

Role of a Responsible Employee (Title IX)

All employees are required to share disclosures about:

Gender-based Harassment

Sexual Harassment

Sexual Violence

Dating Violence

Domestic Violence

Stalking

What does a Title IX Coordinator do?

Respond to reports and complaints

Implement interim safety measures

Support academic success through accommodations

Oversee Title IX investigations

Let students know about your role as a responsible employee

Include a statement in your syllabus

Make an announcement in class

Include in your student employee handbook or training

Listen and be supportive!

Students need to be informed that you are required to share the information with the Title IX Coordinator

When necessary, interrupt...

Tell the individual about confidential resources:

Dyson Wellness Center Advocate,
Jessica Vasquez, ext 5113, jvasquez@noctrl.edu



Also share other resources:

Dyson Wellness Center Counseling, ext 5335 (confidential)

Campus Safety, ext 5911 (24/7/365)

- Escort on campus
- Assist with reports to law enforcement
- Non-Emergency transportation to Edward Hospital ER
- Assistance reaching confidential resources after hours

Report to the Title IX Coordinator within 24 hours

Via electronic Sexual Misconduct (Title IX) reporting form:

titleIXreport.northcentralcollege.edu

Email

rgordon@noctrl.edu

Call

ext 5340

North Central College webpage - The College - Title IX

Cardinalnet Employees tab under resources



Student Employees

First report any disclosures to your supervisor.

Your supervisor will often be the one making the official report.

For additional information, contact the Title IX Coordinator or visit the Title IX website at <https://www.northcentralcollege.edu/TitleIX>