North Central College Class of 2015
First Destination Report
The information below reflects the post graduate plans and activities of the Class of 2015.

This report includes:
- Data collection process
- A summary of the overall statistics for the class of 2015 “Placement” numbers
- Jobs obtained related to major or area of study
- Internship participation
- Reasons why members of this class have not accepted full-time employment
- Number of graduate school applications and acceptances
- Number of graduates who utilized the services of the Career Development office
- Data comparison from previous years
- List of full-time employers
- List of internship sites
- List of graduate and professional schools
- List of graduate degrees and programs of study

Collection Process:

750 Students graduating between 9/14 - 6/15
653 Student responses

87% Knowledge Rate

For any graduating student who was not employed full-time or accepted into graduate school at the time of June graduation (information gathered via Qualtrics or a hard copy of the survey), each alum was contacted six months later to verify their status. Over 400 alumni were called 3 separate times each during the evening hours in December, with a voice message left the first two times by the caller. Following the 2nd round of calling, a text message was sent with a link to the Qualtrics survey. If an individual was not reached, a daytime follow up call (100+) was generated to each of those alumni. If no information was obtained via phone, the internet was utilized (LinkedIn or Facebook) to obtain employment or graduate school status for over 80 alumni. Additionally, information was collected from 3rd parties such as parents, coaches and administration. In total, 97 individuals did not respond to our efforts to gather information.

Summary:

<table>
<thead>
<tr>
<th>Number</th>
<th>Percentage</th>
<th>Description</th>
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</table>
| 427    | (67%)      | Graduates contacted are Employed Full-Time*  
  Includes 5 participating in full-time volunteer or service program  
  Includes 2 enlisted in the Military |
| 125    | (20%)      | Graduates contacted are Attending Graduate School or continuing education  
  (Includes 24 graduates who also work full-time) |
| 14     | (2%)       | Graduates contacted are Engaging in Post-Graduate Internship/Fellowship/Student teaching |
| 80     | (13%)      | Graduates contacted are Employed Part-Time  
  Within Major: 31  
  NOT Within Major: 49 |
| 10     | (2%)       | Graduates contacted are Unemployed /Seeking Employment |

*Total exceeds 100% due to 24 graduates attending graduate school and employed full-time simultaneously
*20 students were not seeking employment or post graduate activity following graduation and were not included in the analysis
**Class of 2015 Destinations: A**

- **Employed Full Time**: 67%
- **Attending Graduate School or continuing education**: 16%
- **Engaged in Post Graduate volunteer or service activities (Full Time)**: 13%
- **Employed Part-Time**: 2%

85% of the class of 2015 who was contacted is either employed Full-Time, attending Graduate School or participating in Post Graduate service or academic activities.

98% of the class of 2015 who was contacted is either employed (Full-Time or Part-Time), attending Graduate School, or participating in Post Graduate volunteer or service activities.

**Class of 2015 Destinations: B**

- **Employed Full Time, Attending Graduate School, Employed Part Time**: 98%
- **Seeking/Unemployed**: 2%
Employment as related to field of study

- 52% Very Connected
- 22% Somewhat Connected
- 26% Not Connected

78% of the members of the Class of 2015 who responded to this question stated that their full-time or part-time job relates to their North Central major or field of study.

(For a list of places of full-time employment for the Class of 2015, see page 9.)

Internship/Student Teaching Participation by the class of 2015

- 48% Completed Internships
- 8% Did Not Complete Internship or Student Teaching
- 44% Completed Student Teaching

48% of the students participated in a for-credit or non-credit internship sometime during their four years in college. An additional 8% Completed Student Teaching.

80% of those responding reported that these opportunities provided skills and experiences that helped them obtain their first job.

20% of those involved in experiential learning received full-time job offers from their internship or student teaching site.

(For list of sites where members of the Class of 2015 interned, see page 12.)
Satisfaction with North Central College Education:
In relation to investment made in North Central College education, degree of satisfaction with employment or other post-graduation plans

85% of the members of the Class of 2015 who responded to this question stated that they either highly satisfied or satisfied with the investment they made in North Central in relation to their employment or other post graduate plans.
Reported Annual Base Salary:

Annual Base Salary

*Full-Time only
Industries in Which Class of 2015 are Employed:

Industries of Graduate Employment
# 2013-2015 Graduate Comparison

<table>
<thead>
<tr>
<th></th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Graduates</td>
<td>628</td>
<td>695</td>
<td>750</td>
</tr>
<tr>
<td>Number Contacted</td>
<td>76% (480)</td>
<td>78% (541)</td>
<td>87% (653)</td>
</tr>
<tr>
<td>Use of Career Development</td>
<td>69% (331)</td>
<td>58% (313)</td>
<td>62% (405)</td>
</tr>
<tr>
<td>Satisfaction with Career</td>
<td>87% (287)</td>
<td>87% (279)</td>
<td>83% (336)</td>
</tr>
<tr>
<td>Development</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participated in an Internship</td>
<td>65% (312)</td>
<td>49% (259)</td>
<td>48% (314)</td>
</tr>
<tr>
<td>Employed Full-Time</td>
<td>65% (312)</td>
<td>62% (337)</td>
<td>67% (427)</td>
</tr>
<tr>
<td>Not Seeking</td>
<td>1% (8)</td>
<td>2% (11)</td>
<td>3% (20)</td>
</tr>
<tr>
<td>Unemployed</td>
<td>3% (15)</td>
<td>5% (25)</td>
<td>2% (10)</td>
</tr>
<tr>
<td>Employed Part-Time</td>
<td>12% (58)</td>
<td>12% (65)</td>
<td>13% (80)</td>
</tr>
<tr>
<td>Volunteer/Service</td>
<td>&lt;1% (2)</td>
<td>&lt;1% (2)</td>
<td>1% (5)</td>
</tr>
<tr>
<td>Post-graduate Fellowship/Internship</td>
<td>3% (15)</td>
<td>2% (12)</td>
<td>2% (15)</td>
</tr>
<tr>
<td>Military</td>
<td>&lt;1% (1)</td>
<td>0% (0)</td>
<td>&lt;1% (2)</td>
</tr>
<tr>
<td>Applied to Graduate School</td>
<td>16% (103)</td>
<td>19% (133)</td>
<td>23% (143)</td>
</tr>
<tr>
<td>Accepted to Graduate School</td>
<td>18% (87)</td>
<td>19% (107)</td>
<td>20% (124)</td>
</tr>
<tr>
<td>Graduate School Acceptance Rate</td>
<td>84%</td>
<td>80%</td>
<td>87%</td>
</tr>
<tr>
<td>Composite Including Part-Time Employment</td>
<td>98%</td>
<td>95%</td>
<td>98%</td>
</tr>
<tr>
<td>Composite Excluding Part-Time Employment</td>
<td>86%</td>
<td>83%</td>
<td>85%</td>
</tr>
</tbody>
</table>
Utilization of Career Development:
62% of the graduating seniors confirmed that they had used the services of Career Development, with 83% of those finding the services useful.

List of Full-Time Employers for the Class of 2015

3WON LLC
AAU
Abercrombie & Fitch
ABN AMRO
ABT Electronics
Accelis Pharma
Accenture
Actors Training Center
Adoption Foundation
ADP
Advocate Health Care Condell Medical Center
ALDI US
ALE Solutions Inc.
Alexian Brothers Health Hospital
Alleghany Energy
Allendale Association
Alliance Marketing Inc.
Allstate
American Airlines
American Cancer Society
Anixter Inc.
Anne Fox Elementary
Apartments.com
Apple Inc.
Applied Systems
Argonne National Laboratory
Ash Lawn Opera
Associated Bank
AT&T
Athletic
ATI Physical Therapy
Aurora University
Auxsable Elementary
Aviation Port Services
AXA
Barton Associates
Behavioral Perspectives
Beloit College
Berkley YMCA
Big Frog
BKD
Blick Art Materials
Bluewolf

Bridgedale Academy
British Petroleum
Buikema Ace Hardware
C.H. Robinson
Cardinal Health
Carson Elementary School
CCI Green Heart
CCSD Schaumburg 54
CDK Global
CDW
CH2M
Chase Banking
Chicago Bears
Chicago Public Schools
City of Elgin
City Year
CityStaffing
CLEAResult
Clover Technologies
CM Services
CNL Financial Services
Cognitive Arts
Community Christian Church
Compass Mortgage
Concordia University
Country Club Hills School District 160
CrossFit Naperville
Crossroads
Cunningham Children's home
CUSD 200
Deerfield School District 109
Deloitte
Denver Public Schools
Desert Heights Preparatory Academy
DeVry Education Group
Dialogue Direct
Digital Alliance
Disney College Program
District 303
District 308
District 45
District 68
Dundee-Crown High School
Northwestern Medicine
Northwestern Mutual
NTA
Nutrivo
Omally Hanson Communications
One Hope United
Opus Fund Services
ORA
Ottawa Savings Bank
Panasonic Factory Solutions
Paylocity
Penske Truck Leasing
Peoria Juvenile Detention Center
Pioneer elementary school
Plano East High School
Plano High School
Plano Synergy
PNC Bank
Presence Pine View Care Center
Primo Management Group
Q1 Productions
Q2 Software
Q-Bqq
Quill.com
Quincy Public School
Raging Waves Waterpark
Randstad Technologies US
Ravina Festival
Rawhide Boys Ranch
Reflection Software
Rex Radiator Welding and Distribution
Right Fit
Robert Half Tech
Rosenthal Collings Group
Rush Copley Healthplex
Rustillion Corporation
SABIC Polymershapes
Sauk Elementary School
Schaumburg District 54
Schaumburg School District 54
School District #202
Sears Holdings Corporation
Seyfarth Shaw LLP
Shannon Gail Weddings
Sheraton Macau
Sikich
Skyline Design
Southwest Orthopedics
SpeedPro Imaging DuPage
Sportdecals Inc.
St. Mary’s School
Staff Mark
Starbucks Coffee Company
State Farm Insurance
Stats LLC
Stephan Company
Target
Teach for America
Team Champion
Team One Volleyball Club
TeleSUR
The Connection
The Exercise Coach
The German American Chamber of Commerce
The Morton Arboretum
The Other Theater Company
Thomson Reuters
Timberline Knolls Residential Treatment Center
TMC: A division of CH Robinson
Total Spectrum Applied Behavioral Services
Travelers Insurance
Trust Mart
TruVue
U.S. Army
U.S. Food and Drug Administration
U.S. Navy
UI Health
Uline
Ulta Beauty
United Airlines
United States Liability Insurance Group
University of Wisconsin Eau Claire
US Bank SBA Division
USDTL
Valeo Academy
Valspar
Video Jet
VividSeats
VMW
W.W. Grainger
Walgreens
Walt Disney World
Westmont Yard
Wheaton North High School
Wilson Creek Elementary School
Winston Churchill Elementary
World Relief Aurora
Xsport Fitness
YMCA: Safe n' Sound
Ziebell
Zomato
List of Internship sites 2015 class engaged with during their college experience

2n1 Media
360 Youth Services- Male Transitional Housing Program
3WON LLC
Acceleration Sports Performance
Ace Hardware Corporation
Addison School District
Addison Trail Middle School
Advanced Technology Services
Advocate Healthcare
A.J. Antunes and Company
All-Tech Decorating
American Theater Company
ANAD
Argonne National Laboratory
Arthur J. Gallagher & Co.
Athletico Physical Therapy
ATI Physical Therapy
Aurora University
B96
Batavia Police Department
Benet Academy
Big Brothers Big Sisters of America
Blazing Prairie Stars
BlueEarth Deconstruction
Bluestem Communications
Both Ends Burning
Bulls Sox Academy
Burghof Engineering
Cadence Fitness and Health Center
Cadence Physician Group
Cambrid
Cantigny Golf Course
CBS Radio
Center for Discovery
CEPPA
Chicago Bears
Chicago History Museum
Chicago Lawyers Union
Chicago Red Stars
Chicago Shakespeare Theater
Child Research Triangle
CIS Onsite
City of Yorkville
College of DuPage
Community Christian Church
Community United Methodist Church
Cook County Forest Preserve
Coriant
Council for American Islamic Relations
Cozy Cat Press
Davis Community Track and Field Club
Davis Speed Center
Deloitte
DeVry Education Group
Digiity Network
District 45
Downtown Naperville Alliance
DuPage Children's Museum
DuPage United
Edmonds
Edward Health and Fitness Center
Edward Hospital-Cardiopulmonary Rehabilitation
WDBC radio
Elmhurst Art Museum
Emerging Asia group
English Language Institute
Enterprise Rent-A-Car
Entertainment Cruises
Esplanade Fitness Center
Expansion Marketing
Explosive Speed Gym and Edward Fitness Center
Extreme Speed
First Folio Theater
Fly High Gymnastics
GameDay USA
Gaskill Creative
Giant Steps
Ginsberg Jacobs
Glenbard West High School
Gracepointe Naperville
Grange Insurance
Grant Thornton LLP
Greene Valley Wastewater Facility
H4 Fitness
Hendrickson International
 Hölderlin Gymnasium in Germany
Hub Group
Ignite fitness
Illinois Bar Association Newsletter
Illinois State Police
Indiana Cheer Enterprises
ITW
IU Health Goshen Hospital
JJR Marketing & First Impression Interactive
Joliet Slammers
Joliet Area Historical Museum
Jonathan Wesley Inc.
Jones Lang LaSalle
Jr/Sr scholars
JRS Vending
Junior/Seniors Scholar Program
Kane County Cougars
Kellogg Company
The Conservation Foundation
The Exercise Coach
The Field Museum
The Morton Arboretum
The Score Radio Station
Thomson Reuters
TITLE Boxing Club
Top-Pick Athletics Co.
Toys R Us Distribution Center
Treehouse Pediatric Therapy
Triple Threat Mentoring
Trustmark Insurance
Turning Pointe Autism Foundation
United Church Camps, Inc.
Urban Village Church Chicago

USSSA Sports
Victory Rehabilitation
Virginia Polytechnic Institute and State University
Walt Disney World
West Chicago High School
Wheaton College
Wheaton Park District
Wheaton Property Partners
William Blair & Company
William Fremd High School
Willowbrook Wildlife Center
World Relief
WSOL, Aurora IL
Wynn Resort Macau
YWCA Metropolitan Chicago

Graduate Universities and Professional Schools

Adler University (2)
Argosy University (5)
AT Still University
Aurora University (3)
Benedictine University (5)
Boston University
California Polytechnic State University
California San Diego
Carroll University
Chicago Theological Seminary
Colorado School of Mines
Colorado State University
Concordia University (IL)
Concordia University (WI)
DePaul University (2)
Dominican University
Dr. William Scholl School of Podiatry Medicine at Rosalind Franklin University
Emhrurst College
Emory University
Illinois Institute of Technology
University of Chicago
Illinois State University (2)
Indiana State University
Indiana Tech
Indiana University Maurer School of Law
Indiana University South Bend
Iowa State University (2)
John Marshall Law School (2)
Kent College of Law
Lewis University

Ludwig Maximilian University, Munich, Germany
Midwestern University (7)
Moody Bible Institute
National University of Health Sciences
North Central College (22)
North Park University
Northern Illinois University (6)
Northern Illinois University School of Law
Purdue University (2)
Roosevelt University (2)
Rosalind Franklin University (4)
Rush University (5)
Southern Illinois University
The Chicago School of Professional Psychology
The Ohio State University
University of Illinois at Chicago (3)
University of Illinois at Chicago College of Pharmacy
University of Illinois Urbana-Champaign (3)
University of Iowa
University of Leicester
University of Michigan, Ross Business School
University of Missouri, Columbia
University of Missouri, St Louis
University of Oklahoma
University of South Carolina- Columbia
University of Texas, Arlington
University of Texas, Austin
University of Utah
University of York
Wesley Theological Seminary
Graduates were accepted into the following institutions but we were unable to verify school of attendance:
Boston College
Buffalo State
Central European University
Colorado State University
Governor's State University
James Madison University
New York University
Seton Hall
Syracuse University
University of Delaware
University of Georgia
University of Kentucky: Patterson School of Diplomacy
University of Minnesota
University of New Hampshire
Vanderbilt University

Degree and Program of Study

Civil and Environmental Engineering, MS
Civil Engineering (2)
Conservation Biology
Counseling and Human Services
Creative Writing MFA
D.P.M. (Podiatric)
DDS
Doctor of Chiropractic
Doctor of Clinical Sociology
Doctor of Pharmacy
Doctor of Physical Therapy (3)
JD (6)
MA in Behavioral Health
MA in Clinical Counseling (2)
MA in Clinical Psychology
MA in Community Counseling
MA in Higher Education and Student Affairs
MA in Jazz Studies
MA in Leadership (2)
MA in Mental Health
MA in Political Science
MA in Strategic Relations
Master’s in Accounting and Finance
Master’s in Clinical Exercise Physiology
Master’s in Divinity (4)
Master’s in Physician Assistant Studies
Master's in Art Conservation
Masters of Accountancy (5)
Masters of Applied Exercise Science
MBA (18)
MLD Higher Ed Leadership Studies (5)
MLD Sports
MLIS (Library and Information Science)
MM Opera Performance
MPA (Public Administration)

MS in Occupational Therapy (3)
MS Mechanical Engineering
MS Medical Laboratory Science
MS Wildlife Ecology
MSN (Nursing) (3)
MSW (Social Work) (3)
PhD in Industrial Organizational Psychology
PhD in Mathematics
PhD in Music Theory
PhD in Physics (2)
PhD in Psychology (2)
PhD in Quantitative Psychology
PsyD in Clinical Psychology (2)