



## North Central College

DRUG AND ALCOHOL PREVENTION PROGRAM NOTICE (DAAPP)  
DRUG FREE SCHOOLS AND CAMPUSES REGULATION [EDGAR PART 86]  
BIENNIAL REVIEW: JANUARY 1, 2021 – DECEMBER 31, 2022

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## INTRODUCTION/OVERVIEW

### Background On The Drug-Free Schools And Campuses Regulations [Edgar Part 86] Requirements

<http://www.ifap.ed.gov/regcomps/attachments/86.pdf>

The Department of Education Higher Education Act of 1965 (as amended by the Safe and Drug-Free Schools and Communities Act (DFSCA) of 1994 and as articulated in the Education Department General Administrative Regulations – EDGAR), requires that any institute of higher education receiving federal financial aid must adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. The Department of Education's regulations at 34 C.F.R. Part 86 ("Part 86") implement this provision, requiring that colleges and universities must 1) distribute certain drug and alcohol prevention information to students and employees every year; and 2) conduct a review of their drug and alcohol prevention programs every other year (a "biennial review").

### Annual Distribution Of Drug And Alcohol Prevention Information To Students And Employees

The regulations do not specify how this information must be distributed – other than it must be in writing.

The Department has noted that some institutions ensure distribution by including the information in required materials such as orientation packets or student handbooks. While the Department has not developed an official policy on whether electronic dissemination of this information satisfies the regulatory requirements, the Department has stated in guidance that institutions using electronic dissemination must be able to provide reasonable assurance to the Department (if audited) that this method ensures distribution to all students and employees. Thus, while emailing the information to each student and employee may be acceptable, merely posting it to a publicly available website without further action to inform students and employees of that site likely would not be.

### The Biennial Review

<http://www.eiu.edu/ihec/dfsca.php>

The Drug-Free Schools and Communities Act (DFSCA) requires that all educational institutions must conduct a biennial review of its drug and alcohol abuse prevention program in order to determine how effective the program is, and whether the institution needs to implement any changes to the program. Among other things, this requires the institution to determine the number of drug and alcohol-related violations and fatalities that occur on campus or as part of any institutional activity, and the number and type of sanctions imposed as a result of those drug and alcohol-related violations and fatalities. Finally, the institution must ensure through its biennial review that any sanctions are consistently enforced. North Central College cares both about compliance with this federal requirement as well as the importance of reducing harm caused by drug and alcohol abuse on the College campus and in the community at large.

This Biennial Review covers January 1, 2021 to December 31, 2022 at North Central College. The Biennial Review includes information regarding improvements to alcohol and drug education programming since the last review published in 2020. It is important to note that marijuana was legalized in the state of Illinois beginning January, 2020. Improvements include new policies requiring an online alcohol abuse prevention education course as well as an online marijuana prevention education course using Vector Solutions. It's important to note that during part of the review period, North Central College was responding to the COVID-19 pandemic. Therefore, the College was not able to host in-person classes nor programming events fully until fall of 2022. Some health services were reduced due to COVID-19 such as DWC's medical services which focused on COVID-19 response and counseling services which were often telehealth during the beginning of this review period.

## BIENNIAL REVIEW PROCESS

This Biennial Review covers January 1, 2021 to December 31, 2022 at North Central College. The following departments participated in a committee to complete this review process:

- Dyson Wellness Center
- Office of Student Affairs
- Office of Human Resources
- Office of Campus Safety
- Office of Residence Life
- Office of Student Involvement
- Athletic Department

## ANNUAL POLICY NOTIFICATION PROCESS

Federal Drug-Free Schools and Campuses Regulations

### North Central College Annual Policy Notification/Distribution

As a requirement of these regulations, North Central College is to disseminate and ensure receipt of the below policy/information to all students, staff, and faculty on an annual basis. This process is formally conducted by letter/email to all new students upon deposit. In addition, there is an annual email distribution to all faculty and staff and once per fall and spring semester for all students. The College may send additional email notification throughout the year if there are significant changes to the current policies in place or if additional information needs to be disseminated. The Biennial Review is available to view on the College's website at: [Health & Safety Reports & Policies | North Central College](#).

Questions concerning these policies and/or alcohol and other drug programs, interventions and policies may be directed to Tatiana Sifri, Director of the Dyson Wellness Center ([tsifri@noctrl.edu](mailto:tsifri@noctrl.edu); 630-637-5161), Jessica Brown, Assistant Vice President for Student Affairs ([jjbrown1967@noctrl.edu](mailto:jjbrown1967@noctrl.edu); 630-637-5152) and/or Sharon Merrill, Director of Human Resources ([semerrill@noctrl.edu](mailto:semerrill@noctrl.edu); 630-637-5757).

## Human Resources Communication

Under the requirements of the federal Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Campuses Act of 1989, all staff and faculty must receive alcohol and other drug prevention information annually.

As such, please see the College's Drug-Free Schools and Campuses Act webpage, with a link to the College's Biennial Review summarizing alcohol and drug prevention efforts and resources on campus. Additional information can also be found in the Student Handbook, and the North Central College Policy Guide.

All faculty and staff will be assigned the *Drug-Free Workplace* training module from VectorSolutions (formerly SafeColleges) as part of the annual compliance training, and all supervisors will be assigned an additional module, *Reasonable Suspicion for Drug and Alcohol Use in the Workplace*.

Anyone in need of assistance regarding alcohol/drug use or abuse may reach out to the following sources for assistance:

- Dyson Wellness Center  
630-637-5550
- Office of Human Resources  
630-637-5757
- Perspectives, Ltd. Employee Assistance Program  
800-456-6327  
Username: NCC700  
Password: perspectives

## **GOALS AND OBJECTIVES FROM 1/1/2021 to 12/31/2022 BIENNIAL REVIEW**

**\*Note: Some goals below were difficult to achieve during the COVID-19 pandemic while staff capacity/resources were focused on immediate COVID-19 related work.**

- ✓ Reduced alcohol and drug violations through increased programming and telehealth services.
- ✓ Increased distribution of substance abuse education to all new students as well as returning students, particularly marijuana prevention education.
- ✓ Continued to administer the CORE survey to all students, compare data and develop a plan to respond to changing trends (if any) on campus.
- ✓ Evaluated student learning as a result of substance abuse related programming.
- ✓ Analyzed and responded appropriately to data from the Alcohol Use Disorders Identification Test (AUDIT-C) survey implemented in the Dyson Wellness Center medical and counseling client intake paperwork starting in 2018.

- Reinstate communication with students living together off campus regarding “good neighbor” etiquette and the student code of conduct, with an emphasis on substance abuse related laws ordinances, and policies.
- Include medical amnesty information in health-related programming efforts to increase student outreach for assistance in alcohol and/or drug related incidents

## GOALS AND OBJECTIVES FOR 2024 BIENNIAL REVIEW

**\*Note: Some goals below are repeated from previous goals above due to the impact of the COVID-19 pandemic on staff capacity and focus on COVID-19 related work.**

- Reinstate communication with students living together off campus regarding “good neighbor” etiquette and the student code of conduct, with an emphasis on substance abuse related laws ordinances, and policies.
- Include medical amnesty information in health-related programming efforts to increase student outreach for assistance in alcohol and/or drug related incidents
- Create, implement and review assessment of substance abuse prevention education.
- Include medical amnesty information in Welcome Week and Residence Life communication to resident students.
- Integrate substance abuse information in existing campus events/programs/trainings.

## ALCOHOL, DRUGS, AND WEAPONS POLICY

(excerpt from North Central College’s 2020-2021 Student Handbook) ([Click](#) )

### Responsibility to Ourselves

The collegiate experience at North Central College invites students to become part of a diverse community of learners who are curious, engaged, ethical, and purposeful citizens and leaders. North Central College asks that students take personal ownership of the community into which the student enters, and to understand that the community is built upon appropriate standards of behavior. These standards of behavior should lead students to live in ways that exhibit leadership, ethics, and values in students’ lives on campus and beyond.

Before students can fully pursue an education within the North Central College community, each individual must commit to treating themselves with respect. Such self-respect is fundamentally a commitment to personal integrity and individual wellness. Those who are committed to personal integrity show a willingness to be accountable for their actions. Those who are committed to individual wellness strive for comprehensive personal health. In doing so, they avoid practices which harm the body and the mind, such as excessive consumption of alcohol, the recreational use of drugs, or other self-destructive behaviors. These committed individuals conduct themselves honestly, thoughtfully, and consistently with the values of the community.

As violations of the standards outlined below represent a lack of concern for the individual pillars of the College community, significant violations of all subsequent policies could result in disciplinary action. Items that are illegal, prohibited, or against College policy to possess and/or are used in activity that violates policy may be subject to confiscation and/or disposal. For information about the College’s Student Conduct Process, please review the final section of this handbook.

## Alcohol Policy

North Central College recognizes that personal choices involving the use of alcohol have an impact on both the individual and the community. The College's alcohol policy, written in accordance with Illinois State law, supports the mission of the institution and its academic and student development goals.

North Central College students are subject to all Federal, State, and Local laws pertaining to alcohol. In the event prosecution occurs outside the College, violators also may be subject to the College's Student Conduct Process. Additionally, North Central College, as an educational institution, sets supplementary community standards for its members that are over and above prescribed Federal, State, and Local laws. North Central College alcohol policies include:

- A. Public Consumption:** Consumption of alcohol on College property is prohibited – regardless of age – unless it is being offered as part of an official College program or event in a specially designated location. While alcohol may be safely consumed in residence hall rooms by students and guests who are 21 years of age or over, specific rules apply (see additional policies below).

**Note - Tailgating:** Students, regardless of age, are prohibited from tailgating at sporting events or other functions on College property unless accompanied by a parent or guardian.

- B. Of-Age Alcohol Policy:** Students who are 21 years of age or over may possess or consume alcohol in residence hall rooms provided that all other individuals in a room, suite, or apartment are of legal drinking age (see note below), and the door to the room is closed. Alcohol may not be consumed in residence hall balconies, lounges or public areas within the residence hall or apartment building. Please note, any alcohol present when College policies are being violated is subject to confiscation and immediate disposal, even if one or more of the students involved in the incident is 21 years of age or older.

1. Students of the legal age of 21 are prohibited from being present where alcohol is being consumed by individuals under the age of 21. Presence is defined as being in the room, suite, vehicle or other location proximal to the possession or use of alcohol.
2. Students who are 21 years of age or older who wish to transport alcohol on campus may do so only if the alcohol is in an unopened, sealed container(s), and covered from open view.
3. The atmosphere of a room in which there is possession and/or consumption of alcohol must not create significant noise or disturbances, and the door of this room must be closed.
4. Students who live off-campus at a local residence are expected to abide by all local laws and ordinances related to alcohol. Of-age students who host underage students at an off-campus gathering where alcohol is present may be found in violation of this policy.



### C. Underage Alcohol Policy:

1. Students under the age of 21 are prohibited from possessing, distributing, or consuming alcohol.
2. Students under the age of 21 are also prohibited from being present where alcohol is being consumed, even if the individual(s) possessing or consuming the alcohol are of the legal age of 21, and are following all other guidelines. Presence is defined as being in the room, suite, vehicle, or other location proximal to the possession or use of alcohol.
3. It is expected that underage students abide by local laws and ordinances related to alcohol, whether on or off campus. If it is determined that an underage student consumed alcohol at an off-campus location, the student may be found in violation of this policy.

**Note: Presence of Underage Roommates.** Underage students whose roommates, apartment mates or suitemates are 21 years of age or older may be present when alcohol is possessed or consumed in the student's residence hall room, suite, or apartment. However, underage roommates are not permitted to consume alcoholic beverages themselves. If guests who are under the age of 21 are found anywhere in a room, suite, or apartment where alcohol is being consumed, all of the individuals will be subject to disciplinary action regardless of age.

**Note: College Sponsored Events.** Alcohol is occasionally served as part of an official College program or event in a specifically designated location (for example: Homecoming in the Residence Hall/Recreation Center). In situations like this, underage students may be present where alcohol is being consumed by of-age students or guests, but may not consume alcohol themselves.

- D. **Intoxication and Behavioral Responsibility:** Students who choose to consume alcohol are expected to do so responsibly. Intoxication itself is a violation of the North Central College alcohol policy. In addition, students who are highly intoxicated, in the opinion of the College staff member present at the time, will be transported to the hospital via ambulance at cost to the student.
- E. **Substance Free Halls:** A substance-free designation is given to any living environment where alcohol and alcohol paraphernalia are prohibited. Any room in which all residents are under the age of 21, in addition to all rooms in Geiger Hall, Seager Hall, and Rall Hall, are substance-free. Additionally, rooms or floors in other residence halls may be designated as substance-free by the Office of Residence Life.
- F. **Drinking Games**
1. Games that are centered around alcohol, focused on drinking large quantities of alcohol, or promote unsafe consumption are prohibited.
  2. Drinking games played with non-alcoholic beverages are also prohibited.
  3. Being in the presence of, or being in possession of any device or paraphernalia commonly used to play drinking games is prohibited. These devices, including beer pong supplies and "Beirut" tables, are also subject to confiscation and/or disposal.

#### **G. Alcohol Containers and Paraphernalia:**

1. Alcohol containers, regardless of the content, are prohibited in substance-free residence halls and in rooms or suites where all roommates are underage.
2. Kegs and any other containers over two gallons in capacity – whether empty or full – are prohibited anywhere on campus, and are subject to confiscation and disposal, regardless of the age of the person(s) possessing them.
3. Alcohol paraphernalia including beer bongs, funnels and beer boots are not permitted on campus and are subject to confiscation and disposal.

#### **H. Powdered Alcohol:**

The consumption, possession or distribution of any powder or crystalline substance containing alcohol, as defined by state/local law, is prohibited by College policy and Illinois state law.

### **Drug Policy**

North Central College recognizes that personal choices involving the use of drugs have an impact on both the individual and the community. The College's drug policy, written in accordance with Federal law, is more restrictive than State law while supporting the mission of the institution and its academic and student development goals.

Federal Law prohibits the possession and/or distribution of illegal drugs. Criminal controlled substances penalties include fines, imprisonment, and, in certain cases, the seizure and forfeiture of the violator's property. Penalties are increased for second time offenses. In addition, financial aid (particularly Federal aid) may be forfeited. North Central College students are subject to all Federal, State, and Local laws pertaining to the use, possession, and presence of illegal drugs and controlled substances. The College cooperates fully with law enforcement officials in the prosecution of cases involving illegal drugs and controlled substances.

Additionally, North Central College sets additional and more restrictive rules regarding the use and possession of legal and illegal drugs and/or controlled substances on campus than prescribed by Federal, State, and/or Local laws. Violations of these policies may also subject the involved party to disciplinary action through the College's Student Conduct Process.

#### **North Central College Drug Policy:**

Students are prohibited from the unlawful use, possession, or distribution of any illegal drug or illegal drug paraphernalia, whether on or off campus. Students are also prohibited from being in the presence of illegal drugs or illegal drug paraphernalia. Presence is defined as being in the room, suite, vehicle, or other location proximal to the possession or use of illegal substances, activities or paraphernalia. Illegal drug and/or illegal drug paraphernalia may be subject to confiscation and/or disposal.

The North Central College drug policy covers illegal and illicit use of controlled substances, including marijuana, stimulants, depressants, hallucinogens, opiates/narcotics, inhalants, synthetic drugs, or any other intoxicating compound. The unauthorized possession or use of prescription drugs is also prohibited. If a significant quantity of drugs, or items suggesting drug distribution are found (for example: scale, small self-sealing baggies, etc.), the College may refer the case directly to the hearing panel process to consider suspension or dismissal.

### **Recreational and Medical Marijuana:**

North Central College prohibits the possession, use, or distribution of all cannabis, cannabis products, or any substances containing THC (tetrahydrocannabinol) on campus, or at any College sponsored event or activity off campus regardless of whether such use is allowed by law. The Cannabis Regulation and Tax Act and the Compassionate Care Act, are Illinois laws that permits the recreational and medical use of marijuana, respectively, and states: “Nothing in this Act shall prevent a university, college, or other institution of post-secondary education from restricting or prohibiting the use of medical or recreational cannabis on its property.” The Cannabis Regulation and Tax Act states, “Nothing in this Act shall require an individual or business entity to violate the provisions of federal law, including colleges or universities that must abide by the Drug-Free Schools and Communities Act Amendments of 1989, that require campuses to be drug free.” North Central College is required to certify that it complies with the Drug-Free Schools and Communities Act (20 U.S.C. 1145g part 86 of the Drug and Alcohol Abuse Prevention Regulations). The federal government regulates drugs through the Controlled Substances Act (21 U.S.C. A 811) which classifies marijuana as a Schedule I controlled substance. Thus to comply with the Federal Drug-Free School and Communities Act, North Central College prohibits all cannabis use, possession, manufacture or distribution.

## **Consequences of Alcohol and Drug Violations**

All incidents involving drugs and alcohol will be processed through the College’s Student Conduct Process. Students found in violation of alcohol and/or drug policies may be subject to sanctions deemed appropriate by the College, such as counseling assessments, educational projects, fines, parental notification, community service, campus engagement, reprimand, restitution, residence hall removal, suspension, probation, or dismissal. Standard sanctions include:

### **Sample Illinois Sanctions for Violation of Alcohol Control Statutes**

(See Illinois Compiled Statutes for more specific information)

It is a Class A Misdemeanor:

- D. to possess or sell alcohol if you are under 21;
- E. for any person under 21 years of age to consume alcohol;
- F. to alter, or deface an identification card; use the identification card of another; carry or use a false or forged identification card; or obtain an identification card by means of false information;
- G. to sell, give, or deliver alcohol to individuals under 21 years of age.

Class A Misdemeanors are punishable with a fine of no less than \$75 and up to \$2,500 and less than one year in the county jail. Local ordinances may also be enforced.

Class A Misdemeanors are punishable with a fine of \$75 to \$2,500 and up to 1 year in the county jail.

Federal statutes and penalties are separate and different than State penalties.

**The possession and use of certain cannabis remains a violation of Federal law.**

### **Sample Illinois Sanctions for Violation of Drug Control Statutes**

(See Illinois Compiled Statutes for more specific information regarding civil and/or criminal penalties)

It is a Class A Misdemeanor:

- H. to possess or sell alcohol if you are under 21;
- I. for any person under 21 years of age to consume alcohol;
- J. to alter, or deface an identification card; use the identification card of another; carry or use a false or forged identification card; or obtain an identification card by means of false information;
- K. to sell, give, or deliver alcohol to individuals under 21 years of age.

Class A Misdemeanors are punishable with a fine of no less than \$75 and up to \$2,500 and less than one year in the county jail. Local ordinances may also be enforced.

Class A Misdemeanors are punishable with a fine of \$75 to \$2,500 and up to 1 year in the county jail.

Federal statutes and penalties are separate and different than State penalties.

**The possession and use of certain cannabis remains a violation of Federal law.**

### **Sample Illinois Sanctions for Violation of Drug Control Statutes**

(See Illinois Compiled Statutes for more specific information regarding civil and/or criminal penalties)

#### **Possession of Cannabis - Under 21 Years of Age**

- A. It is a Civil Law Violation to possess from 0 to 9 grams of Cannabis. The civil law violation is punishable by a minimum fine of \$100 and a maximum fine of \$200.
- B. It is a Class B Misdemeanor to possess from 10 to 29 grams of Cannabis. For additional sanctions, please see below.

#### **Possession of Cannabis – 21 Years of Age and Older**

An Illinois resident (21 years old and older) may possess up to 30 grams of cannabis, 5 grams of cannabis concentrate or edibles containing up to 500 milligrams of THC. Non-residents (21 years old and older) may possess only half of these amounts.

- L. It is a Class A Misdemeanor to possess from 30 to 99 grams of Cannabis (first offense).
- M. It is a Class 4 Felony to possess from 30 to 99 grams of Cannabis (subsequent offense).

- N. It is a Class 4 Felony to possess 100 grams to 499 grams of Cannabis.
- O. It is a Class 3 Felony to possess 500 grams to 1,999 grams of Cannabis.
- P. It is a Class 2 Felony to possess 2,000 grams to 4,999 grams of Cannabis.

It is a Class 1 Felony to possess more than 5,000 grams of Cannabis.

#### Possession of Cocaine:

- Q. It is a Class 4 Felony to possess 0-14 grams
- R. It is a Class 1 Felony to possess 15-99 grams.
- S. It is a Class 1 Felony to possess 100-399 grams.
- T. It is a Class 1 Felony to possess 400-899 grams.
- U. It is a Class 1 Felony to possess 900+grams.

#### Possession of Heroin/LSD:

- V. It is a Class 4 Felony to possess 0-14 grams
- W. It is a Class 1 Felony to possess 15-99 grams.
- X. It is a Class 1 Felony to possess 100-399 grams.
- Y. It is a Class 1 Felony to possess 400-899 grams.
- Z. It is a Class 1 Felony to possess 900+grams.

Class 4 Felony sentence may be from 1 to 3 years in a state penitentiary.

Class 3 Felony sentence may be from 2 to 5 years in a state penitentiary.

Class 2 Felony sentence may be from 3 to 7 years in a state penitentiary.

Class 1 Felony sentence may be from 4 to 15 years in a state penitentiary.

The fine for a Class 4 Felony Controlled Substance violation shall not be more than \$25,000.

The fine for a Class 1 Felony Controlled Substance violation shall not be more than \$200,000.

This is not an exhaustive list of narcotics and controlled substances that are subject to Illinois Compiled Statutes and which may have local, state, and/or federal sentencing guidelines.

#### Federal Drug Possession Penalties (21 USC 844)

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Possession of drug paraphernalia is punishable by a minimum fine of \$750.

Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than 5 years but not more than 20 years and a fine up to \$250,000, or both if:

- A. It is a first conviction and the amount of crack possessed exceeds 5 grams;
- B. It is a second conviction and the amount of crack possessed exceeds 3 grams;
- C. It is a third or subsequent crack conviction and the amount exceeds 1 gram.

Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

## Medical Amnesty

The safety and wellbeing of students is of primary importance to North Central College. Each student plays an important role in creating a safe, healthy and responsible community. The College understands that the potential for disciplinary action may be a deterrent to students who might seek emergency medical assistance for themselves or others or those involved in COVID-19 associated contact tracing.

Because the College wants students to seek assistance promptly in the event of a health or safety emergency involving alcohol or drug use and for students to be fully honest when participating in COVID-19 contact tracing, a policy of medical amnesty has been adopted as part of a comprehensive approach to reduce the harmful effects of substance use and to mitigate risk of COVID-19 to the campus community.

- A. If a student seeks help in a medical emergency (by calling 911 or Campus Safety at 630-637-5911), the College will not take disciplinary action for possession, consumption, or being in the presence of alcohol or drugs against:
  - A student who initiates a request for medical assistance for oneself;
  - A student who initiates a request for medical assistance for another student; and/or
  - The student for whom medical assistance is sought.
- B. If a student discloses, during the course of COVID-19 related contact tracing, that the student has participated in activity which may violate College policy, the College will not take disciplinary action for possession, consumption, or being in the presence of alcohol or drugs, or the presence of unauthorized guests or gatherings, against:
  - A COVID-19 confirmed/presumed positive student;
  - A close, physical, or proximate contact of a COVID-19 confirmed/presumed positive student.
- C. Any student(s) afforded amnesty under this policy will be required to meet with staff from the Office of Student Affairs or the Office of Residence Life for a formal review of the incident. Failure to attend this required meeting will result in the revocation of the amnesty. The outcome of this meeting may be a counseling or health assessment, or other educationally appropriate interventions.
- D. While no formal disciplinary action will be taken in cases that meet the conditions of this policy, College staff will document the incident and follow up accordingly. Repeated incidents or intentional abuse of this policy may result in parental notification and/or disciplinary action.

- E. This policy does not preclude disciplinary action regarding other behaviors prohibited in the Student Handbook and/or deemed to have considerable negative community impact, including but not limited to sexual misconduct, hazing, conduct that endangers, damage, vandalism, and the unlawful provision or distribution of alcohol or drugs.

### Drug and Alcohol Use Education and Prevention

Through the Office of Student Affairs, the Dyson Wellness Center and Office of Human Resources as well as other campus departments and offices, North Central College provides a variety of alcohol and drug abuse prevention and intervention programs administered and designed to educate about, prevent and reduce alcohol and other drug use/abuse at North Central College. A campus-community alcohol and other drug coalition meets regularly to discuss current substance abuse related issues and trends. North Central College's policy is distributed to all students, staff and faculty on an annual basis. A comprehensive review of the alcohol and drug programs is made biennially during even years. For more information concerning current programs, interventions and policies, contact Tatiana Sifri, the Director of the Dyson Wellness Center, at [tsifri@noctrl.edu](mailto:tsifri@noctrl.edu), 630-637-5550, Steve Weaver, Dean of Students at [sgweaver@noctrl.edu](mailto:sgweaver@noctrl.edu), 630-637-5993, or Sharon Merrill, Assistant Vice President for Human Resources at [semerrill@noctrl.edu](mailto:semerrill@noctrl.edu), 630-637-5718.

### Student Conduct Procedures

When a student is alleged to have violated College policy (except as noted below), a review of the incident report and/or a preliminary investigation will take place within a reasonable period of time. The purpose of the preliminary investigation is to determine whether there is reasonable cause to believe that the conduct reported may have violated College policy. When in the judgment of the Vice President for Student Affairs and Athletics (or their designee, typically the Dean of Students) and based on the incident report and/or preliminary investigative report, a violation of College policy may have occurred, the student will be informed of the allegations against them and will have a hearing to resolve the matter. Documentation associated with the conduct case is kept in the student's conduct file. Students are informed of the hearing date, time, and location via the student's North Central College email account and/or the student's campus or home mailing addresses. Should the Vice President for Student Affairs and Athletics (or their designee, typically the Dean of Students) determine that there is no reasonable cause to believe that a violation of College policy has occurred, the reporting party will be informed and may request an independent review of the incident report and/or investigative report by the Vice President for Student Affairs and Athletics.

When in the judgement of the Provost and Vice President for Academic Affairs (or their designee) and based on the information available, incident report and/or preliminary investigative report that a violation of academic integrity may have occurred, the matter will be addressed through the Academic Honesty policy of this Handbook. Should the Provost and Vice President for Academic Affairs (or their designee) determine that there is no reasonable cause to believe that an academic integrity violation has occurred, the reporting party will be informed and may request an independent review of the incident report and/or investigative report by the Provost and Vice President for Academic Affairs.

It is expected that students attend and participate in an investigative and/or student conduct process when called to appear as a witness or respondent. Students with disabilities who wish to request a modification to the hearing process may do so in writing to the Office of Student Affairs at least two working days prior to the scheduled hearing.

**Note:** Reports or allegations that fall under the College’s Discrimination, Harassment, Sexual Misconduct and Retaliation Policy have specific processes and procedures that may differ from the other procedural standards described in the Student Handbook. To obtain information unique to those cases, please refer to the Discrimination, Harassment, Sexual Misconduct and Retaliation policy located in “The College’s Responsibility to Students” section of this Handbook.

## **Conduct Process Administration**

Members of the College administrative staff including but not limited to, the Provost and Vice President for Academic Affairs (or their designee), the Vice President for Student Affairs and Athletics, the Dean of Students, and professional staff members of the Office of Residence Life have the responsibility of providing an environment which is conducive to comfortable and safe living and effective learning. As a result, these individuals have the authority to discipline students for conduct which is not consistent with the College’s policies. Such discipline may be either permanent or interim. All cases where academic integrity is involved will be addressed through the Academic Honesty section of this Handbook. The President of the College and the Board of Trustees may also discipline students when necessary and appropriate.

## **Privacy**

Allegations involving student conduct can be sensitive and demand special attention to issues of privacy. Those responsible for carrying out procedures in this policy will take reasonable efforts to maintain the privacy of the individuals involved, to the extent possible and otherwise mandated by law. Absolute confidentiality may not be possible in certain circumstances, including but not limited to when the College is required to disclose information in response to a legal process or when the need to protect the safety of others outweighs the privacy concerns. College personnel responsible for handling or investigating various matters are permitted to consult with legal or other counsel at any point during the process.

The parties and witnesses involved in an allegation of student misconduct are encouraged to keep the matter as private as is reasonably possible. Staff involved in the investigation are expected to maintain reasonable privacy. The College cannot prevent the re-disclosure of information related to the outcome of the investigation or appeal. Nondisclosure agreements that prohibit the re-disclosure of information related to the outcome of the investigation or appeal are discouraged. The parties have discretion to share the party’s own experiences if they so choose. It is recommended that the parties discuss disclosures with the parties’ advisors prior to any actual disclosure.



## Preponderance of the Evidence

The student conduct process at North Central College requires a preponderance of the evidence in order for a student to be found in violation of college policy. This means that a student will be found in violation of a College policy if the evidence demonstrates that it is “more likely than not” that the alleged violation occurred.

## Hearings

A Hearing is a formal way of resolving a violation of College policy or the Statement of Student Conduct. Two kinds of hearings are possible: an Administrative Hearing or a Hearing Panel (Sanction Hearings are considered part of the official Hearing Panel process). All academic integrity cases will be resolved through the Academic Honesty policy of this Handbook. Hearing Panels will be convened to address repeated policy violations, or to resolve more serious matters – i.e., those that may result in a student being suspended or dismissed from the College, or permanently dismissed from the residence halls. The College may refer any matter, regardless of potential outcome, to a Hearing Panel for resolution.

**AA. Investigation:** Any preliminary investigation into a policy violation will be conducted by Campus Safety Staff, the Residence Life Staff, the Dean of Students, the Provost and Vice President for Academic Affairs (or their designee), or another appropriate designee, as determined by the Vice President for Student Affairs and Athletics and/or the Provost and Vice President for Academic Affairs. It is expected that all members of the College community will cooperate fully in an investigation; this includes responding fully and truthfully to requests for information. If the result of the investigation is such that an Administrative Hearing or Hearing Panel must be convened, the Office of Student Affairs, or its designee, will provide written notice to the student clearly outlining the violations alleged, and the time and date on which the Administrative Hearing or the Hearing Panel will convene. Every attempt will be made so as to avoid conflicts with classes, but students are expected to make arrangements for other schedule conflicts. The names of the Administrative Hearing Officer or the members of the Hearing Panel will also be included in the written notification.

**BB. Advisor:** The Student Conduct Process allows all parties the right to be accompanied by an advisor of the party's choice during any investigation or disciplinary-related meeting or proceeding. The parties may select whomever they wish to serve as the party's advisor as long as the advisor is available for the process as scheduled, and is not otherwise involved in the current student conduct process, such as, but not limited to serving as a witness or as a hearing panelist. The advisor may be a friend, mentor, family member, attorney, advocate or any other supporter a party chooses. Witnesses and/or Hearing Panel members cannot also serve as advisors. The parties may choose advisors from inside or outside the campus community.

The parties may be accompanied by the party's advisor in all meetings and interviews at which the party is entitled to be present. Advisors may help their advisees prepare for each meeting, and are expected to advise ethically, with integrity and in good faith. The College does not guarantee equal advisory rights, meaning that if one party selects an advisor who is an attorney, but the other party does not, or cannot afford an attorney, the College is not obligated to provide one.

All advisors are subject to the same campus rules, whether the advisor is an attorney or not. Advisors may not address administrative officials in a meeting or interview unless invited to do so. The advisor may not make a presentation or represent the parties during any meeting or proceeding and may not speak on behalf of the advisee to the investigators or hearing panelists. The parties are expected to ask and respond to questions on the party's own behalf, without participation by the party's advisor. Advisors may confer quietly with their advisees or in writing as necessary, as long as the advisor does not disrupt or unreasonably delay the process. For longer or more involved discussions, the parties and the parties' advisors should ask for breaks or step out of meetings to allow for private conversation. Advisors will typically be permitted the opportunity to meet in advance with the administrative officials conducting the interview or meeting. This pre-meeting will allow advisors to clarify any questions they may have, and allows the College an opportunity to clarify the role the advisor is expected to take.

Advisors are expected to refrain from interference with the investigation and resolution. Any advisor who is unable to follow these guidelines will be allotted only one warning. If the advisor continues to disrupt or otherwise fails to respect the limits of the advisor role, the advisor will be asked to leave the meeting. When an advisor is removed from a meeting, that meeting will typically continue without the advisor present. Subsequently, the administrative officials conducting the interview or meeting will determine whether the advisor may be reinstated, may be replaced by a different advisor, or whether the party will forfeit the right to an advisor for the remainder of the interview, meeting or hearing.

The College expects that the parties will wish to share documentation related to the allegations with the parties' advisors. Before the College will provide information directly to an advisor, a consent form must be completed by the party in question. Parties may share any information the party receives directly with their advisor, if party wishes. Advisors are expected to maintain the privacy of the records shared with them. These records may not be shared with 3<sup>rd</sup> parties, disclosed publicly, or used for purposes not explicitly authorized by the College. The College may seek to restrict the role of any advisor who does not respect the nature of the process or who fails to abide by the College's privacy expectations.

The College expects an advisor to adjust the advisor's schedule to allow for attendance at any scheduled meeting, hearing or interview. The College does not typically change scheduled meetings to accommodate an advisor's inability to attend. The College will, however, make reasonable provisions to allow an advisor who cannot attend in person to attend a meeting by telephone, video and/or virtual meeting technologies as may be convenient and available.

A party may elect to change advisors during the process but changing advisors will not delay the process. The parties must provide notice to the administrators and/or investigators of the identity of the party's advisor and if/when the party wishes to change the party's advisor with sufficient time, so the process is not delayed.

## Administrative Hearings

Administrative Hearings are conducted by members of the College administrative staff, including, but not limited to the Office of Residence Life staff, the Dean of Students, and the Vice President for Student Affairs and Athletics. All Administrative Hearings are closed to non-parties, with the exception of witnesses, victims, members of the College community serving as advisors, and student conduct process personnel.

**CC. Notification:** Students will be notified, in writing, of the student's hearing date, time, location, and of all charges.

**DD. Process:** During an Administrative Hearing, the student accused of violating a College policy will meet with an Administrative Hearing Officer (AHO) to discuss any and all alleged policy violations. The student will have an opportunity to share the student's account of the incident both verbally and in writing.

**EE. Sanctioning:** Based on the information provided in the Incident Report and the conversation with the accused student, the AHO will determine whether the student was in violation of College policies. If a student is found in violation, the AHO also will issue appropriate sanctions.

## Hearing Panels

**Note:** Reports or allegations that fall under the College's Discrimination, Harassment, Sexual Misconduct and Retaliation Policy have specific processes and procedures that differ from other policies described in the Student Handbook. For these cases, please refer to the Discrimination, Harassment, Sexual Misconduct and Retaliation policy located in "The College's Responsibility to Students" section of this Handbook.

The Hearing Panel process begins once the Office of Student Affairs receives an Incident Report, typically from the Office of Residence Life, Department of Campus Safety, or law enforcement authority that outlines an alleged policy violation. A Panel may be convened because of repeated policy violations, or because of an especially egregious or serious matter – i.e., those that may result in a student being suspended or dismissed from the College, or permanently dismissed from the residence halls. The College may refer any matter, regardless of potential outcome, to a Hearing Panel for resolution. Written notification (typically an official North Central College email) will be provided to the accused student to set-up an initial appointment to discuss the student conduct process with a Student Affairs staff member. At this time the accused student will be able to review all relevant documents and/or Incident Reports regarding the case, and if desired, provide a written Voluntary Statement describing the student's knowledge of the incident. At this time, the student will also be given the option to submit an Early Plea.

**Early Plea Option for Hearing Panel Cases:** A student will be permitted to submit a plea of “in violation” to all charges prior to a Hearing Panel being convened. By pleading “in violation” to all policies in question, the student gives up the following rights: (1) The right to have the case heard by a Hearing Panel, (2) the right to see, hear and question all witnesses, if any, (3) the right to present evidence and call witnesses, and (4) the right to be found NOT in violation.

If a student chooses this option, the standard hearing process will be abbreviated and a Sanction Hearing will be scheduled. Sanction Hearings can be administered by the Vice President for Student Affairs and Athletics, the Dean of Students, the Director of Residence Life, a Sanction Hearing Panel or any staff member deemed appropriate by the Vice President for Student Affairs and Athletics, or their designee. Sanction Hearing Panels will consist of two students and two faculty or staff members assigned by the Office of Student Affairs. During periods when the College is not in session, at the beginning of a semester or during the final examination period of each semester, the Office of Student Affairs reserves the right to convene a Sanction Hearing Panel that is different in make-up than described above. Every attempt will be made to secure two students and two faculty/staff members.

**Sanction Hearings for Hearing Panel Cases:** After an initial conversation regarding the information pertaining to the case (i.e. Incident Reports, Voluntary Statements) the Sanction Hearing Officer or Panel will levy sanctions, as appropriate. In the event the incident involves a reporting party or victim, that party will be invited to attend the Sanction Hearing. The reporting party or victim will have the ability to make a statement and answer any questions posed by the Sanction Hearing Officer or Panel. A reporting party or victim will be afforded all rights as explained in the Student Handbook under Student Rights/Rights of Victims section. Sanction Hearings will be digitally recorded.

If the respondent to a Sanction Hearing decides at any time prior to, or during, a Sanction Hearing that the respondent no longer wishes to accept responsibility, a standard Hearing Panel will be scheduled to resolve the case. Once the Sanction Hearing Officer or Panel administers sanctions or enters deliberation, the case is finalized and the responding party no longer has the ability to change the student’s plea or request the case be heard by a standard Hearing Panel. Sanction Hearings are eligible for appeal through the standard student conduct appeal process as outlined in the “Appeals” section of this policy.

If the student does not wish to submit an Early Plea of “In Violation,” a standard Hearing Panel will be scheduled.

## **FF. Hearing Panel Personnel**

Panelists: Panelists, including Sanction Hearing Panelists, will be specially selected and trained members of the North Central community, and may include any student who has not been found in violation of a major College policy.

Panel Chairperson: A Panel Chair will be appointed by the Office of Student Affairs from among the members of the panel. This may be a faculty or staff member, or a student. The individual serving as Chair of the Hearing Panel will call the hearing to order through an opening statement and explain the

rules governing the process. The Chair will be responsible for making procedural decisions during the hearing; the panel as a whole will vote upon substantive decisions.

Initiator: The Initiator is a representative of the College who brings the case on behalf of the College. The burden of proof will be with the Initiator at all times. The Initiator will have the opportunity to present any facts substantiating the claims made by the College. The Initiator will ask questions of any Responding Party, Reporting Party and/or witnesses (in person, or, if necessary and with consent, by written statement) and inspect information and documents in order to best determine what specifically took place during the alleged incident and the role the Responding Party played in the alleged incident. Broad latitude should be given by the Panel in this regard.

Responding Party: The Responding Party is the individual being examined by the Hearing Panel. The Responding Party will have the opportunity to present evidence and make statements in the responding party's defense and rebut any claim(s) made by the Initiator, Reporting Party, and/or witnesses in any way that the Panel deems appropriate and fair. The Respondent can ask questions of the Initiator, any Reporting Party and/or witnesses (in person, or, if necessary and with consent, by written statement), and inspect information and documents in order to illustrate what specifically took place during the alleged incident and the role the Responding Party played in the alleged incident. Broad latitude should be given by the Panel in this regard.

Reporting Party: The Reporting Party is the individual who reports an allegation of student misconduct. Reporting parties may be individuals or groups of individuals who have been impacted by student misconduct, or a third-party who brings an allegation on behalf of another member(s) of the College community. Allegations may be brought forth in person, in writing, by phone, via email, or by other means of notice. The Reporting Party will have the opportunity to present any facts substantiating any alleged student misconduct. The Reporting Party will be able to ask questions of any Responding Party, witnesses, and/or the Initiator (in person, or, if necessary and with consent, by written statement) and inspect information and documents in order to illustrate what specifically took place during the alleged incident and the role the Responding Party played in the alleged incident. Broad latitude should be given by the Panel in this regard.

**NOTE:** Reports or allegations that fall under the College's Discrimination, Harassment, Sexual Misconduct and Retaliation Policy have specific processes and procedures that may differ from the other procedural standards described in the Student Handbook. To obtain information unique to those cases, please refer to the Discrimination, Harassment, Sexual Misconduct and Retaliation policy located in "The College's Responsibility to Students" section of this Handbook.

Witnesses: Witnesses may be called to the hearing to provide additional information. Before the hearing, any Responding Party or Reporting Party and the Initiator should submit to the Office of Student Affairs and Hearing Panel Coordinator a full list of any persons who will speak at the hearing as witnesses.

Hearing Panel Coordinator: The Hearing Panel Coordinator oversees the organization of Hearing Panels, including Sanction Hearings. The Coordinator can be any member of the College's faculty or staff

deemed appropriate by the Dean of Students. To ensure that due process is served, the Hearing Panel Coordinator serves as resource and guide during the hearing processes but is not present for deliberations. .

## **B. Hearing Panel Process Policies**

**Dismissing Panelists:** To ensure fairness and impartiality, those participating in the hearing as Initiator (the representative of the College who brings the case on behalf of the College) and the Responding Party (the party subject to disciplinary action) will have the uncontested right to request a change of one (1) student and one (1) faculty member of the panel. The Hearing Panel Coordinator will select a substitute member from the list of trained panelists. In any instance where an Initiator or Responding Party has significant concerns about additional Panel members, a written appeal may be made to the Dean of Students to consider additional substitutions. The Dean of Student's decision on the appeal, including the individuals selected as substitutions (if any), will be considered final. As an additional safeguard of fairness and impartiality, any member of the Panel assigned may request to be excused or and/or replaced. Panel members will be expected to excuse themselves where a conflict of interest or the appearance of a conflict of interest is present.

**No-Contact:** The parties called to a Hearing Panel will not contact any member of the Panel in any way before the hearing, nor will the Panel members contact the parties in any way before the hearing.

**Hearing Panel Proceedings:** A Hearing Panel will be convened no later than seven business days from final Panel assignment, barring unusual circumstances. However, the Panel or the Office of Student Affairs may consider and allow reasonable requests for postponement. All Hearing Panels will be closed to non-parties, with the exception of witnesses, Reporting Parties, members of the College community serving as advisors, and relevant College personnel.

**Pleading In Violation:** If a respondent willingly pleads "in violation" to charges during a standard Hearing Panel, the Panel will convene to hear the student's testimony and plea related to the incident. In this case, the Initiator and any witnesses will not be called to speak at the Panel. A Reporting Party, will have a right to make a statement to the Hearing Panel before its deliberation in those cases where a Responding Party pleads "in violation."

**Order of Events:** Each party, commencing with the Initiator, will have the opportunity to make a full opening and closing statement. The burden of proof will be with the Initiator at all times. The Initiator, Responding Party and any Reporting Party will have the opportunity to ask questions of each other and of witnesses before closing statements are made.

**Absence of the Responding Party:** A hearing will proceed in the absence of a Responding Party who was given proper notice, who does not request a postponement, or who does not attend the hearing. While a Responding Party is permitted to appeal the decision made by a Panel in the responding party's absence, the appeal may not be made on the basis of the party's absence.

**Interim Panels:** During periods when the College is not in session, at the beginning of a semester or during the final examination period of each semester, the Office of Student Affairs reserves the right to convene a Hearing Panel that is different in make-up than described above. Every attempt will be made to secure two students and two faculty/staff members.

## **Student Rights**

North Central College is committed to the safety and well-being of all its community members. The College strives to create an environment that is free of acts of violence, bullying, intimidation, threats, and infringement of rights of privacy and property. The Student Affairs staff is committed to assisting students, whether victim of an alleged incident (reporting party) or an accused student (responding party), in identifying resources that will provide support before, during, and after the student conduct process takes place.

### **Rights of Accused Students (Responding Party)**

The Student Conduct Process does not replace or prevent any civil or criminal law action or proceeding. Students who are charged with violating College policies (i.e. Responding Party) are entitled to the rights listed below:

- GG. To be treated with dignity and respect and in a non-judgmental manner.
- HH. To receive a written statement of any and all charges.
- II. To receive a written and timely notice of the date, time and place of any hearing.
- JJ. To have an Advisor, as outlined above, accompany them throughout any student conduct hearing, meeting, or interview.
- KK. To have the opportunity to meet with a staff member prior to a hearing to discuss the adjudication process, if requested.
- LL. To hear and respond to the information that supports the charges against them.
- MM. To provide a written statement and/or verbal information on the student's own behalf.
- NN. To receive nondiscriminatory treatment with regard to race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or any other category protected by applicable State or Federal law.
- OO. To have case information be held in confidence by student conduct personnel as well as Hearing Panel members (with the exception of College personnel or other parties who have a legitimate need to know).
- PP. To receive a written and timely notice of the outcome of any hearing.
- QQ. If found "in violation", to receive written and timely notice detailing any assigned sanctions and any relevant appeal process.
- RR. To be informed of all College resources as available and applicable, including counseling services.



## Rights of Victims (Reporting Party)

The Student Conduct Process does not replace or prohibit any civil or criminal law action or proceeding. This means that any victim (i.e. Reporting Party) who brings a complaint to the College may also file criminal or civil complaints. All faculty, staff, or students who may be a victim of a crime are encouraged to report violations of law to the proper authorities on- or off-campus.

A victim and/or Reporting Party is afforded the following procedural rights during the investigation of the alleged incident and in any subsequent official student conduct hearing or meeting:

- SS. To be treated with dignity and respect and in a non-judgmental manner.
- TT. To assume the role of Reporting Party, and all that is entailed therein, if an alleged incident is referred for adjudication.
- UU. To be notified of the progress of the case, including initial contact with the Responding Party and outcomes related to any student conduct proceedings.
- VV. To have an Advisor, as outlined above, accompany them throughout any student conduct hearing, meeting, or interview.
- WW. To receive a written and timely notice of the date, time and place of any hearing.
- XX. To have the opportunity to meet with a staff member prior to a hearing to discuss the adjudication process, if requested.
- YY. To provide, hear and respond to the information that supports the charges against the Responding Party.
- ZZ. To provide a written statement and/or verbal information on the student's own behalf.
- AAA. To receive nondiscriminatory treatment with regard to race, national origin, color, creed, religion, sex, age, disability, veteran status, sexual orientation, gender identity, or any other category protected by applicable State or federal law.
- BBB. To have case information be held in confidence by student conduct personnel as well as Hearing Panel members (with the exception of College personnel or other parties who have a legitimate need to know).
- CCC. To receive a written and timely notice of the outcome of any hearing, including any assigned sanctions and/or relevant appeal process.
- DDD. To be informed of all College resources as available and applicable, including counseling and medical services.
- EEE. To request campus housing relocation, a College No-Contact Order, or other steps to prevent unnecessary or unwanted contact or proximity to a Responding Party. These types of requests will be honored whenever feasible.

**Note:** Reports or allegations that fall under the College's Discrimination, Harassment, Sexual Misconduct and Retaliation Policy have specific processes and procedures that may differ from the other procedural standards described in the Student Handbook. To obtain information unique to those cases, please refer to the Discrimination, Harassment, Sexual Misconduct and Retaliation policy located in "The College's Responsibility to Students" section of this Handbook.



## Sanctions

Consideration of a student's entire disciplinary record at North Central College will be taken into account when designing sanctions. The Administrative Hearing Officer (AHO) or Hearing Panel will reach a decision, and determine sanctions (if appropriate) within two (2) business days of the completion of a hearing. If a Panel conducts the hearing, the decision must be made by agreement of no less than three members, and must be submitted in writing to the Office of Student Affairs. If the case is heard by a Sanction Hearing Panel or Officer, sanctions will be determined within two (2) business days of the completion of a Sanction Hearing.

Upon reaching a decision, the AHO or Panel may assign one or more of the following sanctions, or any other sanction deemed an appropriate response to the violation(s):

- A. **Counseling:** The student may be required to take part in a mandatory counseling consultation or assessment either on campus at the Dyson Wellness Center, or off campus. Off-campus counseling or assessments will be at the student's expense.
- B. **Substance Use Consultation/Assessment:** The student must meet with a staff member in the Dyson Wellness Center, or off campus, to discuss alcohol and/or drug use and must comply with all related recommendations. Off-campus consultations/assessments will be at the student's expense.
- C. **Dismissal:** The student is separated involuntarily and permanently from the College.
- D. **Educational Project:** The student may, for example, be required to attend an alcohol, drug or conflict resolution education program, write an essay, reflection paper or apology letter, complete a floor program/bulletin board or any other appropriate project.
- E. **Campus/Community Service:** The student may be required complete a number of service hours potentially assigned to a specific office on Campus and in which the student works to benefit the College or Campus community.
- F. **Campus Engagement:** The student may be assigned a specific number of "campus involvement" hours in order to help the student get better connected to positive campus activities and people. Campus Engagement can include attending any number of College sponsored activities, including speakers, student organization meetings, workshops, concerts, etc. (with the exception of athletic events). Typically, a student is able to choose what Campus Engagement activities the student will attend.
- G. **Fine:** A student found in violation of the College's alcohol or drug policies will be assessed a \$100.00 fine, in addition to other possible sanctions, for the student's first violation of the policy. All subsequent violations of the policies will carry with them a \$200.00 fine, per person

found in violation, in addition to other possible sanctions. Authorized medical marijuana users will not have a fine imposed for violation of the College's drug policy but are subject to other forms of sanctioning. Fines must be paid within one month (31 days) of the date of the decision of the Administrative Hearing Officer, Hearing Panel, or Sanction Hearing. Fines must be paid in cash or by personal check in the Office of Student Affairs located on the 5<sup>th</sup> floor of Old Main. Any fine outstanding after one month will be doubled and placed on the student's account. All money collected through fines for alcohol and drug violations will be used for alcohol and drug abuse programming or interventions.

**FFF. Parental Notification:** Parents will be notified when students who are under the age of 21 violate the alcohol policy for a second time at North Central College. Parents may be notified of a student's first violation of the alcohol policy, if, in the College's sole opinion, the offence is severe. The College informs parents, of students under the age of 21, in all cases where a student violates the College's drug policies. For additional information on parental notification, please contact the Office of Student Affairs.

**GGG. Alcohol Education:** The student is required to complete an online alcohol assessment and education program. Once the student has completed the program, the student is required to submit verification of completion (as an electronic printout, screen shot, electronic document, or scanned copy) to an assigned College official.

**H. College No Contact Order:** The student is required to have no contact with another student, faculty, or staff member.

**I. College No Trespass Order:** The student is not allowed in any North Central building nor is the student allowed on any property owned or leased by North Central College. Should a student need to be on campus to conduct official College business, the student must receive approval from the Office of Student Affairs in advance. If a student violates this order the College may contact the Naperville Police Department in order to pursue a charge of criminal trespassing.

**J. Residence Hall No Trespass Order:** The student is not allowed in any North Central College owned or leased residence halls or apartment. Should a student need to enter a residence hall to conduct official College business, the student must receive approval from the Office of Student Affairs in advance. If a student violates this order the College may contact the Naperville Police Department in order to pursue a charge of criminal trespassing.

**K. Residence Hall Removal:** A student's Room and Board Agreement is terminated permanently or for a designated period of time. Until such a time as a student is again eligible to live in a residence hall, the student is typically prohibited from entering any residence hall for any reason. Should a student need to enter a residence hall to conduct official College business, the student must receive approval from the Office of Student Affairs in advance. If a student violates this order the College may contact the Naperville Police Department in order to pursue a charge of criminal trespassing.

- L. Residence Hall Relocation:** A student is involuntarily relocated to a different residence hall room assignment, as deemed appropriate by the College. Any cost associated with Residence Hall Relocation will be at the student's expense.
- M. Campus Access Limitation:** A student may be on campus for classes only. While on campus a student may enter only the buildings where the student has assigned classes. A student may not enter residence halls or any other campus buildings. Should a student need to be on campus to conduct official College business, the student must receive approval from the Office of Student Affairs in advance.
- N. Disciplinary Probation:** The student may continue enrollment and/or residence on campus only under conditions established by the AHO or Panel. One condition that may be applied under probation is that the student be partially or completely restricted from representing the College in any capacity. While a student is under probation, any further infraction of College policies typically results in stricter sanctioning. This may include suspension or dismissal.
- O. Reprimand:** The student will receive a formal notice of reprimand for violation of the Statement of Student Conduct or a College Policy. A copy of this notice will be placed in the student's permanent disciplinary record. The notice of reprimand is intended to communicate to a student that further violation of the Statement of Student Conduct or College policies will not be tolerated.
- P. Restitution:** The student may be required to make financial or other types of restitution when found in violation of a College policy or the Statement of Student Conduct.
- Q. Suspension:** The student is separated involuntarily from the College for a specified time or until conditions are met. While a student is under Suspension, any further infraction of regulations may result in dismissal from the College.
- R. Mentoring:** The student must meet weekly with an assigned mentor, often for a specific number of weeks. A student is required to complete any mentoring-related homework that is assigned by the mentor.
- S. Future Behavior Clause:** An AHO or Panel outlines next disciplinary steps in the event the student is found in violation of a future College policy or the Statement of Student Conduct.

## Interim Sanctions

The Student Conduct processes and sanctions described above are ones that require time to implement and complete. When, in the judgment of the Vice President for Student Affairs and Athletics, or their designee, there is reason to believe that a student poses a threat to harm themselves or others, to unreasonably interfere with another's right to learn, study, sleep or work, to cause damage to College property, or to disrupt the stability and continuance of normal College operations, the student may be issued a College "no contact" restriction with another student or faculty/staff member, a College "no trespass" directive for all or a portion of College property, may be removed immediately from the residence halls and/or the College (interim suspension) or any other interim sanction deemed appropriate, including a monetary fine. The Vice President for Student Affairs and Athletics, or their designee, may reassign a student to alternate housing and/or limit student access to residence halls or campus facilities on an interim basis. These interim sanctions will be imposed pending formal and final resolution of the alleged violation(s) of College policy through the Student Conduct Hearing Process. An interim sanction begins immediately upon notification by the Vice President for Student Affairs and Athletics or their designee. Every attempt will be made to resolve the matter as soon as possible. Interim sanctions are not subject to appeal prior to the required formal hearing.

## Appeal

Responding and/or victim/reporting parties may appeal a decision made by a Hearing Panel or Administrative Hearing Officer (AHO) concerning the finding of a violation or the sanction(s) imposed, within five (5) business days of notification of a decision. Either party may appeal a decision made by a Sanction Hearing Panel or Officer concerning only imposed sanction(s) within five (5) business days of notification of a decision.

**HHH.Submitting an Appeal:** To submit an appeal, the student must deliver a typed explanation of the grounds upon which the appeal is made to the Office of Student Affairs. This explanation should clearly and completely set forth the grounds for appeal.

**III. Usual Grounds for Appeal:** Mere dissatisfaction with a decision or sanction is not grounds for appeal. The burden of demonstrating an inequity in the hearing or sanction will lie with the Responding Party. Usual grounds for an appeal may include:

1. That the AHO or the Hearing Panel made a clearly erroneous finding of fact contrary to the substantial weight of the evidence.
2. That the administrator or Hearing Panel did not correctly interpret a responsibility or policy.
3. That there was an error in procedure.
4. That the sanction imposed by the AHO, Hearing Panel, or Sanction Hearing Panel/Officer was clearly erroneous in light of the facts of the case and the student's disciplinary history at North Central College.
5. That there is new evidence to the case that was not available at the time of the hearing, including a statement as to why the evidence was not available.

**NOTE:** Appeals for cases adjudicated under the College’s Discrimination, Harassment, Sexual Misconduct and Retaliation Policy have specific processes and procedures that may differ from the appeal process for other policies described in the Student Handbook. For these cases, please refer to the Discrimination, Harassment, Sexual Misconduct and Retaliation policy located in “The College’s Responsibility to Students” section of this Handbook.

### **III. Appeal Process:**

- 1. Appealing the Decision of an Administrative Hearing:** A copy of the appeal, the entire record, and the complete disciplinary file will be reviewed by the Dean of Students, or other appropriate Student Affairs staff member as determined by the Vice President for Student Affairs and Athletics. The Appellate Officer will render a final decision on the appeal. The Appellate Officer may deny an appeal, overturn the decision of an Administrative Hearing Officer, alter sanctions, or order a new hearing to be held.
  - a. If all appropriate Student Affairs staff members need to recuse themselves due to a real or perceived conflict of interest, the appeal will be heard by the Vice President for Student Affairs and Athletics.
- 2. Appealing the decision of a Hearing Panel:** A copy of the appeal, the entire record, and the complete disciplinary file will be reviewed by the Vice President for Student Affairs and Athletics, who will render a final decision on the appeal. The appeal may be denied, a new hearing may be ordered, or the case may be sent back to the original panel. The Vice President for Student Affairs and Athletics may not alter sanctions rendered by standard Hearing Panels.
  - b. If the Vice President for Student Affairs and Athletics needs to recuse themselves due to a real or perceived conflict of interest, the appeal will be heard by the Vice President for Finance.
  - c. If a student, after choosing to submit an Early Plea of “in violation,” appeals the decision of a Sanction Hearing, the appeal will be heard by the Vice President for Student Affairs and Athletics, who will render a final decision on the appeal. The appeal may be denied, a new Sanction Hearing may be ordered, the case may be sent back to the original Sanction Hearing Panel/Officer, or sanctions may be altered. If the Vice President for Student Affairs and Athletics needs to recuse themselves due to a real or perceived conflict of interest, the appeal will be heard by the Vice President for Finance.
- 3.** If a new hearing is called for on the basis of the appeal, the Office of Student Affairs will convene a new Panel or assign a new Administrative Hearing Officer according to the guidelines set forth by the College. The findings and decisions made by the second hearing will be final, and no further appeal will be granted.

### **Felony Charges, Indictments, or Convictions**

All applicants and current students are required to notify North Central College’s Office of Student Affairs of any charge, indictment, or conviction involving a felony, or act that may develop into a felony. Failure to provide such notification may result in student disciplinary action, up to and including expulsion from North Central College. To determine appropriate College action, additional information regarding any charge, indictment, or conviction may be collected and assessed by the Office of Student Affairs, and/or, in cases where information may indicate a risk to the campus community, the College’s

Behavior Intervention Team. Where additional information is required, it is expected that an applicant or student will assist in making or authorizing that information be made available to College staff for review to the extent allowed by law.

### Disciplinary Action for Off-Campus Behavior

As part of the North Central College community, students represent the College at all times, whether on or off campus. It is the hope of the College that each member of the student community will serve as an ambassador of the College when away from the College campus, showing a regard for others that goes beyond the minimum requirements of the law. As such, the College may choose to address student misconduct that occurs off-campus. A student may be charged with violating College policy in situations that include, but are not limited to:

- KKK. When the alleged off-campus misconduct occurs while a student is officially representing the College.
- LLL. When the alleged off-campus misconduct is criminal in nature.
- MMM. When the alleged off-campus misconduct causes a significant neighbor or community concern.

### Cooperation With Local Law Enforcement

North Central College's top priority is to protect the health and safety of the College community. Additionally, the College has an obligation to abide by the laws of the Naperville community of which it is a part, as well as the laws of the State and Federal governments. While activities covered by the laws of the community and those covered by the College's policies may overlap, the community's laws and the College's policies operate independently, and do not substitute for each other.

- A. Membership in the College community does not exempt anyone from Local, State or Federal laws, but rather imposes the additional obligation to abide by all of the College's regulations.
- B. The College may pursue enforcement of its own rules whether or not legal proceedings are underway or are prospect, and may use information from third party sources, such as law enforcement agencies and the courts, to determine whether College policies have been broken.
- C. The College will make no attempt to shield members in the College community from the law, nor would it intervene in legal proceedings on behalf of a member of the community.

## Legal Proceedings Outside of the College

Students should be aware that while student conduct hearings, both administrative and panel, are protected under certain regulations, the records are subject to subpoena in the course of investigation and prosecution of a criminal or civil matter. If a student believes the student may be liable for criminal prosecution and is asked to appear before an on-campus panel or participate in an administrative hearing, legal counsel is strongly advised before participating. Pending civil or criminal charges will not typically disrupt the schedule of College Hearing Panels or administrative hearings.

## Withdrawing From The College During Disciplinary Proceedings

Students cannot withdraw from school in the hopes of avoiding disciplinary proceedings. Violations of the Statement of Student Conduct and College Policies that take place while a student is enrolled may be adjudicated and sanctions applied regardless of the enrollment status of the individual. If in the unlikely event a case is not adjudicated after a student withdraws from the College, the student may not enroll again at North Central College until the case has been adjudicated, and the student may be issued a “College No Trespass” order that would prohibit the student from being present on any College owned or leased property.

## **ALCOHOL AND OTHER DRUG (AO) PREVALENCE RATE, INCIDENCE RATE, NEEDS ASSESSMENT, TREND DATA, ALCOHOL AND OTHER DRUG POLICY, ENFORCEMENT AND COMPLIANCE INVENTORY AND RELATED OUTCOMES/DATA**

### **Explanation of Data Measures**

There are three ways to measure student conduct data. First, data may be measured in the number of incidents that occur in a given time period. An incident is one event that can involve multiple students violating College policy. The second way to measure is by the number of students violating College policy. This number exceeds the total number of incidents, as more than one student may be involved in each incident. Lastly, data may be measured by violations of policy. Each student may be charged with and/or found responsible for more than one policy violation for behavior that occurred during the same incident.

All data below only includes those cases where offenders were found “in violation.” A person who was found “in violation” of policies for multiple incidents will be counted more than once.

2020-2021 and 2021-2022 conduct statistics were impacted by the COVID-19 pandemic. Violations of College COVID-related policies were processed as compliance violations and therefore numbers for this specific policy violation are higher than previous years.

Total Number of Incidents with College Policy Violations per Academic Year

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
122	110	63	95	103	175	147

Total Number of Unique Students Found “In Violation” of Any College Policy per Academic Year

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
260	216	116	121	175	330	275

Total Number of College Policy Violations per Academic Year

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
410	294	170	188	291	544	456

Unique Students Found “In Violation” of College Policy by Sex per Academic Year

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
<b>Female</b>	79	80	44	58	68	135	111
<b>Male</b>	181	136	72	63	107	194	162
<b>Blank</b>	N/A	N/A	N/A	N/A	N/A	1	2
<b>Total</b>	260	216	116	121	175	330	275

Unique Students found “In Violation” of College Policy by Class per Academic Year

Classification	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
<b>Freshman</b>	105	87	58*	42	67	86	104
<b>Sophomore</b>	68	79	28*	26	47	84	59
<b>Junior</b>	41	28	20*	27	36	73	52
<b>Senior</b>	43	22	8*	23	33	67	42
<b>Graduate</b>	2	0	0	0	1	14	6
<b>Non-Degree</b>	1	0	2	3	1	1	6
<b>Blank/Other</b>	N/A	N/A	N/A	N/A	N/A	7	6
<b>Total</b>	260	216	116	121	175	330	275



Policy Breakdown of Violations per Academic Year

<b>Violation</b>	<b>2015-2016</b>	<b>2016-2017</b>	<b>2017-2018</b>	<b>2018-2019</b>	<b>2019-2020</b>	<b>2020-2021</b>	<b>2021-2022</b>
<b>Alcohol</b>	161	150	90	68	167	111	122
<b>Drugs</b>	53	23	21	10	39	8	19
<b>Smoking and Tobacco Policy</b>	5	6	5	5	2	1	2
<b>Bullying, Intimidation, and Threats</b>	0	1	1	1	3	2	3
<b>Compliance</b>	14	14	5	14	16	314	222
<b>Conduct that Endangers</b>	7	6	6	1	5	22	5
<b>Conduct Unbecoming</b>	29	16	7	4	1	2	5
<b>Damage and Vandalism</b>	5	3	3	4	1	0	4
<b>Discouraging Policy Violations</b>	9	6	1	5	N/A	0	0
<b>Fire Safety</b>	8	9	5	27	9	3	11
<b>Fires, Fire Alarms, and Equipment</b>	2	6	0	0	N/A	0	1
<b>Fraudulent Use of College Resources</b>	0	2	1	1	N/A	0	0
<b>Hazing</b>	0	0	0	N/A	N/A	0	0
<b>Key Policy</b>	3	1	0	N/A	N/A	0	0
<b>Laser Pointers</b>	N/A	N/A	N/A	N/A	N/A	0	2
<b>Littering</b>	0	0	0	N/A	N/A	0	0
<b>Obstruction</b>	0	0	0	N/A	N/A	0	0
<b>Plagiarism</b>	N/A	N/A	N/A	N/A	3	0	0
<b>Pranks</b>	0	2	0	NA	3	2	4
<b>Student Identification Cards</b>	1	0	1	4	N/A	2	1
<b>Theft and Unauthorized Borrowing</b>	21	7	3	5	1	0	4
<b>Trespassing</b>	5	4	0	0	1	0	0
<b>Truthfulness</b>	29	9	3	2	4	1	14
<b>Vandalism</b>	N/A	N/A	N/A	N/A	N/A	N/A	2
<b>Weapons and Firearms Policy</b>	2	3	3	N/A	2	0	0
<b>Res Life – Guests and Visitation</b>	43	15	8	18	10	63	17

<b>Res Life – Modification to Rooms</b>	3	1	1	N/A	N/A	0	0
<b>Res Life – Pet Policy</b>	6	1	2	2	1	0	1
<b>Res Life – Quiet Hours</b>	4	7	4	17	23	10	17
<b>Res Life – Sports and Ball Playing</b>	0	0	0	N/A	N/A	0	0
<b>Res Life – Windows</b>	0	2	0	N/A	N/A	1	0
<b>Total</b>	410	294	170	188	291	544	456

North Central College IHEC 2020 Administration Core Alcohol and Drug Survey  
Revised Executive Summary

\*Note: The CORE survey results are delayed from the organization creating the report. The latest CORE survey will be included in the next Biennial Review instead.

## 2020 North Central College

### CORE ALCOHOL AND DRUG SURVEY REVISED

#### EXECUTIVE SUMMARY

The Core Alcohol and Drug Survey was revised to support programming efforts related to alcohol and other drug usage at two and four-year institutions. Development of this survey was in consultation with leading experts of the field. The survey retains items about the student's own use of drugs and alcohol, attitudes, perceptions, and opinions about alcohol and other drugs, and the consequences of use. New items address protective behaviors, support for policies, and expanded measures of the social atmosphere. There are also several items on students' demographic and background characteristics as well as spirituality.

For comparison purposes, some figures are included from a reference group of 3967 students from the 2020 IHEC Aggregate data.

#### Consequences of AOD Use

Whether an institution takes an abstinence position or a harm reduction approach, the fundamental problem is the resulting harm associated with the use of alcohol and other drugs. The following are some key findings on the negative consequences of alcohol and drug use:

<u>This Institution</u>	<u>Reference Group</u>	
18.2	23.8%	of all students reported some form of public misconduct (such as trouble with police, fighting/argument, vandalism) at least once during the past year as a result of drinking or drug use.
28.4	34.0%	of all students reported experiencing some kind of serious personal problems (such as suicidality, being hurt or injured, trying unsuccessfully to stop using) at least once during the past year as a result of drinking or drug use.
9.0	12.1%	of all students reported some form of unwanted sexual outcome (such as unwanted sex, unprotected sex or being taken advantage of).
8.2	13.9%	of all students reported that their drinking was identified as a problem either by themselves or a friend (thought they had a problem, someone expressed concern about their drinking, felt they needed more alcohol than they used to).

## Consequences of Alcohol

The proportion of students who report having had problems as a result of drinking is another indicator of the level of substance abuse. The percentages of students who reported that within the past year they had various problematic experiences are given in Table 1. The top group of items represents public misconduct. The second group represents possibly serious personal problems. The third group represents sexual problems. The last group consists of driving behaviors.

**Table 1 - Problematic Experiences**

<u>This Institution</u>	<u>Reference Group</u>	<u>Experience</u>
5.4%	3.5%	Been in trouble with campus police, residence hall, or other college authorities
1.4%	2.8%	Been in trouble with off-campus police, or other community authorities
4.7%	2.6%	Damaged property, pulled fire alarms, etc.
14.2%	17.2%	Got into an argument or verbal fight
1.4%	3.9%	Got into a physical fight
6.1%	7.4%	Went to class under the influence
5.4%	12.2%	Performed poorly on a test or important project
2.8%	6.8%	Tried unsuccessfully to reduce drinking
3.4%	12.5%	Injured themselves
0.0%	4.0%	Injured others
24.1%	24.9%	Spent too much money
4.8%	8.8%	Thought about suicide
1.4%	2.2%	Tried to commit suicide
4.8%	6.3%	Been taken advantage sexually
6.9%	5.9%	Had sex when they did not want to
4.8%	8.1%	Had unprotected sex
5.4%	10.3%	Drove while under the influence
8.2%	19.2%	Rode in a car with the driver under the influence

**Key Findings from Students Drinking Behaviors at this Institute**

30.1% of students reported heavy episodic drinking in the previous two weeks (consuming 5 or more drinks for males and 4 or more drinks for females in one sitting). The reference group average is 39.1%

We classify these individuals as Heavy and Frequent drinkers whom pose a particular challenge to your programming efforts as they are a minority experiencing the majority of problems. Some researchers see this group as a paradoxical problem (High resource requirements for a small population) and not viable targets for common interventions. Whether this population of students are the targets of interventions or not, they are a particularly at risk population.

27.7% of students are classified as Heavy and Frequent drinkers (consuming 5 or more drinks for males and 4 or more drinks for females in one sitting, plus drinking 3 times per week or more). The reference group average is 13.8%.

Following are some key findings on the general use of alcohol.

<u>This Institution</u>	<u>Reference Group</u>	
65.7%	66.1%	of the students consumed alcohol in the past year ("annual prevalence").
60.2%	53.3%	of the students consumed alcohol in the past 30 days ("30-day prevalence").
43.6%	39.1%	of underage students (younger than 21) consumed alcohol in the previous 30 days.

Not everything is bad news.

35.7% of students never drank to intoxication.

The percentage of the top 5 sources for how underage students on your campus obtain alcohol are:

39.8% Friends older than 21  
 27.2% Parents (with their knowledge)  
 17.5% Friends under 21  
 17.5% Adult Acquaintances  
 4.9% Parents (without their knowledge)

### Key Findings from Students' Drinking Behaviors at this Institute Continued

Of the students who drank in the past year (65.7%):

The average number of drinks consumed by drinkers per week at this institution is 6.73 drinks. The reference group average is 10.6 drinks.

The graph below represents the typical drinking patterns of students that drink.

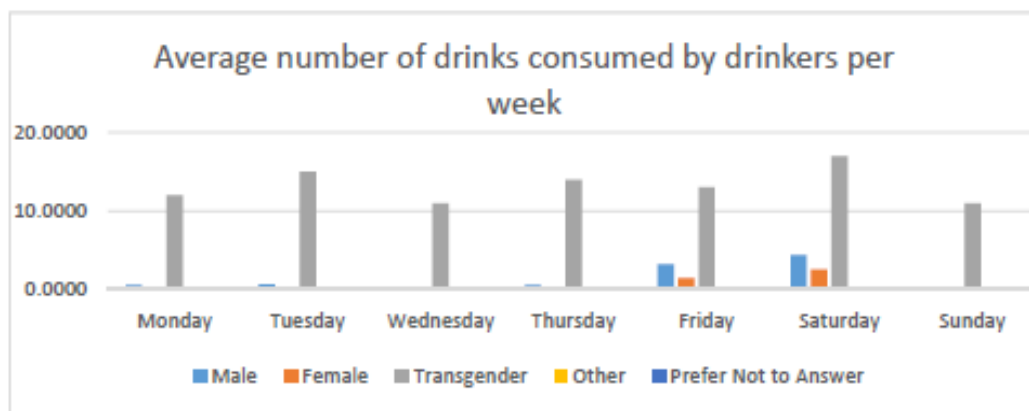


Figure 1. Students' drinking behavior across a week.

To support harm reduction efforts we report on the behaviors that students already engage in to moderate the effects of their drinking. Below are the 5 most often used behaviors on your campus. Programming could be tailored to support, encourage or expand upon students' own efforts.

- 98.7% Know where your drink has been at all times
- 96.7% Use a designated non-drinking driver
- 96.1% Prevent a friend from driving under the influence of alcohol
- 88.1% Do shots
- 84.5% Alternate non-alcoholic beverages with alcoholic drinks

To provide a fuller picture, the 5 least often used strategies are listed below. These can help inform programming efforts regarding potential educational topics.

- 0.0% Eat food before or while drinking
- 19.7% Intentionally not eat food before drinking
- 21.9% Monitor your BAC (Blood Alcohol Concentration) to reduce drinking-related problems
- 43.1% Hold a drink so people stop bothering you about drinking
- 54.6% Put extra ice in your drink

Top 5 venues for drinking. Education, policy and enforcement efforts should keep these locations and events in mind whenever they are discussed.

#### Locations

Off-campus residences  
Bars/restaurants  
Other locations  
On-campus residences  
In campus buildings

#### Event

Relaxing in your residence  
Birthday celebration  
Academic break  
Visiting at a friend's residence  
Drinking games

### Key Findings on Marijuana

Marijuana has long been the second most prevalent drug used on campuses.

<u>This Institution</u>	<u>Reference Group</u>	
34.8%	26.2%	of the students have used marijuana in the past year ("annual prevalence").
26.6%	20.7%	of the students are current marijuana users ("30-day prevalence").
13.3% of students that use marijuana reported driving under its influence.		



**Key Findings on Prescription Drugs:** Prescription drugs, as an overall category, have become the third most used and abused substance on college campuses.

<u>This Institution</u>	<u>Reference Group</u>	
10.3%	31.9%	of the students used a prescription drug in the past year ("annual prevalence").
4.5%	14.8%	of the students are current users of prescription drugs ("30-day prevalence").

The most frequently reported prescription drugs used in the last year:

Prescription Drugs:

17.7%	Medical Marijuana
8.3%	Sedatives (Valium, Xanax)
6.2%	Stimulants (Adderall, Ritalin)

The most frequently reported sources for prescription drugs:

Sources of Prescription Drugs:

5.4%	Friends at home
4.0%	Taken from family member
3.6%	Drug Dealer

### Key Findings on Other Illegal Drugs

Following are some key findings on the use of illegal drugs

<u>This Institution</u>	<u>Reference Group</u>	
10.3%	11.0%	of the students have used an illegal drug other than marijuana in the past year ("annual prevalence").
4.5%	6.0%	of the students are current users of illegal drugs other than marijuana ("30-day prevalence").

The most frequently reported illegal drugs used in the past 30 days were:

2.8%	Sedatives
1.7%	Inhalants
1.1%	Amphetamines



Following are some key findings on opinions about the campus environment

97.1% of students felt valued or that staff cared about them;  
96.4% of students felt that the campus encourages students to seek help with drinking problems.

43.0% of students indicated a high pressure environment;  
50.0% of students indicated an environment where drinking is celebrated.

In contrast, 93.2% of students indicated that their decision to not drink is respected by other students.

57.2% of students indicated a disruptive environment;  
6.2% considered transferring due to other students' drinking;  
9.8% believe the schools' academic reputation is reduced by other students' drinking.

26.9% of students indicated the campus promotes alcohol or drug use;  
78.9% believe that is acceptable to engage questionable drinking;  
16.6% believe that it is acceptable to miss a class due to a hangover, or drive after drinking.

Social Norming Theory suggests that if students perceive a culture of drug use, and the students identify with the cultural element, they are more likely to participate in the behavior. The discrepancies between student behaviors and their perceptions of average student behaviors appears below. Programming goals could be to educate against misperceptions such as these:

89.6% of students believe the average student on campus uses Alcohol once a week or more often, but in fact, only 40.7% actual students report usage at that rate.

79.6% of students believe the average student on campus uses Marijuana once a week or more often, but in fact, only 21.1% actual students report usage at that rate.

80.6% of students believe the average student on campus uses Tobacco once a week or more often, but in fact, only 11.3% actual students report usage at that rate.

12.9% of students believe the average student on campus uses Prescription Pain Medication once a week or more often, but in fact, only 1.0% actual students report usage at that rate.

34.6% of students believe the average student on campus uses Prescription Stimulants once a week or more often, but in fact, only 2.1% actual students report usage at that rate.

## Use of Drugs

The following tables provide additional details about students' reported use of drugs at this institution. Unless otherwise indicated, percentages are based on the total number of students responding validly to a given item.

For comparison purposes some figures are included from a reference group defined on page one.

In general, substantial proportions of students report having used alcohol, tobacco, and marijuana in response to the question, "Within the last year, how often did you \_\_\_\_\_?" whereas comparatively fewer report having used each of the other substances. This question examines "Annual prevalence" as opposed to 30-day prevalence and regular use (3X/week or more).

Table 2 describes lifetime prevalence, annual prevalence, 30-day prevalence, and high frequency use (3 times a week or more).

**Table 2 - Substance Use**

Substance	Annual Prevalence		30-Day Prevalence		3X/Week or more	
	This Institution	Reference Group	This Institution	Reference Group	This Institution	Reference Group
Prescriptions	26.0%	31.2%	16.4%	15.2%	10.4%	12.8%
Tobacco	24.0%	25.5%	13.6%	16.0%	10.3%	11.1%
Alcohol	65.7%	66.1%	60.2%	53.3%	9.3%	13.6%
Marijuana	39.2%	31.0%	26.1%	20.0%	13.7%	10.0%
Cocaine	2.0%	3.4%	0.6%	1.7%	1.0%	0.7%
Amphetamines	4.4%	3.1%	1.1%	1.2%	0.0%	0.2%
Sedatives	8.3%	9.3%	2.8%	4.2%	3.1%	2.6%
Hallucinogens	0.0%	0.5%	0.6%	0.6%	0.0%	0.2%
Opiates	0.5%	1.7%	0.0%	0.7%	0.0%	0.2%
Inhalants	4.9%	5.0%	1.7%	2.0%	0.0%	0.1%
Designer drugs	1.0%	1.4%	0.6%	1.0%	0.0%	0.4%
Steroids	1.0%	1.4%	0.6%	0.8%	1.0%	0.2%
Other drugs	2.5%	2.8%	0.0%	1.1%	0.0%	0.0%

### Notes:

Coll. = North Central College

Ref. = Reference group of 3967 college students

### Differences among Student Groups

Table 3 compares substance use patterns and consequences of several campus groups: males and females, younger and older, academically more and less successful, and on and off-campus residents.

Table 3 - Differences among Student Groups

	<u>Birth Sex</u>		<u>Age</u>		<u>Average Grades</u>		<u>Campus Residency</u>	
	Female	Male	16-20	21+	A-B	C-F	On	Off
Sample Sizes	151	71	103	91	204	7	114	107
Currently use (in the past 30 days) alcohol	59.7%	63.0%	43.6%	81.1%	60.6%	83.3%	65.9%	55.7%
Currently use (in the past 30 days) marijuana	20.9%	41.3%	20.5%	33.8%	23.8%	83.3%	23.5%	28.4%
Currently use (in the past 30 days) prescription	14.0%	23.4%	12.8%	17.3%	14.3%	50.0%	16.3%	17.0%
Currently use (in the past 30 days) illegal drugs other than marijuana	3.1%	8.7%	5.1%	1.4%	4.4%	16.7%	5.9%	3.4%
Considered a Heavy and Frequent Drinker	23.0%	38.6%	22.4%	32.0%	27.6%	33.3%	23.4%	33.3%
Have driven a car while under the influence during past year	3.9%	8.9%	2.1%	6.4%	5.8%	0.0%	1.3%	10.3%
Have been taken advantage of sexually during past year	5.0%	4.7%	0.0%	5.2%	3.7%	0.0%	6.3%	3.1%

Table 4 further compares substance use patterns and consequences of several other campus groups: Greek leaders/members and non-members, intercollegiate athlete leaders/members and non-athletes, religious group leaders/members and non-members, and race (i.e., white versus other).

Table 4 Differences among Other Student Groups

	<u>Greeks</u>		<u>Intercollegiate Athletes</u>		<u>Religious Group</u>		<u>Race</u>	
	Ldr/Mbr	Non-Mbr	Ldr/Mbr	Non-Mbr	Ldr/Mbr	Non-Mbr	White	Other
Sample Sizes	3	211	48	147	26	150	181	37
Currently use (in the past 30 days) alcohol	100.0%	60.2%	76.5%	53.0%	52.6%	62.7%	61.8%	50.0%
Currently use (in the past 30 days) marijuana	50.0%	26.5%	20.6%	28.7%	10.5%	31.4%	25.7%	26.9%
Currently use (in the past 30 days) prescription	0.0%	17.4%	11.4%	21.7%	10.5%	20.2%	16.7%	14.8%
Currently use (in the past 30 days) illegal drugs other than marijuana	0.0%	4.2%	2.9%	6.1%	0.0%	5.1%	5.6%	0.0%
Considered a Heavy and Frequent Drinker	50.0%	27.9%	34.3%	26.7%	30.8%	27.2%	25.8%	35.0%
Have driven a car while under the influence during past year	0.0%	5.7%	5.3%	5.7%	0.0%	5.6%	4.1%	8.7%
Have been taken advantage of sexually during past year	0.0%	5.1%	5.4%	5.8%	0.0%	5.8%	5.9%	0.0%

### Sample Demographics

Following are some summary characteristics of the students who completed and returned the questionnaire.

#### Your Institution

66.1%	were female
20.2%	were freshmen
24.7%	were sophomores
27.8%	were juniors
26.9%	were seniors
0.0%	were graduates
92.3%	were in the "typical" college age range of 18-22
48.4%	lived off campus
62.3%	worked part-time or full-time
98.2%	were full time students

## 2022 Annual Security and Fire Safety Report

Clery Act Crimes	2019					2020					2021				
	On Campus Property	On Campus Student Housing Facilities	Non-Campus Property	Public Property	Reports Designated Unfounded by Police *	On Campus Property	On Campus Student Housing Facilities	Non-Campus Property	Public Property	Reports Designated Unfounded by Police *	On Campus Property	On Campus Student Housing Facilities	Non-Campus Property	Public Property	Reports Designated Unfounded by Police *
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense Rape	3	3	0	0	0	2	1	0	0	0	8	8	0	0	0
Sex Offense Fondling	1	0	0	0	0	3	3	0	0	0	0	0	0	0	0
Sex Offense Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offense Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault/Battery	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0
Burglary	2	0	0	0	0	3	1	0	0	0	1	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrests															
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	8	8	0	0	0	0	0	0	1	0	0	0	0	0	0
Liquor Law Violations	7	7	0	0	0	1	1	0	2	0	0	0	0	0	0

Disciplinary Action														
Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	5	5	0	0	0	10	10	0	0	0	5	5	0	0
Liquor Law Violations	35	35	0	0	0	38	38	0	0	0	59	59	0	0

## APPENDIX

### Sample Illinois Sanctions For Violation Of Alcohol Control Statutes

(See Illinois Compiled Statutes for more specific information)

It is a Class A Misdemeanor:

- A. to possess or sell alcohol if you are under 21;
- B. for any person under 21 years of age to consume alcohol;
- C. to alter, or deface an identification card; use the identification card of another; carry or use a false or forged identification card; or obtain an identification card by means of false information;
- D. to sell, give, or deliver alcohol to individuals under 21 years of age.

Class A Misdemeanors are punishable with a fine of no less than \$75 and up to \$2,500 and less than one year in the county jail. Local ordinances may also be enforced.

Class A Misdemeanors are punishable with a fine of \$75 to \$2,500 and up to 1 year in the county jail.

Federal statutes and penalties are separate and different than State penalties.

**The possession and use of certain cannabis remains a violation of Federal law.**

### **Sample Illinois Sanctions for Violation of Drug Control Statutes**

(See Illinois Compiled Statutes for more specific information regarding civil and/or criminal penalties)

Possession of Cannabis - Under 21 Years of Age

- A. It is a Civil Law Violation to possess from 0 to 9 grams of Cannabis. The civil law violation is punishable by a minimum fine of \$100 and a maximum fine of \$200.
- B. It is a Class B Misdemeanor to possess from 10 to 29 grams of Cannabis. For additional sanctions, please see below.

## Possession of Cannabis – 21 Years of Age and Older

An Illinois resident (21 years old and older) may possess up to 30 grams of cannabis, 5 grams of cannabis concentrate or edibles containing up to 500 milligrams of THC. Non-residents (21 years old and older) may possess only half of these amounts.

- E. It is a Class A Misdemeanor to possess from 30 to 99 grams of Cannabis (first offense).
- F. It is a Class 4 Felony to possess from 30 to 99 grams of Cannabis (subsequent offense).
- G. It is a Class 4 Felony to possess 100 grams to 499 grams of Cannabis.
- H. It is a Class 3 Felony to possess 500 grams to 1,999 grams of Cannabis.
- I. It is a Class 2 Felony to possess 2,000 grams to 4,999 grams of Cannabis.

It is a Class 1 Felony to possess more than 5,000 grams of Cannabis.

## Possession of Cocaine:

- J. It is a Class 4 Felony to possess 0-14 grams
- K. It is a Class 1 Felony to possess 15-99 grams.
- L. It is a Class 1 Felony to possess 100-399 grams.
- M. It is a Class 1 Felony to possess 400-899 grams.
- N. It is a Class 1 Felony to possess 900+grams.

## Possession of Heroin/LSD:

- O. It is a Class 4 Felony to possess 0-14 grams
- P. It is a Class 1 Felony to possess 15-99 grams.
- Q. It is a Class 1 Felony to possess 100-399 grams.
- R. It is a Class 1 Felony to possess 400-899 grams.
- S. It is a Class 1 Felony to possess 900+grams.

Class 4 Felony sentence may be from 1 to 3 years in a state penitentiary.

Class 3 Felony sentence may be from 2 to 5 years in a state penitentiary.

Class 2 Felony sentence may be from 3 to 7 years in a state penitentiary.

Class 1 Felony sentence may be from 4 to 15 years in a state penitentiary.

The fine for a Class 4 Felony Controlled Substance violation shall not be more than \$25,000.

The fine for a Class 1 Felony Controlled Substance violation shall not be more than \$200,000.

This is not an exhaustive list of narcotics and controlled substances that are subject to Illinois Compiled Statutes and which may have local, state, and/or federal sentencing guidelines.

## Federal Drug Possession Penalties (21 USC 844)

Persons convicted on Federal charges of possessing any controlled substance face penalties of up to 1 year in prison and a mandatory fine of no less than \$1,000 up to a maximum of \$100,000. Second convictions are punishable by not less than 15 days but not more than 2 years in prison and a minimum fine of \$2,500. Subsequent convictions are punishable by not less than 90 days but not more than 3 years in prison and a minimum fine of \$5,000. Possession of drug paraphernalia is punishable by a minimum fine of \$750.



Special sentencing provisions for possession of crack cocaine impose a mandatory prison term of not less than 5 years but not more than 20 years and a fine up to \$250,000, or both if:

- A. It is a first conviction and the amount of crack possessed exceeds 5 grams;
- B. It is a second conviction and the amount of crack possessed exceeds 3 grams;
- C. It is a third or subsequent crack conviction and the amount exceeds 1 gram.

Civil penalties of up to \$10,000 may also be imposed for possession of small amounts of controlled substances, whether or not criminal prosecution is pursued.

### Campus Sanctions For Alcohol And Drug Policy Violations

ALCOHOL Violations	Typically Heard By:	Typical Sanction:
1st Alcohol	Residents - Area Hall Director  Commuters - Asst. Dir. Res Life or Area Hall Director	<ul style="list-style-type: none"> <li>• \$100 Fine</li> <li>• Other sanctions as appropriate</li> <li>• (no parent notification, but see exceptions)</li> <li>• Online Education Module</li> </ul>
2nd Alcohol	Director of Residence Life Assistant Dir. of Residence Life	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation for 1 calendar year</li> <li>• Next Disciplinary Steps: "...likely removal from campus residence halls."</li> <li>• Other sanctions as appropriate</li> <li>• Online Education Module (if not previously assigned)</li> </ul>
3rd Alcohol	Assistant Dean of Students	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation extended for 1 calendar year</li> <li>• Next Disciplinary Steps: "...a hearing panel to consider probable</li> </ul>



		<p>suspension or possible dismissal from the College.”</p> <ul style="list-style-type: none"> <li>• Other sanctions as appropriate</li> </ul>
4th. Alcohol	Hearing Panel	<ul style="list-style-type: none"> <li>• Probable suspension or possible dismissal</li> <li>• Other sanctions as appropriate</li> </ul>
1st Marijuana	<p>Residents - Area Hall Director</p> <p>Commuters - Asst. Dir. Res Life or Area Hall Director</p>	<ul style="list-style-type: none"> <li>• \$100 Fine</li> <li>• Other sanctions as appropriate</li> <li>• Parent Notification (if under 21)</li> <li>• Online Education Module</li> </ul>
2nd Marijuana	<p>Director of Residence Life</p> <p>Assistant Dir. of Residence Life</p>	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation for 1 calendar year</li> <li>• Next Disciplinary Steps: “...likely removal from campus residence halls.”</li> <li>• Other sanctions as appropriate</li> <li>• Online Education Module (if not previously assigned)</li> </ul>
3rd Marijuana	Assistant Dean of Students	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation extended for 1 calendar year</li> <li>• Next Disciplinary Steps: ‘...a hearing panel to consider probable suspension or possible dismissal from the College.”</li> <li>• Other sanctions as appropriate</li> </ul>

4th Marijuana	Hearing Panel	<ul style="list-style-type: none"> <li>• Probable suspension or possible dismissal</li> <li>• Other sanctions as appropriate</li> </ul>
1st Drug	Director of Residence Life Assistant Dir. of Residence Life	<ul style="list-style-type: none"> <li>• \$100 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation for 1 calendar year</li> <li>• Next Disciplinary Steps: "...likely removal from campus residence halls."</li> <li>• Online Education Module</li> <li>• Other sanctions as appropriate</li> </ul>
2nd Drug	Associate/Assistant Dean	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation extended for 1 calendar year</li> <li>• Next Disciplinary Steps: "...a hearing panel to consider probable suspension or possible dismissal from the College."</li> <li>• Removal from campus residence halls</li> <li>• Online Education Module (if not previously assigned)</li> </ul>
3rd Drug	Hearing Panel	<ul style="list-style-type: none"> <li>• \$200 Fine</li> <li>• Parent Notification (if under 21)</li> <li>• Probation extended for 1 calendar year</li> <li>• Probable suspension or possible dismissal</li> <li>• Other sanctions as appropriate</li> </ul>

Exceptions/Notes:

- Alcohol/Drug fine, parent notification, probationary status, and next disciplinary steps – as outlined above - are *standard* for all alcohol/drug violations. Should an administrative hearing officer believe that an exception to the standard sanctions be warranted, they should first seek approval from their Direct

Supervisor and the Director of Residence Life (Dean of Students in absence of DRL). If granted, a clear rationale for the exception must be documented in the Maxient case file.

- In the case of a medical transport due to alcohol overconsumption (or similarly severe incidents), a first violation would be heard by the Director/Asst. Director of Residence Life, and a parent notification letter would be sent (if under 21).
- When parent notifications are sent, it is important to have thorough notes in Maxient in the event a parent calls for follow-up.
- “Next Disciplinary Steps” may differ depending on the previous hearing officer’s sanctions and warning regarding future behavior – be sure to check the previous case file.
- In drug cases where it is suspected that drug distribution may have taken place, the case will typically be forwarded directly to a hearing panel for adjudication.
- Depending on the severity and details of the case, the College reserves the right to forward any case to a hearing panel for adjudication, no matter the disciplinary history of those involved.

### Prevention And Education

#### **Through the Office of Student Affairs**

(<https://cardinalnet.northcentralcollege.edu/studentlife/home>), the Dyson Wellness Center <http://cardinalnet.northcentralcollege.edu/student-life/dyson-wellness-center> and Office of Human Resources <http://cardinalnet.northcentralcollege.edu/employees/office-human-resources-0>, as well as other campus departments and offices, there are a variety of alcohol and drug prevention and intervention programs administered that are designed to prevent and reduce alcohol and other drug use/abuse at North Central College. As mandated by the Drug-Free Schools and Campuses Act, this policy is distributed to all students, staff and faculty on an annual basis. This process is formally conducted by letter to all new students upon deposit as well as email distribution to all faculty, staff, and students. This email is distributed at the beginning of fall and spring semesters. The College may send additional email notification throughout the year if there are significant changes to the current policies in place or if additional information needs to be disseminated. During every even year, a biennial review of the comprehensive alcohol and other drug program will be conducted. For more information concerning current programs, interventions and policies, contact Tatiana Sifri, the Director of the Dyson Wellness Center, at [tsifri@noctrl.edu](mailto:tsifri@noctrl.edu), 630-637-5550, Steve Weaver, Dean of Students at [sgweaver@noctrl.edu](mailto:sgweaver@noctrl.edu), 630-637-5993, or Sharon Merrill, Assistant Vice President for Human Resources at [semerrill@noctrl.edu](mailto:semerrill@noctrl.edu), 630-637-5757).

### Counseling And Treatment

- Short term alcohol and other drug counseling is available on campus to students through the Dyson Wellness Center (630-637-5550). Students may be referred through the Counseling Center to other treatment programs for more intensive treatment.
- Through North Central College’s Office of Human Resources, 1-800-456-6327, [www.perspectivesltd.com](http://www.perspectivesltd.com) offers employees additional education and counseling, as well as appropriate referrals.

## Health Risks Of Commonly Abused Substances

Substance	Nicknames/ Slang Terms	Short Term Effects	Long Term Effects
Alcohol		slurred speech, drowsiness, headaches, impaired judgment, decreased perception and coordination, distorted vision and hearing, vomiting, breathing difficulties, unconsciousness, coma, blackouts	toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, vitamin B1 deficiency, sexual problems, cancer, physical dependence
Amphetamines	uppers, speed, meth, crack, crystal, ice, pep pills	increased heart rate, increased blood pressure, dry mouth, loss of appetite, restlessness, irritability, anxiety	delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, physical dependence
Barbiturates and Tranquilizers	barbs, bluebirds, blues, yellow jackets, red devils, roofies, rohypnol, ruffies, tranqs, mickey, flying v's	slurred speech, muscle relaxation, dizziness, decreased motor control	severe withdrawal symptoms, possible convulsions, toxic psychosis, depression, physical dependence
Cocaine	coke, cracks, snow, powder, blow, rock	loss of appetite increased blood pressure and heart rate, contracted blood vessels, nausea, hyper-stimulation, anxiety, paranoia, increased hostility Increased rate of breathing, muscle spasms and convulsions, dilated pupils disturbed sleep	depression, weight loss, high blood pressure, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury, kidney, liver and lung damage
Gamma Hydroxy Butyrate	GHB, liquid B, liquid X, liquid ecstasy, G, georgia homeboy, grievous bodily harm	euphoria, decreased inhibitions, drowsiness, sleep, decreased body temperature, decreased heart rate, decreased blood pressure	memory loss, depression, severe withdrawal symptoms, physical dependence, psychological dependence

<b>Substance</b>	<b>Nicknames/ Slang Terms</b>	<b>Short Term Effects</b>	<b>Long Term Effects</b>
Heroin	H, junk, smack, horse, skag	euphoria, flushing of the skin, dry mouth, "heavy" arms and legs, slowed breathing, muscular weakness	constipation, loss of appetite, lethargy, weakening of the immune system, respiratory (breathing) illnesses, muscular weakness, partial paralysis, coma, physical dependence, psychological dependence
Ketamine	K, super K, special K	dream-like states, hallucinations, impaired attention and memory, delirium, impaired motor function, high blood pressure, depression	Urinary tract and bladder problems, abdominal pain, major convulsions, muscle rigidity, increased confusion, increased depression, physical dependence, psychological dependence
LSD	acid, stamps, dots, blotter, A-bombs	dilated pupils, change in body temperature, blood pressure and heart rate, sweating, chills, loss of appetite, decreased sleep, tremors, changes in visual acuity, mood changes	may intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, physical dependence, psychological dependence
MDMA	ecstasy, XTC, adam, X, rolls, pills	impaired judgment, confusion, blurred vision, teeth clenching, depression, anxiety, paranoia, sleep problems, muscle tension	same as LSD, sleeplessness, nausea, confusion, increased blood pressure, sweating, depression, anxiety, memory loss kidney failure, cardiovascular problems, convulsions death, physical dependence, psychological dependence
Marijuana/Cannabis	pot, grass, dope, weed, joint, bud, reefer, doobie, roach	sensory distortion, poor coordination of movement slowed reaction time, panic, anxiety	bronchitis, conjunctivitis, lethargy, shortened attention span, suppressed immune system, personality changes, cancer, psychological dependence, physical dependence possible for some

<b>Substance</b>	<b>Nicknames/ Slang Terms</b>	<b>Short Term Effects</b>	<b>Long Term Effects</b>
Mescaline	peyote cactus	nausea, vomiting, anxiety, delirium, hallucinations, increased heart rate, blood pressure, and body temperature	lasting physical and mental trauma, intensified existing psychosis, psychological dependence
Morphine/Opiates	M, morf, duramorph, Miss Emma, monkey, roxanol, white stuff	euphoria, increased body temperature, dry mouth, "heavy" feeling in arms and legs	constipation, loss of appetite collapsed veins, heart infections, liver disease, depressed respiration, pneumonia and other pulmonary complications, physical dependence, psychological dependence
PCP	crystal, tea, angel dust, embalming fluid, killer weed, rocket fuel, supergrass, wack, ozone	shallow breathing, flushing, profuse sweating, numbness in arms and legs, decreased muscular coordination, nausea, vomiting, blurred vision, delusions, paranoia, disordered thinking	memory loss, difficulties with speech and thinking, depression, weight loss, psychotic behavior, violent acts, psychosis, physical dependence, psychological dependence
Psilocybin	mushrooms, magic mushrooms, shrooms, caps, psilocybin & psilocin	nausea, distorted perceptions, nervousness, paranoia,	confusion, memory loss, shortened attention span, flashbacks may intensify existing psychosis,
Steroids	roids, juice	increased lean muscle mass, increased strength, acne, oily skin, excess hair growth, high blood pressure	Cholesterol imbalance, anger management problems, masculinization or women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, psychological dependence

### On-Campus Resources/Information

The Dyson Wellness Center (confidential medical, counseling & advocacy services)	630-637-5550, <a href="http://www.northcentralcollege.edu/dyson">http://www.northcentralcollege.edu/dyson</a>
Employee Assistance Program, Perspectives	1-800-456-6327, <a href="http://www.perspectivesltd.com">www.perspectivesltd.com</a>
Steve Weaver, Dean of Students	630-637-5993
Sharon Merrill, Director of Human Resources	630-637-5757
Campus Safety	630-637-5911

### Off-Campus Resources/Information

Local resources within and outside of Naperville and DuPage County, the following substance abuse counseling agencies exist. These agencies provide a variety of services which may include intake/evaluation, social setting detoxification, intensive residential program, chemical dependency programs, adolescent and adult outpatient services, DUI evaluations and remedial education. Interested individuals are encouraged to contact each agency for additional information regarding specific services and costs.

Naperville Police Department	911/ 630- 420- 6666
DuPage County Sheriff Department 501 N. County Farm Road Wheaton, IL 60187	911/630-682-7256
DuPage County Health Department 111 North County Farm Road Wheaton, IL 60187	630-627-1700 (24 hours), Crisis Line
DuPage Mental Health Services 1776 South Naperville Road, Building B, Suite 203 Wheaton, IL 60189	Phone: 630-690-2222
Linden Oaks Hospital at Edward 852 West Street Naperville, IL 60540	Phone: 630-305-5129 or 630-305-5500
Rosecrance 608 South Washington Street Naperville, IL 60540	630-849-4295 Financial Expectations: <a href="http://www.rosecrance.org/substanceabuse/financialexpectations/">http://www.rosecrance.org/substanceabuse/financialexpectations/</a>

Resurrection Behavioral Health – Addiction Services 2001 Butterfield Road, Suite 320 Downers Grove, IL 60515	Phone: 847-493-3600
Gateway Foundation Alcohol & Drug Treatment 8 locations	Phone: 877-321-7326 <a href="http://www.RecoverGateway.org">www.RecoverGateway.org</a>
Timberline Knolls 40 Timberline Drive Lemont, IL 60439 *Residential treatment facility for adolescent girls and young women.	Phone: 630-343-2326
Alexian Brothers (Behavior Health Hospital) 1650 Moon Lake Blvd. Hoffman Estates, IL 60194	Phone: 847-882-1600
FAIR: Family & Adolescents in Recovery <a href="http://www.fairkids.com/index.php/fair-programs/yap-young-adult-program-iop/">http://www.fairkids.com/index.php/fair-programs/yap-young-adult-program-iop/</a> 2010 East Algonquin Rd. Schaumburg, IL 60173 Insurance: Fair foundation helps to ensure that no one is turned away	847-359-5192
DuPage County State's Attorney's Office Judicial Office Facility - Annex 503 N. County Farm Road Wheaton, IL 60187	630-407-8000

### Alcohol & Drug Prevention Education Programming

Programs hosted by the Dyson Wellness Center and other departments on campus are offered on a regular basis to provide students with many opportunities for entertainment without alcohol or drugs. At events hosted by the Dyson Wellness Center, alcohol education is regularly provided. This education may include resources available to students struggling with alcohol dependency, strategies for handling stress or being social without alcohol, and the effects of drinking alcohol. In addition to general programming, alcohol education specific education is provided. Learning assessments were not conducted during this time frame as prior assessments of programs no longer applied due to changed programs/events. The Dyson Wellness Center is working on creating assessments to better understand programming impact moving forward.



***Health Education & Prevention Programming Outreach***  
***8/1/2021 through 7/31/2022***

Overview		
# of Prevention/Outreach Events	34	
# of Paraprofessional Trainings	33	
# of Introduction to Services	26	
# of Classroom and Residence Hall Outreach	14	
Event Title		
	2021-2022	
Alcohol & Drug Education		
Happy Hour	1	250
Mental Health Awareness		
Mental Health Program	3	
Caring for Mental Health and Exercise	1	
Seasonal Depression	1	
Stress Management		
Dyson Dog Days	1	114
Breathe Easy	1	34
Selfcare/Burnout	4	240
Suicide Prevention		
Question, Persuade, Refer (QPR)	2	
Violence Prevention Education		
DVAM Magnet Campaign	1	50
Card 101 Bystander Intervention Trainings	30	
Start by Believing Campaign	1	52
Walk a Mile	1	50
Ingredients to a Healthy Relationship	1	52
Chalk the Walk	1	46

Healthy Relationship Programs	3	26
Resident Life Sexual Assault Training	5	180
Consent/Rape Culture Presentation	2	60

#### Health Education 8/1/2022 through 12/31/2022

Date	Time	Location	Name of event	Description	Type of event	Staff	Attendance
8/1/2022	9-11 am	Benedetti-Wehrli Stadium, rm 220	Coaches' mtg - open conversations	Open dialogue with athletic coaches regarding how DWC can best support them to support athletes' mental health	Professional Training?	Tatiana, Yemi, Mallie, Matthew, Samantha	8?
8/3/2022	1-2pm		RA Mental Health Training	DWC Services and Responding to Students in distress	Paraprofessional Training		42
8/3/2022	2-2:30pm		RA Victim Services Training	Students in distress	Paraprofessional Training	Samantha	42
8/8/2022	10:30-11:00 am	Res Rec 3rd Floor	Annual Athletic Coaches Meeting	Overview of services, handouts, thank you for all summer coaches and DWC meetings, brief reference to Monkeypox and COVID with "more to come via email later this week."	Introduction to services	Tatiana, Samantha, Nicole, Yemil ei, Mallie, Matthew, Amelia	40
8/8/2022	2-3:30 pm	Benedetti-Wehrli Stadium, rm 220	Coaches' mtg - open conversations	Open dialogue with athletic coaches regarding how DWC can best support them to support athletes' mental health	Professional Training?	Tatiana, Nicole, Yemi, Mallie,	5?

						Matth ew, Ameli a, Sama ntha	
8/9/2 022	3:45- 4:15 pm	Old Main, Smith Hall	CARD 101/102 Faculty presentation on healthy boundaries when working with students	CARD 101/102 Faculty presentation on healthy boundaries when working with students	Professional Training	Tatian a, Nicole	35
8/9/2 022	1-2pm	New Hall	New officer introduction	Overview of services	Professional Training	Sama ntha	1
8/10/ 2022	10:30- 12pm		RA Sexual Assault 1.0	Definitions, Rape Culture, Victim Blaming	Paraprofessi onal Training	Sama ntha	42
8/10/ 2022	4-5pm		RA Sexual Assault 2.0	How to respond, resources, reporting	Paraprofessi onal Training	Sama ntha	42
8/11/ 2022	1-2pm		Premier Scholars	Services	Introduction to services		15
8/13/ 2022	12:30- 1:30 pm	Wentz	Admit Day	Services	introduction to services	Yemi	30
8/16/ 2022	9:30- 10:00 am	Health Scienc e Bldg, Rm 201	Master's of Occupational Therapy Cohort/Michel le Sheperd	Introduction to services	Introduction to services	Tatian a, Yemi, Mallie , Matth ew, Sama ntha, Robin, Ameli a	30?
8/16/ 2022	<del>6-6:15</del> pm— Coach forgot so this did not happen!	Footb all field	Football Team	Services	Introduction to services	Tatian a, Yemi, Mallie , Matth ew	

8/17/2022	11:30-12:30pm	Upper WAC	FYM Students in Distress	How to support students	Paraprofessional Training	Samantha & Yemi	35
8/19/2022	10:45-11am	WSC	International Students Orientation	Introduction to services	Introduction to services	Yemi	25
8/19/2022	11-2pm	Jefferson Lawn	Parent Resource Fair	Introduction to services	Introduction to services	Samantha	400
8/22/2022	11:00-11:15a	Concert hall	The Hook Up	Debrief advocacy services	Introduction to services	Samantha	400
8/22/2022	11:30am-2:30pm	Facilitate faculty DEI training/experiential exercises	Facilitate faculty DEI training/experiential exercises	Facilitate faculty DEI training/experiential exercises	Prevention/Outreach	Tatiana	20
8/22/2022	3:00-4:00 pm	ELI & Foreign exchange student intro and immunizations	Dyson Intro and Immunizations	Introduction to services & Immunizations	Introduction to services	Tatiana, Nicole, Yemi, Mallie, Matthew, Amelia, Kim, Kathy, Nancy	20
8/23/2022	3:00-4:00 pm	First yr and transfer International student intro and immunizations	Dyson Intro and Immunizations	Introduction to services & Immunizations	Introduction to services	Tatiana, Nicole, Mallie, Matthew, Amelia,	20

		nizations				Kim, Kathy, Nancy	
8/23/2022	12:00-12:30 pm	Football field	Football Team	Introduction to services	Introduction to services	Tatiana, Nicole, Yemi, Mallie, Matthew, Samantha, Robin, Amelia	160
8/23/2022	12-12:15p	Concert hall	Shot of Reality	Introduction to services	Introduction to services	Everyone	400
8/23/2022	3-4pm	Jefferson Lawn	Speed Friending	Welcome Week Event	Prevention/Outreach	Samantha	12
8/29/2022	9-1pm	Cardinal Room	Covid Clinic	Covid Clinic	Prevention/Outreach	Samantha	12
8/30/2022	12pm - 1pm	Teams	Staff/Faculty Review of Distressed Student Guide (Recorded Session)	Supporting Students in Distress	Professional Training	Tatiana	3
8/30/2022	12-1pm	J lounge	Lunch with a Peer	Social wellness	Prevention/Outreach	PHE	3
9/6/2022	12-1pm	J lounge	Lunch with a Peer	Social wellness	Prevention/Outreach	PHE	3
9/8/2022	11:45am - 1:30pm	J Lawn	Student Activities Fair	Introduction to services	Prevention/Outreach	Samantha & staff	400

9/8/2022	2pm - 3pm	New Hall Multipurpose Room	TimelyCare Demo for Campus Partners	Supporting Students in Connecting to Care	Professional Training	All DWC staff	6
9/12/2022	9:30am - 10:30am	Cardinal Room	Responding to Students in Distress: Training for Athletics Administration	Staff training for responding to students in distress & mental health emergencies	Professional Training	Tatiana, Nicole	6
9/12/2022	4:30-5:00	STAD	Self Care	Self Care presentation to Student Teachers	Classroom presentation	Samantha	7
9/12/2022	10:30am-3:30pm	Campus Wide	I live for	Suicide Prevention	Prevention/Outreach	PHE	40
9/12/2022	8:00-9:00pm	Res Rec 3rd Floor	SAAC Meeting	Intro to Services/ Stress Mgmt	Prevention/Outreach	Mallie	30
9/13/2022	8am-4pm	J lawn	Send Silence Packing	Suicide Prevention	Prevention/Outreach	PHE	1300
9/13/2022	3:30-5:30pm	Old main-STAD	See you tomorrow	Suicide Prevention	Prevention/Outreach	Sam & PHE	40
9/16/2022	9:30am - 10:30am	Res Rec Athletic Facility	Responding to Students in Distress: Training for Athletic Training	Staff training for responding to students in distress & mental health emergencies (collaboration with Campus Safety)	Professional Training	Tatiana, Nicole	9
9/21/2022	2:00-3:30pm	Smith Hall, Old Main	QPR Gatekeeper Training	Suicide Prevention	Professional Training	Matthew	7
9/22/2022	1:30-2:00pm	Shaner Family Softball Field	Meeting w/NCC Softball	Introduction to Services/Stress Mgmt	Prevention/Outreach	Mallie	11
9/23/	12pm-	J Lawn	Happy Hour	Alcohol Prevention	Prevention/	Sam &	300

2022	2pm				Outreach	PHE	
9/24/2022	12-2 pm	Championship Plaza	1st Home Football Game	Suicide Prevention	Prevention/Outreach	Tatiana & Kylie, PHE	400?
9/26/22-9/30/22	All week	Campus Wide	AOD table tents	Alcohol Prevention	Prevention/Outreach	Sam	200
9/27/2022	All day	Campus Wide	Favorite Place on Campus Contest	Increase followers and celebrate HOCO	Social Media	Sam	
9/27/2022	9-1pm	Cardinal Room	Covid/Flu Clinic	Covid/Flu Clinic	Prevention/Outreach	Sam	
9/28/2022	11:45	BoHo	Music on Campus	Music on Campus	Prevention/Outreach	Tatiana & Music Dept.	20?
9/28/2022	4:30-6:30	Cardinal Room	Covid/Flu Clinic	Covid/Flu Clinic	Prevention/Outreach	Sam	
9/26-9/29	Open	Campus Wide	DVAM Flag Campaign	DVAM	Prevention/Outreach	Sam & PHE	200 flags
9/29/2022	11a-1p	Jefferson on Lawn	Chalk the Walk	DVAM	Prevention/Outreach	Sam & SDA	70
9/30/2022	12-3pm	Jefferson on Lawn	Guide Dog Awareness	Q&A Guide Dog Education	Prevention/Outreach	Kylie	
10/1/2022	8:30-11:00 am	Wentz Science Center	Family Weekend Breakfast Panel Discussion	Introduction to services	Introduction to services	Tatiana	50
10/4/2022	12:30-2pm	WSC	Study Abroad Fair	Introduction to services	introduction to services	Sam	
10/7/2022	12:30-1:30	J Lawn	Ingredients to a healthy relationship	Interpersonal Violence Prevention	Prevention/Outreach	Sam & PHE	

10/1 0/20 22	12:30- 1:30	Conce rt Hall	Visit Day	Introduction to services	Introduction to services		
10/1 0/20 22	All day	Social Media	Healthy Relationship	Interpersonal Violence Prevention	Social Media	Sam & PHE	
10/1 2/20 22	11:30- 12:20	Kaufm an	Music on Campus	Music on Campus	Prevention/ Outreach	Tatian a & Music Dept.	
10/1 2/20 22	5pm	Upper WAC	Wellness Bingo	Stress management/mental health	Prevention/ Outreach	PHE	
10/1 5/20 22	12pm- 2pm	Stadui m	Ingredients to a healthy relationship	Interpersonal Violence Prevention	Prevention/ Outreach	Sam & PHE	
10/1 9/20 22	10:40a- 11:45a	Res Rec	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/1 9/20 22	12-1pm	Res Rec	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/1 9/20 22	4:00- 5:00 pm	Heinin ger Hall, LAC	Mindfulness Meditation	Short presentation followed by meditation practice. Organized by Dept of Religious Studies, co- sponsored by DWC	Prevention/ Outreach		
10/2 0/20 22	8:00- 9:35	Smith Hall, Old Main	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 0/20 22	12:00- 1:00pm	WAC Stude nt Lounge	FYM presentation	Self-care & Boundaries	Prevention/ Outreach	Mallie	
10/2 0/20 22	1:45- 3:30	Smith Hall, Old Main	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 0/20	3:30- 5:15	Smith Hall, Old	CARD Bystander	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	



22		Main	Intervention				
10/2 1/20 22	9:20- 10:30a	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 1/20 22	10:40- 11:45	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 1/20 22	1:20- 2:30	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 4/20 22	2:40- 3:35	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 5/20 22	9:40- 11:45	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 5/20 22	1:45- 3:30	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 5/20 22	3:50- 5:10	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 5/20 22	5:30- 6:30p	Kaufm an	Handle your Boos	Alcohol Prevention	Prevention/ Outreach	Shawn a	
10/2 5/20 22	11:00 AM	Kaufm an	Breast Cancer Trivia	Breast Cancer Awareness Info	Prevention/ Outreach	Robin, Ameli a	
10/2 6/20 22	8:00- 9:05	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 6/20 22	9:20- 10:45	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 6/20 22	1:20- 2:30	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	
10/2 7/20 22	8:00- 9:45	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/ Outreach	Sam	

10/27/2022	11:45-1:15	WSC	CARD Bystander Intervention	Interpersonal Violence Prevention	Prevention/Outreach	Sam	
10/28/2022	1-3pm	J lawn	Condoms & Candy	Healthy sexuality halloween	Prevention/Outreach	PHE	
11/9/2022	9am-1pm	Cardinal Room	Covid/Flu Clinic	Covid/Flu Clinic	Prevention/Outreach	Sam	
12/1/2022	4:00-5:00 pm	Heininger Hall, LAC	Mindfulness Meditation	Short presentation followed by meditation practice. Organized by Dept of Religious Studies, co-sponsored by DWC	Prevention/Outreach		
12/8/2022	11a-12:30p	Res Rec & Library	Dyson Dog Day	Stress management/mental health	Prevention/Outreach	PHE & Sam	

## New Student Health and Safety Requirement

From Date: 01/01/2021

To Date: 10/19/2022

Members: Active as of From Date

Click on the individual items below to see more detail.

Role	Location	Course	Due Date	# Completed	# Not Completed	% Compliant
North Central College Students Health and Safety	2020SU	 <div>Alcohol and Other Drugs (Mandatory Training)</div>	2020-09-08	22	1	95.65%
North Central College Students Health and Safety	2020FA	 <div>Alcohol and Other Drugs (Mandatory Training)</div>	2020-09-08	790	111	87.68%
North Central College Students Health and Safety	2020SU	 <div>Cannabis: What You Should Know (Mandatory Training)</div>	2020-09-08	21	2	91.30%
North Central College Students Health and Safety	2020FA	 <div>Cannabis: What You Should Know (Mandatory Training)</div>	2020-09-08	800	101	88.79%

### Feedback Received:

Emily Popp (1356638) says this about Cannabis: What You Should Know:  
The question about which is NOT a myth is worded extremely unclear and needs reconsideration

2022-08-22 22:32:53

## Audit-C Medical and Counseling Protocol

Medical & Counseling Policy	Created 09/19/2018 Updated 07/31/2019 Updated 6/29/2021
Title: <b>AUDIT-C</b>	

### **Purpose:**

The Alcohol Use Disorders Identification Test-Consumption (AUDIT-C) screening tool incorporated within the Dyson Wellness Center (DWC) today's medical visit, returning medical visit form, and the initial consult form has been selected to assist with identifying clients with risky drinking behaviors and/or active alcohol disorders, including alcohol abuse or dependence. With utilization of the tool, the goal is to better identify, counsel, support, and refer clients at risk or who identify as having a substance disorder to prevent complications and improve outcomes.

### **Procedure:**

1. The AUDIT-C form will be completed via the today's medical visit and/or the returning medical visit forms by every client seeking medical services at the DWC. It will also be completed at the time of the initial consult for counseling.
2. The client's responses to the three questions will be reviewed and scored by the medical provider rendering care at each of the named visits.
3. The responses will be scored as follows:
  - a. The AUDIT-C will be scored on a scale of 0-12.
  - b. Each AUDIT-C question will have five answer options. Points allotted will be as follows: A = 0 points, B = 1 point, C = 2 points, D = 3 points, E = 4 points.
  - c. In male clients, a score of 4 or more will be considered a positive finding, optimal for hazardous drinking or active alcohol use disorders
  - d. In women clients, a score of three or more will be considered positive for the same as above.
  - e. However, when the points are all from Question #1 alone (Question #2 and #3 are zero), it will be assumed that the client is drinking below the recommended limits and that the provider review the client's alcohol intake over the past few months to confirm accuracy (i.e., "Has this been your consistent pattern over the past 2-3 months?").
  - f. For clients who have never been in alcohol treatment, scores greater than or equal to an eight are associated with relatively high rates of dependence.
4. Client's alcohol use will additionally be scored against the recommended limits to further identify clients with hazardous drinking or active alcohol use disorders.

- a. Recommended limits
  - i. Men: No more than 14 drinks a week, 4 drinks per occasion
  - ii. Women: No more than 7 drinks a week, 3 drinks per occasion
- 5. After review, the client's score and alcohol use in comparison with the recommended limit will then be discussed with him/her/them. Clients noted to have positive findings will be counseled on the risks associated with their behaviors and recommended the following options for further evaluation and management:
  - a. Student Clients
    - i. For clients with Audit-C scores 4-7 and no prior alcohol treatment, a brief intervention should be offered to them which might include:
      - 1. Expressing concern about the client's behavior, if drinking is above the recommended limit.
      - 2. Providing feedback linking the client's alcohol consumption to his or her health concerns, especially if the client is drinking above the recommended limit.
        - a. Clients with concerns for secondary health issues related to their alcohol consumption will be referred to an outside medical provider for further.
      - 3. Offering advice to the client to decrease their alcohol consumption to below the recommended limits, which might include a list of resources that they could utilize on-campus and within the community for further assessment, treatment, and support
    - ii. Clients who score greater than or equal to an eight on the Audit-C who have never received any previous alcohol treatment will be advised to schedule an initial consult with a DWC counselor to discuss his or her substance use and abuse. If there are any client safety concerns, then the client will be urgently referred to a DWC counselor for an immediate evaluation.
  - b. Non-student Clients
    - i. For clients with Audit-C scores greater than a 4 and no prior alcohol treatment, a brief intervention would occur which might include:
      - 1. Expressing concern about the client's behavior, if drinking is above the recommended limit.
      - 2. Providing feedback relating the client's alcohol consumption to his or her health concerns, especially if the client is drinking above the recommended limit.
        - a. Clients with concerns for secondary health issues related to their alcohol consumption will be referred to an outside medical provider for further.

3. Offering advice to the client to decrease their alcohol consumption to below the recommended limits, which might include the following:
    - a. Clients will be offered a list of resources within the community, including Gateway Foundation Alcohol & Drug Treatment, Rosecrans, Linden Oaks, and CADC meetings, that they could utilize for further assessment and treatment
    - b. Clients will also be referred to the Employee Assistance Program (EAP) at <https://www.perspectivesltd.com/> for further support.
  6. The medical provider reviewing the today's medical visit form will note the client's Audit-C score and any treatment recommendations made at the initial appointment each academic year on the Problems List note.
    - a. With each subsequent medical appointment, the treating medical provider will review the Problems List and the returning medical visit form and will follow-up with the client if recommendations were made related to the Audit-C at any previous appointments and/or there are noted changes in the client's Audit-C score.
    - b. The medical provider will additionally update the Problems List with any further pertinent information and/or recommendations made at subsequent appointments regarding the client's alcohol use.

## Dyson Wellness Center Alcohol & Other Drugs Statistics

### 2021-2022 Medical Statistics

Dates used for data below include January 1, 2021 to October 5, 2022

<i>Medical Services Alcohol &amp; Drug Use Statistics</i>		
	2021-2022	
	Number	Percentage
<b>ALCOHOL USE</b>		
<b>How often do you have a drink containing alcohol?</b>		
Never	333	48.7%
Monthly or less	158	23.1%
2-4 times a month	150	21.9%
2-3 times a week	41	6.0%
4 or more times a week	2	0.3%
<b>How many standard drinks containing alcohol do you have on a typical day?</b>		
0, 1 or 2	647	94.6%
3-4	26	3.8%
5-6	9	1.3%
7-9	2	0.3%
<b>How often do you have six or more drinks on one occasion?</b>		
Never	531	57.4%
Less than monthly	115	23.0%
Monthly	32	4.3%
Weekly	6	2.6%
<b>Do you ever feel you should cut down on your drinking or drug use?</b>		
No	668	97.7%
Yes	16	2.3%

Has anyone ever told you that you should cut down on your drinking?		
Yes	10	1.5%
DRUG USE		
Choose the option that best describes your marijuana use.		
I have never tried marijuana.	481	70.3%
I have used marijuana once or twice, but do not plan to continue to use it.	127	18.6%
I used to smoke marijuana often, but no longer use it.	31	4.5%
I use marijuana 2-3 times per month	20	2.9%
I smoke marijuana on a weekly basis.	10	1.5%
I smoke marijuana at least 2-4 times per week.	5	0.7%
I smoke marijuana daily.	10	1.5%
Have you ever used any illicit drugs or prescription medications not prescribed to you?		
No	674	98.5%
Yes	10	1.5%
If yes, please select all that apply		
<No Response>	674	98.5%
Club Drugs (ie., GHB, Rohypnol, Ketamine, MDMA/Ecstasy)	3	0.4%
Hallucinogens (ie. LSD, Peyote, Psilocybin, PCP)	7	1.0%
Opioids (ie. Hydrocodone, Oxycodone, Morphine, Codeine)	2	0.3%
Synthetic Cathinones (i.e. bath salts)	2	0.3%
Stimulants (ie. Amphetamines, Cocaine, Methamphetamines)	6	0.9%

Based on client's self-reporting on the Today's Medical Visit form which is completed per visit. Based on responses of 684 data form from 622 unique clients.

# 2021-2022 Counseling Statistics

Dates used for data below include January 1, 2021 to October 7, 2022

<i>Counseling Services Alcohol &amp; Drug Use Statistics*</i>		
	2021-2022	
	Number	Percentage
<b>ALCOHOL USE (AUDIT-C Questions, self-report)</b>		
<b>How often do you have a drink containing alcohol?</b>		
No response	12	3.5%
Never	152	44.7%
Monthly or less	90	26.5%
2-4 times a month	74	21.8%
2-3 times a week	22	6.5%
4 or more times a week	1	0.3%
<b>How many standard drinks containing alcohol do you have on a typical day?</b>		
No response	23	6.8%
0, 1 or 2	292	85.9%
3-4	20	5.9%
5-6	10	2.9%
7-9	1	0.3%
10 or more	1	0.3%
<b>How often do you have six or more drinks on one occasion?</b>		
No response	19	5.6%
Never	236	69.4%
Less than monthly	58	17.1%
Monthly	23	6.8%
Weekly	7	2.1%
<b>AUDIT-C Scoring</b>		
0	207	64.5%
1	56	17.4%
2	19	5.9%
3	14	4.4%



4	14	4.4%
5	6	1.9%
6	2	0.6%
7	1	0.3%
8	1	0.3%
9	0	0%
10	1	0.3%
11	0	0%
12	0	0%
<b>DRUG USE</b>		
<b>Choose the option that best describes your marijuana use, including vaping, smoking, ingesting, etc. (self-report)</b>		
No response	20	5.9%
I have never tried marijuana.	172	50.6%
I have used marijuana once or twice, but do not plan to continue to use it.	70	20.6%
I used marijuana often, but no longer use it.	35	10.3%
I use marijuana 2-3 times per month	19	5.6%
I use marijuana on a weekly basis.	12	3.5%
I use marijuana at least 2-4 times per week.	6	1.8%
I use marijuana daily.	12	3.5%
<b>CLINICIAN REPORT</b>		
At the time of the client's Initial Consult, one of the client's primary concern was alcohol-related	13	1.2%
At the time of the client's Initial Consult, one of the client's primary concern was drug-related	7	0.6%
At the time of the client's Initial Consult, the client's primary concern was alcohol-related	4	0.4%
At the time of the client's Initial Consult, the client's primary concern was drug-related	3	0.3%

\*Self-reported data was collected from the 340 Initial Consult forms. This form is completed annually at the time of entering counseling services at DWC. Thirty-three clients completed the form a second time due to a significant need to update their information.

The AUDIT-C is a brief alcohol screen that reliably identifies clients who are hazardous drinkers or have active alcohol use disorders. The AUDIT-C is scored on a scale of 0-12.

Generally, the higher the score, the more likely the client's drinking is affecting their safety. The AUDIT-C is assessed at the DWC at each medical visit and at the initial consult for counseling services. The data of these questions can be found in the tables above.

Overall, there appears to be a trend of lower alcohol use among our medical clients. In 2021-2022, 48.7% of our clients self-reported never drinking alcohol, up from 41.4% in 2018-2019. Self-reported marijuana use among our clients appears to remain about the same from 2018-2019 to 2021-2022.

The trend seen for alcohol use among WC's medical clients is also true for our counseling clients. In the years 2021 and 2022, 64.5% of clients scored a 0 on the AUDIT-C, as compared to 41.5% in the previous years in 2019-2020. A total of 87.8% of clients scored a 0, 1 or 2 in 2021 and 2022, suggesting the majority of counseling clients are indicating no to low risk for alcohol concerns. Marijuana use is showing a slight increase in counseling clients. In 2019, 54% of counseling clients reported to never using marijuana, and in 2020, this number decreased to 51.4%. In the years 2021 and 2022 combined, 50.6% of counseling clients reported to never using marijuana. With the rise of vaping and edibles, increased use of marijuana in college students is likely. Clinicians have also reported a decrease in seeing drugs and alcohol use as a primary concern for clients.

There is missing data for drug and alcohol use for our clients due to the Covid-19 pandemic. While students were remote learning and our staff was off site, our clients were unable to fill out our data forms because they were not within the secure NCC wifi. Docusign forms were used that are not captured in this data.

### Mandatory New Student Health & Safety Letter

#### **Spring 2021-Version**

On behalf of the Office of Student Affairs, welcome to North Central College!

Our Cardinal community is committed to helping you exceed your personal best—in the classroom, in your career and in life. As you begin your transition to North Central, I ask you to review and respond to a series of important health and safety requirements. It is expected that all incoming students complete these health and safety requirements prior to their first day of classes. Neglecting to do so may result in a **hold on your account—thus restricting your ability to edit your class schedule or register for future courses**. I encourage you to allow enough time to complete these requirements prior to the start of classes.

To complete these requirements, please visit <https://hub.northcentralcollege.edu/sites/new-students/SitePageModern/13864/health-safety-requirements> . You will need your North Central username and password to access and complete the programs. Shared below are brief descriptions of these requirements.

## Immunization Compliance & Documentation

Illinois State Law mandates that all students entering a post-secondary institution, born after 1956 provide proof of required immunizations.

## Violence Prevention Education, Alcohol & Marijuana Awareness, COVID-19 Awareness & #TogetherNC Pledge

Under the requirement of the Violence Against Women Reauthorization Act of 2013, all colleges and universities that participate in federal student aid programs must provide prevention education related to sexual assault, dating/domestic violence and stalking. Under the requirements of the federal Drug-Free Schools and Campuses Act, all students must receive alcohol and other drug prevention information annually. Additionally, there is a COVID-19 Awareness video and accept the College's *#TogetherNC Pledge to Stop the Spread of COVID-19*.

## Diversity, Equity and Inclusion Awareness Education

We are committed to creating an inclusive and welcoming campus environment. As part of this commitment, all students are required to complete DiversityEdu. This online module covers a variety of topics including unconscious bias and avoiding stereotypes and microaggressions.

These requirements need to be completed sometime between May 1<sup>st</sup> and the first day of classes for the semester.

The College's non-discrimination policy is located on our website at

<https://www.northcentralcollege.edu/transparency/title-ix-sexual-misconduct>

While completing these online education programs is required, our goal as a College goes far beyond compliance. As a new student, you are joining a community that does not tolerate interpersonal violence of any kind, promotes inclusion and supports the health of our students. We look forward to your support and personal contributions in maintaining a safe and healthy community.

Sincerely,

Kevin McCarthy

Assistant Vice President for Student Affairs

Dean of Students

## Fall 2022 Version

**Subject: IMPORTANT: Requirements for All New Students**

On behalf of the Office of Student Affairs, welcome to North Central College!

Our Cardinal community is committed to helping you exceed your personal best—in the classroom, in your career and in life. As you begin your transition to North Central, I ask you to review and respond to a series of important health and safety requirements. It is expected that

all incoming students complete these health and safety requirements prior to their first day of classes. Neglecting to do so may result in a [hold on your account—thus restricting your ability to edit your class schedule or register for future courses](#). I encourage you to allow enough time to complete these requirements prior to the start of classes.

To complete these requirements, please visit [The Hub](#). You will need your North Central username and password to access and complete the programs. Shared below are brief descriptions of these requirements.

### **Immunization, TB Screening Compliance & Documentation**

Illinois State Law mandates that all students entering a post-secondary institution, born after 1956 provide proof of required immunizations.

### **Violence Prevention Education, Alcohol & Cannabis Awareness**

Under the requirement of the Violence Against Women Reauthorization Act of 2013, all colleges and universities that participate in federal student aid programs must provide prevention education related to sexual assault, dating/domestic violence and stalking. Under the requirements of the federal Drug-Free Schools and Campuses Act, all students must receive alcohol and other drug prevention information annually.

### **Diversity, Equity and Inclusion Awareness Education**

We are committed to creating an inclusive and welcoming campus environment. As part of this commitment, all students are required to complete the *Personal Skills for a Diverse Campus* course. This online module covers a variety of topics including unconscious bias and avoiding stereotypes and microaggressions.

[These requirements need to be completed sometime between April 4<sup>th</sup> and the first day of classes for the semester.](#)

The College's non-discrimination policy is located on our website at <https://www.northcentralcollege.edu/transparency/title-ix-sexual-misconduct>

While completing these online education programs is required, our goal as a College goes far beyond compliance. As a new student, you are joining a community that does not tolerate interpersonal violence of any kind, promotes inclusion and supports the health of our students. We look forward to your support and personal contributions in maintaining a safe and healthy community.

Sincerely,

Steve Weaver  
Dean of Students  
For Multicultural Affairs

Dorothy Pleas  
Associate Dean of Students

North Central College Drug-Free Schools and Campuses Regulations [Edgar Part 86]  
Alcohol and Other Drug Prevention Certification

The undersigned certifies that North Central College has adopted and implemented an alcohol and other drug prevention program for its students and employees that, at a minimum, includes the following provisions, in order to meet the Drug-Free Schools and Campuses Regulations [Edgar Part 86].

**1. The annual distribution to each employee, and to each student who is taking one or more classes of any kind of academic credit except for continuing education units, regardless of the length of the student's program of study, of:**

- Standards of conduct that clearly prohibit, at a minimum, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities
- A description of the applicable legal sanctions under local, State, or Federal law for the unlawful possession or distribution of illicit drugs and alcohol
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol
- A description of any drug or alcohol counseling, treatment or rehabilitation or re-entry programs that are available to employees or students
- A clear statement that the institution will impose disciplinary sanctions on students and employees (consistent with State and Federal law), and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

**1. A biennial review by the institution of its alcohol and other drug prevention comprehensive program to:**

- Determine effectiveness and implement changes to its comprehensive alcohol and other drug prevention programs, if they are needed.
- Determine effectiveness and implement changes to its comprehensive alcohol and other drug policies, if they are needed.
- Ensure that its disciplinary sanctions are consistently enforced.

North Central College  
30 N. Brainard Street  
Naperville, IL 60540

Jessica Brown  
Vice President for Student Affairs & Athletics

36-2169157  
IRS Employer Identification Number

Signature

Date:

10/21/2022

Telephone Number: 630-637-5151

Email Address: jjbrown1967@noctrl.edu