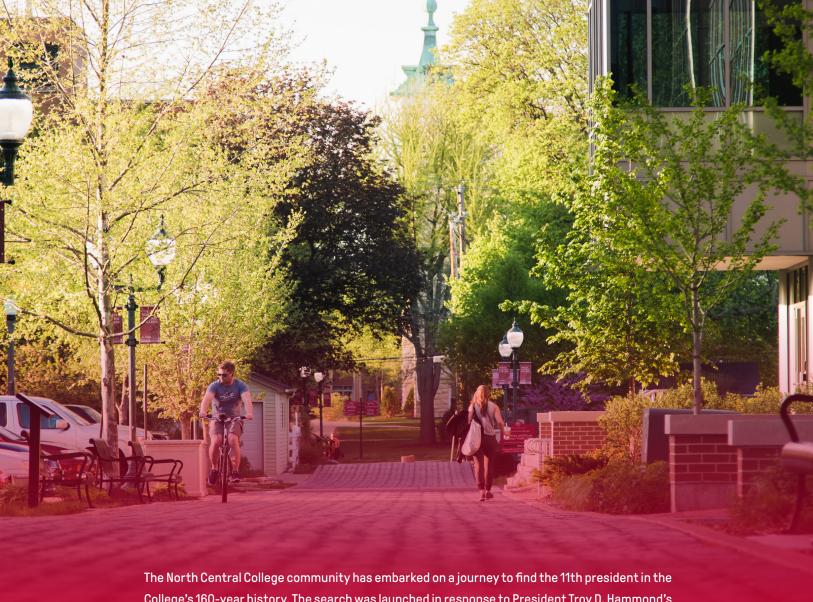
PRESIDENT Position Specification // Fall 2022

NORTH CENTRAL COLLEGE 1861



The North Central College community has embarked on a journey to find the 11th president in the College's 160-year history. The search was launched in response to President Troy D. Hammond's decision to retire in June 2022 after nearly 10 years of service to the College. In July 2022, the College's Board of Trustees appointed Dr. Donna M. Carroll to serve as interim president while the College searches for its next permanent president.

The College has partnered with Storbeck Search, a nationally known and highly respected executive search firm to assist with the process. On September 1, the College announced a Presidential Search Committee comprised of faculty, staff, students, alumni and trustees. Chaired by Trustee Dr. Kathy Birkett, the Committee is responsible for identifying final candidates for the presidency to be presented to the College's Board of Trustees.



LEARN MORE

Scan here for more information and updates about the Presidential Search.



The changes and innovations we've made together over the past several years have strengthened North Central College. Our future is brighter than ever, and we are better prepared to serve our students and the community. As we look to the future, we know our next permanent president will bring renewed ideas and vision for how we can achieve even greater success in the years to come."

JIM MCDERMET M '92

Board Chair

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SECTION I

SEARCH FOR THE 11TH PRESIDENT OF NORTH CENTRAL COLLEGE

AGENDA FOR LEADERSHIP FOR NORTH CENTRAL COLLEGE'S NEXT PRESIDENT

With the successful launch of new and innovative curricular programs at the undergraduate and graduate levels, the recruitment and retention of an engaged and talented faculty and staff, outstanding facility investments, exceptional academic and athletic programs, a vibrant and diverse student body, and a deep connection with the Naperville community, North Central College takes great pride in its trajectory of excellence. The ideal presidential candidate will bring to the College strong leadership and management skills, a transparent and genuine communication style, and a demonstrated understanding of and passion for the transformational nature of the private, residential, liberal arts educational experience.

The next president will serve as the chief executive officer and have the opportunity to leverage the College's strong position, advance its mission, and ensure its future success. The president will report to the Board of Trustees, a dedicated and engaged set of leaders, alumni and community members who seek an experienced, genuine and dynamic partner for North Central.

Among the most important priorities for the next president are to:

Steward and Propel Forward the College's Momentum

The next president will have the opportunity to work closely with the Board, senior administration, faculty, staff, students, and community leaders in shaping the next phase of North Central's growth and evolution. Through collaboration, strategic visioning, long-range planning, and expert execution, the president will both advance the College's mission of offering superior and accessible undergraduate, graduate and professional education that nurtures a culture of curiosity and lifelong learning, while also building a resilient and nimble institution that addresses emerging societal needs and priorities.

Nurture and Invigorate the College's Strong Sense of Community

The president will cultivate a culture that is supportive and appreciative of every member of the North Central community. The new president will have an intuitive capacity to engage the campus in genuine and thoughtful interactions that inspire the best in all. By modeling and encouraging transparent decision-making, the president will promote trust and nourish the spirit of mutual respect that is fundamental to the College's identity. Exuding a servant-leader approach to all members of the North Central community, the new president will be an engaged and visible presence across all areas of campus, the community, and when representing the College in national and global environments.

Focus on Enrollment Management and Student Success

The next president will make enrollment a priority and bring a strategic mindset to the ever-evolving landscape of admissions, demographics, financial aid, tuition pricing, and persistence rates at private, residential, liberal arts-based institutions. The president will actively engage with the divisions of enrollment management, academic affairs, and student affairs to optimize recruitment and retention efforts, such as the award-winning Cardinal First program, among other campus-wide initiatives. Staying attuned to the diverse needs of today's student learners and engaging an array of ambassadors, inclusive of current students, staff, faculty, parents, and alumni in the work of enrollment management, will be crucial.

Enhance Institutional Advancement and Build Financial Capacity

The new president will serve as the College's chief fundraiser and will work with all constituencies to enrich North Central's philanthropic culture. Whether focusing on endowment enhancement, the annual fund, cultivating prospects for major or planned gifts, or initiating a future campaign of significance, the next president will be asked to have a direct impact on, and spend a significant percentage of time devoted to, fundraising. Communicating the Cardinal story, engaging internal and external constituencies, and setting advancement expectations are all opportunities awaiting the next president. As a vigilant steward of the institution's resources, the president must also be a strong financial manager, knowledgeable about academic business models, innovative with regard to forging new revenue streams, and capable of adjusting the business plan to ensure the College's solid financial health long into the future.

Leverage Location and Steward Relations in Naperville and Chicagoland

North Central College has a unique and symbiotic relationship with the city of Naperville and the surrounding region. The next president will enhance existing relationships with the Naperville community through access to campus resources and events, partnerships on mutually beneficial ventures, and service learning, internship and career opportunities for students and graduates. North Central's direct proximity to the Chicagoland region offers great possibilities for additional external partnerships on the national and world stages. The next president will demonstrate a growth and advocacy mindset for forging strategic relationships that will bring new and innovative partnerships to fruition.

Champion Diversity, Equity, and Inclusion Efforts

North Central has long been a place of welcome to students from a wide range of backgrounds. Firstgeneration students, underrepresented students, active duty and retired military, international students, and adult-age students have all called the institution home. The president will play a central role in signaling the ongoing importance of the College's commitment to be an open, diverse and inclusive community. Moreover, the president will continue a culture in which diverse values. experiences, identities, and ideas are intentionally welcomed and viewed as essential in the development of academic excellence and ethical action. While the College has made impressive strides in diversifying its student body, opportunities remain to enhance the efforts of inclusion. In addition, there is a strong desire to see the diversity of the faculty and staff better mirror that of the student body. It is important that the president possess the skills, passion and commitment to advance these efforts further.

Grow North Central's Regional and National Profile

The next president will be an engaging presence on and off campus and will communicate with clarity and enthusiasm the College's storied past, exciting present, and promising future. The president will celebrate the accomplishments of faculty, staff, students and alumni in visible ways. In addition, North Central's president will be a thought leader who is knowledgeable about issues impacting higher education statewide and nationally and will be able to identify ways to involve the College

in those dialogues in a manner that will strengthen its reputation. The president's outreach will be crucial in defining and communicating North Central's points of distinction and raising its profile among prospective students, parents, friends, community members, donors, peers at other colleges and universities, and additional influential stakeholders.

DESIRED SKILL SETS & ATTRIBUTES FOR THE NEXT PRESIDENT

North Central College seeks candidates who will champion the College's distinctive story as well as relish the opportunity to lead and inspire its faculty, staff, students, alumni, and community. While the Presidential Search Committee is eager to consider many possible pathways to the presidency, candidates possessing a terminal degree will be preferred. The ideal candidate for the 11th presidency of North Central College will be:

- » A servant-leader who embraces the mission and core values of North Central College;
- » A proponent of rigorous liberal arts-based education and the transformational nature of residential settings;
- » A visionary, innovative and strategic planner with a proven ability to develop and articulate a clear and coherent plan, unify constituents behind it, and expertly execute the plan;
- » A genuine and transparent communicator, with the capacity to build trust, unity and collegiality across all campus constituents;
- » A team builder who can both optimize the effectiveness of a leadership team and identify and cultivate new talent;
- » An empathetic person with strong ethics who is committed to promoting and celebrating inclusion, equity and diversity in their many forms;
- » An accomplished relationship grower with experience developing mutually beneficial external partnerships and in valuing a sense of place;
- » A transparent and inclusive decisionmaker with an appreciation for North Central's model of shared governance;

- » An engaged fundraiser with the demonstrated knowledge and personal commitment to developing the College's culture of philanthropy;
- » A person of financial acumen who will lead the College in matching aspirations with finite resources while thinking innovatively about growth opportunities;
- » A holistic educator who values the role of athletics, the visual and performing arts, service, and community contributions across the campus experience; and
- » An engaging, authentic and resilient leader of integrity who will provide respected, long-term leadership.

MAKING AN APPLICATION

The North Central Presidential Search Committee will begin to evaluate applications immediately. Although applications will be welcomed until the time that a new president is selected, candidates should submit materials by November 11, 2022, to ensure fullest consideration. The new president is expected to begin work on July 1, 2023.

Applications should include a complete résumé or vita and a letter of candidacy that responds to the agenda for leadership and the desired attributes for a new president. All application materials will be considered in full confidence and should be submitted electronically to NCCPresident@storbecksearch.com.

Julie E. Tea, managing director, and Kate Phillips, senior associate, at Storbeck Search have partnered with North Central College on this search. Nominators and prospective candidates are encouraged to contact them at NCCPresident@storbecksearch.com to arrange confidential conversations.

Storbeck Search ## DIVERSIFIED SEARCH GROUP

Julie E. Tea, Managing Director Kate Phillips, Senior Associate Storbeck Search

Email: NCCPresident@storbecksearch.com



SECTION II

ABOUT THE COLLEGE

CAPPINAL

Facts

1861 year founded

7,695 total students

10 past presidents

30,000+

177 full-time faculty

770 full-time staff

12:1 student-faculty ratio

70
undergraduate
majors, minors
& programs

graduate degree programs

75
student clubs
& organizations

ZZ
varsity sports teams

694 acre campus

78 miles from Chicago



HISTORY

North Central College was founded in 1861 by leaders of the Evangelical Church during the turmoil of the Civil War and while Abraham Lincoln was serving as U.S. president. Originally called Plainfield College and located in Plainfield, Ill., it was one of the few colleges at that time that was open to both men and women. The College's first president, Augustine A. Smith, was guided by his vision that "A college should be a great moral lighthouse, sending out a clear and steady light up all subjects... An institution of learning should be the creator of public sentiment upon all the moral questions of the day, and not the follower..."

The College changed its name to North-Western College in 1864 to match its ambitions of attracting students from a broader geographical scope. By 1867, the College's trustees chose to move the institution to Naperville, a growing town of 2,000 residents located along a newly constructed railroad, and with a variety of local businesses including stone quarries, brick and lumberyards, and manufacturers. Naperville embraced the College's arrival as a key educational and cultural ingredient to help fuel the town's growth and prosperity. Town residents pledged \$25,000 for the construction of

a college building, and resident Delcar Sleight donated eight acres of land. The cornerstone of Old Main was laid in the spring of 1870 and classes began in the nearly finished building the following fall.

In 1926, and after much debate, the board changed the institution's name to North Central College to better represent the College's place in the Evangelical world and to distinguish it from Northwestern University and Naperville.

Despite the name changes and relocation, the story of North Central College is one of steady leadership and forward thinking. In the 160-year history of the College, there have been only 10 presidents, each having guided the College through historic periods of growth, challenges, innovation and opportunity.

Through the Great Depression, two world wars, industrial and technological evolutions, mergers in church denominations, civil unrest, global pandemics, and changes in leadership, the College has never wavered in its commitment to its students and standards for great teaching and practical learning.

MISSION, VISION & CORE VALUES

Mission Statement

We are a diverse community of learners dedicated to preparing students to be curious, engaged, ethical, and purposeful citizens and leaders in local, national and global contexts.

Vision Statement

North Central College will be a national model of a transformative undergraduate education, enhanced with distinctive graduate and professional programs, in all things steadfastly committed to a liberal arts tradition.

Core Values

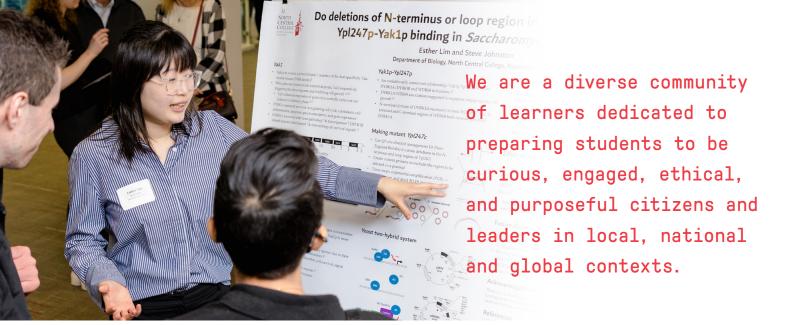
North Central College values a rigorous, student-centered education grounded in the liberal arts tradition with purposeful integration of professional studies and civic engagement. While at its core is a residential undergraduate institution, we value distinctive programs for graduate and non-traditional students. We govern ourselves in a shared model between faculty and administration, overseen by a Board of Trustees, and value academic freedom in the development and delivery of our curriculum.

We are a diverse, inclusive and global community. We are an engaging and mentoring educational community that nurtures a culture of curiosity and fosters life-long learning. We have rigorous expectations of all students, of faculty as teachers and scholars, and of staff as partners in student success. We value quality, respect and collaboration.

We value the development of the intellectual, the physical, and the spiritual human being. To that end, we encourage engaged civil discourse and dialogue on disparate viewpoints. We value the integration of the curricular, co-curricular and athletic experiences. We value our alumni and their ongoing commitment to and engagement in our success. We value our affiliation with the United Methodist Church and its contribution to advancing the spiritual health of the campus in all its diversity.

We value our special and storied relationship with Naperville and the surrounding region as a community with which we share values of strong fiscal and environmental stewardship, an innovative and entrepreneurial spirit, and a steadfast commitment to being destinations for success.





STRATEGIC PLAN

In spring 2017, the College's Board of Trustees adopted a new Strategic Plan—Pathway to a Brilliant Future—which involves everyone within the campus community actively managing aspects of the plan for the benefit of students. The ambitious and aspirational plan includes four strategic imperatives, 19 strategies and approximately 200 tactics. The overarching Strategic Imperatives are:

- » Student Learning and Success
- » Diversity, Inclusion, Global Engagement
- » College of Destination
- » Culture of Excellence

The Strategic Plan is intentionally unbound by time. Rather, the plan will continue to evolve in response to the changing higher education landscape and marketplace. Importantly, nearly 80 users throughout campus provide regular updates using a specific strategic planning software tool. Work on the plan rolls up from the tactical level to the strategy level, which then rolls up to the strategic imperatives.

DIVERSITY, EQUITY, & INCLUSION

In spring 2019, in response to constructive input shared by students, the College established a Diversity, Equity, and Inclusion (DEI) Task Force with student, faculty and staff representation. The Task Force was charged with identifying the needs of underrepresented members of the campus community and making recommendations for initiatives that will be ongoing with a clear intention to affect permanent cultural change on matters of diversity, equity and inclusion, while ensuring ongoing accountability throughout the campus community.

The work of the Task Force is part of the College's broader commitment to diversity, inclusion and global engagement as expressed in the Strategic Plan.

In summer 2020, the College created a more robust DEI website to provide ongoing updates on the College's DEI efforts. The site includes sections related to the College's commitment, student and community activism, athletics department initiatives, changing campus culture, DEI resources, an archive of all DEI campus communications, and a collection of news and stories highlighting the College's ongoing efforts.

In fall 2020, the College's Center for the Advancement of Faculty Excellence (CAFÉ) sponsored a series of DEI-focused events, and the College Scholars program launched a similarly focused Honors Salon Series. Also in fall 2020, the College conducted the Higher Education Data Sharing Consortium (HEDS) campus climate survey. The initial survey findings were shared with the campus community at a series of campus climate survey forums in fall 2021, and the College's Climate Assessment Working Group—a subset of the DEI Task Force—is continuing its analysis of the results to help guide future decision making on the College's DEI efforts and priorities.



LEARN MORE

Scan here for more information about the College's DEI initiatives.



In summer 2021, the College appointed its first-ever chief diversity officer to help guide the College's DEI work at the Cabinet level. In summer 2022, the College hired its first assistant athletic director of diversity, equity and inclusion. The newly created full-time administrative position is the first of its kind in the College Conference of Illinois & Wisconsin (CCIW). The aim is to provide leadership to enhance the experience of student-athletes and coaches, and to further the athletic department's and the College's DEI goals.

FINANCES & FUNDRAISING

Despite challenges within higher education, fiscal year 2022 saw the College's 52nd consecutive balanced budget (excluding depreciation). Overall revenues totaled \$85.8 million, and expenses were \$86.2 million. The most significant portion of the College's funding comes from tuition and fees (\$46 million, net of scholarships and grants). The College began to see a return to normal in fiscal year 2022 as more students were living on campus despite an enrollment decline of 2.6%. Following record

market returns in fiscal year 2021, the endowment's market value declined 11% to \$114.5 million in 2022. Annually, the College distributes 4% of the endowment to support operations.

The College and its students benefited from Higher Education Emergency Relief Funds (HEERF), including \$5.7 million to support student grants and \$7 million in institutional funds.

The College has been able to invest in facilities over the last decade through the generosity of donors, new debt and internally generated funds. Many institutions in the Midwest, including North Central, will face additional enrollment headwinds in the coming years, which will require careful maintenance of budgets and may restrict new investments, given the College's dependence on tuition revenue.

During the current fiscal year, the College expects to reach its \$150 million goal for the Brilliant Future capital campaign, which launched in spring 2015. The centerpiece of the campaign was the construction of

FINANCES AT A GLANCE

\$47,866 2022-2023 undergraduate tuition (per year)

14, 748 2022-2023 average room and board (per year)

\$20,000 - \$27,000 Range of academic merit scholarships (per year)

\$27,000 - \$30,0<u>00</u> Range of international scholarships (per year)

The College's Composite Financial Indicator Score



Undergraduate students who receive some form of financial assistance



Average discount rate after scholarships and grants (2020-2021)

\$11,674,639 over the past five years (cash and pledges)

Average annual giving

Gifts of \$1 million or more over the past 10 years

the \$60 million, 125,000-square-foot Dr. Myron Wentz Science Center. Dedicated in 2017, the facility is one of the premier comprehensive science centers in the Midwest. It has transformed the academic experience at North Central, making the College a top destination for undergraduate STEM education.

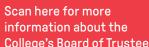
Brilliant Future campaign funds have been used to increase the College's endowment, as well as build and upgrade other campus facilities, including the Dr. Myron Wentz Center for Health Sciences and Engineering and the College's School of Business and Entrepreneurship. Other legacies of the campaign will include support for student scholarships, athletics and new academic programs; endowed chairs and professorships; and impactful investments in planned and unrestricted giving initiatives.

GOVERNANCE, STRUCTURE & ACCREDITATION

North Central College is governed by a Board of Trustees that meets three times a year in October, February and May, and includes the president of the College. The president is assisted in their duties by an administrative cabinet that currently consists of eight vice presidents and the College's chief diversity officer.

The following individuals serve on the College's Cabinet, along with an executive administrative assistant:

- » Adrian Aldrich '02, Vice President for Institutional Advancement
- » Christine Bell, Interim Vice President for Enrollment Management and Marketing
 - LEARN MORE



College's Board of Trustees.

CARDINAL ALUMNI

The College has a network of more than 30,000 alumni who are highly engaged in their communities, professions, and in their ongoing relationship with the College, including more than 18,000 who have chosen to make Naperville and the surrounding area their home.

- » Jessica Brown, Vice President for Student Affairs and Athletics
- » Matthew Burden. Vice President for Information and Technology, CIO
- » James Godo '93, Vice President for Communication and Strategic Initiatives; Special Assistant to the President
- » Abiodun Goke-Pariola, Provost and Vice President for Academic Affairs
- » Rebecca Gordon, Assistant Vice President for Equity, Diversity, and Inclusion; Chief Diversity Officer
- » Michael Hudson, Vice President for Operations
- » Maryellen Skerik, Vice President for Finance
- » Kimberly Salzbrunn, Executive Assistant to the President

The College is comprised of three distinct academic schools/colleges, which include: the College of Arts and Sciences, the School of Business and Entrepreneurship. and the School of Education and Health Sciences. Each school/college is led by an academic dean, who reports directly to the provost and vice president for academic affairs.

Members of cabinet, along with the academic deans and select members of the College administration, form a President's Council that meets on a monthly basis with the president.

Accreditation

A 2019 visit by a peer review team from the Higher Learning Commission (HLC) resulted in North Central College's continued accreditation, which included all criteria met. As an Open Pathway institution, North Central has its Year 4 review scheduled for February 2024. The next reaffirmation review is scheduled for the 2029-2030 academic year.

30,000 Alumni Network

SECTION III

ACADEMICS

ACADEMIC PROGRAMS

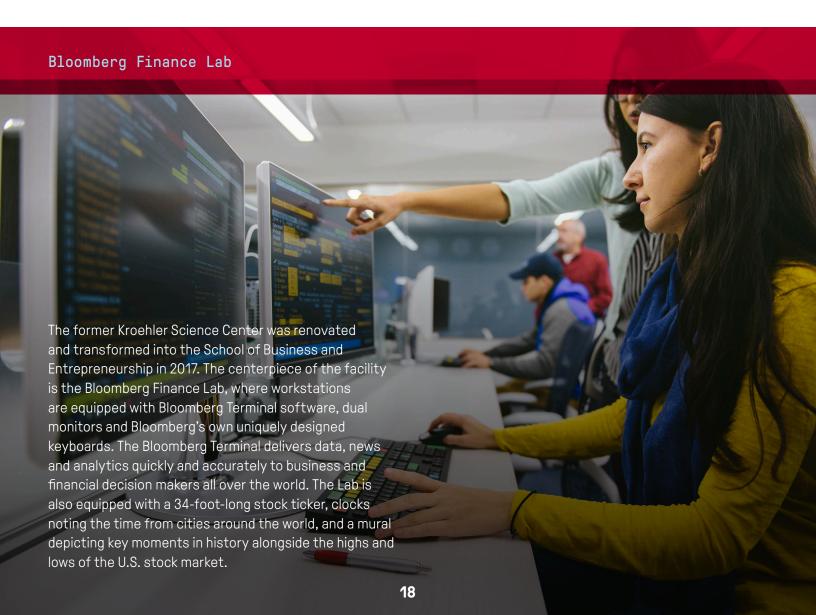
North Central College is proud of its tradition of academic excellence and its mission to prepare students to be curious, engaged, ethical, and purposeful citizens and leaders in local, national and global contexts. The College's reputation for academic excellence attracts students who are motivated by scholarly achievement and seek an environment where inspired instruction and mentoring help them achieve their personal best on their way toward realizing their life's direction.

The College offers engaging, inspiring and vigorous courses, designed to help students find their passion, feed their drive to learn, and prepare them to make an impact in an ever-changing world. Students can maximize their college experience by taking advantage of countless academic and pre-professional opportunities, including study abroad, conducting research, completing an internship, and participating in high-impact practices inside and outside of the classroom.

The College offers more than 70 undergraduate majors, minors and programs available through 19 academic departments. There are also 10 interdisciplinary programs, including the Shimer Great Books School. Graduate programs are housed within each college/school.

FACULTY

Inspired teaching is the hallmark of a North Central College education. The College's faculty is comprised of passionate educators and scholars who love to teach, and are driven to deliver inspired instruction and mentoring to their students, both inside and outside of the classroom. In 2021, the College was named by U.S. News & World Report as one of the Midwest region's "Best Undergraduate Teaching" institutions.



Students thrive in the College's small class sizes, with an average student-faculty ratio of 12:1, which enable faculty to interact with students on a personal level and find out what makes them tick.

The College offers a comprehensive sabbatical leaves program, as well as a distinctive professional term. The College also awards faculty development grants that encourage continued research and professional growth for faculty who conduct research and publish articles and books, but whose primary mission is teaching. The College has 13 endowed chairs for esteemed faculty as well as the prestigious Ruge Fellows Program that recognizes and rewards faculty for their extraordinary teaching abilities.

In 2016, the College established the Center for the Advancement of Faculty Excellence (CAFÉ), which offers an array of programming based in evidence-informed best practices to support faculty at all stages of their careers in their efforts to grow and thrive as teachers, mentors, scholars, and campus leaders. By offering regular workshops, presentations, discussion groups, and seminars, CAFÉ helps create optimum conditions in which faculty can thrive in their mission to bolster student success.

OUR FACULTY

177 full-time faculty

87 tenured faculty

30 tenure-track faculty

100% tenure track faculty hold Ph.D. or terminal degree in their field

68% of courses taught by full-time faculty

20

credit hours expected annual teaching load for full-time faculty

teaching assistants

17:1 student-faculty ratio

70 average class size

endowed faculty chairs

INTERNATIONAL STUDY

Through its Center for Global Education, the College is committed to ensuring that students, faculty, staff and the broader Naperville community develop knowledge of and appreciation for cultural differences in both domestic and international settings.

The College offers approximately 36 education abroad programs in 21 different countries on six continents, including exchange partnerships with universities in Australia, England, France, Germany, Greece, Japan, South Korea, Spain, Sweden, and Taiwan. Students may also select one of the College's direct enrollment programs in Australia, Botswana, Chile, China, England, Germany, Ireland, Italy, Jordan, Malta, New Zealand, Scotland, or Spain.

The College's education abroad opportunities are designed to integrate both academic and experiential learning, providing students with intentional, thoughtful and critical opportunities for engagement in their host communities. Dozens of education abroad programs allow students to conduct research, participate in internships, volunteer or complete a practicum in their degree field.

The College also offers Cardinal Destination Courses Abroad, which includes a short-term international travel component in May (May Term) in countries such as China, Ecuador, England, France, Germany, Greece, Guatemala, Ireland, Japan, Morocco, and Spain.

CURRICULUM

In fall 2019, the College transitioned to a semester academic calendar and implemented a new general education curriculum called Cardinal Directions. The Cardinal Directions Core Curriculum hones critical communication, thinking and problem-solving skills necessary for students to succeed at North Central and beyond. In addition to an integrated seminar uniquely designed to help students transition to North Central, Cardinal Directions coursework offers a variety of well-tested "high impact" educational experiences to build skills sought by employers and graduate programs alike. Courses help students explore challenging topics from different perspectives, learn how to problem-solve, and begin to participate effectively as ethical citizens and purposeful leaders in a diverse, globalized world.

Students are encouraged to choose Cardinal Directions courses that speak to their personal interests and long-term goals. They can select one of eight iCons, or interdisciplinary connections, which are groups of courses focused on a theme. Other Cardinal Directions requirements are fulfilled through courses that supplement or expand beyond a student's academic major(s) or minor(s).

iCons include:

- » Engaging Civic Life
- » Challenging Inequity
- » Sustaining Our World
- » Thinking Globally
- » Being Human
- » Innovating the World
- » Experiencing Place
- » Examining Health

CAREER READINESS

The College has a career readiness requirement that is designed so that all undergraduate students participate in a minimum four-credit-hour learning experience that helps prepare them for their next step after graduationincluding work, postgraduate service, professional school, or graduate school. The requirement is divided into two components-preparation and experience-and courses across the College's curriculum are tagged with these designations. Through preparation courses, students build the foundation needed to design a career; explore their personal strengths; and develop the skills to effectively translate their qualifications in meaningful ways. Through experiential courses, students participate in experiences that mimic the postgraduate paths they are considering. Experiential learning-including internships, undergraduate research, high-impact on-campus employment, and practica courses in the arts and humanities-integrates knowledge and theory learned in the classroom with practical application in a professional setting.

Institutional Accolades

- » In the 2022-2023 U.S. News & World Report Best Colleges Rankings, North Central ranked highly on several lists within the Regional Universities Midwest category, including:
 - Best Regional Universities, No. 17
 - Best Value Schools, No. 34
 - Best Colleges for Veterans, No. 21
 - Best Social Mobility, No. 61
 - Most Innovative Schools, No. 9
- » Ranked among "Best Regional Colleges" by Princeton Review, 2022
- » Ranked among "Best Colleges for Your Money" by Money magazine, 2021
- » Named to Phi Theta Kappa's Transfer Honor Roll, 2022
- » Cardinal First program named "Example of Exelencia" in recognition of service to Latino students, 2021
- » Designated as a "Changemaker Campus" by Ashoka U—an initiative of Ashoka, the world's largest and leading network of social entrepreneurs, 2018
- » Recepient of three National Science Foundation grants within the last 18 months, totaling \$1.54 million in program and scholarship funding
- » The North Central College Coffee Lab is one of only a few college-operated facilities in the nation dedicated to studying the craft of coffee, and the first to focus on the business of coffee

Left: Shimer Great Books School program students meet around specially designed octagonal tables that facilitate inclusive discussion.

Right: Thanks to North Central's proximity to Chicago, students can find great opportunities with organizations like the Art Institute of Chicago for internships, jobs and research positions.



INTERDISCIPLINARY STUDIES

At North Central, students can explore, study and conduct research about topics that draw upon the methods and ideas of a variety of departments and programs. Students can also find an interdisciplinary major that prepares them for an emerging field of research or practice. Interdisciplinary courses, minors, majors, learning communities, clusters of courses, or an individualized major developed under the supervision of a faculty sponsor allow students to customize their education in preparation for their chosen career or graduate degree. Interdisciplinary majors or minors are offered as fully developed multi-disciplinary programs in areas such as:

- » Chicago Area Studies
- » Classical Studies
- » East Asian Studies
- » Environmental Studies
- » Gender and Sexuality Studies
- » Global Studies

- » Shimer Great Books School Program
- » History of Ideas
- » Leadership, Ethics, and Values
- » Middle Eastern and North African Studies

COLLEGE SCHOLARS

Students with a passion for critical thinking and academic achievement may participate in the College Scholars Program. This program was created to attract students capable of superior work and invite them to be part of a "community of excellence," with increased opportunity for challenging and broadening intellectual experiences. The program includes the development of a coherent set of academic experiences emphasizing interdisciplinary study; individualized research and global learning; and cultivation of leadership and teamwork skills within a community of highly-motivated peers. It also provides students with a range of social and academic activities that encourages them to build relationships with each other, their professors and with honors students from other institutions (through state, regional and national honors conferences). The College Scholars Program is open to students from all academic disciplines, and its curriculum can fit with any of North Central's majors or minors.

The title of "College Scholar" is bestowed upon graduating students who have completed all the specified program requirements. Each student in the program who completes the curriculum is recognized as a College Scholar at Commencement and on all official transcripts distributed by the College's Office of the Registrar.



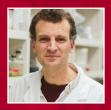
13 ENDOWED FACULTY CHAIRS



Karl Kelley Professor of Psychology Harold & Eva White Distinguished Professor in the Liberal Arts



Tom Cavenagh
Professor of Leadership,
Ethics & Values
Schneller Sisters Professor of
Leadership, Ethics & Values



Stephen Johnston
Professor of Biology
Roger and Nadeane Hruby
Professor in the Liberal Arts
& Sciences



Perry Hamalis
Associate Professor of
Religious Studies
Cecelia Schneller Mueller
Professor of Religion



Ann KeatingProfessor of History
Dr. C. Frederick
Toenniges Professorship



Diane Bruce
Dean of the School of Business &
Entrepreneurship and Professor of
Economics
Mary Schneller Rosar
Professor of Economics



Jennifer Jackson Associate Professor of English Svend and Elizabeth Bramsen Professor in the Humanities



Gregory Wolf
Professor of German
Dennis and Jean Bauman
Professor in the Humanities

Brian Hanlon

Marco Martinez



Matthew Pons
Professor of Mathematics
Marie and Bernice Gantzert
Professor in the Liberal Arts
& Sciences



Associate Professor of Law & Entrepreneurship North Central College-Coleman Foundation Professor of Entrepreneurship



Mona Wis Professor of Music Mimi Rolland Professor in the Fine Arts



Associate Professor of Mathematics & Actuarial Science R. Devadoss Pandian Endowed Fellow in the Arts & Sciences (3-year award)



Donnavieve Smith
Associate Professor
of Marketing
Grantman Professor in Business
& Economics



HEALTH SCIENCES

North Central has taken great strides to expand its program offerings in the health sciences, at both the undergraduate and graduate levels, with a strategic focus on advanced clinical practice programs. This is a strategic response to both the changing healthcare landscape, and to meeting the needs of students who have an eye toward fulfilling careers and growing demand in the healthcare field. The College's expansion in these areas has also been buoyed by the Naperville community being home to many highly rated healthcare facilities and organizations.

In recent years, the College has added the following programs within the health sciences:

- » Master of Athletic Training Degree Program
- » Master of Occupational Therapy Degree Program
- » Post-Professional Occupational Therapy Doctorate Degree Program
- » Master of Science in Physician Assistant Studies Degree Program
- » Doctor of Physical Therapy Degree Program (pending CAPTE accreditation)
- » Bachelor of Nutrition Science Degree Program
- » Bachelor of Applied Health Sciences Degree Program

To support the growth of these programs, the College opened its new Dr. Myron Wentz Center for Health Sciences and Engineering in 2021. The \$20 million, 40,000-square foot facility includes cutting-edge technology—such as virtual cadavers—as well as simulated hospital rooms and collaboration space designed to provide students with real, hands-on experience to prepare them for successful careers in the field.

LEADERSHIP, ETHICS & VALUES

Leadership, ethics and values are foundational to a North Central College education. Recognizing the need for responsible, values-sensitive leaders in business, government, professional and service organizations, North Central has developed a distinctive, comprehensive, endowed program of courses and co-curricular activities to help students develop their own leadership capabilities. It is the College's conviction that students who develop skills in leadership enhance their prospects for meaningful work, rewarding careers and the personal satisfaction that comes from taking the initiative and engaging others in the pursuit of worthy goals.



state-of-the-art Dr. Myron Wentz Center for Health

MEDIA RELATIONS

The North Central College Office of Communications works with faculty and staff to place them in local and national media outlets as subject-matter experts (SMEs). Through a calculated strategy of working with SMEs and cultivating partnerships, the Office has achieved significant gains for the College's public visibility and reputation.

Representing North Central in the media is a truly collaborative effort including correspondents from across all offices and academic programs. Media appearances have come from:

members of the College administration and Cabinet

members of the College of Arts & Sciences faculty

members of the School of Education & Health Sciences faculty

members of the School of Business & Entrepreneurship faculty

members of the Shimer Great Books School faculty

From 2020 through September 2022, North Central media coverage has grown rapidly, becoming expansive and highly valuable:

1,139

577 in 2022 **437** in 2021

total media placements

125 in 2020

TOTAL AIRTIME

75 hours

minutes 27 seconds

TOTAL VIEWERSHIP ON BROADCAST TELEVISION

million

TOTAL VIEWERSHIP ON CABLE ACCESS & **NEWSPAPERS**

71 billion

TOTAL ADVERTISING VALUE

\$17.5 million

MEDIA OUTLETS THAT HAVE FEATURED NORTH CENTRAL COLLEGE

- Politico
- Newsweek
- NewsNation
- » The 19th
- » Associated Press
- **New York Times**
- » Forbes
- » Wall Street Journal
- U.S. News & World Report
- » USA Today
- » Money Magazine

- » ESPN
- » Ireland Business Review
- » Irish Tech News
- » AOL News
- » Yahoo News
- » MSN.com
- » Inside Higher Education
- » Chronicle of Higher Education
- » University Business

- » Diverse Issues in **Higher Education**
- » College Express
- » Houston Chronicle
- » San Antonio Express-News
- » ABC News
- » The Boston Globe
- » San Francisco Chronicle
- » History News Network
- » ABC 7 Chicago

- » NBC 5 Chicago
- » CBS 2 Chicago
- » FOX 32 Chicago
- » WGN-TV
- » WBBM-AM Radio
- » WBEZ-FM Radio
- » WGN-AM Radio
- » WLS-AM Radio
- » WCPT 820 AM Radio
- » AM 1690 Radio
- » Chicago Tribune

- » Naperville Sun
- » Daily Herald
- » Naperville Patch
- » Positively Naperville
- » Naperville Community Television (NCTV17)
- Wallet Hub
- » MoneyGeek
- » Ms. Magazine
- Naperville Magazine

SECTION IV

STUDENT LIFE & ATHLETICS

STUDENT INVOLVEMENT

North Central students arrive to our campus from 36 states and 50 countries, but predominantly from the upper Midwest, Illinois and the broader Chicago area. Our students are looking for a personalized academic experience with hands-on learning opportunities; participation in NCAA Division III athletics; and active involvement in fine and performing arts curricular and co-curricular programs. Students are also attracted to Naperville's vibrant downtown, proximity to the cultural and social amenities of Chicago, and access to internships and future job opportunities.

Some of the most important skills that students learn at North Central are those acquired outside of the classroom, such as leadership, communication and teamwork. To hone those skills, to build lifelong friendships, and to quite simply just have some fun, students can choose from more than 75 different active student clubs, organizations and activities—including the College's award-winning radio station WONC-FM 89.1, casual and competitive e-sports, the Model UN, the ultimate frisbee club, and a whole lot more.

Student clubs and activities are available in the following areas:

- » Academic
- » Community service and social action
- » Faith and spiritual life
- » Honor societies
- » Intercultural
- » Leadership
- » Media and publications
- » Music and arts
- » Sports and recreation



OUR STUDENTS

7,675 total students
2,304 undergraduate

327 graduate

34 non-degree-seeking



36 states represented



50 countries represented







32%identify as students of color



36% student athletes



commute to campus

first-generation college students



CARDINAL FIRST

At North Central, we're committed to supporting all of our students, from application to graduation and beyond. A particular example of this is Cardinal First, a program that has been nationally recognized for its successful and innovative strategies for supporting students who are the first in their families to attend college.

At North Central, being "first-gen" is a point of pride. Cardinal First helps create a campus culture that recognizes and celebrates first-gen student identity as an asset, and intentionally connects first-gen students—and their families—to resources, experiences and information that promotes academic and personal success throughout the college experience and beyond.

Cardinal First has significantly improved retention and graduation rates among first-gen students, and in 2021 was recognized as one of only 21 organizations across the country as the "Example of Excelencia" for its asset-based approach to serving Latino students.

CENTER FOR SOCIAL IMPACT

As part of its strategic plan to prepare students for "action and leadership in a complex world," the College launched the Center for Social Impact in 2018 to develop the next generation of changemakers. The Center approaches this work through five key pathways: service, civic engagement, advocacy, social entrepreneurship, and scholarship, and exists as a place for students to feel supported and empowered in their mission to make an impact. With supporting resources like the Center's CHIRP dialogue training program and various other workshops, students are able to practice social innovation, advocacy and leadership development that will set them up for success in the classroom and beyond.

In 2018, North Central was designated as a "Changemaker Campus" by Ashoka U—an initiative of Ashoka, the world's largest network of social entrepreneurs—joining an elite group of global institutions recognized for their strong social entrepreneurship curriculum, leadership and operational excellence.

Cardinal First was recognized in 2021 as one of only 21 organizations across the country as the "Example of Excelencia" for its asset-based approach to serving Latino students.



ATHLETICS

North Central College athletics is simultaneously steeped in rich history and tradition, while also embarking on a new era of success. From 1958-1963, the men's swimming team won four NAIA team national titles, led by the legendary Dick Blick '62, who won a gold medal at the 1960 Olympic Games. That initial wave of success was followed shortly thereafter by the men's cross country program, which won six NCAA Division III national titles between 1975-1982, and has won a total of 19 national championships to date. The Cardinal women's basketball team captured another NCAA title for the College in 1983.

Those early eras of Cardinal athletes created the foundation for one of the most dominant athletics programs in all of NCAA Division III. The Cardinals have won a total of 40 team national championships, and have produced 147 individual national champions, which ranks among the most across all divisions of college sports. A total of 1,235 student-athletes have earned All-American Awards.

The College competes in a total of 27 intercollegiate sports (13 men's programs and 14 women's programs), which ranks as the most within the College Conference

of Illinois & Wisconsin (CCIW). During the 2021-2022 academic year, 17 of the College's 27 teams competed in post-season national championship competitions, and 14 of the College's 27 programs have been nationally ranked. Over the years, Cardinal athletic teams have won a total of 227 team conference championships.

The Cardinal football team won the program's first-ever national title in 2019 and finished as national runner-up in 2021. The women's triathlon team has dominated at the national level, capturing three consecutive national championships from 2017-2019.

While North Central is proud of its athletic tradition and the championship trophies and banners that adorn its facilities, as a Division III athletic institution, the College administration and coaching staff are committed to maintaining an atmosphere where student-athletes also benefit from athletics in their development of life skills—such as leadership, communication and teamwork—creating "winners in life" as well as on the playing field. That's why Cardinal student-athletes have won a total of national 786 academic awards to date.

A LEGACY OF SUCCESS

Team National Championships

147 Individual National Championships

77 Team Conference Championships

1,735 All-American Awards

786 National Academic Awards

List of accomplishments updated August 2022.

27

Intercollegiate Sports
(13 men's programs and 14 women's programs)

Varsity athletic teams include:

- » Baseball (M)
- » Basketball (M,W)
- » Bowling (W)
- » Cross Country (M,W)
- » Football (M)
- » Golf (M.W)
- » Lacrosse (M,W)
- » Soccer (M,W)
- » Softball (W)

- » Swimming and Diving (M,W)
- » Tennis (M,W)
- » Indoor and Outdoor Track and Field (M,W)
- » Triathlon (W)
- » Volleyball (M,W)
- » Wrestling (M,W)



SECTION V

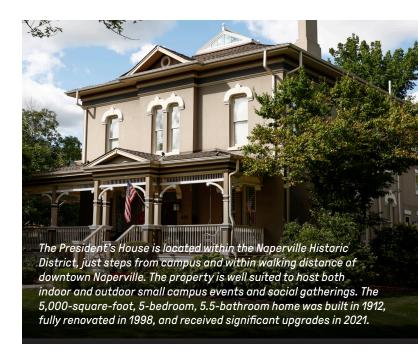
FACILITIES & SUSTAINABILITY

FACILITIES

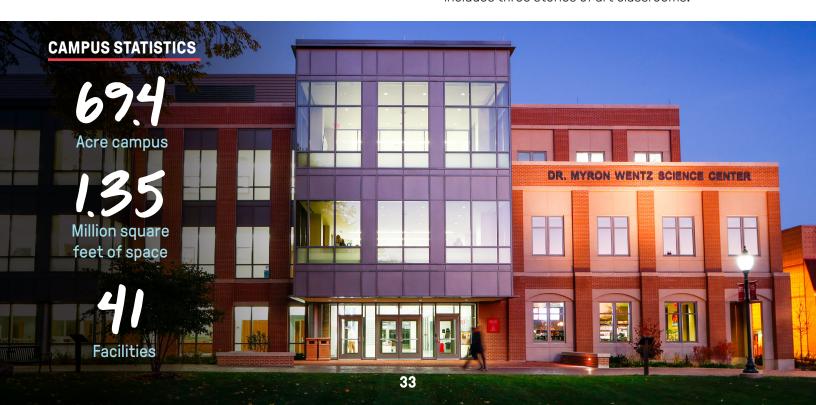
North Central's 69.4-acre campus is comprised of 41 facilities and 1.35 million square feet of space. The campus functions as a blend of rich history and modern amenities. The center piece of campus is Old Main, the original campus building constructed in 1870 from limestone quarried in Naperville. Old Main initially housed the entire College, including classrooms, an auditorium, dining and reception areas, and student housing. Today, while its historic exterior and signature tower remain, the interior of Old Main has been modernized to serve as the College's primary administrative building and the student welcome center.

In the early 1900s, the campus expanded to include the Goldspohn Science Hall and Carnegie Library (the latter thanks to a \$25,000 gift from Andrew Carnegie), and in the mid-1920s a new fine arts building, Pfeiffer Hall, was added. These historic buildings are still in use today, and while the 1,000-plus seat Pfeiffer Hall continues to function as the College's oldest fine arts building, Goldspohn and Carnegie have evolved to serve newer purposes.

Over the past 15 years, the College has made significant investments in its facilities to keep up with both the growth of the College, and the shifting needs of students and modern-day education. These investments have included a thoughtful and strategic balance of both adaptive reuse of older properties, and constructing new cutting-edge facilities.



- » Rolland Center Boilerhouse Café—built in the early 1900s to function as part of the College's steam heating system—was renovated in 2004 to expand opportunities for informal gatherings and provide the neighborhood with a location to grab a cup of coffee.
- » Kiekhofer Hall and historic Koten Chapel provide spaces for academics, ministry and service after a \$4.25 million renovation in 2005-2006.
- » Meiley-Swallow Hall was acquired in 2004 and completely renovated in 2007-2008 to accommodate speakers, concerts, and small stage productions in its 235-seat thrust stage theatre. The building also includes three stories of art classrooms.

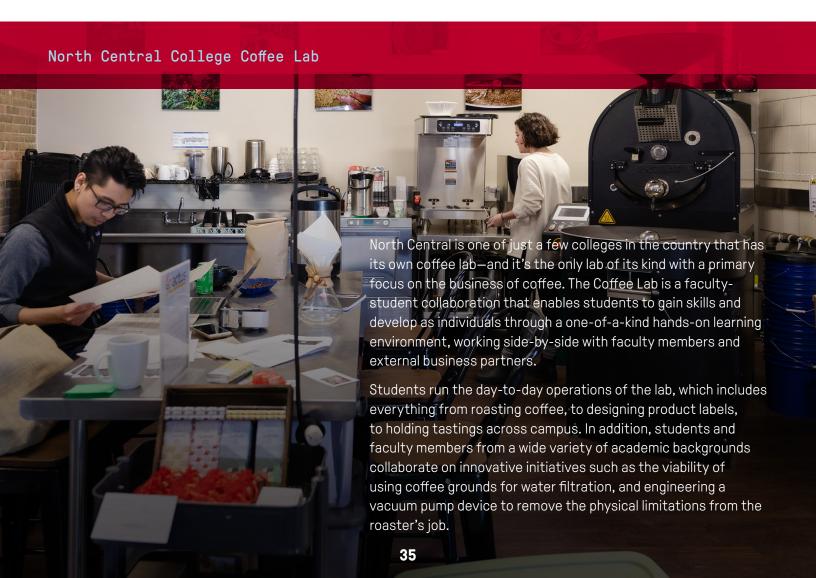




- » The \$30 million Wentz Concert Hall and Fine Arts Center was dedicated in 2008 and features a 605seat concert hall, the 150-seat black box Madden Theatre, an art gallery, rehearsal rooms, classrooms, and offices.
- » The Residence Hall/Recreation Center opened in 2009, adding nearly 400 beds to campus, along with a 200-meter indoor track, recreation facilities, a sports history gallery, and athletic training classrooms. The building received Silver certification for Leadership in Energy and Environmental Design (LEED) from the U.S. Green Building Council.
- » A free-standing campus store at the corner of Ellsworth Street and Jefferson Avenue provides a College "storefront" in close proximity to downtown Naperville.
- » New Hall, the College's newest residence hall, is a \$25 million facility with 229 beds that opened in 2015 featuring apartment style suites, helping pave the way for the College to construct the Wentz Science Center.

- » The \$60 million Dr. Myron Wentz Science Center was dedicated in 2017 and is one of the Midwest's premier comprehensive science centers, helping make the College and Naperville a top destination for undergraduate STEM education.
- » The Dr. Myron Wentz Center for Health Sciences and Engineering was dedicated in 2021. The \$20 million, 40,000-square foot facility accommodates the College's expanding graduate health science programs and includes a manufacturing processes lab for the College's undergraduate engineering programs.
- » The Oesterle Library and Learning Commons underwent a major renovation in 2022, transforming what had previously been a traditional library into a learning commons designed to unite campus functions that support student success and collaborative learning.

Together, the College's facilities support a robust living, learning and working environment for the campus community.





ATHLETIC FACILITIES

North Central College is renowned for the quality of its athletic facilities, many of which have hosted conference, regional and national-level competitions. The majority of the College's athletic facilities are concentrated on the south end of the campus, creating a lively and energetic athletic complex.

Merner Field House is home to Gregory Arena, a 2,420-seat venue that is the competition facility for the Cardinals' basketball, volleyball and wrestling programs. Merner is also home to Nichols Gymnasium, a 5,000-square foot practice facility that is one of the largest dedicated wrestling facilities in the nation, as well as an indoor pool used by the College's swimming and triathlon programs.

Next door to Merner Field House is the Residence Hall/ Recreation Center, which houses Al B. Carius Track, the indoor competition venue for the track and field programs. The facility has hosted two NCAA Division III Indoor Track & Field National Championships in the last decade.

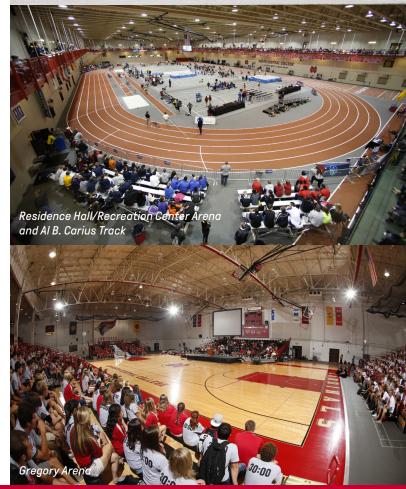
The centerpiece of North Central's outdoor facilities is Benedetti-Wehrli Stadium, which seats more than 4,800 spectators and is home to the Cardinals' football, soccer, lacrosse, and outdoor track and field teams. North Central was the first institution in the CCIW to install artificial turf in 2002.

The Cardinal baseball program competes at Zimmerman Stadium, which compares favorably to many professional minor-league ballparks, while Shanower Family Field houses the softball program and has undergone a near-complete renovation in recent years.









SUSTAINABILITY

Among the College's many Strategic Plan strategies is a commitment to "Emphasize environmental sustainability as a defining and differentiating characteristic." This commitment is evident in the College's recent construction and development projects.

The College has installed solar photovoltaic arrays on the Wentz Science Center, the Business and Operations facility, and the Residence Hall/Recreation Center, the latter of which has 1,992 solar panels that generate a total of 867,614 kilowatts annually. The College also installed solar thermal panels on the roof of New Hall, which generates 3,810 therms annually. Additionally, the Residence Hall/Recreation Center's heating and cooling system is driven by a geothermal field adjacent to the facility.

These commitments have contributed to North Central being named to the Princeton Review's "Guide to Green Colleges" on numerous occasions, most recently in 2022. In 2020, the College achieved Level 2 arboretum status

from ArbNet, a global community of arboreta coordinated by the Morton Arboretum. The North Central campus is home to more than 100 tree species, and the College continues to prioritize the growth and diversification of its tree population.

The College has made a significant investment in LED lighting across campus to reduce energy consumption. Lighting has been converted to LED in a number of campus buildings, including Merner Fieldhouse, as well as in outdoor venues such as Benedetti-Wehrli Stadium.

The College's commitment to sustainability is evident in the classroom as well. Environmental studies is one of the College's fastest growing majors, and "Sustaining Our World" is one of the College's core curriculum iCons. North Central students are increasingly driven to address real-world environmental issues, locally and globally, and the College's interdisciplinary approach enables them to learn and engage with these issues in ways that are ethical, effective and practical.



SECTION VI

LOCATION & CULTURE

NAPERVILLE

More than 150 years ago, North Central's trustees had the foresight to move the College to Naperville, which they saw as a small but ambitious town with endless potential. The move paid off. Since that time, Naperville has flourished. The town has grown to nearly 150,000 residents and has become nationally recognized as one of the country's best cities in which to live, work, own a home, raise a family, go to school and more.

Along the way, North Central has played an integral role in Naperville's success—and vice versa. The College is an important contributor to the city's quality of life, sharing expertise, facilities, cultural activities and—most significant of all—many of the College's students, employees and graduates live in the community and contribute their talents as teachers, healthcare professionals, small business owners and more.

Naperville is the unique city that balances its small-town charm and familiarity with the vibrancy and opportunities of a thriving economic city on the move.

For North Central, the advantages of calling Naperville "home" are many and include a bustling downtown just steps from the College campus; the city's thriving economic environment comprised of entrepreneurial small businesses, large corporations, and access to world-class healthcare facilities; public schools with national reputations and top achievement scores; an increasingly diverse population with supporting faith and social organizations; vast recreational and environmental programs with a focus on the community's Riverwalk and cultural gems like the historic Naper Settlement and DuPage Children's Museum.

Chicago, the nation's third largest metropolitan area, is less than 30 miles from Naperville, providing the North Central campus community with easy access to the city's wealth and diversity of economic, social and cultural opportunities. The College is also centrally located between two major science and engineering research centers: Argonne National Laboratory and Fermilab. A commuter train stop is located within walking distance of campus, making downtown Chicago accessible by a 30-minute express train ride. North Central is also fewer than 30 miles from two international airports, 0'Hare and Midway.

Naperville is the unique city that balances its small-town charm and familiarity with the vibrancy and opportunities of a thriving economic city on the move.



APEPULE

At a glance

150,000 residents

local businesses among fastest-growing companies in America (Inc. Magazine, 2021)

78 miles from Chicago

largest city in Illinois

city to raise a family in America (Niche.com, 2022)

public schools in America (Niche.com, 2022)

300+ downtown Naperville businesses

TOP 3

cities to live in America (Niche.com, 2022)

cities to buy a house in America (Niche.com, 2022)

175 miles of scenic Riverwalk

SAFEST city in America (MoneyGeek, 2021)



LOCAL CULTURE

North Central has long been an anchor of the Naperville community, bringing people together for community gatherings, sporting events, theater performances, musical concerts, academic lectures and more. The construction of the Wentz Concert Hall and Fine Arts Center in 2008, and the renovation of Meiley-Swallow Hall for theater and art, brought that to new heights with the creation of a fine arts destination near the city's bustling downtown.

The College also plays host to cornerstone community events like the Wes Spencer Crosstown Classic football game between Naperville North and Naperville Central High Schools, and the Naperville Women's Half Marathon & 5K starts and finishes inside the College's Benedetti-Wehrli Stadium. Local residents—including many who did not graduate from North Central—turn out for the College's annual Homecoming festivities, and take advantage of fine arts and athletics camps offered by the College throughout the summer.

Another important relationship exists between the College and its immediate neighbors—residents of the charming Historic District. The College addresses neighborhood concerns through a multi-faceted and consistent investment in communication, regular meetings with neighbors, building adaptation, landscaping, parking and traffic management, and campus safety.



North Central has long been an anchor of the Naperville community, bringing people together for community gatherings, sporting events, theater performances, musical concerts, academic lectures and more.

MUSIC & PERFORMING ARTS

The Wentz Concert Hall is hailed as one of the premier destinations in Chicago's western suburbs to appreciate performances of classical, jazz and contemporary music.

The venue has hosted dozens of renowned classical performers, including the Chicago Symphony Orchestra and Yo-Yo Ma; jazz legends Herb Alpert and Herbie Hancock; and contemporary artists Colbie Caillat and Los Lonely Boys.

The hall is the west suburban home of the Chicago Sinfonietta and the DuPage Symphony Orchestra, and is an incomparable venue to showcase local high school bands, orchestras and choirs, as well as the College's multitude of musical ensembles and soloists.

Each year, the College hosts a Fine and Performing Arts Performance Series that is open to the public and draws patrons of all ages to campus from across the Chicago area. The series lineup includes a variety of shows, artists, bands and ensembles from a wide range of genres, including pop, rock, jazz, classical, family and cabaret.

Highlights from the College's

2022-2023 PERFORMING ARTS SERIES



LEARN MORE

Scan here for more information about our Fine & Performing Arts performances.



Lee Greenwood



TheaterWorksUSA's "Junie B's Essential Survival Guide to School"



Forever Motown



Edwin McCain



Denyce Graves



Naturally 7



Alyssa Allgood



NORTH CENTRAL COLLEGE 1861