\section*{PUBLIC DISCLOSURE COPY} гт 990 Return of Organization Exempt From Income Tax | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) | Open to Public |
| :---: | :---: | :---: |
| $\quad$ Do not enter social security numbers on this form as it may be made public. | Inspection | Department of the Treasury

- Information about Form 990 and its instructions is at www.irs.gov/form990.

2015, and ending
06/30
, 2016

| A | For the $\mathbf{2 0 1 5}$ calen |
| :--- | :--- |
| B | Check if applicable: |
| $\square$ | Address change |
| $\square$ | Name change |
| $\square$ | Initial return |
| $\square$ | Final return/terminated |
| $\square$ | Amended return |
| $\square$ | Application pending |


| C Name of organization NORTH CENTRAL COLLEGE |  | D Employer identification $\mathbf{n}$ 36-2169157 |
| :---: | :---: | :---: |
| Doing business as |  |  |
| Number and street (or P.O. box if mail is not delivered to street address) 30 N. BRAINARD STREET | Room/suite | E Telephone number 637-5680 (630) |
| City or town, state or province, country, and ZIP or foreign postal code NAPERVILLE, IL 60540 |  | G Gross receipts \$ 15 | D Employer identification number 36-2169157

E Telephone number NAPERVILLE, IL 60540

G Gross receipts \$ 151,427,189
Application pending F Name and address of principal officer: TROY HAMMOND $\mathrm{H}(\mathrm{a})$ Is this a group return for subordinates? $\square$ Yes $\square$ No SAME AS C ABOVE


## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.


## Application for Extension of Time To File an Exempt Organization Return <br> Exempt Organization Return

- File a separate application for each return.

Department of the Treasury Internal Revenue Service

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box
- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file ( 6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities \& Nonprofits.

## Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete Part I only
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

## Type or

 printFile by the due date for
filing your return. See instructions.

Name of exempt organization or other filer, see instructions. NORTH CENTRAL COLLEGE
Number, street, and room or suite no. If a P.O. box, see instructions. 30 N. BRAINARD STREET
City, town or post office, state, and ZIP code. For a foreign address, see instructions.
NAPERVILLE, IL 60540

Enter the Return code for the return that this application is for (file a separate application for each return)

| Application <br> Is For | Return <br> Code | Application <br> Is For | Return <br> Code |
| :--- | :---: | :--- | :---: |
| Form 990 or Form 990-EZ | 01 | Form 990-T (corporation) | 07 |
| Form 990-BL | 02 | Form 1041-A | 08 |
| Form 4720 (individual) | 03 | Form 4720 (other than individual) | 09 |
| Form 990-PF | 04 | Form 5227 | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | 12 |

- The books are in the care of MARYELLEN J. SKERIK

| elephone No. | (630) 637-5678 | Fax No. |
| :---: | :---: | :---: |

- If the organization does not have an office or place of business in the United States, check this box . $\square$ . If this is
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
for the whole group, check this box . . . $\square$. If it is for part of the group, check this box and attach
a list with the names and EINs of all members the extension is for.
1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time
 for the organization's return for:
- $\square$ calendar year 20 $\qquad$ or
$\square$ tax year beginning
2 If the tax year entered in line 1 is for less than 12 months, check reason: $\square$ Initial return $\square$ Final return $\square$ Change in accounting period
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.

|  | $3 a$ | $\$$ |
| :--- | :--- | :--- |
| $3 b$ | $\$$ |  |
| $3 c$ | $\$$ |  |

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.
Cat. No. 27916D
Form 8868 (Rev. 1-2014)

- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

> Enter filer's identifying number, see instructions

| Type or print | Name of exempt organization or other filer, see instructions. NORTH CENTRAL COLLEGE | Employer identification number (EIN) or 35-2189157 |
| :---: | :---: | :---: |
| File by the due date for filing your return. See instructions. | Number, street, and room or suite no. If a P.O. box, see instructions. 30 N. BRAINARD STREET | Social security number (SSN) |
|  | City, town or post office, state, and ZIP code. For a foreign address, see instructions. NAPERVILLE, IL 60540 |  |

Enter the Return code for the return that this application is for (file a separate application for each return)

| Application <br> Is For | Return <br> Code | Application <br> Is For | Return <br> Code |
| :--- | :---: | :--- | :---: |
| Form 990 or Form 990-EZ | 01 |  |  |
| Form 990-BL | 02 | Form 1041-A | 08 |
| Form 4720 (individual) | 03 | Form 4720 (other than individual) | 09 |
| Form 990-PF | 04 | Form 5227 | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | 12 |

STOPI Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of MARYELLEN J. SKERIK Telephone No. (630) 637-5678 Fax No.
- If the organization does not have an office or place of business in the United States, check this box .
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) $\qquad$ If this is for the whole group, check this box . . . $\square$. If it is for part of the group, check this box $\square$ and attach a list with the names and EINs of all members the extension is for.


7 State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION TO
PREPARE A COMPLETE AND ACCURATE RETURN.


8a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.
c Balance due. Subtract line 8 b from line 8 a . Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

| $8 a$ | $\$$ |
| :---: | :---: |
| $8 b$ | $\$$ |
| $8 c$ | $\$$ |

Signature and Verification must be completed for Part II only.
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.


## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
SEE SCHEDULE O


2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule O.
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _._.....) (Expenses \$ 78,970,504 including grants of \$ $\quad 43,323,318$ ) (Revenue \$ $\quad 92,912,530$ ) INSTRUUCTION, ACADEMIC SUPPORT \& FINANCIAL AID FACULTY INSTRUCTION FOR DEGREE CANDIDATES, COMMUNITY EDUCATION, AND MASTER'S DEGREE PROGRAMS ARE PROVIDED. 94\% OF THE FULL-TIME TEACHING FACULTY MEMBERS HAVE A DOCTORATE OR TERMINAL DEGREE. PROVOST, CONTINUING EDUCATION, LIBRARY SERVICES, DISABILITIES SUPPORT SERVICES, TUTORING ASSISTANCE, AND ACADEMIC COMPUTING ARE INCLUDED IN ACADEMIC SUPPORT.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$


AUXILIARY SERVICES INCLUDE RESIDENCE LIFE, STUDENT HOUSING, AND FOOD SERVICES. FACILITIES INCLKAUFMAN (A FULL SERVICE DINING HALL), THE CAGE (A QUICK SERVICE COOK-TO-ORDER FACILITY), AND THE BOILERHOUSE CAFE THE BOOKSTORE, COLLEGE UNION, AND STUDENT GATHERING SPACES ARE ALSO INCLUDED IN AUXILIARY SERVICE. APPROXIMATELY 1,475 OF THE FULL-TIME STUDENTS CHOSE TO LIVE IN COLLEGE OWNED OR LEASED PROPERTIES. 91\% OF RESIDENT STUDENTS ARE REQUIRED TO PURCHASE A MEAL PLAN.
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$


STUDENT SERVICES AND ATHLETICS OFFICES SERVICING THE STUDENT BODY INCLUDE ADMISSIONS, INTERNATIONAL RECRUTING, FINANCIAL AND ADMINISTRATION EXPENSE, REGISTRAR, DEAN OF STUDENTS, MINISTRY AND SERVICE, COMMUNITY SERVICES, CAREER DEVELOPMENT, THE WELLNESS CENTER, STUDENT INVOLVEMENT, ORIENTATION, MULTICULTURAL AFFAIRS, AND ATHLETIC ACTIVITIES. COMMUNITY SERVICE PROJECTS SUCH AS HABITAT FOR HUMANITY ARE COMMON PURSUITS DURING THE DECEMBER D-TERM AND SPRINGBREAK NCC MAINTAINS 26 NCAA DIVISION IIIPROGRAMS (13 MALEAND 13 FEMALE VARSITY SPORTS)AND HAS WON 32TEAM NATIONAL CHAMPIONSHIPS.

## Part IV Checklist of Required Schedules

1 Is the organization described in section $501(\mathrm{c})(3)$ or $4947(\mathrm{a})(1)$ (other than a private foundation)? If "Yes," complete Schedule A.
2 Is the organization required to complete Schedule $B$, Schedule of Contributors (see instructions)?
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I .
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part $X$, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV .
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V .
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule $\mathrm{D}, \mathrm{Parts} \mathrm{VI}$, VII, VIII, IX, or X as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part $X$, line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments - other securities in Part $X$, line 12 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII .
d Did the organization report an amount for other assets in Part $X$, line 15 that is $5 \%$ or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes," complete Schedule D, Part $X$
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X
12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14 a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV.
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II .
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line $9 a$ ? If "Yes," complete Schedule G, Part III

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | $\checkmark$ |  |
| 2 | $\checkmark$ |  |
| 3 |  | $\checkmark$ |
| 4 | $\checkmark$ |  |
| 5 |  | $\checkmark$ |
| 6 |  | $\checkmark$ |
| 7 |  | $\checkmark$ |
| 8 | $\checkmark$ |  |
| 9 |  | $\checkmark$ |
| 10 | $\checkmark$ |  |
| 11a | $\checkmark$ |  |
| 11b |  | $\checkmark$ |
| 11c |  | $\checkmark$ |
| 11d |  | $\checkmark$ |
| 11e | $\checkmark$ |  |
| 11f | $\checkmark$ |  |
| 12a | $\checkmark$ |  |
| 12b |  | $\checkmark$ |
| 13 | $\checkmark$ |  |
| 14a |  | $\checkmark$ |
| 14b | $\checkmark$ |  |
| 15 |  | $\checkmark$ |
| 16 |  | $\checkmark$ |
| 17 | $\checkmark$ |  |
| 18 |  | $\checkmark$ |
| 19 |  | $\checkmark$ |

20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II
22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J .
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I .
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III .
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? If "Yes," complete Schedule M
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I .
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 .
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI .
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.

|  | Yes | No |
| :---: | :---: | :---: |
| 20a |  | $\checkmark$ |
| 20b |  |  |
| 21 |  | $\checkmark$ |
| 22 | $\checkmark$ |  |
| 23 | $\checkmark$ |  |
| 24a | $\checkmark$ |  |
| 24b |  | $\checkmark$ |
| 24c |  | $\checkmark$ |
| 24d |  | $\checkmark$ |
| 25a |  | $\checkmark$ |
| 25b |  | $\checkmark$ |
| 26 |  | $\checkmark$ |
| 27 | $\checkmark$ |  |
| 28a |  | $\checkmark$ |
| 28b | $\checkmark$ |  |
| 28c | $\checkmark$ |  |
| 29 | $\checkmark$ |  |
| 30 |  | $\checkmark$ |
| 31 |  | $\checkmark$ |
| 32 |  | $\checkmark$ |
| 33 |  | $\checkmark$ |
| 34 | $\checkmark$ |  |
| 35a |  | $\checkmark$ |
| 35b |  |  |
| 36 |  | $\checkmark$ |
| 37 |  | $\checkmark$ |
| 38 | $\checkmark$ |  |

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1 a and 2 a is greater than 250, you may be required to e-file (see instructions)
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country:
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5 a or 5 b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions? .
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .
$\mathbf{g}$ If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? .
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year .
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note. See the instructions for additional information the organization must report on Schedule O.
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14a Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule 0


Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

## Section A. Governing Body and Management

1a Enter the number of voting members of the governing body at the end of the tax year.
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.
b Enter the number of voting members included in line 1a, above, who are independent . $\mathbf{1 b}$
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets? .
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.


## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe in Schedule $O$ the process, if any, used by the organization to review this Form 990.
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done .
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15 b , describe the process in Schedule O (see instructions).
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? .
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | $Y e s$ | No |
| :--- | :--- | :--- |
| $10 a$ |  | $\checkmark$ |
| $10 b$ |  |  |
| $11 a$ | $\checkmark$ |  |
| $12 a$ | $\checkmark$ |  |
| $12 b$ | $\checkmark$ |  |
| $12 c$ | $\checkmark$ |  |
| 13 | $\checkmark$ |  |
| 14 | $\checkmark$ |  |
|  |  |  |
| $15 a$ | $\checkmark$ |  |
| $15 b$ | $\checkmark$ |  |
|  |  |  |
| $16 a$ |  | $\checkmark$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed IL
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
$\square$ Own website $\square$ Another's website $\square$ Upon request $\square$ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: MARYELLEN J. SKERIK, 30 N. BRAINARD STREET, NAPERVILLE, IL 60540, (630)637-5678

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0-in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations.
List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.
$\square$ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) <br> Name and Title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) | (C) <br> Position <br> (do not check more than one box, unless person is both an officer and a director/trustee) |  |  |  |  |  | (D) <br> Reportable <br> compensation <br> from <br> the <br> organization <br> W-2/1099-MISC) | (E)Reportablecompensation fromrelatedorganizations$(\mathrm{W}-2 / 1099-\mathrm{MISC})$ | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  | $\begin{array}{\|c\|} \hline \text { 品 } \\ \stackrel{\rightharpoonup}{\sim} \end{array}$ |  |  |  |  |  |  |
| (1) MR TROY HAMMOND | 60.0 | $\checkmark$ |  | $\checkmark$ |  |  |  |  |  |  |
| PRESIDENT |  |  |  |  |  |  |  | 367,741 | 0 | 127,648 |
| (2) MR STEVEN H HOEFT | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| CHAIRMAN OF THE BOARD |  |  |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (3) MS HOLLY HUMPHREY | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE, VICE CHAIR ACDMC AFF |  |  |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (4) MR DAVID W KELSCH | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| VICE CHAIR, BUSINESS AFFAIRS |  |  |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (5) MS HOLLY I MYERS | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE, BOARD SECRETARY |  |  |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (6) MR JEFF OESTERLE | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE, VICE CHAIR, INST ADV |  |  |  | $\checkmark$ |  |  |  | 0 | 0 | 0 |
| (7) DR HERMAN B WHITE JR | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE, VICE CHAIR, STDT AFF |  |  |  | $\checkmark$ |  |  |  | 5,000 | 0 | 0 |
| (8) MR JOSEPH MALLON | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE, CHAIR AUDIT COMMITTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (9) MS ESTHER T BENJAMIN | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (10) MS ERIN L BISHOP | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (11) MR MATTHEW S BRILL | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (12) BISHOP SALLY DYCK | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (13) MR KEVIN M GENSLER | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |
| (14) MRS NANCY HANSON | 1.0 | $\checkmark$ |  |  |  |  |  |  |  |  |
| TRUSTEE |  |  |  |  |  |  |  | 0 | 0 | 0 |

## Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) <br> Name and title | (B) <br> Average hours per week (list any hours for related organizations below dotted line) |  |  |  |  |  |  | (D) <br> Reportable <br> compensation <br> from <br> the <br> organization <br> (W-2/1099-MISC) | (E) Reportable compensation from related organizations $(W-2 / 1099-M I S C)$ | (F) <br> Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (15) MR PETER P JONES | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (16) BISHOP HEE-SOO JUNG | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (17)MR RAY KINNEY | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (18) MR RONALD LEUPTOW | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (19) MR JAMES A MCDERMET | 1.-- |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (20) MR MICHAEL R NASET | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (21)MS LORI NOVAK | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (22)MR STEVEN RUBIN | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (23)MR STEPHEN T SELLERS | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (24) MR DONALD SHARP | 1.0 |  |  |  |  |  |  |  |  |  |
| TRUSTEE |  | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (25)(SEE STATEMENT) |  |  |  |  |  |  |  |  |  |  |
| 1 b Sub-total |  |  |  |  |  |  | - | 372,741 | 0 | 127,648 |
| c Total from continuatio | VII, Section |  |  |  |  |  |  | 1,838,074 | 0 | 353,650 |
| d Total (add lines 1b and |  |  |  |  |  |  | - | 2,210,815 | 0 | 481,298 |

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of
reportable compensation from the organization -40
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) <br> Name and business address | (B) <br> Description of services | (C) <br> Compensation |
| :--- | ---: | ---: |
| PEPPER CONSTRUCTION CO., 643 NORTH ORLEANS ST, CHICAGO, IL 60654 | CONSTRUCTION SERVICES | $16,438,917$ |
| BULLEY \& ANDREWS, LLC, 1755 W. ARMITRAGE AVE, CHICAGO, IL 60622 | CONSTRUCTION SERVICES | $8,634,047$ |
| ROYALL \& COMPANY, 1920 E PARHAM RD, RICHMOND, VA 23228 | FUNDRAIIING \& ADMISSIONS MARKETING | 812,336 |
| THE MILLARD GROUP, 94346 EAGLE WAY, CHICAGO, IL 60678 | CLEANING SERVICES | 779,441 |
| HOLABIRD \& ROOT, LLC, 140 S DEARBORN ST, CHICAGO, IL 60603 | ARCHITECTURAL SERVICES | 690,592 |
| $\mathbf{2}$Total number of independent contractors (including but not limited <br> received more than $\$ 100,000$ of compensation from the organization | listed above) who <br> 28 |  |

## Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII


## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX
Do not include amounts reported on lines 6b, 7b,
$8 \mathrm{~b}, 9 \mathrm{~b}$, and 10b of Part VIII.

1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21
2 Grants and other assistance to domestic individuals. See Part IV, line 22
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, trustees, and key employees

6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section 4958(c)(3)(B)

7 Other salaries and wages
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)
9 Other employee benefits
10 Payroll taxes.
11 Fees for services (non-employees):
a Management
b Legal
c Accounting
d Lobbying
e Professional fundraising services. See Part IV, line 17
f Investment management fees
g Other. (If line 11 g amount exceeds $10 \%$ of line 25 , column (A) amount, list line 11 g expenses on Schedule 0 .)

12 Advertising and promotion
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
18 Payments of travel or entertainment expenses for any federal, state, or local public officials

19 Conferences, conventions, and meetings
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 e expenses on Schedule O.) FOOD SERVICE EQUIPMENT RENTAL
HOSPITALITY DUES AND SUBSCRIPTIONS
All other expenses
25 Total functional expenses. Add lines 1 through 24e
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)


| Part X |  | Balance Sheet |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Check if Schedule O contains a response or note to any line in this Part X |  |  |  |
|  |  |  | (A) Beginning of year |  | $\begin{gathered} \text { (B) } \\ \text { End of year } \end{gathered}$ |
|  | 1 | Cash-non-interest-bearing |  | 1 |  |
|  | 2 | Savings and temporary cash investments | 45,025,129 | 2 | 24,933,108 |
|  | 3 | Pledges and grants receivable, net | 6,141,188 | 3 | 5,955,679 |
|  | 4 | Accounts receivable, net | 3,378,478 | 4 | 3,259,382 |
|  | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | 0 | 5 | 0 |
|  | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . | 0 | 6 | 0 |
|  | 7 | Notes and loans receivable, net | 5,143,264 | 7 | 5,655,705 |
|  | 8 | Inventories for sale or use |  | 8 |  |
|  | 9 | Prepaid expenses and deferred charges | 3,920,815 | 9 | 4,486,922 |
|  | 10a | Land, buildings, and equipment: cost or <br> other basis. Complete Part VI of Schedule D 10a $232,659,389$ |  |  |  |
|  | b | Less: accumulated depreciation . . . . 10b $68,263,384$ | 138,715,619 | 10c | 164,396,005 |
|  | 11 | Investments-publicly traded securities | 95,671,807 | 11 | 85,809,833 |
|  | 12 | Investments-other securities. See Part IV, line 11 | 14,900,169 | 12 | 14,120,922 |
|  | 13 | Investments-program-related. See Part IV, line 11 | 0 | 13 | 0 |
|  | 14 | Intangible assets |  | 14 |  |
|  | 15 | Other assets. See Part IV, line 11 | 379,956 | 15 | 312,109 |
|  | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 313,276,425 | 16 | 308,929,665 |
|  | 17 | Accounts payable and accrued expenses | 11,848,054 | 17 | 10,719,260 |
|  | 18 | Grants payable |  | 18 |  |
|  | 19 | Deferred revenue | 823,211 | 19 | 1,048,534 |
|  | 20 | Tax-exempt bond liabilities | 66,159,000 | 20 | 65,640,000 |
|  | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D. |  | 21 |  |
|  | 22 | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L |  | 22 |  |
|  | 23 | Secured mortgages and notes payable to unrelated third parties |  | 23 |  |
|  | 24 | Unsecured notes and loans payable to unrelated third parties |  | 24 |  |
|  | 25 | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | 6,105,675 | 25 | 12,301,621 |
|  | 26 | Total liabilities. Add lines 17 through 25 | 84,935,940 | 26 | 89,709,415 |
|  |  | Organizations that follow SFAS 117 (ASC 958), check here $\square$ and complete lines 27 through 29, and lines 33 and 34. |  |  |  |
|  | 27 | Unrestricted net assets | 151,287,191 | 27 | 142,093,591 |
|  | 28 | Temporarily restricted net assets | 32,873,714 | 28 | 31,610,918 |
|  | 29 | Permanently restricted net assets . | 44,179,580 | 29 | 45,515,741 |
|  |  | Organizations that do not follow SFAS 117 (ASC 958), check here $\square \square$ and complete lines 30 through 34. |  |  |  |
|  | 30 | Capital stock or trust principal, or current funds |  | 30 |  |
|  | 31 | Paid-in or capital surplus, or land, building, or equipment fund |  | 31 |  |
|  | 32 | Retained earnings, endowment, accumulated income, or other funds |  | 32 |  |
|  | 33 | Total net assets or fund balances | 228,340,485 | 33 | 219,220,250 |
|  | 34 | Total liabilities and net assets/fund balances | 313,276,425 | 34 | 308,929,665 |

## Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI
1 Total revenue (must equal Part VIII, column (A), line 12)
2 Total expenses (must equal Part IX, column (A), line 25)
3 Revenue less expenses. Subtract line 2 from line 1
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) .
5 Net unrealized gains (losses) on investments
6 Donated services and use of facilities
7 Investment expenses
8 Prior period adjustments
9 Other changes in net assets or fund balances (explain in Schedule O)
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))

| . . . . . . . |  |
| ---: | ---: |
| $\mathbf{1}$ | $114,703,588$ |
| $\mathbf{2}$ | $116,449,663$ |
| $\mathbf{3}$ | $(1,746,075)$ |
| $\mathbf{4}$ | $228,340,485$ |
| $\mathbf{5}$ | $(1,450,872)$ |
| $\mathbf{6}$ |  |
| $\mathbf{7}$ |  |
| $\mathbf{8}$ |  |
| $\mathbf{9}$ | $(5,923,288)$ |
|  |  |
| $\mathbf{1 0}$ |  |

## Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.


| (A) Name and Title | (B) Average hours per week <br> (list any hours for related organizations below dotted line) | (C) Position (Check all that apply) |  |  |  |  |  | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & \text { 옹} \\ & \text { 产 } \end{aligned}$ |  |  | T1 O ¢ ¢ |  |  |  |
| (25) DR JEFFREY K SWALLOW TRUSTEE | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (26) MR SCOTT WEHRLI TRUSTEE | 1.0 | 7 |  |  |  |  |  | 0 | 0 | 0 |
| (27) MR ROBERT A WISLOW TRUSTEE | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (28) MR LEE WOOLLEY ------------ | 1.0 | $l$ |  |  |  |  |  | 0 | 0 | 0 |
| (29) MISS MARIA E WYNNE <br> TRUSTEE | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (30) DR KATHRYN BIRKETT <br> TRUSTE------------------------------------ | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (31) MRS ROBIN BOREN ---------------------------------------------------- | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (32) MR THOMAS HARTER TRUSTEE | $1.0$ | $\sqrt{ }$ |  |  |  |  |  | 0 | 0 | 0 |
| (33) MS LEAH RIPPE <br> TRUSTEE | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (34) MS ANDREA BECK TRUSTEE | 1.0 | $\checkmark$ |  |  |  |  |  | 0 | 0 | 0 |
| (35) MR PAUL LOSCHEIDER VP FOR BUSINESS AFFAIRS | 60.0 |  |  | / |  |  |  | 213,386 | 0 | 42,675 |
| $\begin{array}{\|l\|} \hline \text { (36) MR RICK E SPENCE----------------------------------------- } \\ \hline \text { VP INSTITUTIONAL ADVANCEMENT } \\ \hline \end{array}$ | 60.0 |  |  | $\checkmark$ |  |  |  | 215,252 | 0 | 42,563 |
| (37) MR MARTIN SAUER <br> VP FOR ENROLLMENT MANAGEMENT AND ATHLETICS | 60.0 |  |  | $\checkmark$ |  |  |  | 197,351 | 0 | 38,023 |
| (38) MS KIMBERLY SLUIS <br> VP FOR STUDENT AFFAIRS AND DEAN OF STUDENTS | $60.0$ |  |  | $\checkmark$ |  |  |  | 140,468 | 0 | 14,047 |
| (39) ABIODUN GOKE-PARIOLA PROVOST/VP FOR ACADEMIC AFFAIRS/PROFESSOR OF ENGLISH | 60.--------------- |  |  | $\checkmark$ |  |  |  | 133,495 | 0 | 20,065 |
| (40) MATTHEW BURDEN <br> ASSISTANT VP FOR INFORMATION <br> \& TECHNOLOGY/CIO | -------------------- |  |  |  |  | $\checkmark$ |  | 143,967 | 0 | 34,770 |
| (41) DR MARTI BOGART <br> PROF------------------------------------ | 50.0 |  |  |  |  | $\checkmark$ |  | 143,435 | 0 | 21,407 |
| (42) DR FRANCINE NAVAKAS PROF OF ENGLISH/ASSOCIATE DEAN | 50.0------------- |  |  |  |  | $\checkmark$ |  | 151,355 | 0 | 33,347 |
| (43) DR RICHARD WILDERS -------------------------------------------- PROF OF MATH/ASSOCIATE DEAN | $50.0$ |  |  |  |  | $\checkmark$ |  | 142,656 | 0 | 30,666 |


| (A) Name and Title | (B) Average hours per week <br> (list any hours for related organizations below dotted line) | (C) Position (Check all that apply) |  |  |  |  |  | (D) Reportable compensation from the organization (W-2/1099-MISC) | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the organization and related organizations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |
| (44) MICHAEL HUDSON | 60.0 |  |  |  |  |  |  |  |  |  |
| ASSISTANT VP FOR BUSINESS OPERATIONS |  |  |  |  |  | $\checkmark$ |  | 149,158 | 0 | 39,721 |
| (45) R DEVADOSS PANDIAN | 40.0 |  |  |  |  |  |  |  |  |  |
| FORMER VP FOR ACADEMIC AFFAIRS |  |  |  |  |  |  | $\checkmark$ | 207,551 | 0 | 36,366 |

Complete if the organization is a section 501 (c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

- Attach to Form 990 or Form 990-EZ.
- Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.


## Name of the organization

NORTH CENTRAL COLLEGE

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
$2 \boxed{\square}$ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
$3 \square$ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
$4 \quad \square$ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
$5 \square$ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \quad \square$ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
$7 \quad \square$ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)

8
$\square$ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
$9 \square$ An organization that normally receives: (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
$11 \square$ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.
a $\quad \square$ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b $\quad \square$ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
d $\square$ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e $\square$ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above (see instructions)) | (iv) Is the organization listed in your governing document? |  | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |  |  |
| (A) |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f).
6 Public support. Subtract line 5 from line 4.

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| $10,865,466$ | $5,441,179$ | $7,845,662$ | $12,497,069$ | $6,287,748$ | $42,937,124$ |
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## Section B. Total Support

## Calendar year (or fiscal year beginning in)

7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10,865,466 | 5,441,179 | 7,845,662 | 12,497,069 | 6,287,748 | 42,937,124 |
| 3,645,213 | 2,720,083 | 2,526,945 | 3,226,636 | 3,499,053 | 15,617,930 |
| 0 | 0 | 0 | 0 | 0 | 0 |
| 1,356,825 | 1,256,810 | 1,344,239 | 1,409,294 | 1,264,608 | 6,631,776 |
|  |  |  |  |  | 65,186,830 |
| (see instructions) |  |  | . $\cdot$ | 12 | 505,107,371 |

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



16a $33^{1 / 3} \%$ support test-2015. If the organization did not check the box on line 13 , and line 14 is $33^{1 / 3 \%}$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support test-2014. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a 10\%-facts-and-circumstances test-2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose
3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf
5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5. . . .
7a Amounts included on lines 1, 2, and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7a and 7b
8 Public support. (Subtract line 7c from line 6.)

## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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|  |  |  |  |  |  |
|  |  |  |  |  |  | 10a Gross income from intest, dividends,


| (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
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14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage



## Section D. Computation of Investment Income Percentage



19a $331 / 3 \%$ support tests $\mathbf{2 0 1 5}$. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $33^{1 / 3} \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $33^{1 / 3} \%$ support tests-2014. If the organization did not check a box on line 14 or line $19 a$, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line $14,19 a$, or $19 b$, check this box and see instructions
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes, " explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes, " answer (b) and (c) below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes, " explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes, " and if you checked 11a or 11b in Part I, answer (b) and (c) below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes, " explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes, " provide detail in Part VI.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes, " complete Part I of Schedule L (Form 990 or 990-EZ).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 ? If "Yes, " complete Part I of Schedule L (Form 990 or 990-EZ).
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes, " provide detail in Part VI.
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes, " provide detail in Part VI.
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes, " provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, " answer 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)


11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
b A family member of a person described in (a) above?
c A 35\% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.


## Section B. Type I Supporting Organizations

1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes, " explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.


## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No, " describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).


## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No, " explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes, " describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
a $\square$ The organization satisfied the Activities Test. Complete line 2 below.
b $\quad \square$ The organization is the parent of each of its supported organizations. Complete line $\mathbf{3}$ below.
c $\quad \square$ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

## 2 Activities Test. Answer (a) and (b) below.

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes, " then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes, " explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer (a) and (b) below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes, " describe in Part VI the role played by the organization in this regard.

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

$1 \square$ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3 | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1 a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 1-1/2\% of line 3 (for greater amount, see instructions). | 4 |  |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 035 | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C - Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 |  |  |
| 2 Enter 85\% of line 1 | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3 | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 |  |  |

$7 \square$ Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |  |  |  |
| :---: | :---: | :---: | :---: |
| Section D - Distributions |  |  | Current Year |
| Amounts paid to supported organizations to accomplish exempt purposes |  |  |  |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity |  |  |  |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations |  |  |  |
| 4 Amounts paid to acquire exempt-use assets |  |  |  |
| 5 Qualified set-aside amounts (prior IRS approval required) |  |  |  |
| 6 Other distributions (describe in Part VI). See instructions. |  |  |  |
| 7 Total annual distributions. Add lines 1 through 6. |  |  |  |
| Distributions to attentive supported organizations to which the organization is responsive provide details in Part VI). See instructions. |  |  |  |
| 9 Distributable amount for 2015 from Section C, line 6 |  |  |  |
| 10 Line 8 amount divided by Line 9 amount |  |  |  |
| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) <br> Distributable Amount for 2015 |
| Distributable amount for 2015 from Section C, line 6 |  |  |  |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) |  |  |  |
| 3 Excess distributions carryover, if any, to 2015: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c |  |  |  |
| d From 2013 |  |  |  |
| e From 2014 |  |  |  |
| f Total of lines 3a through e |  |  |  |
| g Applied to underdistributions of prior years |  |  |  |
| h Applied to 2015 distributable amount |  |  |  |
| i Carryover from 2010 not applied (see instructions) |  |  |  |
| j Remainder. Subtract lines 3 g , 3h, and 3 i from 3 f . |  |  |  |
| 4 Distributions for 2015 from Section <br> D, line 7 : |  |  |  |
| a Applied to underdistributions of prior years |  |  |  |
| b Applied to 2015 distributable amount |  |  |  |
| c Remainder. Subtract lines 4 a and 4 b from 4. |  |  |  |
| 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3 g and 4 a from line 2 (if amount greater than zero, see instructions). |  |  |  |
| 6 Remaining underdistributions for 2015. Subtract lines 3h and 4 b from line 1 (if amount greater than zero, see instructions). |  |  |  |
| $7 \begin{aligned} & \text { Excess distributions carryover to 2016. Add lines } 3 \mathrm{j} \\ & \text { and } 4 \mathrm{c} \text {. }\end{aligned}$ |  |  |  |
| 8 Breakdown of line 7: |  |  |  |
| a |  |  |  |
| b |  |  |  |
| c Excess from 2013 |  |  |  |
| d Excess from 2014 |  |  |  |
|  |  |  |  |


| Return Reference - Identifier | Explanation |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SCHEDULE A, PART II, LINE 10 - OTHER INCOME | Description | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
|  | THEATRE RECEIPTS | 1,060,614 | 958,844 | 1,050,260 | 1,118,306 | 952,246 | 5,140,270 |
|  | PARKING FEES/FINES | 172,161 | 199,001 | 196,369 | 214,782 | 234,476 | 1,016,789 |
|  | ATHLETIC GATE RECEIPTS | 95,849 | 81,449 | 77,935 | 61,222 | 62,057 | 378,512 |
|  | OTHER | 28,201 | 17,516 | 19,675 | 14,984 | 15,829 | 96,205 |
|  | Total | 1,356,825 | 1,256,810 | 1,344,239 | 1,409,294 | 1,264,608 | 6,631,776 |

Name of the organization
NORTH CENTRAL COLLEGE
Employer identification number

Organization type (check one):

## Filers of:

## Section:

Form 990 or 990-EZ
(v 501(c)( 3 ) (enter number) organization4947(a)(1) nonexempt charitable trust not treated as a private foundation527 political organization
Form 990-PF $\quad \square$ 501(c)(3) exempt private foundation4947(a)(1) nonexempt charitable trust treated as a private foundation501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

$\square$ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the $331 / 3 \%$ support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$ or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year
\$

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| - | $\qquad$ | \$ 1,123,840 | Person $\square$ <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 2 | $\qquad$ | \$ 397,123 | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | $\qquad$ | \$ | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 |  | \$ 250,910 | Person $\square$ <br> Payroll $\square$ <br> Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | $\qquad$ $\qquad$ | \$ 220,705 | Person $\square$ <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 |  | \$ 216,960 | Person $\square$ <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 | $\qquad$ | \$ 200,000 | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) Type of contribution |
| 8 |  | \$ 160,000 | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | $\qquad$ | \$ 141,812 | Person $\square$ <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 |  | \$ 134,100 | Person $\square$ <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| ----- |  |  | Person <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| ------ |  | \$-----------------------------------------1-1 | Person <br> Payroll $\square$ <br> Noncash <br> (Complete Part II for noncash contributions.) |


| Name of organization | Employer identification |
| :--- | ---: |
| NORTH CENTRAL COLLEGE | $36-2169157$ |

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) <br> Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| :---: | :---: | :---: | :---: |
|  | STOCK |  |  |
|  |  | \$ | 04/20/2016 |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| --- |  | \$------------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) Date received |
| ----- |  | \$------------------------------ |  |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) <br> Date received |
| ------- |  | \$---------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| -------- |  | \$----------------------------- |  |
| (a) No. from Part I | (b) <br> Description of noncash property given | (c) <br> FMV (or estimate) (see instructions) | (d) <br> Date received |
| -------- |  | \$----------------------------- | ---- |

NORTH CENTRAL COLLEGE
Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than $\$ 1,000$ for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of $\$ 1,000$ or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed.

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee

(e) Transfer of gift

Transferee's name, address, and ZIP + 4
Relationship of transferor to transferee
Transferee's name, address, and ZIP + 4

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. A Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or $990-E Z$ ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501 (c)(3) organizations that have filed Form 5768 (election under section 501 (h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501 (h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization $\quad$ Employer identification number
NORTH CENTRAL COLLEGE
36-2169157
Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political expenditures . . . . . . . . . . . . . . . . . . . . . . . . . \$
3 Volunteer hours .

## Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . \$
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . . . . . . $\square$ Yes $\square$ No
4a Was a correction made?
b If "Yes," describe in Part IV.

## Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
\$
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . . . . . . . . . . . . . . . . . . \$
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b
\$
4 Did the filing organization file Form 1120-POL for this year? Yes No
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
| :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |
| (2) |  |  |  |  |
| (3) |  |  |  |  |
| (4) |  |  |  |  |
| (5) |  |  |  |  |
| (6) |  |  |  |  |


| Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section $501(\mathrm{~h})$ ). |  |  |  |
| :---: | :---: | :---: | :---: |
| A Check $\square$ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). |  |  |  |
| B Check $\square$ if the filing organization ch | cked box A and "limited control" provisions |  |  |
| Limits on Lobbying Expenditures <br> (The term "expenditures" means amounts paid or incurred.) |  | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influence public opinion (grass roots lobbying) <br> b Total lobbying expenditures to influence a legislative body (direct lobbying) <br> c Total lobbying expenditures (add lines 1a and 1b) <br> d Other exempt purpose expenditures <br> e Total exempt purpose expenditures (add lines 1c and 1d) <br> f Lobbying nontaxable amount. Enter the amount from the following table in both columns. |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: |  |  |
| Not over \$500,000 | 20\% of the amount on line 1 e . |  |  |
| Over \$500,000 but not over \$1,000,000 | \$100,000 plus $15 \%$ of the excess over \$500,000. |  |  |
| Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10\% of the excess over \$1,000,000. |  |  |
| Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus $5 \%$ of the excess over \$1,500,000. |  |  |
| Over \$17,000,000 | \$1,000,000. |  |  |
| g Grassroots nontaxable amount (enter 25\% | of line 1f) |  |  |
| h Subtract line 1 g from line 1a. If zero or less | s, enter -0- |  |  |
| i Subtract line 1 f from line 1c. If zero or les | , enter -0- |  |  |
| j If there is an amount other than zero reporting section 4911 tax for this year? | n either line 1 h or line 1 i , did the organiza | file Form 4720 | $\text { es } \square \text { No }$ |

4-Year Averaging Period Under section 501 (h)
(Some organizations that made a section $501(\mathrm{~h})$ election do not have to complete all of the five columns below.
See the separate instructions for lines 2a through 2 f .)

| Lobbying Expenditures During 4-Year Averaging Period |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Calendar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) Total |
| 2a Lobbying nontaxable amount |  |  |  |  |  |
| b Lobbying ceiling amount (150\% of line 2a, column (e)) |  |  |  |  |  |
| c Total lobbying expenditures |  |  |  |  |  |
| d Grassroots nontaxable amount |  |  |  |  |  |
| e Grassroots ceiling amount (150\% of line 2d, column (e)) |  |  |  |  |  |
| f Grassroots lobbying expenditures |  |  |  |  |  |

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section $501(\mathrm{~h})$ ).

| For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. | (a) |  | (b) |
| :---: | :---: | :---: | :---: |
|  | Yes | No | Amount |
| 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |  |  |  |
| a Volunteers? |  | $\checkmark$ |  |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? |  | $\checkmark$ |  |
| c Media advertisements? |  | $\checkmark$ |  |
| d Mailings to members, legislators, or the public? |  | $\checkmark$ |  |
| e Publications, or published or broadcast statements? |  | $\checkmark$ |  |
| f Grants to other organizations for lobbying purposes? |  | $\checkmark$ |  |
| $\mathbf{g}$ Direct contact with legislators, their staffs, government officials, or a legislative body? |  | $\checkmark$ |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? |  | $\checkmark$ |  |
| i Other activities? | $\checkmark$ |  | 60,409 |
| j Total. Add lines 1c through 1i |  |  | 60,409 |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? |  | $\checkmark$ |  |
| b If "Yes," enter the amount of any tax incurred under section 4912 |  |  |  |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 <br> d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? |  |  |  |

## Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

1 Were substantially all (90\% or more) dues received nondeductible by members?
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?

|  | Yes | No |
| :--- | :--- | :--- |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |

## Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501 (c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527 (f) tax was paid).
a Current year
b Carryover from last year
c Total
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?
5 Taxable amount of lobbying and political expenditures (see instructions)

| 1 |  |
| :---: | :--- |
|  |  |
| 2 a |  |
| 2 b |  |
| 2 c |  |
| 3 |  |
|  |  |
| 4 |  |
| 5 |  |

## Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.
SEE STATEMENT
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

| Return Reference - Identifier | Explanation |
| :--- | :--- |
| SCHEDULE C, PART II-B, | $\$ 60,409$ PAID TO DIXON AND COMPANY, INC. FOR PROFESSIONAL LOBBYING FEES - SENDING LETTERS AND |
| LINE 1-DETALED | MEETING WITH ILLINOIS STATE GOVERNMENT OFFICIALS TO ATTEMPT TO SECURE POTENTIAL CAPITAL |
| DESCRIPTION OF THE | FUNDING AND IN SUPPORT OF MAP FUNDING. |

## Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.
Department of the Treasury Internal Revenue Service

irs.gov/form990.
Name of the organization
NORTH CENTRAL COLLEGE
36-2169157
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1 Total number at end of year .
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year) .
4 Aggregate value at end of year
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .
(a) Donor advised funds

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Yes No

## Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).
$\square$ Preservation of land for public use (e.g., recreation or education) $\square$ Preservation of a historically important land area
$\square$ Protection of natural habitat
$\square$ Preservation of a certified historic structure
$\square$ Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation
easement on the last day of the tax year.
a Total number of conservation easements

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

b Total acreage restricted by conservation easements .
c Number of conservation easements on a certified historic structure included in (a) . . . .
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?Yes No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
$-$
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year - \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
$\square$ Yes No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . . . . . . . . . . .
(ii) Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . . . .

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1 . . . . . . . . . . . . . . . . . $\$$
b Assets included in Form 990, Part X . . . . . . . . . . . . . . . . . . . . . $\$$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
d $\square$ Loan or exchange programs
c $\square$ Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?
$\square$ Yes $\square$ No
Part IV Escrow and Custodial Arrangements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
$\square$ Yes $\qquad$ No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

|  | Amount |
| :---: | :---: |
| 1c |  |
| 1d |  |
| 1e |  |
| 1f |  |

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? $\square$ Yes $\square$ No
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

## Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.
1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| ---: | ---: | ---: | ---: | ---: |
| $104,784,275$ | $109,479,724$ | $96,838,694$ | $91,274,932$ | $94,092,598$ |
| $1,432,428$ | $1,839,569$ | 802,185 | $1,267,004$ | $2,296,389$ |
|  |  |  |  |  |
| $(3,390,872)$ | $(2,647,138)$ | $15,496,936$ | $7,676,111$ | $(2,014,713)$ |
| $1,263,599$ | $1,173,152$ | $1,086,930$ | 989,273 | 868,206 |
|  |  |  |  |  |
| $2,590,861$ | $2,449,913$ | $2,275,738$ | $2,120,591$ | $1,987,623$ |
| 249,945 | 264,815 | 295,423 | 269,489 | 243,513 |
| $98,721,426$ | $104,784,275$ | $109,479,724$ | $96,838,694$ | $91,274,932$ |

d Grants or scholarships
e Other expenditures for facilities and programs .
f Administrative expenses
g End of year balance

| $98,721,426$ | $104,784,275$ |
| ---: | ---: |
| $109,479,724$ |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment
b Permanent endowment - .---------...-12.

The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) unrelated organizations
(ii) related organizations
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) | $\checkmark$ |  |
| 3a(ii) |  |  |
| 3b |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds.

## Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.


Schedule D (Form 990) 2015

## Part VII Investments-Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely-held equity interests |  |  |
| (3) Other |  |  |
| (A) |  |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) |  |  |

## Part VIII Investments-Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: <br> Cost or end-of-year market value |
| :--- | :--- | :--- |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| (6) |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) |  |  |

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :---: | :---: |
| (1) |  |
| (2) |  |
| (3) |  |
| (4) |  |
| (5) |  |
| (6) |  |
| (7) |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |  |

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability |
| :--- | ---: |
| (1) Federal income taxes | (b) Book value |
| (2) SPLIT INTEREST AGREEMENTS | $1,742,712$ |
| (3) REFUNDABLE LOAN | $1,313,046$ |
| (4) INTEREST RATE SWAP | $8,449,590$ |
| (5) OTHER LONG-TERM LIABILITY | 796,273 |
| $(6)$ |  |
| $(7)$ |  |
| (8) |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

## Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:
a Net unrealized gains (losses) on investments
b Donated services and use of facilities
c Recoveries of prior year grants
d Other (Describe in Part XIII.)
e Add lines 2a through 2d


3 Subtract line 2 e from line 1
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines $\mathbf{4 a}$ and $\mathbf{4 b}$
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part $I$, line 12.)
114,703,588

## Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements . . . . . . . . . . . . . $1 \mathbf{1} \quad 73,533,338$
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines $\mathbf{4 a}$ and $\mathbf{4 b}$
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

## Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1 b and 2 b ; Part V , line 4; Part X , line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
SEE STATEMENT and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |  |
| :---: | :---: | :---: |
| SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990 | (a) Description | (b) Amount |
|  | FINANCIAL AID | -43,323,318 |
|  |  |  |
| SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE | (a) Description | (b) Amount |
|  | RENTAL EXPENSES NETTED WITH REVENUE | - 406,993 |
| SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL <br> STATEMENTS NOT IN FORM 990 | (a) Description | (b) Amount |
|  | RENTAL EXPENSES NETTED WITH REVENUE | 406,993 |
|  |  |  |
| SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES | (a) Description | (b) Amount |
|  | FINANCIAL AID | 43,323,318 |


| Return Reference - Identifier | Explanation |
| :---: | :---: |
| SCHEDULE D, PART III, <br> LINE 4 - COLLECTIONS OF ART - DESCRIPTION OF COLLECTIONS | THE NORTH CENTRAL COLLEGE ARCHIVES CONSISTS OF MANUSCRIPTS, PUBLICATIONS, PHOTOGRAPHS, AUDIO-VISUAL MATERIALS, ARTIFACTS, AND OTHER UNIQUE HISTORICAL MATERIALS DOCUMENTING THE HISTORY OF THE COLLEGE. THE ARCHIVES HOLDS SIMILAR TYPES OF MATERIALS FOR TWO ADDITIONAL COLLECTIONS, THE SUBURBAN STUDIES ARCHIVES (WHICH SEEKS TO DOCUMENT THE TRANSITION OF CHICAGO'S WEST SUBURBAN REGION FOLLOWING WORLD WAR II) AND THE PAPERS OF RETIRED US CONGRESSMAN HARRIS W FAWELL. THE NORTH CENTRAL COLLEGE ARCHIVES' MISSION IS TO COLLECT ORGANIZE, DESCRIBE, PRESERVE AND MAKE AVAILABLE FOR RESEARCH MATERIALS ON THE HISTORY OF THE COLLEGE AND THE LOCAL AREA AS RELATED TO THE COLLEGE. THE ARCHIVES SUPPORTS THE COLLEGE COMMUNITY'S NEED FOR HISTORICAL INFORMATION AND PROVIDES REFERENCE ASSISTANCE TO ARCHIVAL RESEARCHERS ON AND OFF CAMPUS. NORTH CENTRAL COLLEGE'S OESTERLE LIBRARY SPECIAL COLLECTIONS (INDEPENDENT OF THE ARCHIVES) INCLUDES A COLLECTION OF PRESIDENTIAL AND OTHER FAMOUS PERSONS SIGNATURES, A FIRST EDITIONS COLLECTION OF BOOKS, A UNIQUE COLLECTION OF BOOKS ON CHICAGO AREA HISTORY, AND A SET OF BOOKS AND SHEET MUSIC JAZZ. NORTH CENTRAL COLLEGE'S ART COLLECTION IS ON DISPLAY THROUGHOUT CAMPUS AND INCLUDES A VARIETY OF MEDIA AND ARTISTS, FROM BRONZES BY GUSTAV BORGLUM AND CHRISTIAN PETERSON TO TAPESTRY BY ALUMNA HELEN GAMERSFELDER NAUMANN. |
| SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS | THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS INCLUDE EXPENDING FUNDS TOWARD PROFESSIONAL FACULTY CHAIRS, SCHOLARSHIPS, FACILITIES MAINTENANCE, LIBRARY ENHANCEMENT, AND DEPARTMENTAL ENHANCEMENT. |
| SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE | THE FASB ISSUED GUIDANCE THAT REQUIRES TAX EFFECTS FROM UNCERTAIN TAX POSITIONS TO BE RECOGNIZED IN THE FINANCIAL STATEMENTS ONLY IF THE POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. MANAGEMENT HAS DETERMINED THERE ARE NO MATERIAL UNCERTAIN POSITIONS THAT REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS AS THE COLLEGE'S UNRELATED BUSINESS INCOME WAS OFFSET BY THE EXPENSES DIRECTLY CONNECTED WITH THE CONDUCT OF THE ACTIVITY CREATING A NET OPERATING STATEMENTS OF FINANCIAL POSITION. |


| SCHEDULE E <br> (Form 990 or 990-EZ) | Schools <br> Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. | OMB No. 1545-0047 |
| :---: | :---: | :---: |
|  |  | 2(0) 5 |
| Department of the Treasury Internal Revenue Service | Attach to Form 990 or Form 990-EZ. <br> Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. | Open to Public Inspection |

Open to Public
Inspection

NORTH CENTRAL COLLEGE

## Part I

1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II
THE COLLEGE'S POLICY IS ONE OF NON-DISCRIMINATION WITH RESPECT TO THE PUBLIC SERVED BY THE INSTITUTION AND WITH RESPECTOTHE COLLEGE PERSONNEL ADVERTISEMENTS, BROCHURES, PUBLICATIONS, APPLICATION FOR ADMISSIONS, ETC., CONTAIN A STATEMENT TO THE EFFECT THAT THE COLLEGE DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, GENDER, AGE, NATIONAL (CONTINUED ON SUPPLEMENTAL SECTION)
4 Does the organization maintain the following?
a Records indicating the racial composition of the student body, faculty, and administrative staff?
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? .
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? .
d Copies of all material used by the organization or on its behalf to solicit contributions?
If you answered "No" to any of the above, please explain. If you need more space, use Part II.

5 Does the organization discriminate by race in any way with respect to:
a Students' rights or privileges?
b Admissions policies?
c Employment of faculty or administrative staff? .
d Scholarships or other financial assistance?
e Educational policies?
f Use of facilities?
g Athletic programs?
h Other extracurricular activities?
If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.

6a Does the organization receive any financial aid or assistance from a governmental agency? .
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line $6 a$ or line $6 b$, explain on Part II.
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II. 7, as applicable. Also provide any other additional information (see instructions).

| Return Reference - Identifier | Explanation |
| :---: | :---: |
| SC | (CONTINUED FROM SCHEDULE E, PART I, LINE 3) |
| NONDISCRIMINATORY POLICY | ORIGIN, ANCESTRY, MARITAL STATUS, SEXUAL ORIENTATION, HANDICAP, DISABILITY, VETERAN STATUS OR UNFAVORABLE DISĆHARGE FROM MILITARY SERVICE. A CLASSIFIED ADVERTISEMENT IS RUN ONCE PER TERM WITH THE COLLEGE'S ANTI-DISCRIMINATION POLICY. |
| SCHEDULE E, PART I, LINE 6(A) - FINANCIAL AID OR ASSISTANCE FROM A GOVERNMENTAL AGENCY | NORTH CENTRAL COLLEGE APPLIES FOR AND RECEIVES EDUCATIONAL GRANTS, AS APPROVED ON A CASE BY CASE BASIS, FROM FEDERAL AND STATE AGENCIES. THE COLLEGE ALSO PARTICIPATES ANNUALLY IN FEDERAL \& STATE FINANCIAL PROGRAMS, SPECIFICALLY PELL, SEOG, FEDERAL WORK STUDY, PERKINS, FEDERAL DIRECT LOANS, AND VARIOUS OTHER STATE OF ILLINOIS GRANT PROGRAMS FOR QÚALIFIED STUDENTS. THE FEDERAL GRANTS AND LOANS ARE REPORTED IN THE COLLEGE'S A-133 SINGLE AUDIT. |

# - Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. - Attach to Form 990. <br> Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. 

## Open to Public

Inspection
Internal Revenue Service
Employer identification number
NORTH CENTRAL COLLEGE
36-2169157
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.
1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .Yes

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

|  | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) | CENTRAL AMERICA AND THE CARIBBEAN | 0 | 0 | PROGRAM SERVICES | STUDY ABROAD | 1,451 |
| (2) | EUROPE (INCLUDING <br> ICELAND AND GREENLAND) | 0 | 0 | PROGRAM SERVICES | STUDY ABROAD | 407,658 |
| (3) | EUROPE (INCLUDING <br> ICELAND AND GREENLAND) | 0 | 3 | PROGRAM SERVICES | RECRUITMENT | 7,162 |
| (4) | MIDDLE EAST AND NORTH AFRICA | 0 | 0 | PROGRAM SERVICES | STUDY ABROAD | 32,472 |
| (5) | MIDDLE EAST AND NORTH AFRICA | 0 | 1 | PROGRAM SERVICES | RECRUITMENT | 2,500 |
| (6) |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |
| (17) |  |  |  |  |  |  |
| 3a Sub-total <br> b Total from continuation sheets to Part I . <br> c Totals (add lines 3a and 3b) |  | 0 | 4 |  |  | 451,243 |
|  |  | 0 | 0 |  |  | 0 |
|  |  | 0 | 4 |  |  | 451,243 |

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| $1 \quad \begin{aligned} & \text { (a) Name of } \\ & \text { organization }\end{aligned}$ | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation appraisal, other) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |  |

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of (book FMV appraisal, other) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |
| (13) |  |  |  |  |  |  |  |
| (14) |  |  |  |  |  |  |  |
| (15) |  |  |  |  |  |  |  |
| (16) |  |  |  |  |  |  |  |
| (17) |  |  |  |  |  |  |  |
| (18) |  |  |  |  |  |  |  |

## Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) . . . . . . . . . . . . . . . . . . . . $\square$Yes

2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990) . . $\square$ Yes $\square$ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)YesNo

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) . . . . . . . . . . . . . . . . . . . . . . $\square$ Yes $\square$ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)Yes

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)Yes

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier |  |
| :--- | :--- |
| SCHEDULE F, PART I, LINE | CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL |
| 3-METHOD TO ACCOUNT | EUROPE (INCLUDING ICELAND AND GREENLAND): ACCRUAL |
| FOR EXPENDITURES ON | MIDDLE EAST AND NORTH AFRICA: ACCRUAL |
| ORG'S FINANCIAL |  |
| STATEMENTS |  |

- Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.
n

NORTH CENTRAL COLLEGE

## Part I <br> Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.

 Form 990-EZ filers are not required to complete this part.1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a $\square$ Mail solicitations
b Internet and email solicitations
c $\square$ Phone solicitations
d $\square$ In-person solicitations
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
e $\square$ Solicitation of non-government grants
f $\square$ Solicitation of government grants
g Special fundraising eventsYesNo
b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yes | No |  |  |  |
| 1 WILSON-BENNETT TECH INC 206 W 1 PLAZA BLVD SUITE C, CABOT, AR 72023 | PHONATHON |  | $\checkmark$ | 100,537 | 47,777 | 52,760 |
| ROYALL \& COMPANY 1920 E. PARHAM ROAD, RICHMOND, VA 23228 | $\begin{aligned} & \text { (SEE } \\ & \text { STATEMENT) } \end{aligned}$ |  | $\checkmark$ | 87,877 | 97,875 | $(9,998)$ |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
| Total . | . . . . | . | $\checkmark$ | 188,414 | 145,652 | 42,762 |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
IL
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6 . List events with gross receipts greater than $\$ 5,000$.

| $\begin{aligned} & \stackrel{0}{\stackrel{\rightharpoonup}{0}} \\ & \stackrel{\rightharpoonup}{0} \\ & \stackrel{\rightharpoonup}{0} \end{aligned}$ |  | Gross receipts <br> Less: Contributions Gross income (line 1 minus line 2) | (a) Event \#1 <br> (event type) | (b) Event \#2 <br> (event type) | (c) Other events <br> (total number) | (d) Total events (add col. (a) through col. (c)) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| $$ | 4 Cash prizes <br> 5 Noncash prizes |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | 6 Rent/facility costs |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  | 8 | Entertainment . |  |  |  |  |
|  | 8 | Other direct expenses |  |  |  |  |
|  | $\begin{array}{\|l} 10 \\ 11 \\ \hline \end{array}$ | Direct expense summary. A Net income summary. Subtr | 4 through <br> 10 from li | (d) | . . . . |  |

## Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more

 than $\$ 15,000$ on Form 990-EZ, line 6 a.

9 Enter the state(s) in which the organization conducts gaming activities:
a Is the organization licensed to conduct gaming activities in each of these states?
b If "No," explain:
$\qquad$
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
b If "Yes," explain:


| Return Reference - Identifier |  | Explanation |
| :--- | :--- | :--- |
| SCHEDUULE G, PART I - | FUNDRAISING STRATEGY |  |
| LINE 2B COLUUMN (II) |  |  |
| ACTIVITY 2 |  |  |

## SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

- Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.


## Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
$\checkmark$ Yes
Open to Public Inspection

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed.

| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |
| (11) |  |  |  |  |  |  |  |
| (12) |  |  |  |  |  |  |  |
| Enter total number of section 501(c)(3) and government organization Enter total number of other organizations listed in the line 1 table |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 ACADEMIC SCHOLARSHIPS \& GRANTS | 2,756 | 43,323,318 |  |  |  |
| 2 |  |  |  |  |  |
| 3 |  |  |  |  |  |
| 4 |  |  |  |  |  |
| 5 |  |  |  |  |  |
| 6 |  |  |  |  |  |
| 7 |  |  |  |  |  |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
SEE STATEMENT
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

| Return Reference - Identifier | Explanation |
| :---: | :---: |
| SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS. | THE COLLEGE PROVIDES SCHOLARSHIPS TO STUDENTS MATRICULATING AT THE COLLEGE, ALL FUNDS ISSUED TO STUDENTS ARE REQUIRED TO DEFRAY THE COST OF TUITION AND NO STUDENT MAY USE THE FUNDS FOR OTHER THAN EDUCATIONAL PURPOSES. SINCE THE STUDENTS HAVE NO DISCRETION IN THE USE OF THE FUNDS, THE COLLEGE DOES NOT NEED TO MONITOR THE GRANTS ONCE ISSUED. |

## Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.
$\square$ First-class or charter travelTravel for companionsTax indemnification and gross-up paymentsDiscretionary spending account
$\square$ Housing allowance or residence for personal use
$\square$ Payments for business use of personal residence
$\square$ Health or social club dues or initiation fees
$\square$ Personal services (e.g., maid, chauffeur, chef)
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1 a ? .

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.Compensation committee
$\square$ Independent compensation consultantForm 990 of other organizations
$\square$ Written employment contract
$\square$ Compensation survey or studyApproval by the board or compensation committee
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:
a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines $4 \mathrm{a}-\mathrm{c}$, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:
a The organization?
b Any related organization?
If "Yes" to line 5 a or 5b, describe in Part III.
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:
a The organization?
b Any related organization?
If "Yes" on line 6a or 6b, describe in Part III.
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6 ? If "Yes," describe in Part III
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?


Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.
Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title |  | (B) Breakdown of W-2 and/or 1099-MISC compensation |  |  | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | (i) Base compensation | (ii) Bonus \& incentive compensation | (iii) Other reportable compensation |  |  |  |  |
| 1 MR TROY HAMMOND PRESIDENT | (i) | 297,741 | 60,000 | 10,000 | 22,525 | 105,123 | 495,389 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 MR PAUL LOSCHEIDER VP FOR BUSINESS AFFAIRS | (i) | 193,386 | 20,000 | 0 | 21,286 | 21,389 | 256,061 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 MR RICK E SPENCER VP INSTITUTIONAL ADVANCEMENT | (i) | 195,252 | 20,000 | 0 | 21,226 | 21,337 | 257,815 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 MR MARTIN SAUER <br> VP FOR ENROLLMENT MANAGEMENT AND ATHLETICS | (i) | 172,351 | 25,000 | 0 | 17,665 | 20,358 | 235,374 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 MS KIMBERLY SLUIS <br> VP FOR STUDENT AFFAIRS AND DEAN OF STUDENTS | (i) | 135,468 | 5,000 | 0 | 12,397 | 1,650 | 154,515 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 ABIODUN GOKE-PARIOLA PROVOST/VP FOR ACADEMIC AFFAIRS/PROFESSOR OF ENGLISH | (i) | 133,495 | 0 | 0 | 8,925 | 11,140 | 153,560 | 0 |
|  | (ii) | ------ | 0 | 0 | ---5 | ------ | -----0 | 0 |
| 7 MATTHEW BURDEN <br> ASSISTANT VP FOR INFORMATION \& TECHNOLOGY/CIO | (i) | 137,967 | 6,000 | 0 | 12,554 | 22,216 | 178,737 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 DR MARTI BOGART PROF OF ECON/ASSOCIATE DEAN | (i) | 138,935 | 4,500 | 0 | 14,628 | 6,779 | 164,842 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 DR FRANCINE NAVAKAS PROF OF ENGLISH/ASSOCIATE DEAN | (i) | 149,355 | 2,000 | 0 | 16,350 | 16,997 | 184,702 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 DR RICHARD WILDERS PROF OF MATH/ASSOCIATE DEAN | (i) | 141,156 | 1,500 | 0 | 14,471 | 16,195 | 173,322 | 0 |
|  | (ii) | -----0 | - 0 | 0 | 0 | 0 | 0 | 0 |
| 11 MICHAEL HUDSON assistant vp for business operations | (i) | 139,158 | 10,000 | 0 | 13,322 | 26,399 | 188,879 | 0 |
|  | (ii) | 0 | ---- | 0 | 0 | ------ | 0 | 0 |
| $12 \overline{\mathrm{RDEVADOSS} \text { PANDIAN }}$ FORMER VP FOR ACADEMIC AFFAIRS | (i) | 187,551 | 20,000 | 0 | 22,065 | 14,301 | 243,917 | 0 |
|  | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 14 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| 16 | (i) |  |  |  |  |  |  |  |
|  | (ii) |  |  |  |  |  |  |  | lines $1 \mathrm{a}, 1 \mathrm{~b}, 3,4 \mathrm{a}, 4 \mathrm{~b}, 4 \mathrm{c}, 5 \mathrm{a}, 5 \mathrm{~b}, 6 \mathrm{a}, 6 \mathrm{~b}, 7$, and 8 , and for Part II. Also complete this part for any additional information.


| Return Reference - Identifier | Explanation |
| :---: | :---: |
| SCHEDULE J, PART I, LINE 1A - HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES | THE COLLEGE PRESIDENT INCURS COUNTRY CLUB DUES FOR ENTERTAINMENT/FUNDRAISING PURPOSES FOR THE DIRECT BENEFIT OF THE COLLEGE. PAYMENTS ARE CONSIDERED NONTAXABLE. |
| SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE | THE ONLY EMPLOYEE WHO RECEIVES HOUSING IS THE COLLEGE PRESIDENT. HIS CONTRACT STATES THAT AS A CONDITION OF HIS EMPLOYMENT AS PRESIDENT OF THE COLLEGE AND AS A BENEFIT TO THE COLLEGE HE IS TO RESIDE IN THE COLLEGE PROVIDED HOUSING. THE RESIDENCE IS REGULARLY USED FOR COLLEGE BUSINESS. IN ADDITION, HIS CONTRACT STATES THE COLLEGE SHALL PAY ALL UTILITIES, REAL ESTATE TAXES, INSURANCE AND EXPENSE FOR MAINTENANCE AND UPKEEP FOR THE PRESIDENTIAL RESIDENCE. THE COLLEGE HAS DETERMINED THE VALUE OF THE USE IS NOT CONSIDERED TAXABLE INCOME. |
| SCHEDULE J, PART I, LINE 1A - PERSONAL SERVICES | SCHEDULE J, PART I, LINE 1A CLEANING SERVICES: AN OUTSIDE SERVICE IS USED AS NEEDED TO PROVIDE CLEANING SERVICES NECESSARY FOR THE FUNCTION OF THE PRESIDENT'S HOUSE. THE PAYMENT FOR SUCH ITEMS ARE TAXABLE TO THE PRESIDENT FOR THE PERSONAL SPACES OF THE HOUSE. |
| SCHEDULE J, PART I, LINE 1A - TRAVEL FOR COMPANIONS | THE PRESIDENT MAY BE REIMBURSED FOR SPOUSAL TRAVEL AND ENTERTAINMENT EXPENSES, IF ANY, FOR ACTIVITIES DIRECTLY RELATED TO THE BUSINESS OF THE COLLEGE AND IN SUPPORT OF THE PRESIDENT'S DUTIES. THIS IS CONSIDERED NONTAXABLE. |

## Supplemental Information on Tax-Exempt Bonds

# Part I Bond Issues 

| (a) Issuer name | (b) Issuer EIN | (c) CUSIP \# | (d) Date issued | (e) Issue price | (f) Description of purpose | (9) Defeased |  | (h) On behalf of issuer |  | $\begin{aligned} & \text { (i) Pooled } \\ & \text { financing } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ILLINOIS FINANCE AUTHORITY | 86-1091967 |  | 12/04/2014 | 33,953,000 | SEE SUPPLEMENTAL INFORMATION | Yes | No | Yes | No | Yes | No |
| A |  |  |  |  |  |  | $\checkmark$ | $\checkmark$ |  |  | $\checkmark$ |
| ILLINOIS FINANCE AUTHORITY <br> B | 86-1091967 |  | 12/04/2014 | 32,206,000 | SEE SUPPLEMENTAL INFORMATION |  | $\checkmark$ | $\checkmark$ |  |  | $\checkmark$ |
| ILLINOIS FINANCE AUTHORITY C | 86-1091967 |  | 07/09/2015 | 30,177,000 | SEE SUPPLEMENTAL INFORMATION |  | $\checkmark$ | $\checkmark$ |  |  | $\checkmark$ |
| D |  |  |  |  |  |  |  |  |  |  |  |
| Part II Proceeds |  |  |  |  |  |  |  |  |  |  |  |



## Part III Private Business Use

1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?
2 Are there any lease arrangements that may result in private business use of bond-financed property?

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

| A |  | B |  | C |  | D |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yes | No | Yes | No | Yes | No | Yes | No |  |
|  | $\checkmark$ |  | $\checkmark$ |  | $\checkmark$ |  |  |  |
|  | $\checkmark$ |  |  |  |  |  |  |  |
| Cat. No. 50193E |  |  |  |  |  |  |  |  |

## Part III Private Business Use (Continued)

3a Are there any management or service contracts that may result in private business use of bond-financed property?
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
c Are there any research agreements that may result in private business use of bond-financed property?
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government.
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government
6 Total of lines 4 and 5
7 Does the bond issue meet the private security or payment test?
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501 (c)(3) organization since the bonds were issued?
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?

|  | A |  | B |  | C |  | D |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ate | Yes | No | Yes | No | Yes | No | Yes | No |
| . | $\checkmark$ |  | $\checkmark$ |  |  | $\checkmark$ |  |  |
| side ty? | $\checkmark$ |  | $\checkmark$ |  |  |  |  |  |
| of |  | $\checkmark$ |  | $\checkmark$ |  | $\checkmark$ |  |  |
| ther ty? |  |  |  |  |  |  |  |  |
| ies |  | \% |  | \% |  | \% |  | \% |
| a <br> on, |  | \% |  | \% |  | \% |  | \% |
| . |  | $0.00 \%$ |  | 0.00 \% |  | 0.00 \% |  | \% |
| . |  | $\checkmark$ |  | $\checkmark$ |  | $\checkmark$ |  |  |
| ued? |  | $\checkmark$ |  | $v$ |  | $v$ |  |  |
| . |  | \% |  | \% |  | \% |  | \% |
| . |  |  |  |  |  |  |  |  |
| . | $\checkmark$ |  | $\checkmark$ |  | $\checkmark$ |  |  |  |

## Part IV Arbitrage

1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?

## 2 If "No" to line 1, did the following apply?

a Rebate not due yet?
b Exception to rebate? . . . . . . . . . . . . . . . . . . .
c No rebate due? . . . . . . . . . . . . . . . . . . . . . If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed
3 Is the bond issue a variable rate issue?
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?
b $\quad$ Name of provider . . . . . . . . . . . . . . . . . . . . . . . . . .
d Was the hedge superintegrated?
e Was the hedge terminated?


5a Were gross proceeds invested in a guaranteed investment contract (GIC)? .
b Name of provider
c Term of GIC
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?
$6 \quad$ Were any gross proceeds invested beyond an available temporary period?
7 Has the organization established written procedures to monitor the requirements of section 148?
A

## Part V Procedures To Undertake Corrective Action

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

| A |  | B |  | C |  | D |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yes | No | Yes | No | Yes | No | Yes |
|  |  |  |  |  |  |  | No |
|  | $\checkmark$ |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  | $\imath$ |  |  |

## Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions). <br> SEE STATEMENT

 information for responses to questions on Schedule K (see instructions).| Return Reference - Identifier | Explanation |
| :---: | :---: |
| $\begin{aligned} & \hline \text { SCHEDULE K, PART I, } \\ & \text { COLUMN (F)- - } \\ & \text { DESCRIPION OF } \\ & \text { PURPOSE - SERIES 2014A } \\ & \hline \end{aligned}$ | THE BONDS WERE ISSUED TO REFUND ALL OUTSTANDING BONDS ISSUED IN 2008, \$17,000,000, 1998, \$14,500,000 AND THE 2008 BONDS' SWAP TERMINATION \$2,249,675. |
| $\begin{aligned} & \text { SCHEDULE K, PART I, } \\ & \text { COLUMN (F)- } \\ & \text { DESCRIPTION OF } \\ & \text { PURPOSE - SERIES 2014B } \end{aligned}$ | THE BONDS WERE ISSUED TO REFUND THE 1999 BONDS, $\$ 10,000,000$, AND TO FINANCE THE PLANNING, DESIGN, ACQUISITION, CONSTRUCTION, FURNISHING AND EQUIPPING OF A NEW RESIDENCE HALL, \$22,000,000. |
| $\begin{aligned} & \text { SCHEDULE K, PART I, } \\ & \text { COLUMN (F) - - } \\ & \text { DESCRIPTION OF } \\ & \text { PURPOSE - SERIES } 2015 \end{aligned}$ | THE BONDS WERE ISSUED TO FINANCE OR REIMBURSE THE COLLEGE FOR THE COSTS OF THE PLANNING, DESIGN, ACQUISITION, CONSTRUCTION, FURNISHING AND EQUIPPING OF A SCIENCE CENTER. |
| SCHEDULE K, PART V PROCEDURES TO UNDERTAKE <br> CORRECTIVE ACTION | NORTH CENTRAL COLLEGE HAS NOT VIOLATED ANY APPLICABLE REQUIREMENTS FOR TAX EXEMPT BONDS BENEFITING THE COLLEGE. THE COLLEGE WORKED WITH BOND COUNSEL TO ESTABLISH WRITTEN PROCEDURES TO ENSURE TIMELY IDENTIFICATION OF FEDERAL TAX REQUIREMENTS AND TIMELY CORRECTION OF ANY IDENTIFIED VIOLATIONS. |

SCHEDULE L
Transactions With Interested Persons
(Form 990 or 990-EZ)
Department of the Treasury Internal Revenue Service
Name of the organization
anization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a,
28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

NORTH CENTRAL COLLEGE - Attach to Form 990 or Form 990-EZ.

Employer identification number
Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

| (a) Name of disqualified person | (b) Relationship between disqualified person and organization | (c) Description of transaction | (d) Corrected? |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |
| (1) |  |  |  |  |
| (2) |  |  |  |  |
| (3) |  |  |  |  |
| (4) |  |  |  |  |
| (5) |  |  |  |  |
| (6) |  |  |  |  |

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.

$$
\$
$$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . \$
Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

| (a) Name of interested person | (b) Relationship with organization | (c) Purpose of loan | (d) Loan to or from the organization? |  | (e) Original principal amount | (f) Balance due | (g) In default? |  | (h) Approved by board or committee? |  | (i) Written agreement? |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | To | From |  |  | Yes | No | Yes | No | Yes | No |
| (1) |  |  |  |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |  |  |  |  |  |
| (10) |  |  |  |  |  |  |  |  |  |  |  |  |
| Total | . . . . | . . |  |  | . . $>$ |  |  |  |  |  |  |  |

## Part III Grants or Assistance Benefiting Interested Persons. <br> Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested <br> person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
| :--- | :--- | :--- | :--- | :--- |
| (1) NA | N/A | 5,874 | MERIT BASED | SCHOLARSHIP |
| (2) NA | NA | 7,425 | MERIT-BASED | SCHOLARSHIP |
| (3) |  |  |  |  |
| (4) |  |  |  |  |
| (5) |  |  |  |  |
| (6) |  |  |  |  |
| (7) |  |  |  |  |
| (8) |  |  |  |  |
| (9) |  |  |  |  |
| (10) |  |  |  |  |

## Part IV Business Transactions Involving Interested Persons.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes | No |
| (1) (SEE STATEMENT) |  |  |  |  |  |
| (2) |  |  |  |  |  |
| (3) |  |  |  |  |  |
| (4) |  |  |  |  |  |
| (5) |  |  |  |  |  |
| (6) |  |  |  |  |  |
| (7) |  |  |  |  |  |
| (8) |  |  |  |  |  |
| (9) |  |  |  |  |  |
| (10) |  |  |  |  |  |
| Part V Supplemental Information <br> Provide additional information for responses to questions on Schedule L (see instructions). |  |  |  |  |  |
| SEE STATEMENT |  |  |  |  |  |

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Part IV

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Yes | No |
| (1) ADVANCED DATA TECHNOLOGIES INC | DAVID KELSCH, BOARD MEMBER, IS ALSO THE PRESIDENT AND CEO OF ADVANCED DATA TECHNOLOGIES INC. | \$518,746 | TECHNOLOGY |  | $\checkmark$ |
| (2) BLOOMING COLOR | RAY KINNEY, BOARD MEMBER, IS ALSO AN OFFICER OF BLOOMING COLOR | \$308,045 | PRINTING SERVICES |  | $\checkmark$ |
| (3) CBRE INC. | ROBERT WISLOW, BOARD MEMBER, IS ALSO THE CHAIRMAN OF CBRE INC. | \$292,500 | PROFESSIONAL SERVICES |  | $\checkmark$ |
| (4) DUKANE PRECAST AND NAPERVILLE EXCAVATING | SCOTT WEHRLI, BOARD MEMBER, IS PART OWNER OF DUKANE PRECAST AND NAPERVILLE EXCAVATING | \$812,252 | CONSTRUCTION SERVICES |  | $\checkmark$ |
| (5) BRAD SPENCER | SON OF CURRENT OFFICER | \$71,128 | EMPLOYMENT |  | $\checkmark$ |
| (6) ANDREW SAUER | SON OF CURRENT OFFICER | \$43,557 | EMPLOYMENT |  | $\checkmark$ |
| (7) BRANDON HOEFT | SON ON CURRENT TRUSTEE | \$103,468 | EMPLOYMENT |  | $\checkmark$ |
| (8) MARGARET WHITE | SPOUSE OF CURRENT TRUSTEE | \$44,181 | EMPLOYMENT |  | $\checkmark$ |
| (9) JENNIFER SMITH-PARIOLA | SPOUSE OF CURRENT OFFICER | \$27,711 | EMPLOYMENT |  | $\checkmark$ |


| Return Reference - Identifier | Explanation |
| :--- | :--- |
| SCHEDULE L, PART III - | ALTHOUGH THERE MAY BE RECIPIENTS WHO ARE RELATED TO PERSONS HAVING AN INTEREST IN THE |
| GRANTS OR, ASSISTANCE | INSTITUTION, SUCH RECIPIENTS ARE SELECTED ON AN EQUAL, OBJECTIVELY DETERMINABLE BASIS WITH |
| BENEFITING INTERESTED | OTTHER RECIPIENTS. ALL STUDENTS RECEIVING SCHOLARSHRS AND FELLOWSHIPS ARE JUDGED WORTHY |
| PERSONS | BYTHE INSTITUTION'S ASSESSMENT ON THE BASIS OFACADEMIC ACHIEVEMENT, FINANCIALNEED AND |
|  | OTHER SIMIAR STANDARDS. ANY SCHOLARSHIP COMMITEE MEMBER WHO HAS A RELATIONSHIP WITH |
|  | ANY POTENTIAL RECIPIENTOF SCHOLARSHIP MONEY IS NOT INCLUDED IN THE SELECTION PROCESS FOR |
|  | THAT PARTICULAR CANDIDATE. |

- Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

| Employer identification number |
| ---: |
| $36-2169157$ |

## Part I Types of Property

1 Art-Works of art
2 Art-Historical treasures
3 Art-Fractional interests
4 Books and publications
5 Clothing and household goods
6 Cars and other vehicles
7 Boats and planes
8 Intellectual property
9 Securities-Publicly traded
10 Securities-Closely held stock
11 Securities-Partnership, LLC, or trust interests
12 Securities-Miscellaneous
13 Qualified conservation contribution-Historic structures
14 Qualified conservation contribution-Other
15 Real estate-Residential
16 Real estate-Commercial
17 Real estate-Other .
18 Collectibles
19 Food inventory
20 Drugs and medical supplies
21 Taxidermy
22 Historical artifacts
23 Scientific specimens
24 Archeological artifacts
25 Other (
26 Other (
27 Other (
28 Other (

| (a) <br> Check if applicable | (b) <br> Number of contributions or items contributed | (c) <br> Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) <br> Method of determining noncash contribution amounts |
| :---: | :---: | :---: | :---: |
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| $\checkmark$ | 18 | 433,910 | MARKET VALUE |
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| oy the o $\text { orm } 828$ | nization during the tax Part IV, Donee Acknow | for contributions for ment | 29 |

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28 , that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?
b If "Yes," describe the arrangement in Part II.
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
b If "Yes," describe in Part II.
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

| Schedule O <br> (Form 990) <br> (epartment of Treasury <br> Internal Revenue Service | Supple |
| :--- | :--- | :--- | :---: |


| Return Reference - Identifier | Explanation |  |
| :---: | :---: | :---: |
| FORM 990, PART III, LINE 1 ORGANIZATION'S MISSION | NORTH CENTRAL COLLEGE IS A COMMUNITY OF LEARNERS DEDICATED TO PREPARING STUDENTS TO BE INFORMED, INVOLVED, PRINCIPLED AND PRODUCTIVE CITIZENS AND LEADERS OVER THEIR LIFETIME. IN 2015-2016, THE COLLEGE SERVED 2,962 FULL-TIME AND PART-TIME STUDENTS. 33 STATES AND U S TERRITORIES AND 40 COUNTRIES ARE REPRESENTED IN OUR STUDENT POPULATION. ABOUT 1,475 STUDENTS RESIDE ON THE COLLEGE CAMPUS EACH TERM. NORTH CENTRAL COLLEGE CONFERRED 671 UNDERGRADUATE DEGREES AND 104 MASTERS DEGREES IN THE 2015-2016 ACADEMIC YEAR. |  |
| FORM 990, PART VI, LINE 2 FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS | JEFF OESTERLE AND SCOTT WHERLI - BUSINESS RELATIONSHIP KEVIN GENSLER, RAY KINNEY, AND SCOTT WEHRLI - BUSINESS RELATIONSHIP |  |
| FORM 990, PART VI, LINE 11B REVIEW OF FORM 990 BY GOVERNING BODY | A REVIEW WAS CONDUCTED PRIOR TO FILING THE 990 WITH THE IRS. THE ASSISTANT VP OF FINANCE/CONTROLLER AND ASSISTANT CONTROLLER GATHER ALL INFORMATION FROM VARIOUS AREAS OF THE COLLEGE AND SUBMIT TO TAX PROFESSIONALS FOR THE FIRST DRAFT OF THE 990. THE ASSISTANT VP OF <br> FINANCE/CONTROLLER AND ASSISTANT CONTROLLER REVIEW AND MAKE NECESSARY CHANGES. THE SECOND DRAFT WAS REVIEWED BY THE VP FOR BUSINESS AFFAIRS AND THE COLLEGE PRESIDENTS. AGAIN, UPDATES AND CHANGES WERE MADE IF NECESSARY. A FINAL DRAFT WAS SENT VIA EMAIL TO ÁLL VOTING BOARD MEMBERS FOR THEIR REVIEW. IF ANY CHANGES WERE REQUIRED AFTER BOARD REVIEW, THEY WERE SENT TO THE TAX PROFESSIONALS FOR INCORPORATION INTO THE FORM 990. <br> IT IS THE POLICY OF NORTH CENTRAL COLLEGE THAT ALL VOTING MEMBERS OF THE BOARD RECEIVE A FINAL COPY OF THE FORM 990 BEFORE FILING FOR THEIR REVIEW OR COMMENT. |  |
| FORM 990, PART VI, LINE 12C CONFLICT OF INTEREST POLICY | EACH TRUSTEE SHALL COMPLETE AND SIGN A CONFLICT OF INTEREST DISCLOSURE FORM ANNUALLY, WHICH SHALL INDICATE THAT THE TRUSTEE ACKNOWLEDGES A CONFLICT OF INTEREST OR POTENTIAL CONFLICT OF INTEREST, IF ANY, AND SHALL RECUSE HIMSELF OR HERSELF PURSUANT TO THE PROCEDURES ADOPTED BY'THE BOARD ON THAT MATTER. IN ADDITION, A TRUSTEE MUST ALSO MAKE CHANGES TO THEIR DISCLOSURE FORM AS HIS OR HER SITUATION CHANGES OR CONFLICTS OF INTEREST OR POTENTIAL CONFLICTS OF INTEREST ARISE THROUGHOUT THE YEAR. |  |
| FORM 990, PART VI, LINE 15A PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | THE COMPENSATION COMMITTEE (A SUB-COMMITTEE OF THE BOARD) IS RESPONSIBLE FOR DETERMINING THE PRESIDENT'S SALARY AND REVIEWING THE VICE PRESIDENT'S SALARIES. THE COMPENSATION COMMITTEE WORKS WITH HUMAN RESOURCES (AND POSSIBLY OUTSIDE <br> CONSULTANTS) TO OBTAIN COMPARABLE SALARY/BENEFIT DATA FROM ORGANIZATIONS SUCH AS COLLEGE AND UNIVERSITY PERSONNEL ASSOCIATION (CUPA), IN ORDER TO ESTABLISH APPROPRIATE SALARY/BENEFIT PACKAGES. THE COMPENSATION COMMITTEE CONSISTS OF THE CHAIR OF THE BOARD AND TWO ACTIVE TRUSTEES, WHO ARE NOT RELATED TO THE PRESIDENT OR VICE PRESIDENTS AND DO NOT PERFORM MANAGEMENT-DIRECTED SERVICES TO THE COLLEGE. THE COLLEGE HAS AN ANNUAL REVIEW OF THEIR COMPENSATION PROCESS. ANNUALLY, THE EXECUTIVE COMMITTEE REVIEWS THE COMPENSATION COMMITTEE'S RECOMMENDATIONS AND APPROVES THE PRESIDENT'S COMPENSATION. THE VICE PRESIDENTS' COMPENSATION IS BROUGHT BEFORE THE BOARD OF TRUSTEES IN AN EXECUTIVE SESSION AT THE FALL MEETING. CONTEMPORANEOUS DOCUMENTATION IS MAINTAINED FOR ALL COMPENSATION DECISIONS. |  |
| FORM 990, PART VI, LINE 15B PROCESS TO ESTABLISH COMPENSATION OF OTHER EMPLOYEES | SEE NARRATIVE FOR LINE 15A. |  |
| FORM 990, PART VI, LINE 19 REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND PUBLIC DISCLOSURE COPIES OF THE 990 AND 990T ARE AVAILABLE TO THE PUBLIC AT NORTH CENTRAL COLLEGE'S WEBSITE WWW.NOCTRL.EDU. |  |
| FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES | (a) Description | (b) Amount |
|  | CHANGE IN FAIR VALUE OF INTEREST RATE SWAP AGREEMENT | -5,539,087 |
|  | CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENT | -384,201 |

## Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
$\rightarrow$ Attach to Form 990.
OMB No. 1545-0047
2015

Department of the Treasury
Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) <br> Name, address, and EIN (if applicable) of disregarded entity | (b) <br> Primary activity | (c) <br> Legal domicile (state or foreign country) | (d) <br> Total income | (e) <br> End-of-year assets | (f) <br> Direct controlling <br> entity |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |
| (2) |  |  |  |  |  |
| (3) |  |  |  |  |  |
| (4) |  |  |  |  |  |
| (5) |  |  |  |  |  |
| (6) |  |  |  |  |  |

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had Part if one or more related tax-exempt organizations during the tax year.

| (a) <br> Name, address, and EIN of related organization | (b) <br> Primary activity | (c) <br> Legal domicile (state or foreign country) | (d) <br> Exempt Code section | (e) <br> Public charity status (if section 501(c)(3)) | $\begin{aligned} & \text { (f) } \\ & \text { Direct controlling } \\ & \text { entity } \end{aligned}$ | $\begin{aligned} & \text { (g) } \\ & \begin{array}{c} \text { Section } 512(\mathrm{~b})(13) \\ \text { controlled } \\ \text { entity? } \end{array} \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Yes | No |
| (1) |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |
| For Paperwork Reduction Act Notice, see the Instructio |  | Cat. | . 50135 Y |  | Schedule R | Form 9 | ) 2015 |

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

| (a) <br> Name, address, and EIN of related organization | (b) <br> Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) <br> Predominant income (related, unrelated, excluded from tax under sections 512-514) | (f) <br> Share of total income | (g) <br> Share of end-ofyear assets | (h) Disproportionate allocations? |  | $\begin{aligned} & \text { (i) } \\ & \text { Code } V \text {-UBI } \\ & \text { amount in box } 20 \\ & \text { of Schedule } \mathrm{K-1} \\ & \text { (Form 1065) } \end{aligned}$ | (j) General or managing partner? |  | (k) <br> Percentage ownership |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Yes | No |  | Yes | No |  |
| (1) |  |  |  |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |  |  |  |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, N line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) <br> Name, address, and EIN of related organization | (b) <br> Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) <br> Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | $\begin{gathered} \text { Section } 512(\text { b) })(13) \\ \text { controlled } \\ \text { entity? } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Yes | No |
| (1)(SEE STATEMENT) |  |  |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |  |  |

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35 b , or 36.
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
b Gift, grant, or capital contribution to related organization(s)
c Gift, grant, or capital contribution from related organization(s)
d Loans or loan guarantees to or for related organization(s)
e Loans or loan guarantees by related organization(s)
f Dividends from related organization(s)
g Sale of assets to related organization(s)
h Purchase of assets from related organization(s)
Exchange of assets with related organization(s)
j Lease of facilities, equipment, or other assets to related organization(s)
k Lease of facilities, equipment, or other assets from related organization(s)
I Performance of services or membership or fundraising solicitations for related organization(s)
m Performance of services or membership or fundraising solicitations by related organization(s)
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).
o Sharing of paid employees with related organization(s)
p Reimbursement paid to related organization(s) for expenses
q Reimbursement paid by related organization(s) for expenses
r Other transfer of cash or property to related organization(s)

|  | Yes | No |
| :---: | :---: | :---: |
| 1a |  | $\checkmark$ |
| 1b |  | $\checkmark$ |
| 1c | $\checkmark$ |  |
| 1d |  | $\checkmark$ |
| 1e |  | $\checkmark$ |
|  |  |  |
| 1 f |  | $\checkmark$ |
| 1 g |  | $\checkmark$ |
| 1h |  | $\checkmark$ |
| 1i |  | $\checkmark$ |
| 1j |  | $\checkmark$ |
|  |  |  |
| 1k |  | $\checkmark$ |
| 11 |  | $\checkmark$ |
| 1m |  | $\checkmark$ |
| 1n |  | $\checkmark$ |
| 10 |  | $\checkmark$ |
|  |  |  |
| 1p |  | $\checkmark$ |
| 1 q |  | $\checkmark$ |
|  |  |  |
| 1r |  | $\checkmark$ |
| 1s |  | $\checkmark$ |

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a) <br> Name of related organization | (b) <br> Transaction type (a-s) | (c) <br> Amount involved | (d) <br> Method of determining amount involved |
| :---: | :---: | :---: | :---: |
| (1) |  |  |  |
| (2) |  |  |  |
| (3) |  |  |  |
| (4) |  |  |  |
| (5) |  |  |  |
| (6) |  |  |  |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.
Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.


Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

| (a) Name, address and EIN of related organization | (b) Primary activity | (c) Legal domicile state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C-corp, S-corp or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i) Section 512(b)(13) controlled entity? |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Yes | No |
| (1) CHARITABLE REMAINDER TRUSTS (6) C/O NORTH CENTRAL COLLEGE, 30 N. BRAINARD ST., NAPERVILLE, IL 60540 | INVESTMENT |  | N/A | TRUST |  |  |  |  | $\checkmark$ |

## PUBLIC DISCLOSURE COPY



Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.)

14
15 Salaries and wages
16 Repairs and maintenance
17 Bad debts
18 Interest (attach schedule)
19 Taxes and licenses .
20 Charitable contributions (See instructions for limitation rules)
21 Depreciation (attach Form 4562)
22 Less depreciation claimed on Schedule A and elsewhere on return
23 Depletion
24 Contributions to deferred compensation plans
25 Employee benefit programs
26 Excess exempt expenses (Schedule I)
27 Excess readership costs (Schedule J)
28 Other deductions (attach schedule)
29 Total deductions. Add lines 14 through 28
30 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13
31 Net operating loss deduction (limited to the amount on line 30)
32 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30
33 Specific deduction (Generally $\$ 1,000$, but see line 33 instructions for exceptions)
34 Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32

| $\mathbf{1 4}$ | 0 |  |
| ---: | ---: | ---: |
| $\mathbf{1 5}$ | 59,472 |  |
| $\mathbf{1 6}$ | 0 |  |
| $\mathbf{1 7}$ | 0 |  |
| $\mathbf{1 8}$ | 0 |  |
| $\mathbf{1 9}$ | 4,550 |  |
| $\mathbf{2 0}$ | 0 |  |
|  |  |  |
| $\mathbf{2 2 b}$ | 0 |  |
| $\mathbf{2 3}$ | 0 |  |
| $\mathbf{2 4}$ | 0 |  |
| $\mathbf{2 5}$ | 10,013 |  |
| $\mathbf{2 6}$ | 0 |  |
| $\mathbf{2 7}$ | 0 |  |
| $\mathbf{2 8}$ | 263,581 |  |
| $\mathbf{2 9}$ | 337,616 |  |
| $\mathbf{3 0}$ | 7,610 |  |
| $\mathbf{3 1}$ | 7,610 |  |
| $\mathbf{3 2}$ | 0 |  |
| $\mathbf{3 3}$ | 0 |  |
|  |  |  |
| $\mathbf{3 4}$ | 0 |  |

## Part III Tax Computation

35 Organizations Taxable as Corporations. See instructions for tax computation. Controlled group members (sections 1561 and 1563) check here $\square$ See instructions and:
a Enter your share of the $\$ 50,000, \$ 25,000$, and $\$ 9,925,000$ taxable income brackets (in that order):
(1) $\$$
(2) $\$$
(3) $\$$
b Enter organization's share of: (1) Additional 5\% tax (not more than \$11,750)
(2) Additional 3\% tax (not more than $\$ 100,000$ )
c Income tax on the amount on line 34
36 Trusts Taxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 34 from: $\square$ Tax rate schedule or $\square$ Schedule D (Form 1041)


37 Proxy tax. See instructions $\qquad$ on

38 Alternative minimum tax
39 Total. Add lines 37 and 38 to line 35 c or 36 , whichever applies

|  |  |  |
| :--- | :--- | :--- |
|  |  |  |
|  |  |  |
|  |  |  |
| $35 c$ |  |  |
|  |  |  |
| 36 |  |  |
| 37 |  |  |
| 38 |  |  |
| 39 |  |  |

## Part IV Tax and Payments

40a Foreign tax credit (corporations attach Form 1118; trusts attach Form 1116)
b Other credits (see instructions)
c General business credit. Attach Form 3800 (see instructions)
d Credit for prior year minimum tax (attach Form 8801 or 8827).
e Total credits. Add lines 40a through 40d
41 Subtract line 40e from line 39
42 Other taxes. Check if from: $\square$ Form $4255 \square$ Form $8611 \square$ Form $8697 \square$ Form $8866 \square$ Other (attach schedule) .
43 Total tax. Add lines 41 and 42
44a Payments: A 2014 overpayment credited to 2015
b 2015 estimated tax payments
c Tax deposited with Form 8868
d Foreign organizations: Tax paid or withheld at source (see instructions)
e Backup withholding (see instructions)
f Credit for small employer health insurance premiums (Attach Form 8941)
g Other credits and payments:
$\square$ Form 2439
$\square$ Form 4136
Total payments. Add lines 44a through 44g
46 Estimated tax penalty (see instructions). Check if Form 2220 is attached


47 Tax due. If line 45 is less than the total of lines 43 and 46, enter amount owed
48
Overpayment. If line 45 is larger than the total of lines 43 and 46 , enter amount overpaid
49
Enter the amount of line 48 you want: Credited to 2016 estimated tax
0
Part V Statements Regarding Certain Activities and Other Information (see instructions)
1 At any time during the 2015 calendar year, did the organization have an interest in or a signature or other authority over a financial account (bank, securities, or other) in a foreign country? If YES, the organization may have to file FinCEN Form 114, Report of Foreign Bank and Financial Accounts. If YES, enter the name of the foreign country here
2 During the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust? If YES, see instructions for other forms the organization may have to file.
3 Enter the amount of tax-exempt interest received or accrued during the tax year \$



## Application for Extension of Time To File an Exempt Organization Return <br> Exempt Organization Return

Department of the Treasury Internal Revenue Service

## - File a separate application for each return. <br> - Information about Form 8868 and its instructions is at www.irs.gov/form8868.

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box
- If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.
Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file ( 6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities \& Nonprofits.

## Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete Part I only
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

## Type or

 printFile by the due date for
filing your return. See instructions.

Name of exempt organization or other filer, see instructions. NORTH CENTRAL COLLEGE
Number, street, and room or suite no. If a P.O. box, see instructions. 30 N. BRAINARD STREET
City, town or post office, state, and ZIP code. For a foreign address, see instructions.
NAPERVILLE, IL 60540

Enter the Return code for the return that this application is for (file a separate application for each return)

| Application <br> Is For | Return <br> Code | Application <br> Is For | Return <br> Code |
| :--- | :---: | :--- | :---: |
| Form 990 or Form 990-EZ | 01 | Form 990-T (corporation) | 07 |
| Form 990-BL | 02 | Form 1041-A | 08 |
| Form 4720 (individual) | 03 | Form 4720 (other than individual) | 09 |
| Form 990-PF | 04 | Form 5227 | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | 11 |
| Form 990-T (trust other than above) | 06 | Form 8870 | 12 |

- The books are in the care of MARYELLEN J. SKERIK


Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

## Schedule C-Rent Income (From Real Property and Personal Property Leased With Real Property)

(see instructions)

## 1. Description of property

(1)
(2)
(3)
(4)


Schedule F-Interest, Annuities, Royalties, and Rents From Controlled Organizations (see instructions)

| 1. Name of controlled organization | 2. Employer identification number | Exempt Controlled Organizations |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { 3. } \mathrm{Ne} \\ & \text { (loss } \end{aligned}$ | come | 4. Total of specified payments made | 5. Part of column 4 that is included in the controlling organization's gross income | 6. Deductions directly connected with income in column 5 |
| (1) |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |
| Nonexempt Controlled Organizations |  |  |  |  |  |  |
| 7. Taxable Income | 8. Net unrelated in (loss) (see instruc | come tions) | 9. To pay | al of specified ments made | 10. Part of column 9 that is included in the controlling organization's gross income | 11. Deductions directly connected with income in column 10 |
| (1) |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |
|  |  |  |  |  | Add columns 5 and 10. Enter here and on page 1, Part I, line 8, column (A). | Add columns 6 and 11. Enter here and on page 1, Part I, line 8, column (B). |
| Totals | . . . . . . | . | . | . . . . | 0 | 0 |



Schedule I-Exploited Exempt Activity Income, Other Than Advertising Income (see instructions)

| 1. Description of exploited activity | 2. Gross unrelated business income from trade or business | 3. Expenses directly connected with production of unrelated business income | 4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7. | 5. Gross income from activity that is not unrelated business income | 6. Expenses attributable to column 5 | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4). |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |
| Totals . . . . . . . . . $>$ | Enter here and on page 1, Part I, line 10, col. (A). | Enter here and on page 1, Part I, line 10, col. (B). |  |  |  | Enter here and on page 1 , <br> Part II, line 26. |

Schedule J-Advertising Income (see instructions)
Part I Income From Periodicals Reported on a Consolidated Basis

| 1. Name of periodical | 2. Gross <br> advertising <br> income | 3. Direct <br> advertising costs | 4. Advertising <br> gain or (loss) (col. <br> 2 minus col. 3). If <br> a gain, compute <br> cols. 5 through 7. | 2. Circulation <br> income | 6. Readership <br> costs <br> costs (column 6 <br> minus column 5, but <br> not more than <br> column 4). |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $(1)$ |  |  |  |  |  |
| $(2)$ |  |  |  |  |  |
| $(3)$ |  |  |  |  |  |
| (4) |  |  |  |  |  |

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | 6. Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (1) |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |
| Totals from Part I . . . . . . | 0 | 0 | $\quad 0$Enter here and <br> on page 1, <br> Part II, line 27. <br> 0 |  |  |  |
| Totals, Part II (lines 1-5) . . . . | Enter here and on page 1, Part I, line 11, col. (A). | Enter here and on page 1, Part I, line 11, col. (B). |  |  |  |  |

## Schedule K-Compensation of Officers, Directors, and Trustees (see instructions)

| 1. Name | 2. Title | $\begin{aligned} & \text { 3. Percent of } \\ & \text { time devoted to } \\ & \text { business } \end{aligned}$ | 4. Compensation attributable to unrelated business |
| :---: | :---: | :---: | :---: |
| (1) |  | \% |  |
| (2) |  | \% |  |
| (3) |  | \% |  |
| (4) |  | \% |  |
| Total. Enter here and on page 1, Part II, line 14 | - . | . . $>$ | 0 |

Amount
(1) EXTERNAL CAMP REVENUE

|  | 345,226 |
| :--- | :--- |
| Total for Part I, Line 12 | 345,226 |


| Description | Amount |  |
| :--- | ---: | ---: |
| EXTERNAL CAMPS AND RENTALS |  |  |
| (1) Taxes | Total for Part II, Line 19 | 4,550 |


| Description | Amount |  |
| :--- | ---: | ---: |
| EXTERNAL CAMPS AND RENTALS |  |  |
| (1) MEALS FOR PARTICIPANTS | $\mathbf{1 3 5 , 3 7 7}$ |  |
| (2) OCCUPANCY | $\mathbf{1 2 5 , 1 5 4}$ |  |
| (3) MISCELLANEOUS | $\mathbf{1 , 5 5 0}$ |  |
| (4) INCOME TAX PREPARATION FEE | $\mathbf{1 , 5 0 0}$ |  |
|  | Total | $\mathbf{2 6 3 , 5 8 1}$ |
|  | Total for Part II, Line 28 |  |


| Year Generated | Amount Generated | Amount Used in Prior <br> Years | Amount Used in Current <br> Year | Amount Remaining | NOL Expires |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2005 | 28,013 |  | 7,610 | 20,403 | 2025 |
| 2006 | 31,588 |  |  | 31,588 | 2026 |
| 2007 | 8,992 |  |  | 8,992 | 2027 |
| 2009 | 850 |  |  | 850 | 2029 |
| 2010 | 53,444 |  |  | 53,444 | 2030 |
| 2012 | 48,189 |  |  | 38,189 | 2032 |
| 2013 | 35,040 |  |  | 36,040 | 2033 |
| 2014 | 26,979 |  |  |  | 20359 |

