of<br>employees,<br>agents, and<br>independent<br>contractors | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed<br>a program sen<br>describe specific<br>service(s) in the | d in (d) is<br>vice,<br>type of | (f) Total<br>expenditures for<br>and investments<br>in the region |
| (1)     | EUROPE (INCLUDING ICELAND AND GREENLAND)                                      | 0                                   | in the region  | PROGRAM SERVICES   | STUDY ABROAD  |                                 | 578,266   |
| (2)     | MIDDLE EAST AND NORTH<br>AFRICA   | 0                                   | 0  | PROGRAM SERVICES   | STUDY ABROAD  |                                 | 4,366   |
| (3)     | EAST ASIA AND THE PACIFIC   | 0                                   | 0  | PROGRAM SERVICES   | STUDY ABROAD  |                                 | 64,010  |
| (4)     | EUROPE (INCLUDING ICELAND AND GREENLAND)                                      | 0                                   | 1  | PROGRAM SERVICES   | RECRUITMENT   |                                 | 6,750   |
| (5)     |   |                                     |  |  |   |                                 |   |
| (6)     |   |                                     |  |  |   |                                 |   |
| (7)     |   |                                     |  |  |   |                                 |   |
| (8)     |   |                                     |  |  |   |                                 |   |
| (9)     |   |                                     |  |  |   |                                 |   |
| (10)    |   |                                     |  |  |   |                                 |   |
| (11)    |   |                                     |  |  |   |                                 |   |
| (12)    |   |                                     |  |  |   |                                 |   |
| (13)    |   |                                     |  |  |   |                                 |   |
| (14)    |   |                                     |  |  |   |                                 |   |
| (15)    |   |                                     |  |  |   |                                 |   |
| (17)    |   |                                     |  |  |   |                                 |   |
| 3a<br>b |   | 0                                   | 1 0  |  |   |                                 | 653,392   |
| С       | sheets to Part I Totals (add lines 3a and 3b)                                 | 0                                   | 1  |  |   |                                 | 653,392   |

Schedule F (Form 990) 2017

| IRS code<br>on and EIN<br>pplicable) | (5)       | Region | (d) Purpose of grant  | (e) Amount of cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of<br>noncash<br>assistance | (h) Description of noncash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal, other)             |
|--------------------------------------|-----------|--------|-----------------------|--------------------------|---------------------------------------|--|---------------------------------------|--|
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      |           |        |                       |                          |                                       |  |                                       |  |
|                                      | grantee c |        | has provided a sectio |                          |                                       |  |                                       | narities by the foreign country, recognized as tax-exempt uivalency letter |

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of<br>cash<br>disbursement | (f) Amount of<br>noncash<br>assistance | (g) Description of noncash assistance | (h) Method of<br>valuation<br>(book, FMV,<br>appraisal, other) |
|---------------------------------|------------|--------------------------|--------------------------|---------------------------------------|--|---------------------------------------|--|
| (1)                             |            |                          |                          |                                       |  |                                       |  |
| (2)                             |            |                          |                          |                                       |  |                                       |  |
| (3)                             |            |                          |                          |                                       |  |                                       |  |
| (4)                             |            |                          |                          |                                       |  |                                       |  |
| (5)                             |            |                          |                          |                                       |  |                                       |  |
| (6)                             |            |                          |                          |                                       |  |                                       |  |
| (7)                             |            |                          |                          |                                       |  |                                       |  |
| (8)                             |            |                          |                          |                                       |  |                                       |  |
| (9)                             |            |                          |                          |                                       |  |                                       |  |
| (10)                            |            |                          |                          |                                       |  |                                       |  |
| (11)                            |            |                          |                          |                                       |  |                                       |  |
| (12)                            |            |                          |                          |                                       |  |                                       |  |
| (13)                            |            |                          |                          |                                       |  |                                       |  |
| (14)                            |            |                          |                          |                                       |  |                                       |  |
| (15)                            |            |                          |                          |                                       |  |                                       |  |
| (16)                            |            |                          |                          |                                       |  |                                       |  |
| (17)                            |            |                          |                          |                                       |  |                                       |  |
| (18)                            |            |                          |                          |                                       |  |                                       |  |

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017 Page **4** 

| Part | V Foreign Forms   |       |      |
|------|---|-------|------|
| 1    | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)  | ☐ Yes | ✓ No |
| 2    | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3    | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)  | ✓ Yes | □ No |
| 4    | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).  | ☐ Yes | ✓ No |
| 5    | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)  | ☐ Yes | ☑ No |
| 6    | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)  | ☐ Yes | ✓ No |

Schedule F (Form 990) 2017

#### Part V

**Supplemental Information.** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation  |
|-------------------------------|--|
| 3 - METHOD TO ACCOUNT         | EAST ASIA AND THE PACIFIC: ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL MIDDLE EAST AND NORTH AFRICA: ACCRUAL |

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

Open to Public Inspection

Name of the organization

NORTH CENTRAL COLLEGE

Separate Separate

| Form 990-EZ filers are r   | •  | -  |   | vered "Yes" on F  | orm 990, Part IV, li   | ne 17.  |
|--|--|--|---|---|--|---|
| <ul> <li>Indicate whether the organization</li> <li>Mail solicitations</li> <li>Internet and email solicitation</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a write or key employees listed in Form</li> <li>If "Yes," list the 10 highest paid compensated at least \$5,000 by</li> </ul> | ns<br>ten or oral agree<br>990, Part VII) or<br>individuals or e | e f g ement with r entity in c entities (fun | Solicitati Solicitati Special i any individ | ion of non-governi<br>ion of government<br>fundraising events<br>dual (including offic<br>with professional f | ment grants grants cers, directors, truste undraising services?            | ✓ Yes □ No  |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity  | custody o                                    | ndraiser have<br>or control of<br>outions?  | (iv) Gross receipts from activity   | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
| WILLOOM DENNIETT TEOM NO. 000 W  | BUONATUON  | Yes  | No  |   | .,   |   |
| 1 WILSON-BENNETT TECH INC, 206 W<br>PLAZA BLVD SUITE C, CABOT, AR 72023  | PHONATHON  |  | ·   | 37,918  | 33,698   | 4,220   |
| 2  |  |  |   |   |  |   |
| 3  |  |  |   |   |  |   |
| 4  |  |  |   |   |  |   |
| 5  |  |  |   |   |  |   |
| 6  |  |  |   |   |  |   |
| 7  |  |  |   |   |  |   |
| 8  |  |  |   |   |  |   |
| 9  |  |  |   |   |  |   |
| 10   |  |  |   |   |  |   |
| Гоtal  |  |  | •   | 37,918  | 33,698   | 4,220   |
| List all states in which the orgal registration or licensing.  IL  IL  IL  IL  IL  IL  III  III  II  | nization is regis  | tered or lic                                 | ensed to s                                  | olicit contributions  | s or has been notifie  |   |
|  |  |  |   |   |  |   |

| Pa              | art II      | Fundraising Events. Con<br>than \$15,000 of fundraisingross receipts greater tha       | ng event contributions                 |  |                         |  |
|-----------------|-------------|--|--|--|-------------------------|--|
|                 |             | gross receipts greater tha   | (a) Event #1                           | (b) Event #2                                     | (c) Other events        | (d) Total events<br>(add col. (a) through<br>col. (c)) |
| Φ               |             |  | (event type)                           | (event type)                                     | (total number)          |  |
| Revenue         | 1           | Gross receipts   |  |  |                         |  |
| <u></u>         | 2 3         | Less: Contributions Gross income (line 1 minus line 2)                                 |  |  |                         |  |
|                 | 4           | Cash prizes  |  |  |                         |  |
|                 | 5           | Noncash prizes   |  |  |                         |  |
| enses           | 6           | Rent/facility costs  |  |  |                         |  |
| Direct Expenses | 7           | Food and beverages   |  |  |                         |  |
| Direc           | 8           | Entertainment  |  |  |                         |  |
|                 | 9           | Other direct expenses .  |  |  |                         |  |
|                 | 10<br>11    | Direct expense summary. Ac Net income summary. Subtra                                  |  |  |                         |  |
| Pa              | rt III      | Gaming. Complete if the than \$15,000 on Form 9  | e organization answe                   | ered "Yes" on Form 99                            | 0, Part IV, line 19, or | reported more  |
| Revenue         |             |  | (a) Bingo                              | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming        | (d) Total gaming (add col. (a) through col. (c))       |
| _<br>B          | 1           | Gross revenue  |  |  |                         |  |
| ses             | 2           | Cash prizes  |  |  |                         |  |
| Direct Expenses | 3           | Noncash prizes   |  |  |                         |  |
| Direct          | 4           | Rent/facility costs  |  |  |                         |  |
|                 | 5           | Other direct expenses .  |  |  |                         |  |
|                 | 6           | Volunteer labor  | <ul><li>☐ Yes %</li><li>☐ No</li></ul> | ☐ Yes% ☐ No                                      | ☐ Yes% ☐ No             |  |
|                 | 7           | Direct expense summary. Ac   | ld lines 2 through 5 in c              | column (d)                                       |                         |  |
|                 | 8           | Net gaming income summar   | y. Subtract line 7 from I              | line 1, column (d)                               |                         |  |
|                 | <b>a</b> Is | nter the state(s) in which the or<br>the organization licensed to co<br>"No," explain: | onduct gaming activitie                |  |                         | 🗌 Yes 🗌 No   |
| 10              |             | ere any of the organization's g<br>"Yes," explain:                                     | _                                      | d, suspended, or termina                         |                         |  |

| Schedu  | ule G (Form 990 or 990-EZ) 2017   |    | Page     |
|---------|---|----|----------|
| 11      | Does the organization conduct gaming activities with nonmembers?  |    | Yes 🗌 No |
| 12      | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entiformed to administer charitable gaming?   | -  | Yes 🗌 No |
| 13      | Indicate the percentage of gaming activity conducted in:  | 1  |          |
| а       | The organization's facility   | _  | %        |
| b       | An outside facility   |    | %        |
| 14      | Enter the name and address of the person who prepares the organization's gaming/special events books an records:  | a  |          |
|         | Name ►  |    |          |
|         | Address►  |    |          |
|         | revenue?  | g  | Yes □ No |
| b       | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the  |    |          |
| С       | amount of gaming revenue retained by the third party ► \$ If "Yes," enter name and address of the third party:  |    |          |
|         | Name ►  |    |          |
|         | Address►  |    |          |
| 16      | Gaming manager information:   |    |          |
|         | Name ►  |    |          |
|         | Gaming manager compensation ► \$  |    |          |
|         | Description of services provided ▶  |    |          |
|         | □ Director/officer □ Employee □ Independent contractor  |    |          |
| 17<br>a | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to  |    |          |
|         | retain the state gaming license?  |    | Yes 🗌 No |
| b       | Enter the amount of distributions required under state law to be distributed to other exempt organizations a spent in the organization's own exempt activities during the tax year > \$                           | or |          |
| Part    | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional inf See instructions. |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   |    |          |
|         |   | ·  |          |
|         |   |    |          |
|         |   |    |          |

Schedule G (Form 990 or 990-EZ) 2017

#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number** NORTH CENTRAL COLLEGE 36-2169157 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part II 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant 1 (a) Name and address of organization ľbook, FMV, appraisal, (if applicable) noncash assistance or assistance grant cash assistance or government other) (10)(11)(12)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

| Part III    | Grants and Other Assistance to D Part III can be duplicated if addition |                          |                          | organization answ                | vered "Yes" on Form 990,                              | Part IV, line 22.                     |
|-------------|---|--------------------------|--------------------------|----------------------------------|---|---------------------------------------|
|             | (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| <b>1</b> AC | ADEMIC SCHOLARSHIPS & GRANTS  | 2,444                    | 51,000,787               |                                  |   |                                       |
| 2           |   |                          |                          |                                  |   |                                       |
| 3           |   |                          |                          |                                  |   |                                       |
| 4           |   |                          |                          |                                  |   |                                       |
| 5           |   |                          |                          |                                  |   |                                       |
| 6           |   |                          |                          |                                  |   |                                       |
| 7           |   |                          |                          |                                  |   |                                       |
| Part IV     | Supplemental Information. Provide                                       | e the information re     | equired in Part I, line  | e 2; Part III, columr            | n (b); and any other additi                           | onal information.                     |
| (SEE STA    | TEMENT)   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |
|             |   |                          |                          |                                  |   |                                       |

Schedule I (Form 990) (2017)

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

| Return Reference - Identifier | Explanation  |  |  |  |  |  |  |  |
|-------------------------------|--|--|--|--|--|--|--|--|
|                               | THE COLLEGE PROVIDES SCHOLARSHIPS TO STUDENTS MATRICULATING AT THE COLLEGE, ALL FUNDS ISSUED TO STUDENTS ARE REQUIRED TO DEFRAY THE COST OF TUITION AND NO STUDENT MAY USE THE |  |  |  |  |  |  |  |
|                               | FUNDS FOR OTHER THAN EDUCATIONAL PURPOSES. SINCE THE STUDENTS HAVE NO DISCRETION IN THE  |  |  |  |  |  |  |  |
| GRANT FUNDS.                  | USE OF THE FUNDS. THE COLLEGE DOES NOT NEED TO MONITOR THE GRANTS ONCE ISSUED.   |  |  |  |  |  |  |  |

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

NORTH CENTRAL COLLEGE

Employer identification number

36-2169157

| Part | Questions Regarding Compensation   |    |     |    |  |  |
|------|--|----|-----|----|--|--|
|      |  |    | Yes | No |  |  |
| 1a   | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |    |     |    |  |  |
|      | ☐ First-class or charter travel  ☐ Housing allowance or residence for personal use   |    |     |    |  |  |
|      | ✓ Travel for companions ☐ Payments for business use of personal residence  |    |     |    |  |  |
|      | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees  |    |     |    |  |  |
|      | ☐ Discretionary spending account   |    |     |    |  |  |
|      |  |    |     |    |  |  |
| b    | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to   |    |     |    |  |  |
|      | explain  | 1b | ~   |    |  |  |
|      |  |    |     |    |  |  |
| 2    | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   |    | ,   |    |  |  |
|      |  | 2  |     |    |  |  |
| 3    | Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  |    |     |    |  |  |
|      | ✓ Compensation committee   |    |     |    |  |  |
|      | ☐ Independent compensation consultant ☐ Compensation survey or study   |    |     |    |  |  |
|      | ☐ Form 990 of other organizations  |    |     |    |  |  |
| 4    | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   |    |     |    |  |  |
| а    | Receive a severance payment or change-of-control payment?  | 4a |     | ~  |  |  |
| b    | Participate in, or receive payment from, a supplemental nonqualified retirement plan?  |    |     |    |  |  |
| С    | Participate in, or receive payment from, an equity-based compensation arrangement?   | 4c |     | ~  |  |  |
|      | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  |    |     |    |  |  |
|      | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.   |    |     |    |  |  |
| 5    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any   |    |     |    |  |  |
|      | compensation contingent on the revenues of:  |    |     |    |  |  |
| а    | The organization?  | 5a |     | ~  |  |  |
| b    | Any related organization?  | 5b |     | 1  |  |  |
|      | If "Yes" on line 5a or 5b, describe in Part III.   |    |     |    |  |  |
| 6    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   |    |     |    |  |  |
| а    | The organization?  | 6a |     | 1  |  |  |
| b    | Any related organization?  | 6b |     | ~  |  |  |
|      | If "Yes" on line 6a or 6b, describe in Part III.   |    |     |    |  |  |
| 7    | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed  |    |     |    |  |  |
| ,    | payments not described on lines 5 and 6? If "Yes," describe in Part III  | 7  | ~   |    |  |  |
| 8    | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject   |    |     |    |  |  |
|      | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe   |    |     |    |  |  |
|      | in Part III  | 8  |     | -  |  |  |
| ^    | If "Voo" on line O did the evention described the valuable construction of the control of the co |    |     |    |  |  |
| 9    | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?   |    |     |    |  |  |

Schedule J (Form 990) 2017

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| Trote: The sum of columns (b)(i) (iii) le            |      |                          | W-2 and/or 1099-MIS                 |   | (C) Retirement and          |                                  | (E) Total of columns | (F) Compensation   |
|--|------|--------------------------|-------------------------------------|---|-----------------------------|----------------------------------|----------------------|--|
| (A) Name and Title                                   |      | (i) Base<br>compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | other deferred compensation | ( <b>D</b> ) Nontaxable benefits | (B)(i)–(D)           | in column (B) reported<br>as deferred on prior<br>Form 990 |
| TROY HAMMOND   | (i)  | 307,962                  | 90,000                              | 26,432                                    | 22,950                      | 113,389                          | 560,733              | 0  |
| 1 PRESIDENT  | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| MATTHEW BURDEN                                       | (i)  | 153,074                  | 15,000                              | 351                                       | 13,902                      | 21,420                           | 203,747              | 0  |
| 2 VP FOR INFORMATION & TECHNOLOGY/CIO                | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| MICHAEL HUDSON                                       | (i)  | 136,904                  | 25,393                              | 312                                       | 15,773                      | 56,643                           | 235,025              | 0  |
| 3 VP FOR OPERATIONS                                  | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| MARTIN SAUER   | (i)  | 178,831                  | 17,500                              | 1,176                                     | 19,483                      | 18,847                           | 235,837              | 0  |
| 4 VP FOR ENROLLMENT MANAGEMENT AND ATHLETICS         | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| KIMBERLY SLUIS                                       | (i)  | 141,514                  | 8,000                               | 187                                       | 14,859                      | 1,546                            | 166,106              | 0  |
| <b>5</b> VP FOR STUDENT AFFAIRS AND DEAN OF STUDENTS | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| ABIODUN GOKE-PARIOLA                                 | (i)  | 200,287                  | 25,000                              | 2,170                                     | 18,337                      | 27,651                           | 273,445              | 0  |
| 6 PROVOST/VP FOR ACADEMIC AFFAIRS                    | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| RICK E SPENCER                                       | (i)  | 197,432                  | 17,500                              | 4,838                                     | 21,966                      | 19,919                           | 261,655              | 0  |
| 7 VP INSTITUTIONAL ADVANCEMENT                       | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| MARYELLEN SKERIK                                     | (i)  | 156,602                  | 15,000                              | 1,006                                     | 9,278                       | 14,340                           | 196,226              | 0  |
| 8 VP FOR FINANCE                                     | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| MARTI BOGART   | (i)  | 143,895                  | 4,500                               | 1,331                                     | 15,249                      | 8,818                            | 173,793              | 0  |
| 9 PROF OF ECON/ASSOCIATE DEAN                        | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| RICHARD WILDERS                                      | (i)  | 142,001                  | 0                                   | 1,458                                     | 15,215                      | 15,295                           | 173,969              | 0  |
| 10 PROF OF MATH/ASSOCIATE DEAN                       | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| PAMELA MONACO  | (i)  | 127,927                  | 2,350                               | 759                                       | 11,163                      | 14,286                           | 156,485              | 0  |
| 11 DEAN-SCHOOL OF GRADUATE AND PROFESSIONAL STUDIES  | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| DIANE ANSTINE  | (i)  | 131,221                  | 2,500                               | 268                                       | 13,951                      | 2,344                            | 150,284              | 0  |
| 12 DEAN-SCHOOL OF BUSINESS AND ENTREPRENEURSHIP      | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| THOMAS CAVENAGH                                      | (i)  | 135,649                  | 0                                   | 728                                       | 13,368                      | 51,401                           | 201,146              | 0  |
| 13 PROF OF LEADERSHIP ETHICS AND VALUES              | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
| PAUL LOSCHEIDER                                      | (i)  | 93,517                   | 0                                   | 29,593                                    | 13,826                      | 13,764                           | 150,700              | 0  |
| 14 FORMER VP FOR BUSINESS AFFAIRS                    | (ii) | 0                        | 0                                   | 0   | 0                           | 0                                | 0                    | 0  |
|  | (i)  |                          |                                     |   |                             |                                  |                      |  |
| 15   | (ii) |                          |                                     |   |                             |                                  |                      |  |
|  | (i)  |                          |                                     |   |                             |                                  |                      |  |
| 16   | (ii) |                          |                                     |   |                             |                                  |                      |  |

Schedule J (Form 990) 2017

| Part I | П |
|--------|---|
|--------|---|

**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE J, PART I, LINE<br>1A - HEALTH OR SOCIAL<br>CLUB DUES OR<br>INITIATION FEES      | THE COLLEGE PRESIDENT INCURS COUNTRY CLUB DUES FOR ENTERTAINMENT/FUNDRAISING PURPOSES FOR THE DIRECT BENEFIT OF THE COLLEGE. PAYMENTS ARE CONSIDERED NONTAXABLE.   |
| SCHEDULE J, PART I, LINE<br>1A - HOUSING<br>ALLOWANCE OR<br>RESIDENCE FOR<br>PERSONAL USE | THE ONLY EMPLOYEE WHO RECEIVES HOUSING IS THE COLLEGE PRESIDENT. HIS EMPLOYMENT AS PRESIDENT OF THE COLLEGE AND AS A BENEFIT TO THE COLLEGE HE IS TO RESIDE IN THE COLLEGE PROVIDED HOUSING. THE RESIDENCE IS REGULARLY USED FOR COLLEGE BUSINESS. IN ADDITION, HIS CONTRACT STATES THE COLLEGE SHALL PAY ALL UTILITIES, REAL ESTATE TAXES, INSURANCE AND EXPENSE FOR MAINTENANCE AND UPKEEP FOR THE PRESIDENTIAL RESIDENCE. THE COLLEGE HAS DETERMINED THE VALUE OF THE USE IS NOT CONSIDERED TAXABLE INCOME. |
|   | CLEANING SERVICES: AN OUTSIDE SERVICE IS USED AS NEEDED TO PROVIDE CLEANING SERVICES NECESSARY FOR THE FUNCTION OF THE PRESIDENT'S HOUSE. THE PAYMENT FOR SUCH ITEMS ARE TAXABLE TO THE PRESIDENT FOR THE PERSONAL SPACES OF THE HOUSE.  |
| SCHEDULE J, PART I, LINE<br>1A - TRAVEL FOR<br>COMPANIONS                                 | THE PRESIDENT MAY BE REIMBURSED FOR SPOUSAL TRAVEL AND ENTERTAINMENT EXPENSES, IF ANY, FOR ACTIVITIES DIRECTLY RELATED TO THE BUSINESS OF THE COLLEGE AND IN SUPPORT OF THE PRESIDENT'S DUTIES. THIS IS CONSIDERED NONTAXABLE.   |
| SCHEDULE J, PART I, LINE<br>4B - SUPPLEMENTAL<br>NONQUALIFIED<br>RETIREMENT PLAN          | EFFECTIVE JULY 1, 2016, THE COLLEGE STARTED A 457(F) PLAN FOR THE PRESIDENT. THERE WERE NO DISTRIBUTIONS FROM THIS PLAN IN CALENDAR YEAR 2017.   |
|   | WITH THE EXCEPTION OF PRESIDENT, ALL BONUSES ARE DISCRETIONARY AND NOT A FIXED AMOUNT OR PERCENTAGE OF COMPENSATION. THE PRESIDENT'S BONUS IS APPROVED BY THE NCC COMPENSATION COMMITTEE.  |

# SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

## **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** NORTH CENTRAL COLLEGE 36-2169157 Part I **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer ILLINOIS FINANCE AUTHORITY 86-1091967 12/04/2014 33,953,000 SEE SUPPLEMENTAL INFORMATION Yes No Yes No Yes No Α ILLINOIS FINANCE AUTHORITY 86-1091967 12/04/2014 32.206.000 SEE SUPPLEMENTAL INFORMATION В V ILLINOIS FINANCE AUTHORITY SEE SUPPLEMENTAL INFORMATION 86-1091967 07/09/2015 30.177.000 C V D Part II **Proceeds** С D Α В 2.154.000 19.157.318 Amount of bonds legally defeased 3 33.953.000 32.206.000 30.177.000 5 31.505.589 10,000,000 7 203.325 206.000 177.000 8 9 10 22.000.000 30.000.000 11 2.249.675 12 13 2014 2014 2017 Yes Nο Yes Yes Nο Yes Nο Were the bonds issued as part of a current refunding issue? . . . . . . V 15 Were the bonds issued as part of an advance refunding issue? . . . . . V ~ 16 V Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** В С D Α Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes No Yes No Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . v v V Are there any lease arrangements that may result in private business use of 

Schedule K (Form 990) 2017

#### Part III Private Business Use (Continued) В C D Α Yes Nο Yes No 3a Are there any management or service contracts that may result in private Nο Yes Yes No **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? V c Are there any research agreements that may result in private business use of bond-financed property?........... V V V d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. another section 501(c)(3) organization, or a state or local government . . . . ▶ 0.00 % 0.00 % 0.00 % Does the bond issue meet the private security or payment test? . . . . . v **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % % **c** If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . Part IV **Arbitrage** Α В С D No Yes Yes Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No No Yes No 2 If "No" to line 1, did the following apply? ~ If "Yes" to line 2c, provide in Part VI the date the rebate computation was 4a Has the organization or the governmental issuer entered into a qualified **BANK OF MONTREAL** (SEE STATEMENT) 29.5 V V v v

Schedule K (Form 990) 2017

| Part   | IV Arbitrage (Continued)  |          |           |           |             |             |          |     |          |  |
|--------|---|----------|-----------|-----------|-------------|-------------|----------|-----|----------|--|
|        |   |          | A         | E         | 3           | С           |          |     | )        |  |
|        |   | Yes      | No        | Yes       | No          | Yes         | No       | Yes | No       |  |
| 5a     | Were gross proceeds invested in a guaranteed investment contract (GIC)? .                   |          | ~         |           | V           |             | V        |     |          |  |
|        | Name of provider  |          | 1         |           |             |             |          |     | •        |  |
| С      | Term of GIC   |          |           |           |             |             |          |     |          |  |
| d      | Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? |          |           |           |             |             |          |     |          |  |
| 6      | Were any gross proceeds invested beyond an available temporary period? .                    |          |           |           | · ·         |             | <b>V</b> |     |          |  |
| 7      | Has the organization established written procedures to monitor the                          |          |           |           |             |             | ·        |     |          |  |
| -      | requirements of section 148?  |          |           |           | ~           |             | ~        |     |          |  |
| Part   |   |          | <u> </u>  |           | •           |             | •        |     |          |  |
| ı aı t | 1 Toccuares To office take objective Action   |          | Α         | E         | <b>)</b>    |             | <u> </u> |     | <u> </u> |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        | Has the organization established written procedures to ensure that violations               | Yes      | No        | Yes       | No          | Yes         | No       | Yes | No       |  |
|        | of federal tax requirements are timely identified and corrected through the                 |          |           |           |             |             |          |     |          |  |
|        | voluntary closing agreement program if self-remediation isn't available under               |          |           |           |             |             |          |     |          |  |
|        | applicable regulations?   |          | · ·       |           | · · · · ·   | <u> </u>    | <b>✓</b> |     |          |  |
| Part   | •   | onses to | questions | on Scheau | ie K. See i | nstructions | ·        |     |          |  |
| (SEE   | STATEMENT)  |          |           |           |             |             |          |     |          |  |
|        | ·   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |
|        |   |          |           |           |             |             |          |     |          |  |

| Pa | rt | ١ | / |
|----|----|---|---|
|----|----|---|---|

**Supplemental Information.** Supplemental Information Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE K, PART I,<br>COLUMN (F) -<br>DESCRIPTION OF<br>PURPOSE - SERIES 2014A | THE BONDS WERE ISSUED TO REFUND ALL OUTSTANDING BONDS ISSUED IN 2008, \$17,000,000, 1998, \$14,500,000 AND THE 2008 BONDS' SWAP TERMINATION \$2,249,675.   |
| SCHEDULE K, PART I,<br>COLUMN (F) -<br>DESCRIPTION OF<br>PURPOSE - SERIES 2014B | THE BONDS WERE ISSUED TO REFUND THE 1999 BONDS, \$10,000,000, AND TO FINANCE THE PLANNING, DESIGN, ACQUISITION, CONSTRUCTION, FURNISHING AND EQUIPPING OF A NEW RESIDENCE HALL, \$22,000,000.  |
| SCHEDULE K, PART I,<br>COLUMN (F) -<br>DESCRIPTION OF<br>PURPOSE - SERIES 2015  | THE BONDS WERE ISSUED TO FINANCE OR REIMBURSE THE COLLEGE FOR THE COSTS OF THE PLANNING, DESIGN, ACQUISITION, CONSTRUCTION, FURNISHING AND EQUIPPING OF A SCIENCE CENTER.  |
| SCHEDULE K, PART IV,<br>COLUMN (B) - LINE 4B                                    | PNC BANK, NATIONAL ASSOCIATION   |
| SCHEDULE K, PART V -<br>PROCEDURES TO<br>UNDERTAKE<br>CORRECTIVE ACTION         | NORTH CENTRAL COLLEGE HAS NOT VIOLATED ANY APPLICABLE REQUIREMENTS FOR TAX EXEMPT BONDS BENEFITING THE COLLEGE. THE COLLEGE WORKED WITH BOND COUNSEL TO ESTABLISH WRITTEN PROCEDURES TO ENSURE TIMELY IDENTIFICATION OF FEDERAL TAX REQUIREMENTS AND TIMELY CORRECTION OF ANY IDENTIFIED VIOLATIONS. |

#### SCHEDULE L (Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2017

Open To

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

tion. Inspection
Employer identification number

OMB No. 1545-0047

| NOR1   | TH CENTRAL COLLEG         | E  |  |                   |                                   |                               |  |                                       |                 | 36-2           | 216915   | 57      |                        |      |
|--|---------------------------|--|--|-------------------|-----------------------------------|-------------------------------|--|---------------------------------------|-----------------|----------------|--|---------|------------------------|------|
| Par  |                           | fit Transaction<br>ne organization           | s (section 501<br>answered "Ye                   | l (c)(3)<br>s" on | , section<br>Form 99              | 501(c)(4), a<br>0, Part IV, I | nd 50<br>ine 25                              | 01(c)(29) organiz<br>5a or 25b, or Fo | ations<br>rm 99 | only)<br>0-EZ, | Part \   | /, line | 40b.                   |      |
| 1  | (a) Name of disqualified  | person                                       | (b) Relationship between disqualified person and |                   |                                   |                               |  | (c) Description of                    |                 |                | 1  |         | (d) Corrected          |      |
| •  | (a) rrame or alequalmen   | ps.55  |  | organiz           | zation                            |                               |  | (0) 2000p0                            |                 |                |  |         | Yes                    | No   |
| (1)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (2)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (3)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (4)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (5)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (6)<br>2   | Enter the amount          | of tax incurred                              | l by the organ                                   | nizatio           | n manac                           | nare or die                   | dualif                                       | iad nareone du                        | rina t          | he ve          |  |         |                        |      |
| _  | under section 4958        |  | -  |                   | _                                 |                               | -  |                                       | _               | -              |  |         |                        |      |
| 3  | Enter the amount o        |  |  |                   |                                   |                               |  |                                       |                 |                | Ψ.<br>\$.                                      |         |                        |      |
| •  | Lintor the amount o       | r tax, ii arry, orr                          |  |                   | Jaioca Dy                         | ino organi                    | Lano   |                                       |                 |                | Ψ.   |         |                        |      |
| Part   | Complete if th            | or From Internet organization eported an amo | answered "Ye                                     | s" on             | Form 99<br>Part X, line           | 0-EZ, Part '<br>e 5, 6, or 22 | V, line<br>2.                                | e 38a or Form 99                      | 90, Pa          | rt IV, I       | ine 20   | 6; or i | f the                  |      |
| (a) N  | ame of interested person  | (b) Relationship with organization           | (c) Purpose of loan                              | fr                | oan to or<br>om the<br>anization? | (e) Origir<br>principal an    |  |                                       | (g) In default? |                | lt? <b>(h)</b> Approved by board or committee? |         | (i) Written agreement? |      |
|  |                           |  |  | То                | From                              | -                             |  |                                       | Yes             | No             | Yes  | No      | Yes                    | No   |
| (1)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (2)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (3)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (4)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (5)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (6)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (7)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (8)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (9)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (10)   |                           |  |  |                   |                                   |                               |  | Φ.                                    |                 |                |  |         |                        |      |
| Total  |                           |  |  |                   |                                   |                               | <u>.                                    </u> | <u> </u>                              |                 |                |  |         |                        |      |
| Part   |                           | sistance Benefice organization               |  |                   |                                   | 0, Part IV, I                 | ine 27                                       | 7.                                    |                 |                |  |         |                        |      |
| (a)  | Name of interested person |  | ship between inter<br>and the organization       |                   | (c) Amount                        | of assistance                 |  | (d) Type of assistance                | e               | (e)            | Purpo  | se of a | ssistan                | ce   |
| (1)  | N/A                       | N/A  |  |                   |                                   | 37,609                        | MER  | IT BASED                              |                 | SCH            | OLARS  | SHIP    |                        |      |
| (2)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (3)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (4)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (5)  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
| (6)  |                           |  |  |                   | -                                 |                               |  |                                       |                 |                |  |         |                        |      |
|  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
|  |                           |  |  |                   | -                                 |                               |  |                                       |                 |                |  |         |                        |      |
|  |                           |  |  |                   |                                   |                               |  |                                       |                 |                |  |         |                        |      |
|  |                           |  |  |                   |                                   |                               |  |                                       | <u> </u>        | <u> </u>       |  |         |                        |      |
| (2)<br>(3)<br>(4)<br>(5)<br>(6)<br>(7)<br>(8)<br>(9)<br>(10) | N/A aperwork Reduction A  | N/A  |  |                   | orm 990 or                        |                               |  | at. No. 50056A                        | Sche            | SCH(           |  |         | 990-EZ                 | Z) 2 |

| Part IV         | Business Transactions Involving Complete if the organization ans | ng Interested Persons.<br>wered "Yes" on Form 99                | 0, Part IV, line 28a, 2   | 28b, or 28c.                   | •                |       |
|-----------------|--|---|---------------------------|--------------------------------|------------------|-------|
|                 | (a) Name of interested person                                    | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organiz<br>rever | nues? |
| /4) (CEE        | CTATEMENT)   |   |                           |                                | Yes              | No    |
| (1) (SEE<br>(2) | STATEMENT)   |   |                           |                                |                  |       |
| (3)             |  |   |                           |                                |                  |       |
| (4)             |  |   |                           |                                |                  |       |
| (5)             |  |   |                           |                                |                  |       |
| (6)             |  |   |                           |                                |                  |       |
| (7)             |  |   |                           |                                |                  |       |
| (8)<br>(9)      |  |   |                           |                                |                  |       |
| (10)            |  |   |                           |                                |                  |       |
| Part V          | Supplemental Information Provide additional information for      | r responses to questions  | on Schedule L (see        | instructions).                 |                  |       |
| (SEE STAT       | EMENT)   |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |
|                 |  |   |                           |                                |                  |       |

## Part IV Business Transactions Involving Interested Persons (continued)

| (a) Name of interested person      | (b) Relationship between interested person and the organization  | (c) Amount of transaction | (d) Description of transaction | òrgani | aring of zation's nues? |
|------------------------------------|--|---------------------------|--------------------------------|--------|-------------------------|
|                                    |  |                           |                                | Yes    | No                      |
| (1) ADVANCED DATA TECHNOLOGIES INC | DAVID KELSCH, BOARD MEMBER, IS ALSO THE PRESIDENT AND CEO OF ADVANCED DATA TECHNOLOGIES INC.               | \$386,394                 | TECHNOLOGY                     |        | <b>✓</b>                |
| (2) BLOOMING COLOR                 | RAY KINNEY, BOARD MEMBER, IS<br>ALSO AN OFFICER OF BLOOMING<br>COLOR                                       | \$385,166                 | PRINTING SERVICES              |        | <b>✓</b>                |
| (3) BRAD SPENCER                   | SON OF CURRENT OFFICER   | \$79,588                  | EMPLOYMENT                     |        | <b>✓</b>                |
| (4) ANDREW SAUER                   | SON OF CURRENT OFFICER   | \$58,718                  | EMPLOYMENT                     |        | <b>✓</b>                |
| (5) BRANDON HOEFT                  | SON OF CURRENT TRUSTEE   | \$110,115                 | EMPLOYMENT                     |        | <b>✓</b>                |
| (6) NAPERVILLE EXCAVATING          | SCOTT WEHRLI, BOARD MEMBER,<br>IS VP AT NAPERVILLE EXCAVATING<br>AND HIS FATHER IS OWNER AND<br>PRESIDENT. | \$66,236                  | CONSTRUCTION SERVICES          |        | <b>✓</b>                |
| (7) LEILA AZARBAD                  | DAUGHTER OF ACTIVE BOARD MEMBER  | \$72,477                  | EMPLOYMENT                     |        | ✓                       |

61

| Part V |                    | Provide additional information for responses to questions on Schedule L |
|--------|--------------------|---|
| •      | (SAA instructions) |   |

| Return Reference - Identifier                            | Explanation   |   |
|--|---|---|
| GRANTS OR ASSISTANCE<br>BENEFITING INTERESTED<br>PERSONS | ALTHOUGH THERE MAY BE RECIPIENTS WHO ARE RELATED TO PERSONS HAVING AN INTEREST IN THE INSTITUTION, SUCH RECIPIENTS ARE SELECTED ON AN EQUAL, OBJECTIVELY DETERMINABLE BASIS WITH OTHER RECIPIENTS. ALL STUDENTS RECEIVING SCHOLARSHIPS AND FELLOWSHIPS ARE JUDGED WORTHY BY THE INSTITUTION'S ASSESSMENT ON THE BASIS OF ACADEMIC ACHIEVEMENT, FINANCIAL NEED AND OTHER SIMILAR STANDARDS. ANY SCHOLARSHIP COMMITTEE MEMBER WHO HAS A RELATIONSHIP WITH ANY POTENTIAL RECIPIENT OF SCHOLARSHIP MONEY IS NOT INCLUDED IN THE SELECTION PROCESS FOR | - |
|  | ANY POTENTIAL RECIPIENT OF SCHOLARSHIP MONEY IS NOT INCLUDED IN THE SELECTION PROCESS FOR THAT PARTICULAR CANDIDATE.  |   |

#### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization **Employer identification number** NORTH CENTRAL COLLEGE 36-2169157

| Part | Types of Property                     |                               |  |  |                                       |     |     |    |
|------|---------------------------------------|-------------------------------|--|--|---------------------------------------|-----|-----|----|
|      |                                       | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c)  Noncash contribution  amounts reported on  Form 990, Part VIII, line 1g | Method o                              |     |     |    |
| 1    | Art—Works of art                      |                               |  |  |                                       |     |     |    |
| 2    | Art—Historical treasures              |                               |  |  |                                       |     |     |    |
| 3    | Art—Fractional interests              |                               |  |  |                                       |     |     |    |
| 4    | Books and publications                |                               |  |  |                                       |     |     |    |
| 5    | Clothing and household                |                               |  |  |                                       |     |     |    |
| _    | goods                                 |                               |  |  |                                       |     |     |    |
| 6    | Cars and other vehicles               |                               |  |  |                                       |     |     |    |
| 7    | Boats and planes                      |                               |  |  |                                       |     |     |    |
| 8    | Intellectual property                 |                               |  |  |                                       |     |     |    |
| 9    | Securities—Publicly traded            |                               | 36   | 1,514,933  | MARKET VA                             | LUF |     |    |
| 10   | Securities—Closely held stock .       |                               |  | 1,011,000  | W W W W W W W W W W W W W W W W W W W |     |     |    |
| 11   | Securities—Partnership, LLC,          |                               |  |  |                                       |     |     |    |
|      | or trust interests                    |                               |  |  |                                       |     |     |    |
| 12   | Securities – Miscellaneous            |                               |  |  |                                       |     |     |    |
| 13   | Qualified conservation                |                               |  |  |                                       |     |     |    |
|      | contribution—Historic                 |                               |  |  |                                       |     |     |    |
|      | structures                            |                               |  |  |                                       |     |     |    |
| 14   | Qualified conservation                |                               |  |  |                                       |     |     |    |
|      | contribution—Other                    |                               |  |  |                                       |     |     |    |
| 15   | Real estate - Residential             |                               |  |  |                                       |     |     |    |
| 16   | Real estate - Commercial              |                               |  |  |                                       |     |     |    |
| 17   | Real estate—Other                     |                               |  |  |                                       |     |     |    |
| 18   | Collectibles                          |                               |  |  |                                       |     |     |    |
| 19   | Food inventory                        |                               |  |  |                                       |     |     |    |
| 20   | Drugs and medical supplies            |                               |  |  |                                       |     |     |    |
| 21   | Taxidermy                             |                               |  |  |                                       |     |     |    |
| 22   | Historical artifacts                  |                               |  |  |                                       |     |     |    |
| 23   | Scientific specimens                  |                               |  |  |                                       |     |     |    |
| 24   | Archeological artifacts               |                               |  |  |                                       |     |     |    |
| 25   | Other ► ()                            |                               |  |  |                                       |     |     |    |
| 26   | Other ► ()                            |                               |  |  |                                       |     |     |    |
| 27   | Other ► ()                            |                               |  |  |                                       |     |     |    |
| 28   | Other ► (                             |                               |  |  |                                       |     |     |    |
| 29   | Number of Forms 8283 received         |                               |  |  |                                       |     |     |    |
|      | which the organization completed      | Form 8283                     | 3, Part IV, Donee Acknowle                             | dgement  | 29                                    | 0   |     |    |
|      |                                       |                               |  |  |                                       |     | Yes | No |
| 30a  | During the year, did the organization | tion receive                  | by contribution any prope                              | erty reported in Part I, lines   | 1 through                             |     |     |    |
|      | 28, that it must hold for at least t  |                               |  |  |                                       |     |     |    |
|      | to be used for exempt purposes        | for the entir                 | e holding period?                                      |  |                                       | 30a |     | ~  |
| b    | If "Yes," describe the arrangemen     | t in Part II.                 |  |  |                                       |     |     |    |
| 31   | Does the organization have a          | gift accep                    | stance policy that require                             | es the review of any no  | onstandard                            |     |     |    |
|      | contributions?                        |                               |  |  |                                       | 31  | ~   |    |
| 32a  | Does the organization hire or use     | e third part                  | ies or related organization                            | s to solicit, process, or se   | ell noncash                           |     |     |    |
|      | contributions?                        |                               |  |  |                                       | 32a |     | ~  |
| b    | If "Yes," describe in Part II.        |                               |  |  |                                       |     |     |    |
| 33   | If the organization didn't report an  | amount in                     | column (c) for a type of pro                           | perty for which column (a)   | is checked,                           |     |     |    |
|      | describe in Part II.                  |                               |  |  |                                       |     |     |    |

Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier   | Explanation  |
|---|--|
| SCHEDULE M, PART I -<br>EXPLANATIONS OF<br>REPORTING METHOD FOR<br>NUMBER OF<br>CONTRIBUTIONS | SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTIONS |

#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

Name of the Organization NORTH CENTRAL COLLEGE

Employer Identification Number 36-2169157

| Return Reference - Identifier   | Explanation   |  |
|---|---|--|
| FORM 990, PART I, LINE 7A -<br>UNRELATED BUSINESS<br>REVENUE  | THE FORM 990-T SHOWS UNRELATED BUSINESS INCOME IN THE AMOUNT OF \$4 AMOUNT INCLUDES DISALLOWED TRANSPORTATION FRINGE BENEFITS OF \$3,90 REFLECTED ON PART VIII, COLUMN C. AS A RESULT, PART I, LINE 7A IS \$467,164.  | 08, WHICH IS NOT   |
| FORM 990, PART III, LINE 1 -<br>ORGANIZATION'S MISSION  | NORTH CENTRAL COLLEGE IS A DIVERSE COMMUNITY OF LEARNERS DEDICATE STUDENTS TO BE CURIOUS, ENGAGED, ETHICAL, AND PURPOSEFUL CITIZENS A LOCAL, NATIONAL AND GLOBAL CONTEXTS. IN 2017-2018, THE COLLEGE SERVED AND PART-TIME STUDENTS. 27 STATES AND U S TERRITORIES AND 37 COUNTRIES REPRESENTED IN OUR STUDENT POPULATION. ABOUT 1,368 STUDENTS RESIDE CAMPUS EACH TERM. NORTH CENTRAL COLLEGE CONFERRED 668 UNDERGRAL AND 83 MASTERS DEGREES IN THE 2017-2018 ACADEMIC YEAR.  | ND LEADERS IN<br>D 2,965 FULL-TIME<br>ES ARE<br>ON THE COLLEGE   |
| FORM 990, PART VI, LINE 2 -<br>FAMILY/BUSINESS<br>RELATIONSHIPS AMONGST<br>INTERESTED PERSONS       | JEFF OESTERLE AND SCOTT WHERLI - BUSINESS RELATIONSHIP KEVIN GENSLER, RAY KINNEY, AND SCOTT WEHRLI - BUSINESS RELATIONSHIP  |  |
| FORM 990, PART VI, LINE 11B -<br>REVIEW OF FORM 990 BY<br>GOVERNING BODY                            | A REVIEW WAS CONDUCTED PRIOR TO FILING THE 990 WITH THE IRS. THE ASSIS FINANCE/CONTROLLER AND FINANCIAL ANALYST GATHER ALL INFORMATION FR AREAS OF THE COLLEGE AND SUBMIT TO TAX PROFESSIONAL FOR THE FIRST DITHE ASSISTANT VP OF FINANCE/CONTROLLER AND FINANCIAL ANALYST REVIEW NECESSARY CHANGES. THE SECOND DRAFT WAS REVIEWED BY THE VP OF FIN. COLLEGE PRESIDENT. AGAIN, UPDATES AND CHANGES WERE MADE IF NECESSAWAS SENT VIA EMAIL TO ALL VOTING BOARD MEMBERS FOR THEIR REVIEW. IF A WERE REQUIRED AFTER BOARD REVIEW. THEY WERE SENT TO THE TAX PROFE INCORPORATION INTO THE FORM 990. IT IS THE POLICY OF NORTH CENTRAL COVOTING MEMBERS OF THE BOARD REVIEW A FINAL COPY OF THE FORM 990 BEFTHEIR REVIEW OR COMMENT.   | OM VARIOUS PRAFT OF THE 990. VAND MAKE ANCE AND THE ARY. A FINAL DRAFT ANY CHANGES SSIONALS FOR DLLEGE THAT ALL                          |
| FORM 990, PART VI, LINE 12C -<br>CONFLICT OF INTEREST<br>POLICY                                     | EACH TRUSTEE SHALL COMPLETE AND SIGN A CONFLICT OF INTEREST DISCLOS ANNUALLY WHICH SHALL INDICATE THAT THE TRUSTEE ACKNOWLEDGES A CON INTEREST OR POTENTIAL CONFLICT OF INTEREST, IF ANY. AND SHALL RECUSE HERSELF PURSUANT TO THE PROCEDURES ADOPTED BY THE BOARD ON THAT ADDITION. A TRUSTEE MUST ALSO MAKE CHANGES TO THEIR DISCLOSURE FOR SITUATION CHANGES OR CONFLICTS OF INTEREST OR POTENTIAL CONFLICTS OF THROUGHOUT THE YER.  | NFLICT OF<br>HIMSELF OR<br>MATTER. IN<br>M AS HIS OR HER   |
| FORM 990, PART VI, LINE 15A -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF TOP<br>MANAGEMENT OFFICIAL | THE COMPENSATION COMMITTEE (A SUB-COMMITTEE OF THE BOARD) IS RESPONDED TO THE PRESIDENT'S SALARY AND REVIEWING THE VICE PRESIDENT COMPENSATION COMMITTEE WORKS WITH HUMAN RESOURCES (AND POSSIBLY CONSULTANTS) TO OBTAIN COMPARABLE SALARY/BENEFIT DATA FROM ORGAN COLLEGE AND UNIVERSITY PERSONNEL ASSOCIATION (CUPA). IN ORDER TO ESAPPROPRIATE SALARY/BENEFIT PACKAGES. THE COMPENSATION COMMITTEE CHAIR OF THE BOARD AND TWO ACTIVE TRUSTEES, WHO ARE NOT RELATED TO OR VICE PRESIDENTS AND DO NOT PERFORM MANAGEMENT-DIRECTED SERVICE COLLEGE. THE COLLEGE HAS AN ANNUAL REVIEW OF THEIR COMPENSATION PANNUALLY, EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION COMMITTEE RECOMMENDATIONS AND APPROVES THE PRESIDENT'S COMPENSATION. THE VICE OF THE PRESIDENT'S COMPENSATION. THE VICE OF THE STATE OF THE SOURCE OF TRUSTEES IN AN EXECUTIVE COMPENSATION DECISIONS. | C'S SALARIES. THE COUTSIDE IZATIONS SUCH AS TABLISH CONSISTS OF THE THE PRESIDENT ES TO THE ROCESS. C'S' ICE PRESIDENTS' TIVE SESSION AT |
| FORM 990, PART VI, LINE 15B -<br>PROCESS TO ESTABLISH<br>COMPENSATION OF OTHER<br>EMPLOYEES         | SEE NARRATIVE FOR LINE 15A  |  |
| FORM 990, PART VI, LINE 19 -<br>REQUIRED DOCUMENTS<br>AVAILABLE TO THE PUBLIC                       | THE CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND PUBLIC DISC<br>OF THE 990 AND 990T ARE AVAILABLE TO THE PUBLIC AT NORTH CENTRAL COLL<br>WWW.NOCTRL.EDU.   |  |
| FORM 990, PART VI, SECTION A,<br>LINE 8B - GOVERNING BODY<br>AND MANAGEMENT                         | THE EXECUTIVE COMMITTEE SHALL TRANSACT SUCH BUSINESS AS MAY BE REF<br>THE BOARD, AND ANY OTHER BUSINESS WHICH THE INTERESTS OF THE COLLEG<br>DURING THE INTERVALS BETWEEN REGULARLY SCHEDULED BOARD MEETINGS  | GE MAY REQUIRE   |
| FORM 990, PART XI, LINE 9 -   | (a) Description   | (b) Amount   |
| OTHER CHANGES IN NET<br>ASSETS OR FUND BALANCES   | CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENT  | 2,743,942  |
|   | CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENT   | 311,428  |
|   | OTHER TRANSFERS   | - 31,617   |

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

OMB No. 1545-0047

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

(f)

Direct controlling

entity

Department of the Treasury Internal Revenue Service

Part I

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** NORTH CENTRAL COLLEGE 36-2169157

(b)

Primary activity

| (1)        |  |            |                                |   |                  |                  |                                      |             |                                       |
|------------|--|------------|--------------------------------|---|------------------|------------------|--------------------------------------|-------------|---------------------------------------|
| (2)        |  |            |                                |   |                  |                  |                                      |             |                                       |
| (3)        |  |            |                                |   |                  |                  |                                      |             |                                       |
| (4)        |  |            |                                |   |                  |                  |                                      |             |                                       |
| (5)        |  |            |                                |   |                  |                  |                                      |             |                                       |
| (6)        |  |            |                                |   |                  |                  |                                      |             |                                       |
| Part II    | Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations do | ations. Co | I<br>omplete if tl<br>ax year. | ne organization a                             | unswered "Yes" o | n Form 990, Part | IV, line 34, bec                     | ause it h   | ad                                    |
|            | (a) Name, address, and EIN of related organization   |            | <b>(b)</b> ry activity         | (c) Legal domicile (state or foreign country) | (d)              |                  | <b>(f)</b> Direct controlling entity | g Section s | (g)<br>512(b)(13)<br>crolled<br>tity? |
| (1)        |  | -          |                                |   |                  |                  |                                      | Yes         | No                                    |
| (2)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| (3)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| (4)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| (5)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| (6)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| (7)        |  | -          |                                |   |                  |                  |                                      |             |                                       |
| For Panerw | rork Reduction Act Notice see the Instructions for Form 99                                   | )O         |                                | Cat   | No. 50135V       | ļ                | Schedule                             | R (Form 9   | 90) 2017                              |

Name, address, and EIN (if applicable) of disregarded entity

(d)

Total income

Legal domicile (state

or foreign country)

(e)

End-of-year assets

Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512—514) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | Disprope<br>alloca | ortionate | (i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|--|----------------------|--|-------------------------------|---|---------------------------------|--|--------------------|-----------|---|---|----|--------------------------------|
|  |                      |  |                               |   |                                 |  | Yes                | No        |   | Yes                                       | No |                                |
| (1)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
|  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (2)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (3)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (4)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (5)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (6)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |
| (7)  |                      |  |                               |   |                                 |  |                    |           |   |   |    |                                |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | <b>(b)</b> Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percentage<br>ownership | contr | i)<br>512(b)(13)<br>rolled<br>ity? |
|--|-----------------------------|---|-------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|-------|------------------------------------|
|  |                             |   |                               |   |                                 |                                       |                                | Yes   | No                                 |
| (1) (SEE STATEMENT)                                |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (2)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (3)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (4)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (5)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (6)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |
| (7)  |                             |   |                               |   |                                 |                                       |                                |       |                                    |

Schedule R (Form 990) 2017

Schedule R (Form 990) 2017

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not             | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.   |       | Yes     | No  |
|-----------------|--|-------|---------|-----|
| 1               | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?              |       |         |     |
| а               | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity  | 1a    |         | ~   |
| b               | Gift, grant, or capital contribution to related organization(s)  | 1b    |         | ~   |
| С               | Gift, grant, or capital contribution from related organization(s)  | 1c    | ~       |     |
| d               | Loans or loan guarantees to or for related organization(s)   | 1d    |         | ~   |
| е               |  | 1e    |         | ~   |
|                 |  |       |         |     |
| f               | Dividends from related organization(s)   | 1f    |         | ~   |
| g               | Sale of assets to related organization(s)  | 1g    |         | ~   |
| h               | Purchase of assets from related organization(s)  | 1h    |         | ~   |
| i               |  | 1i    |         | ~   |
| j               | Lease of facilities, equipment, or other assets to related organization(s)   | 1j    |         | ~   |
|                 |  |       |         |     |
| k               | Lease of facilities, equipment, or other assets from related organization(s)   | 1k    |         | ~   |
| 1               |  | 11    |         | ~   |
| m               |  | lm    |         | ~   |
| n               |  | 1n    |         | ~   |
| o               |  | 10    |         | ~   |
|                 |  |       |         |     |
| р               | Reimbursement paid to related organization(s) for expenses   | 1p    |         | ~   |
| q               |  | 1g    |         | ~   |
| -               | ——————————————————————————————————————   |       |         |     |
| r               | Other transfer of cash or property to related organization(s)  | 1r    |         | ~   |
| s               |  | 1s    |         | ~   |
| 2               | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction | _     | sholo   | ds. |
|                 | (a) (b) (c) (d)  |       |         |     |
|                 | Name of related organization Transaction Amount involved Method of determining a   | ımoun | t invol | /ed |
|                 | type (a-s)   |       |         |     |
|                 |  |       |         |     |
| (1)             |  |       |         |     |
| (-/             |  |       |         |     |
| (2)             |  |       |         |     |
|                 |  |       |         |     |
| (3)             |  |       |         |     |
| <del>,-</del> / |  |       |         |     |
| (4)             |  |       |         |     |
| .,              |  |       |         |     |
| (5)             |  |       |         |     |
| ,               |  |       |         |     |
| (6)             |  |       |         |     |
|                 |  |       |         |     |

Schedule R (Form 990) 2017

## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b)<br>Primary activity | (c) Legal domicile (state or foreign | (d) Predominant income (related, unrelated, excluded | Are all sec 501 | partners<br>ction<br>(c)(3) | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | Disprop | h)<br>ortionate<br>ttions? | (i)<br>Code V—UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | Gene<br>mana<br>parti | ral or<br>aging | (k)<br>Percentage<br>ownership |
|--------------------------------------|-------------------------|--------------------------------------|--|-----------------|-----------------------------|---------------------------------|--|---------|----------------------------|---|-----------------------|-----------------|--------------------------------|
|                                      |                         |                                      | from tax under<br>sections 512—514)                  | Yes             | No                          |                                 |  | Yes     | No                         |   | Yes                   | No              |                                |
| (1)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (2)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (3)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (4)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (5)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (6)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (7)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (8)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (9)                                  |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (10)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (11)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (12)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (13)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (14)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (15)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |
| (16)                                 |                         |                                      |  |                 |                             |                                 |  |         |                            |   |                       |                 |                                |

Schedule R (Form 990) 2017

## Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

| (a) Name, address and EIN of related organization   | (b) Primary activity | (c) Legal<br>domicile (state or<br>foreign country) | (d) Direct controlling entity | (e) Type of entity (C-corp, S-corp or trust) | (f) Share of total income | (g) Share of<br>end-of-year<br>assets | (h) Percentage ownership | (i) Section<br>512(b)(13)<br>controlled<br>entity? |          |
|---|----------------------|---|-------------------------------|--|---------------------------|---------------------------------------|--------------------------|--|----------|
|   |                      |   |                               |  |                           |                                       |                          | Yes  | No       |
| (1) CHARITABLE REMAINDER TRUSTS (7)<br>C/O NORTH CENTRAL COLLEGE, 30 N. BRAINARD ST.,<br>NAPERVILLE, IL 60540 | INVESTMENT           | IL  | N/A                           | TRUST  |                           |                                       |                          |  | <b>✓</b> |

70

## Form **8879-E0**

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning 2017, and ending 06/30 ...20 18

OMB No. 1545-1878

| D  | ▶ Do not send to the IRS. Keep for your records.  | 00/30 , 20 10           | 9047                       |  |  |  |  |
|--|---|-------------------------|----------------------------|--|--|--|--|
| Department of the Treasury<br>Internal Revenue Service | ► Go to www.irs.gov/Form8879EO for the latest information                                     | n.                      |                            |  |  |  |  |
| Name of exempt organization                            | ame of exempt organization Employer identification  |                         |                            |  |  |  |  |
| NORTH CENTRAL COL                                      | LEGE  | 36                      | -2169157                   |  |  |  |  |
| Name and title of officer                              |   |                         |                            |  |  |  |  |
| MARYELLEN J. SKERII                                    | K, VICE PRESIDENT FOR FINANCE   |                         |                            |  |  |  |  |
|  | Return and Return Information (Whole Dollars Only)  |                         |                            |  |  |  |  |
|  | return for which you are using this Form 8879-EO and enter the application                    |                         |                            |  |  |  |  |
|  | 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return b                    |                         |                            |  |  |  |  |
|  | <b>4b</b> , or <b>5b</b> , whichever is applicable, blank (do not enter -0-). But, if you ent | tered -0- on the r      | eturn, then enter -0- on   |  |  |  |  |
|  | ow. <b>Do not</b> complete more than one line in Part I.                                      |                         |                            |  |  |  |  |
| 1a Form 990 check h                                    |   |                         | <b>1b</b> 133,873,642      |  |  |  |  |
| 2a Form 990-EZ chec                                    | · · · · · · · · · · · · · · · · · · ·   |                         | 2b                         |  |  |  |  |
|  | heck here b D b Total tax (Form 1120-POL, line 22)  |                         | 3b                         |  |  |  |  |
| 4a Form 990-PF ched                                    |   |                         | 4b                         |  |  |  |  |
| 5a Form 8868 check                                     | here <b>b</b> Balance Due (Form 8868, line 3c)  |                         | 5b                         |  |  |  |  |
| Part II Declara  | tion and Signature Authorization of Officer   |                         |                            |  |  |  |  |
|  | jury, I declare that I am an officer of the above organization and that I ha                  | ve examined a co        | nny of the                 |  |  |  |  |
| organization's 2017 el                                 | ectronic return and accompanying schedules and statements and to the                          | hest of my know         | ledge and helief they      |  |  |  |  |
| are true, correct, and                                 | complete. I further declare that the amount in Part I above is the amount                     | shown on the co         | ov of the                  |  |  |  |  |
|  | nic return. I consent to allow my intermediate service provider, transmitte                   |                         |                            |  |  |  |  |
|  | on's return to the IRS and to receive from the IRS (a) an acknowledgeme                       |                         |                            |  |  |  |  |
|  | he reason for any delay in processing the return or refund, and (c) the da                    |                         |                            |  |  |  |  |
| authorize the U.S. Tre                                 | asury and its designated Financial Agent to initiate an electronic funds wi                   | thdrawal (direct o      | debit) entry to the        |  |  |  |  |
| financial institution ac                               | count indicated in the tax preparation software for payment of the organization               | zation's federal ta     | exes owed on this          |  |  |  |  |
| return, and the financi                                | al institution to debit the entry to this account. To revoke a payment, I mu                  | ust contact the U.      | S. Treasury Financial      |  |  |  |  |
|  | 537 no later than 2 business days prior to the payment (settlement) date.                     |                         |                            |  |  |  |  |
| involved in the proces                                 | sing of the electronic payment of taxes to receive confidential information                   | n necessary to an       | swer inquiries and         |  |  |  |  |
| resolve issues related                                 | to the payment. I have selected a personal identification number (PIN) as                     | my signature for        | the organization's         |  |  |  |  |
| electronic return and,                                 | if applicable, the organization's consent to electronic funds withdrawal.                     |                         |                            |  |  |  |  |
| Officer's PIN: check                                   | one box only  |                         | 7                          |  |  |  |  |
| ✓ I authorize CRC                                      | DWE LLP to enter my PIN   | 6 9 1 5 7               | as my signature            |  |  |  |  |
|  | ERO firm name   | Enter five numbers,     | but                        |  |  |  |  |
|  |   | do not enter all zero   |                            |  |  |  |  |
| on the organizati                                      | on's tax year 2017 electronically filed return. If I have indicated within this               | s return that a cop     | by of the return is        |  |  |  |  |
| being filed with a                                     | state agency(ies) regulating charities as part of the IRS Fed/State progra                    | am, I also authoriz     | ze the aforementioned      |  |  |  |  |
| ERO to enter my  | PIN on the return's disclosure consent screen.  |                         |                            |  |  |  |  |
|  |   |                         |                            |  |  |  |  |
| As an officer of t                                     | ne organization, I will enter my PIN as my signature on the organization's                    | tax year 2017 ele       | ectronically filed return. |  |  |  |  |
| If I have indicated                                    | d within this return that a copy of the return is being filed with a state age                | ncy(ies) regulatin      | g charities as part of     |  |  |  |  |
| the IRS Fed/Stat                                       | e program, I will enter my PIN on the return's disclosure consent screen.                     | . , .                   | •                          |  |  |  |  |
| Officer's signature ►                                  | Date ▶  | 4/2/2019                |                            |  |  |  |  |
| Part III Certifica                                     | ition and Authentication  |                         |                            |  |  |  |  |
|  | er your six-digit electronic filing identification  |                         |                            |  |  |  |  |
| number (EFIN) followe                                  | d by your five-digit self-selected PIN.   | 3   5   5   6   2       | 4 2 1 6 8 0                |  |  |  |  |
|  |   | Do not er               | nter all zeros             |  |  |  |  |
|  |   |                         |                            |  |  |  |  |
| I certify that the above                               | numeric entry is my PIN, which is my signature on the 2017 electronicall                      | ly filed return for t   | he organization            |  |  |  |  |
| indicated above. I con                                 | firm that I am submitting this return in accordance with the requirements                     | of <b>Pub. 4163,</b> Mo | odernized e-File (MeF)     |  |  |  |  |
| Information for Author                                 | zed IRS e-file Providers for Business Returns.  |                         | . ,                        |  |  |  |  |
| ERO's signature ▶ //(                                  | _cul 5 ce Date ▶  | 3-25-2                  | 0/9                        |  |  |  |  |
| <del></del>  |   |                         |                            |  |  |  |  |
|  | ERO Must Retain This Form — See Instructions  | <b>3</b>                |                            |  |  |  |  |
|  | Do Not Submit This Form to the IRS Unless Requested   |                         |                            |  |  |  |  |
| For Panerwork Reduction                                | on Act Notice see back of form Cat No. 27190W   |                         | Form 8879-FO (2017)        |  |  |  |  |

1