

NORTH CENTRAL COLLEGE CLASS OF 2016

FIRST DESTINATION REPORT



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NORTH CENTRAL COLLEGE CLASS OF 2016 FIRST DESTINATION REPORT

SUMMARY

Each year, North Central College publishes First Destination Outcomes for the prior year's graduating class as one of many indicators of perceived value, student achievement and institutional effectiveness. This annual assessment gathers information about undergraduate student employment, service and continuing education within 6 months of graduating with their bachelor's degree. Results of the survey are used by the Office of Career Development to benchmark against regional and national trends and are sought after by a number of other internal and external stakeholders. The following report includes highlights from the North Central College Class of 2016 First Destination Survey.

METHODOLOGY

A total of 665 students that graduated between September 2015 and June 2016 were included in this survey cohort. An initial survey was provided to all students just prior to graduation with follow-up surveys and research for graduates missing data up to 6 months after. Surveys were made available online and in paper format. Follow-up included emailed and phone surveys as well as data sources including student records, alumni records, LinkedIn, and input from staff and faculty.

STANDARDS AND PROTOCOLS

North Central College has adopted the National Association of Colleges and Employers (NACE) Standards and Protocols for survey design, data collection, and trend reporting. NACE is the preeminent national organization focused on the employment of the college educated. These standards and protocols define the terms for each graduating class, reporting categories, timeline for data collection, and appropriate data sources. Incorporating these standards and protocols allows us to benchmark against nearly 300 schools using these same guidelines. Summary data for the Class of 2016 was provided to NACE to contribute to the tracking and sharing of national trends.

KNOWLEDGE RATE

The term "Knowledge Rate" defines the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. Self-reported information from survey responses and follow-up data collection yielded a Knowledge Rate of 91%. This rate is significantly above the NACE recommended target of 65%.

OUTCOME RATE

The term "Outcome Rate" refers to the percentage of graduates who are employed (full time or part time), participating in a program of voluntary service, serving in the U.S. Armed Forces, and/or enrolled in a program of continuing education. Calculation of this percentage compares the number of graduates within these categories against all graduates for whom we were able to gather information. In those cases where a graduate reported more than one activity, only the primary activity was included in the calculation. Graduates that reported that they were not currently seeking employment or continuing education were not included in the calculation. The Outcome Rate for the North Central College Class of 2016 is 95%.

SUPPLEMENTAL ASSESSMENT

The NCC 2016 First Destination Survey included items beyond those established by NACE standards. These supplemental efforts were intended to gather additional information from students regarding their participation in internships and student teaching, service satisfaction, and relevance of their outcome to their major. These additional items were not included in follow-up surveys and are presented as results from a sample population. These items may vary from previous or future reports depending on institutional needs.

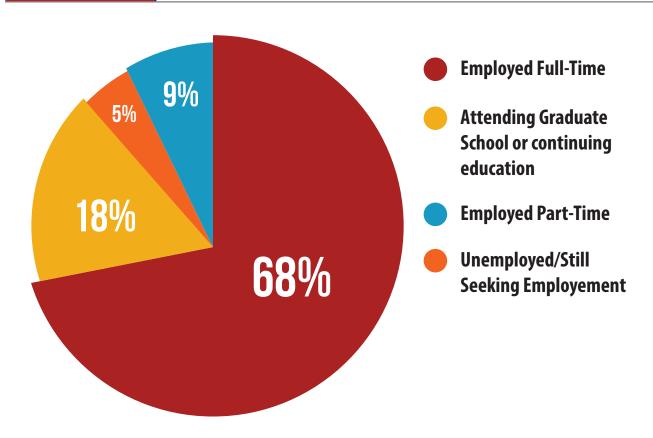
CLASS OF 2016 OUTCOMES

95% of the Class of 2016 who were contacted are either employed (full or part-time), attending graduate school, participating in post graduate volunteer or service activities, or serving in the military.

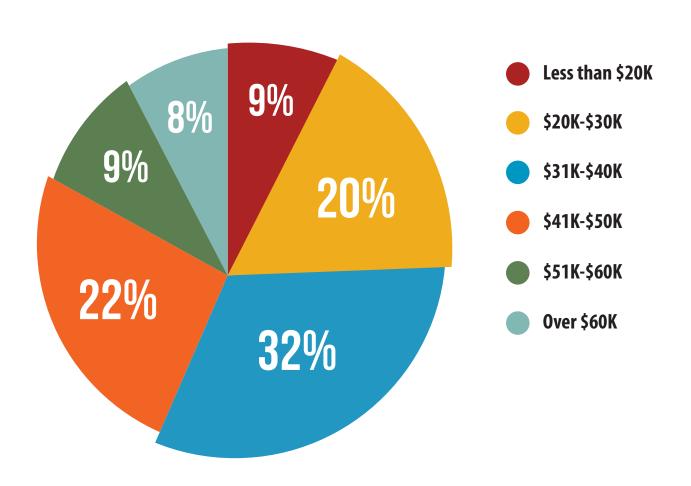
This does not include the 14 students who reported that they were not seeking post-graduate opportunities at the time they were surveyed.

The Class of 2016 yielded a Knowledge Rate of 91% (608).

404 (68%)	Employed Full-Time Includes 8 graduates participating in full-time volunteer or service programs Includes 3 graduates enlisted in the Military
105 (18%)	Attending Graduate School or continuing education
53 (9%)	Employed Part-Time 18 Graduates within major 35 Graduates NOT within major
32 (5%)	Unemployed/Seeking Employment

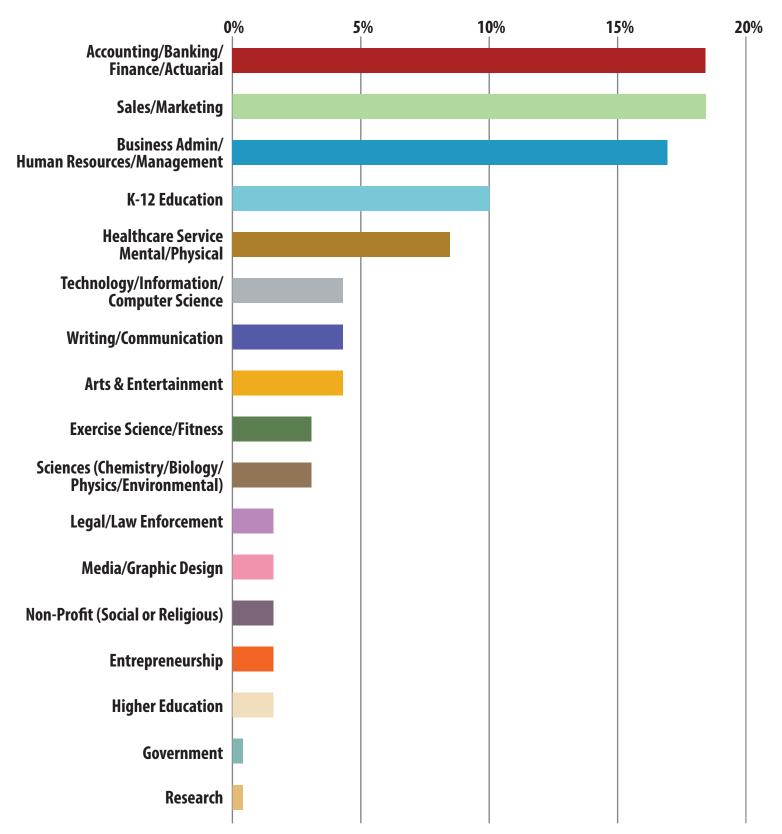


REPORTED ANNUAL BASE SALARYFULL-TIME ONLY



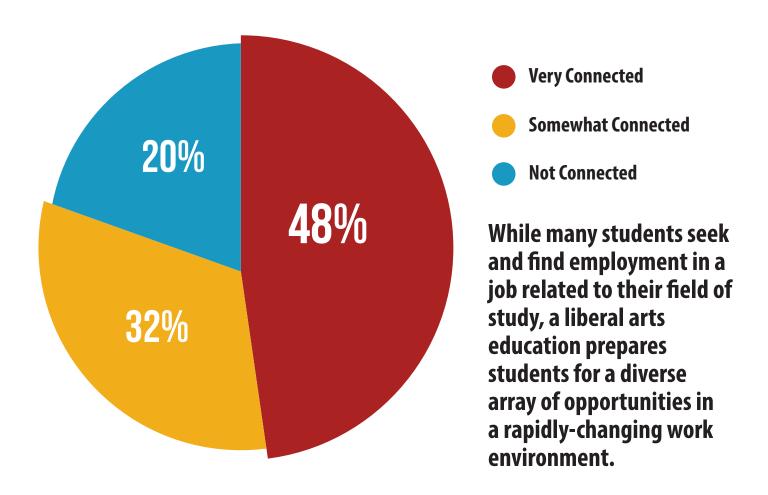
The Class of 2016 reported a median annual base salary of \$31K-\$40K

EMPLOYMENT FIELDS



EMPLOYMENTAS RELATED TO FIELD OF STUDY

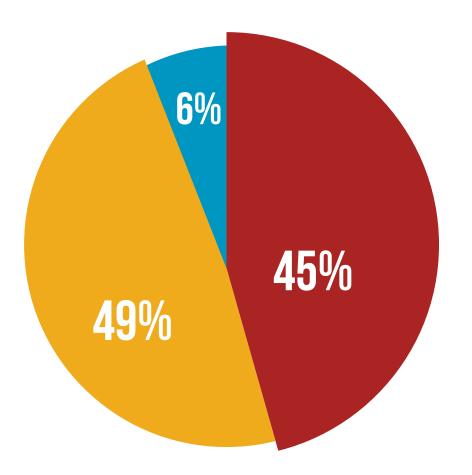
of the members of the Class of 2016 who responded to this question stated that their full-time or part-time job relates to their North Central major or field of study



INTERNSHIP/STUDENT TEACHING PARTICIPATION BY THE CLASS OF 2016

of the Class of 2016 participated in a for-credit or non-credit internship sometime during their four years in college. An additional 6% completed Student Teaching

of students who responded reported that these opportunities provided skills and experiences that helped them obtain their first job



- Completed Internships
- Did not complete internship or Student Teaching
- Completed Student Teaching

Internships provide opportunities for hands-on training and enhance career readiness skills. In some cases, a student's internship develops into an offer for full-time employment. 26% of students that engaged in an internship received job offers from their internship site.

GRADUATE PROGRAM ACCEPTANCE

of graduates applied to attend graduate school for the 2016-2017 academic year

* This does not include other forms of continuing education

of those who applied had been accepted

* This does not include 4 pending applicants

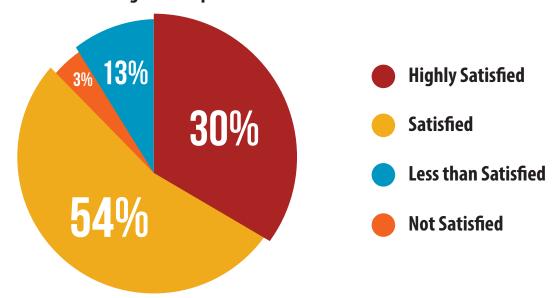
indicated that their graduate program is very connected or somewhat connected to their undergraduate field of study

CLASS OF 2016 TOP 10 GRADUATE SCHOOLS	CLASS OF 2016 TOP 5 GRADUATE DEGREES	
North Central College (20)	Mostov of Dusinosa Administration (16)	
Benedictine University (5)	Master of Business Administration (16)	
Midwestern College (5)	Ph.D. (9)	
Aurora University (4)		
Lewis University (4)	Master in Social Work (8)	
Loyola University (4)		
Northern Illinois University (4)	Juris Doctorate (7)	
University of Illinois, Urbana-Champaign (4)		
Adler University (3)	Doctorate of Physical Therapy (5)	
DePaul University (3)		

SATISFACTION WITH NORTH CENTRAL COLLEGE EDUCATION

In relation to the investment made in a North Central College education, the degree of satisfaction with employment or other post-graduate plans:

of the members of the Class of 2016 who responded to this question stated that they are either highly satisfied or satisfied with the investment they made in North Central in relation to their employment or other post graduate plans



UTILIZATION OF CAREER DEVELOPMENT

of all graduating seniors confirmed that they had used the services of Career Development

of those found the services of Career Development useful

2014-2016 GRADUATE COMPARISON

	2014	2015	2016
Number of Graduates	695	750	665
Knowledge Rate	78% (541)	87% (653)	91% (608)
Not Seeking Employment or Post Graduate Activity	2% (11)	3% (20)	2% (14)
Outcome (Composite Including Part-Time Employment)	95%	98%	95%
Outcome (Composite Excluding Part-Time Employment)	83%	85%	86%

Internship Participation: 2016 data based on total number of graduates

Participated in an	49% (259)	48% (314)	45% (299)
Internship	59% including Student Teaching	56% including Student Teaching	51% including Student Teaching

Outcomes: 2016 data based on the Knowledge Rate and does not include the 14 students who are not seeking employment or post graduate activity

Employed Full-Time	62% (337)	67% (427)	68% (404)
Employed Part-Time	12% (65)	13% (80)	9% (53)
Volunteer/Service	<1% (2)	1% (5)	1% (8)
Post-Graduate Fellowship/Internship	2% (12)	2% (15)	3% (16)
Military	0% (0)	<1% (2)	<1% (3)
Unemployed	5% (25)	2% (10)	5% (32)

2014-2016 GRADUATE COMPARISON

Graduate School: 2016 data based on Knowledge Rate and does not include the 14 students who are not seeking employment or post graduate activity

	2014	2015	2016
Applied to Graduate School	19% (133)	23% (143)	15% (92)
Accepted to Graduate School	19% (107)	20% (124)	14% (85)
Graduate School Acceptance Rate	80%	87%	97% Not including 4 pending applications

Career Development: 2016 data based on a sample of graduates who were asked these questions

Use of Career Development	58% (313)	62% (405)	68% (291)
Satisfaction with Career Development	87% (279)	83% (336)	84% (244)

FOR THE CLASS OF 2016

105.5 WZSR-FM 1223 Lacrosse 160 Driving Academy Absolute Medical Inc.

Accenture

Acces\$ Financial Management Services

Ace Hardware Corporation
Addison School District #4
Advantage Team Sales Group, Inc.
AdvantEdge Healthcare Solutions

Aerotek Aflac AGENCY 360

Ahlgren and Associates AJR Filtration, Inc. Alaska Arts Confluence

ALDI US ALE Solutions

Alliance Physical Therapy Allstate Insurance Ally Financial Althletico

Amazon Fulfillment Center

American Guardian Warranty Services Inc.

Anthem Elementary School
Apogee Insurance Group
Aquilon Energy Services, Inc.

Arbor Eye Care

Argonne National Laboratory

ATI Physical Therapy

AvePoint
Axon Fitness
Bakeshop Counter
Barridge Construction
Bathing Brands, Inc.
bd's Mongolian Grill

Beaver Packaging and Crating Big Green Umbrella Media Blackwell Elementary School (54)

Blindside Medical

Blistex Inc.

Blue Chip Commerce

Blue Chip Marketing Worldwide

Blue Cross Blue Shield of Illinois Boulder Hill Elementary School

Bradford Allen Realty

BrainCare Buca di Beppo Budget Golf Business Insider

BY YOUR SIDE, Autism Therapy Services

Caivo Ale House
Calamos Investments

Care.com

Caruso Marketing

CDW

Center for Autism and Related Disorders

Central States Tower

Chartwell's Chicago Bears Chicago Cubs

Children's Care and Development Center

Churchill Elementary Cilento Photography

Claire's

Codilis & Associates, P.C.

Community High School District 218
Computerized Facility Integration

Connection of Friends

Consolidated Electrical Distributors Inc.

Constellation Cook County Corner Bakery Cafe COTG Xerox Company CreateASoft, Inc.

CTS
CU Boulder
David's Tea
Dealer Inspire
DeKalb High School
DeKalb School District 428

Deloitte

DeVry Education Group
Dieterich Elementary School

Discover District 54 Division D

DLT Upholstery Supply Dogs Love Running

Downers Grove Park District
Downers Grove School District 58

Dramatic Publishing Drexel University

DSW Dynamism Eby-Brown, LLC Eclipse Telecom, LLC

Ecolab

EDMC - The Art Institutes

Edward Hospital Edward Jones

Eisenberg Sausage Co.

Elizabeth Eichelberger Elementary

Elmhurst Public Library Emerald City Theater English Capsules

Enjoy Enterprise Equinox Fitness

Euromonitor International Excel Human Resource Services Express Employment Professionals

Family Video FDH Velocitel First Collinsville Bank First Trust Portfolios

FIS

Five Star Property Management Flavorchem Corporation

Fleetmatics Fletcher Group Ford Models

Forefront Dermatology

Forever Glitz

Freeman Expositions, Inc.

Fund Lab, Co. Gallagher Bassett

Genisis

Glen Ellyn Wheaton Chorale

FOR THE CLASS OF 2016

Glen Flora Country Club God's Perfect Will A.O.B. Goodheart-Willcox Gray Talent Group Great Wolf Lodge Greenstar Paperie

Groupon H4 Training

Hanover Highlands Elementary School Harrison Street Elementary School

HARTING, Inc. Heading Home, Inc. Health Care Service

Health Care Service Corporation Hillchester Animal Hospital Holbrook Indian School Holy Family Catholic School HomeBridge Financial

Houlihans Hub Group Huck Bouma, PC Illinois College

Imagination Publishing

IMSA

Industrial Metal Enterprise, INC. Insurance Auto Auctions Inc.

Inte Q Interac

Intercontinental Hotel Group Interfirst Mortgage Company Jared the Galleria of Jewelry JDA eHealth Systems, Inc.

Jewel-Osco Jimmy Johns JMB Insurance john greene Realtor Johnson Service Group JP Morgan Chase & Co.

JRI Shocks/MSI Defense Solutions

K&A Global Inc.

Kane County Juvenile Justice Center

kCura

Kellogg Company

KHQA

Kindred Rehabilitation Services Kingsley Elementary School

Kits for Kids

Klimaitis Construction

Kohl's

Kutchins, Robbins & Diamond

LA Fitness

Lake Louise Elementary School Launch Digital Marketing

LAUNCH Technical Workforce Solutions

Lauterbach & Amen, LLP

Liberty Mutual Lincoln Way East LLT Group Lou Malnati's

Lutheran Social Services of Illinois

Maggiano's Little Italy

Marcus Lemonis Fashion Group

Mariano's

Mathnasium- The Math Learning Center

McDonalds

Mediavest Spark (Publicis Groupe)

Meijer

Men's Warehouse Merkle Inc. Mett Therapy Mettler Toledo

Michael Graham Salon and Spa Midwest Truck and Auto Parts, Inc. Military Deli & Bakery Services Morton East High School Motorola Marketing Solutions Music Education Services Nanophase Technology Naper Elementary School Naper Nuts & Sweets

Naperville and Westmont Yard

Naperville Music Naperville Skin Institute

National Theatre Company for Children

Navistar NCTV17

Newell Rubbermaid

NFP Insurance Solutions Noodles & Company

Nordstrom

North Central College Northern Trust

Northwaters Langskib Wilderness Programs

Northwestern Medicine Northwestern Mutual

NSA Media NU-World Foods Ohio Democratic Party Omnicom Media Group Oswego East High School P.F. Chang's China Bistro Pandora Jewelry Company Pavement Entertainment

PBC Advisors

Plainfield School District 202

PMA Financial PNC Bank Porte Brown, LLC

Precision Control Systems of Chicago

Precision Payroll of America

Private Family

Public Media Engineering, LLC

PwC Q-BBQ Quicken Loans Ravinia Festival

Redbud Creek Farm Garden Center Refugee Resettlement Services Riverside Medical Center Riverview Veterinary Clinic Riverwalk Counseling Center, Inc.

RKB Global Tax, LLC Roanoke Trade RSM US LLP

Rule One Proteins, LLC S&S Activewear Saint John Capital Salon Commodities Saraboo Creek

Schaumburg School District 54

FOR THE CLASS OF 2016

School District 202

Scranton Gillette Communications/SGC Horizon

Sherwin Williams

SMS Assist, LLC

Sodexo

Solo Laboratories, Inc.

Specialty Publishing

Spring Valley City Bank

St. John's Lutheran Church

St. Vincent Sports Performance

Starbucks

Stranton Fillette Communications

Strategic Solutions

Suburst Digital

Summit Design + Build

SWC Technology Partners

Synergy

Tandoor Charhouse

Target

TCF Bank

Ten Friends

The Beard Law Firm

The Bradford Group

The Cary Company

The Center for Youth and Family Solutions

The Hanover Insurance Group

The Hartford

The HON Company

The Mailboxworks

The Morton Arboretum

Timberline Knolls Residential Treatment Center

TMP Worldwide

Top-Line Furniture

T-PROMOS, LLC

Transplace

Travelers

Tripp Lite

Ulta Beauty

Ultimate Autographs

Unit 5 Schools and Facilities

United Rentals

United Way of Metropolitan Chicago

University of Illinois Foundation

Velocity Resource Group

VITAS Healthcare

Vivid Seats

VTV-Technologies (DVDNow)

Vulcraft Corporation

VVSD 365U

Walgreens

Walt Disney World

Washington State University

Wells Fargo

Wesley Elementary School

West Aurora School District 129

Westmore Elementary School

Westside Mechanical Group

Wheaton Animal Hospital

Wheels Clipper, Inc.

White Chocolate Grill

Whole Foods Market

Wholesome Harvest Baking

Wilson Pet Supply, Inc.

Windy City Wire

Wintrust

WreathWorks Home and Garden

Yokley Financial

Yorkville High School

YouTech

Zane's Comedy Club

Zones IT Solutions and Services

Zurich

LIST OF INTERNSHIP SITES

THE CLASS OF 2016 ENGAGED WITH DURING THEIR COLLEGE EXPERIENCE

12*23 Lacrosse 1340 WJOL Radio 4 Art Inc. Gallery 670 The Score 9 Round

Acceleration Sports Performance

Accounting EA

Addison Police Department

ALE Solutions Alive Center

All American Sports Complex Alliance Physical Therapy Allstate Insurance Ally Financial

American Association of Insurance Services

American Income Life American Theatre Company Aperture Photography Arete Event Staffing

Argonne National Laboratory Ash Lawn Opera Company Athletico Physical Therapy ATI Physical Therapy

Audiotree

Augusta Label and Printing

AvePoint AXA Equitable

Barcelona Creative Group bd's Mongolian Grill Beaufort Memorial Hospital

Belle Exotique
Benedictine University
Best Price Nutrition
Black Tie Formalwear

Bloomington Public Defenders Blue Cross Blue Shield Association

Bolingbrook Park District

Boom Lab

Borhart Spellmeyer Company, LLC

Bread for the World BrickStreet Insurance Bulls/Sox Academy

C22 Tech

Calamos Investments

California State University Channel Islands

Center for Economic Progress

Central States Tower

CH2M Hill

Champs Ambassador Chicago Bears Chicago Fire

Chicago Humanities Festival

Chicago Sky Chicago Wolves

Chicago Zoological Society at Brookfield Zoo

CIS Onsite

Cobalt Photography College of DuPage Collegis Education Colonial Cafe

Community Access Naperville
Congressman Bill Foster

Connected Communications LLC

Corporate Fitness Cosley Zoo

Crisp! Mobile Grocery Cumulus Media Design Resource Center

DHJJ

DuPage Children's Muesum DuPage County Hounds DuPage County Probation DWJohnson Studio

DynaCom Management, Inc. Edwards Medical Center Effortless English

Elevate Training and Fitness Endress and Hauser

Equinox Fitness
EventUp
Exelon Nuclear
Exhibit Link
Fastenal
FCB Belleville
FELD Entertainment

Fermi National Accelerator Laboratory

Fiduciary Financial Partners Flavorchem Corporation Force Sports Training Academy

Fossil Expeditions

Fox Valley Institute Friendship Village

FYZical Therapy and Balance Center

Game Day USA

Good Samaritan Village Genesis Health Systems Georgian Court University

Girl Scouts of Greater Chicago Northwest Indiana

Go Ground

Golden Apple Scholar Guardian Angel

Guardian Angel Community Services

H. D. Smith H4 Training

Hammond Henry Hospital
Health Track Sports Wellness
Heartland Alliance International
Hendrickson Bumper and Trim
Hilary Lamon Unexpected Luxury

Hilltop Dairy LLC

Hopedale Medical Complex

Hub Group HUB International Ignite Fitness

Illinois Rockets Basketball
Illinois State Police

Indian Prarie School District Indiana Cheer Enterprises Integrity Physical Therapy

Country House Invesco Powershares

Jelli Goods

Johnson Service Group Jonathan Wesley, Inc.

JoTo High School - Iwate, Japan

Jr/Sr Scholars Program Kane County Cougars

Kellogg's

Kendall County Courthouse

Kimberly Heights Elementary School

KONE Americas Kroehler YMCA Kruse Education Center Kutchins, Robbins & Diamond Kyoto Gakuen High School

LIST OF INTERNSHIP SITES

THE CLASS OF 2016 ENGAGED WITH DURING THEIR COLLEGE EXPERIENCE

Lake County Solid Waste Management District

Lake Forest College Lauterbach & Amen, LLP Lee Mandel & Associates Leslie Hindman Auctio Lifestart Phoenix Plz Lillian's House

Lincoln Elementary School

Lites, LLC Little Friends Loaves and Fishes

Loyola Hospital Center for Fitness Loyola University Maywood

Maclyn

Maine West High School Marmion Academy

McHenry County Orthopedics Medinah Country Club Michael R Trauscht PC Midwest Orthopedics at Rush Miller Resource Group Monarch Landing MPG Fitness

Museums at Lisle Station Park NAMI DuPage Living Room

Naper Settlement

MSUS Inc

Naperville Area Chamber of Commerce

Naperville Central High School Naperville North High School

North Central College Athletic Department North Central College Humor Magazine

North Central College

North Central College Office of Admissions North Central College Office of Ministry & Service North Central College Office of Student Affairs

Northwestern Medicine Northwestern Mutual Northwestern University

NU-World Foods One Bread, One Cup One Day Shootouts One Way Ministry

Organizing for Action Ortholllinois

Ozinga Bros

Painting with a Twist Patriot Boxing PAWS Chicago Paychex

Phonak Plante Moran PMA Financial

Porchlight Music Theater

Porte Brown

Pragmatium Consulting Group, Inc.

Premier Travel Media

Progressive Sports Perfromance

ProSports Provision Theatre Prudential Financial

PT Solutions Physical Therapy Public Media Engineering

PwC

R. Strieter Ltd. Ravinia Festival

Riverwalk Counseling Center, Inc.
Robert Crown Center for Health Education

Rosecrance RSM LLP Rush Healthplex

Rush-Copley Healthplex Schneider Electric

See Music Recording Studio

Shedd Aquarium Shindo Mitsuo

Show Choir Camps of America

Sikich LLP Silvon Software Skyhawks Society of Actuaries

Society of Actuaries
Somonauk High School

South Dakota School of Mines & Technology

Southern Wine and Spirits Specialty Publishing Speech Therapy Sportsplex

State Farm Insurance

Steve Woltmann Photography Suburban Pediatric Therapies

Sunburst Digital

Sunrise Senior Living
Susan G. Komen
Tave Risk Management
The Alive Center

The Cary Company

The Chicago Council on Global Affairs

The Conservation Foundation

The Field Museum
The Functional Effect
The Labs USA
The Marketing Store
The Morton Arboretum
The Other Theatre company

Touritz Toyota Park Toys R Us

Treehouse Pediatric Therapy Trimarco Radencich LLC Triple Threat Mentoring

Tripp Lite

Turner Pain and Wellness United States Liability Insurance

Unity Point Health

University of Chicago Medical School University of Illinois at Urbana-Champaign

Urban Immersion Internship

US Bank USSSA Baseball Velocity Resource Group

Village of Schaumburg Human Resources

Department
Vrai Magazine
Vulcraft
Walker Athletics
Walt Disney Company
Warchest Boutique
West Chicago Park District

Wintrust

WreathWorks Home and Garden

GRADUATE UNIVERSITIES & PROFESSIONAL SCHOOLS

RESPONDENTS HAVE BEEN ACCEPTED TO

Adler University (3)

American University Washington College of Law

Arizona State University Aurora University (4)

Benedictine University (5)

Central Michigan University

DePaul University (3)

Erikson Institute

Governors State University

Illinois State University

Indiana University

Iowa State University

Keller Graduate School of Management of DeVry University

Lewis University (4)

Logan University

Loyola University (4)

Marquette University

Miami University

Midwestern University (5)

North Central College (20)

Northeastern Illinois University

Northern Illinois University (4)

Palmer College of Chiropractic

Rosalind Franklin University

Rush University (2)

Southern Methodist University

St Ambrose

St. Louis University

The University of Tennessee Knoxville

University of Central Missouri

University of Denver

University of Illinois at Urbana-Champaign (4)

University of Illinois-Chicago

University of Iowa

University of Kentucky

University of Nebraska-Lincoln

University of Nevada Las Vegas

University of Rhode Island

University of South Carolina

University of Southern California

University of Wisconsin-Madison (2)

Valparaiso University

Washington University in St. Louis George Warren Brown School of Social

Work

Western Michigan University

DEGREE & PROGRAM OF STUDY

Clinical Mental Health Counseling, M.A.

Community Psychology MA/PhD

Counseling, M.A., School Counseling Concentration

Doctor of Chiropractic (2)

Doctor of Physical Therapy

Doctor of Veterinary Medicine Degree

Doctorate of Physical Therapy (4)

Juris Doctor (7)

M.A.

M.A. Education

M.A. in Rehabilitation Counseling

M.S. (4)

M.S. in Psychology

MA in Counseling: Forensic Psychology

MA in General Mental Health Counseling

Master of Accountancy

Master of Accounting Science (2)

Master of Arts in Couple and Family Therapy

Master of Arts in Higher Education: College Student Affairs

Master of Arts in Medical Sciences

Master of Arts in Music Education

Master of Business Administration (14)

Master of Business Administration: Finance

Master of Business Administration: Higher Education and Student Affairs

Master of Fine Arts: Design

Master of Human Resources and Industrial Relations

Master of Leadership Studies (4)

Master of Music: Composition

Master of Science in Accounting

Master of Science in Biology (2)

Master of Science in Child Development

Master of Science in Clinical Exercise Physiology (4)

Master of science in clinical Exercise Physiology (4)

Master of Science in College Student Personnel Administration

Master of Science in Computer Science

Master of Science in Kinesiology

Master of Science in Nursing

Master of Science In Occupational Therapy (2)

Master of Science in Speech-Language Pathology (2)

Master of Science in Taxation

Master of Social Work (8)

Ph.D. (6)

Ph.D. Bioinformatics and Computational Biology

Ph.D.: Mathematics

PhD in Neuroscience

School Counseling, M.A.