

From: [President Hammond](#)
Subject: Campus Climate Survey
Date: Tuesday, October 6, 2020 10:39:45 AM

Dear students, faculty and staff:

I wrote to you this summer about a recommendation from the Diversity, Equity, and Inclusion Task Force that we conduct a campus-wide climate survey. I appreciate the Task Force's work and its recommendation, and I am pleased to announce that this initiative will soon move forward as part of our commitment to achieving our shared vision of building a more diverse and inclusive community.

Next week, you will receive a link to a Diversity and Equity campus climate survey. The administrator of this survey is the Higher Education Data Sharing Consortium (HEDS). HEDS is an organization of colleges and universities committed to sharing data, knowledge, and expertise to advance undergraduate liberal arts education, inclusive excellence, and student success. Results of the survey will be compiled and reported this winter.

The HEDS Diversity and Equity Campus Climate Survey will ask current North Central College students, faculty, staff, and administrators about their perceptions of the College's climate, perceptions of how the College supports diversity and equity, and their experiences with discrimination and harassment at the College. A core group of faculty, staff, and students also developed campus specific questions.

I will greatly appreciate your completing the survey when you receive an email invitation from northcentralcollege@hedsconsortium.org next week. The invitation will include a single-use link to the survey, which you should be able to complete in about 15 minutes. Participation in the survey is voluntary and your responses will be anonymous.

You will hear more about this survey from the Diversity, Equity, and Inclusion Task Force later this week. If you have questions about the survey, you may contact Dorothy Pleas, Assistant Dean of Students and Director of Multicultural Affairs at djpleas@noctrl.edu, or Nicole Seidler, Research Analyst and Data Manager at the Higher Education Data Sharing Consortium, at nicole.seidler@hedsconsortium.org.

Thank you for participating in this climate survey and for your ongoing commitment to creating a more inclusive North Central College.

Best Regards,

Troy D. Hammond
President
Professor of Physics
North Central College