At North Central College, supporting our diverse, inclusive, and global community is central to our core values. Our campus has a history of faculty, staff and students working together to foster a campus environment where acts of discrimination, harassment and sexual misconduct are not tolerated. North Central College’s Discrimination, Harassment, Sexual Misconduct and Retaliation Policy is designed to promote a safe, non-discriminatory environment reflective of our commitment to diversity, inclusion, academic freedom, and free speech.

Included in this policy is the non-discrimination statement for the College and the associated complaint resolution procedures. Any member of the North Central College community has the right to raise concerns or make a complaint about discrimination, harassment, sexual misconduct or retaliation under this policy. All faculty and staff should review the policy and procedures and understand where resources are located on campus.

All faculty and staff are considered “responsible employees,” mandating that they report complaints about sex or gender-based discrimination, harassment, sexual misconduct, retaliation, discrimination against pregnant and parenting individuals, or discrimination against individuals with disabilities to:

- Dr. Rebecca Gordon  
  Title IX/504 Coordinator  
  Sexual Misconduct (Title IX) Reporting Form  
  rgordon@noctrl.edu  
  (630) 637-5340

Confidential reports about sexual misconduct can be made to:

- Jessica Vasquez  
  Dyson Wellness Center Advocate  
  Health Education and Victim Services Coordinator  
  jevasquez@noctrl.edu  
  (630) 637-5113
Anonymous reports can be made by calling the Campus Conduct Hotline (24 hours) at (866) 943-5787.

Reports or complaints about any other forms of discrimination or harassment should be made via the online Bias Incident Reporting Form or to either:

- John Acardo
  Assistant Vice President of Human Resources
  Deputy Title IX Coordinator
  jiacardo@noctrl.edu
  (630) 637-5754

- Dorothy Pleas
  Chair of the Bias Incident Response Team
  Director of Multicultural Affairs
  djpleas@noctrl.edu
  (630) 637-5156

External Inquiries/reports may also be made to:

- Office of Civil Right (OCR); Midwest Region
  U.S. Department of Health and Human Services
  233 N. Michigan Ave., Suite 240
  Chicago, IL 60601
  Customer Response Center: (800) 368-1019
  Fax: (202) 619-3818
  TDD: (800) 537-7697
  Email: ocrmail@hhs.gov


Questions or concerns regarding this policy can be directed to Dr. Rebecca Gordon, Title IX/504 Coordinator via rgordon@noctrl.edu or (630) 637-5340. Presentation requests for department, programs or staff meetings, classes, and student organizations are welcomed.