

NORTH CENTRAL COLLEGE

First Destination Report

Class of 2019



NORTH CENTRAL COLLEGE
Career Development

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Accounting: C.P.A., Finance, Economics

2019 First Destination Report

SUMMARY

Each year, North Central College publishes First Destination Outcomes for the prior year's graduating class as one of many indicators of perceived value, student achievement and institutional effectiveness. This annual assessment gathers information about undergraduate student employment, service and continuing education within 6 months of graduating with their bachelor's degree. Results of the survey are used by the Office of Career Development to benchmark against regional and national trends and are sought after by a number of other internal and external stakeholders. The following report includes highlights from the North Central College Class of 2019 First Destination Survey.

METHODOLOGY

A total of 698 students that graduated between July 2018 and June 2019 were included in this survey cohort. An initial survey was provided to all students by the Office of Alumni Engagement just prior to graduation. Surveys were made available online and in paper format. Career Development followed-up with surveys and research for graduates missing data through December 2019. Follow-up included emailed and phone surveys as well as data sources including student records, alumni records, LinkedIn, and input from parents, staff and faculty.

STANDARDS AND PROTOCOLS

North Central College has adopted the National Association of Colleges and Employers (NACE) Standards and Protocols for survey design, data collection, and trend reporting. NACE is the preeminent national organization focused on the employment of the college educated. These standards and protocols define the terms for each graduating class, reporting categories, timeline for data collection, and appropriate data sources. Incorporating these standards and protocols allows us to benchmark against nearly 400 schools using these same guidelines. Summary data for the Class of 2019 was provided to NACE to contribute to the tracking and sharing of national trends.

KNOWLEDGE RATE

Self-reported information from survey responses and follow-up data collection yielded a Knowledge Rate of 93%. The term "Knowledge Rate" defines the percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. This rate is significantly above the NACE recommended target of 65%.

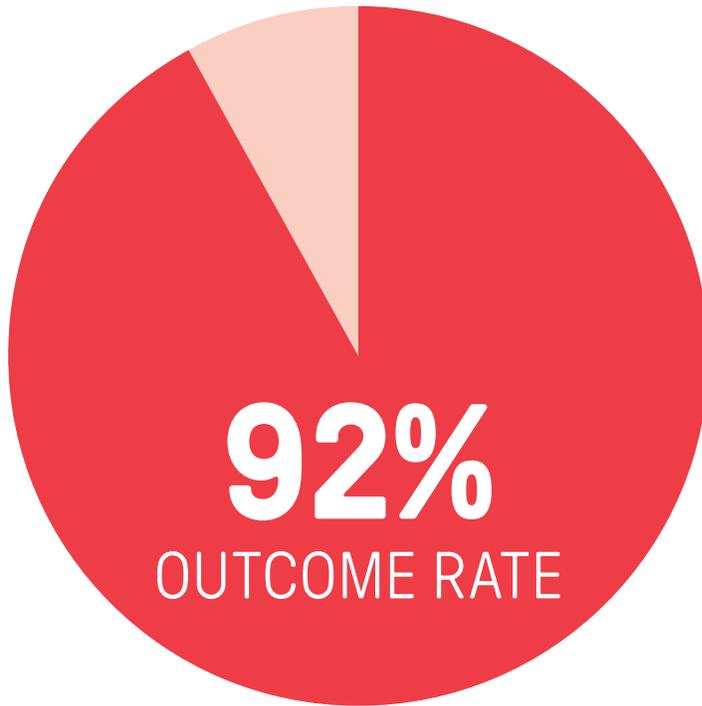
OUTCOME RATE

The North Central College Class of 2019 Outcome Rate is 92%. The term "Outcome Rate" refers to the percentage of graduates who are employed (full time or part time), participating in a program of voluntary service, serving in the U.S. Armed Forces, and/or enrolled in a program of continuing education. Calculation of this percentage compares the number of graduates within these categories against all graduates for whom we were able to gather information. In those cases where a graduate reported more than one activity, only the primary activity was included in the calculation. Graduates who reported that they were not currently seeking employment or continuing education were not included in the calculation.

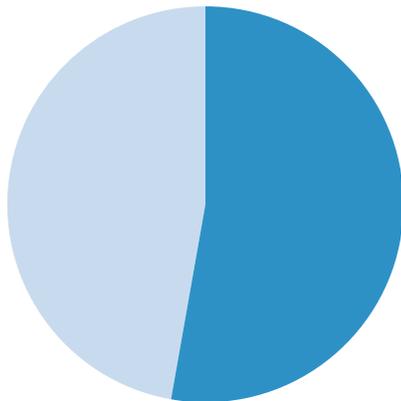
SUPPLEMENTAL ASSESSMENT

The 2019 First Destination Survey included items beyond those established by NACE standards. These supplemental efforts were intended to gather additional information from students regarding their graduate school acceptance, participation in internships and student teaching, investment satisfaction, and relevance of their outcome to their major. These additional items were not included in follow-up surveys and are presented as results from a sample population. These items may vary from previous or future reports depending on institutional needs.

Class of 2019 Outcomes

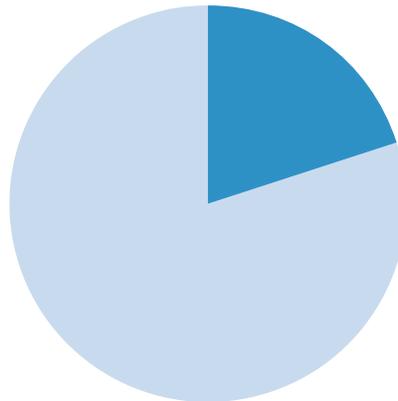


92% of the Class of 2019 are either employed (full or part-time), attending graduate school, participating in postgraduate volunteer or service activities, or serving in the military.



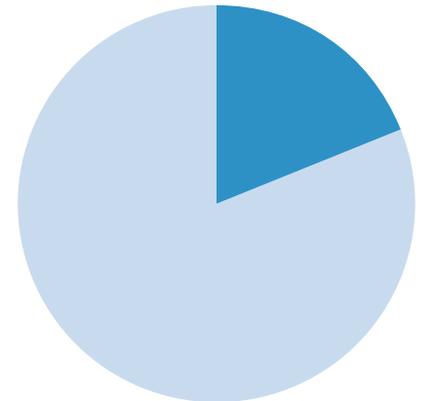
53%

EMPLOYED FULL-TIME



20%

EMPLOYED PART-TIME



19%

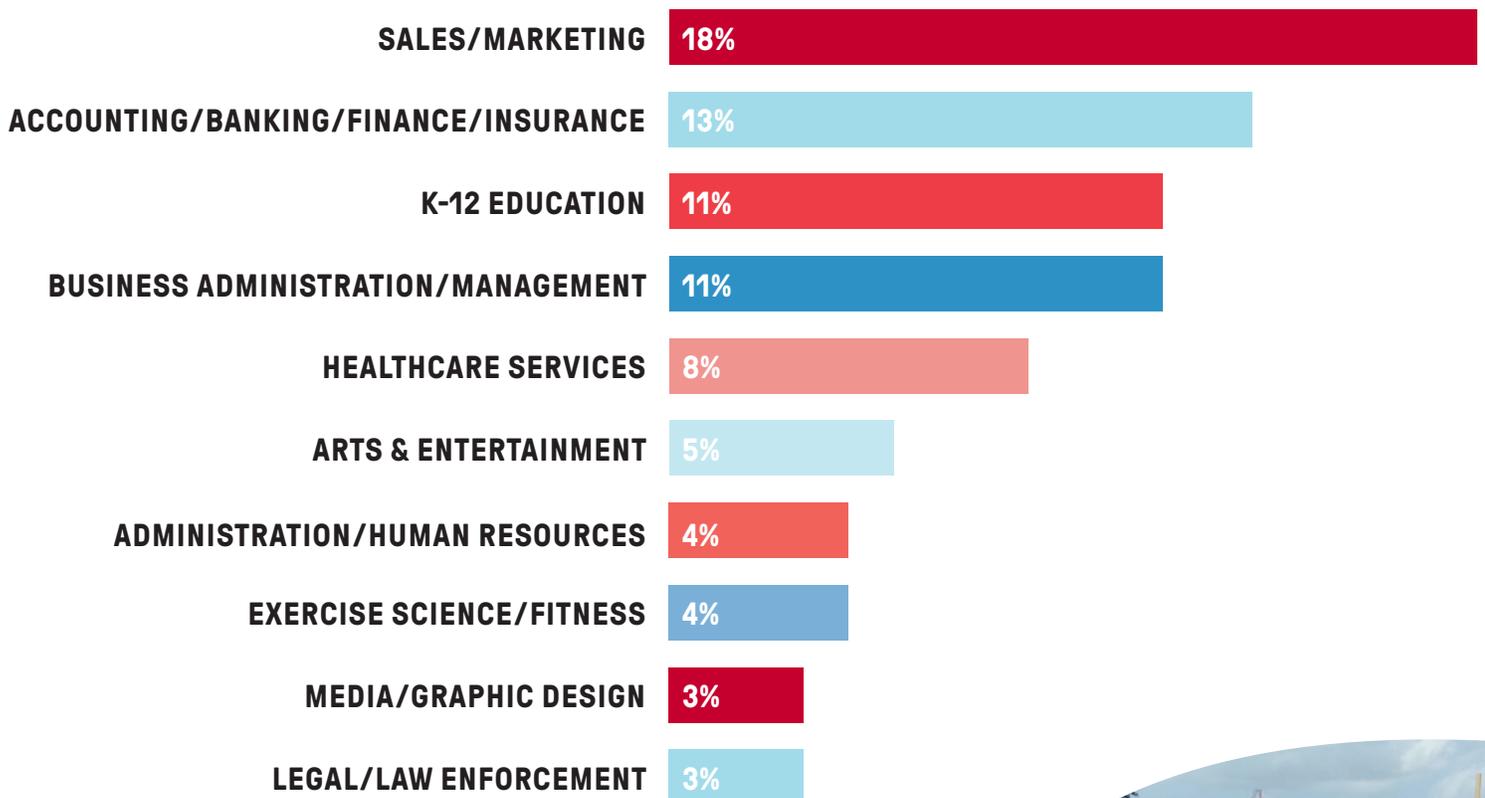
ATTENDING GRADUATE SCHOOL OR CONTINUING EDUCATION

92% of the Class of 2019 who were contacted are either employed (full or part-time), attending graduate school, continuing undergraduate studies/internships/fellowships, participating in postgraduate volunteer or service activities, or serving in the military. This does not include the 21 students who reported that they were not seeking post-graduate opportunities at the time they were surveyed.

Outcomes are derived from a 2019 Knowledge Rate of 93%. Knowledge rate is the percent of students for which we have reasonable and verifiable information.

Top Ten Employment Fields

Full time Only



Jorge Guzman

MAJOR: Sport Management

INTERNSHIPS: Dominican Republic

FIRST DESTINATION: Assistant to Dominican Operations at Kansas City Royals

“When I went to a panel discussion sponsored by the College, I never imagined it would lead to a summer internship with a professional baseball team. There have been so many rewarding aspects (of this role), but the biggest for me has been learning from so many people who do amazing work within the Royals organization.”



Jorge Guzman pictured right



“Even though I thought an internship at one of the ‘Big Four’ like Ernst & Young was out of my league, I decided to apply, and my professor’s contact gave my résumé to a partner of the firm. After three rounds of interviews, I found out I got the internship, and now I’m working there full time!”

Stephanie Przybyla

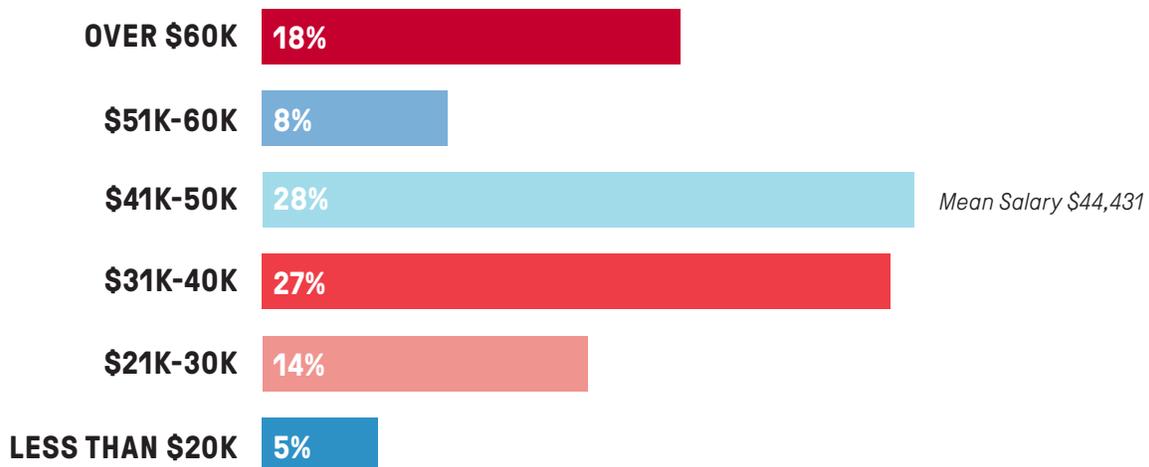
MAJOR: Accounting

INTERNSHIPS: Ernst & Young

FIRST DESTINATION: Tax Accountant at Ernst & Young

Reported Annual Base Salary

Full time Only



Full Time Employers

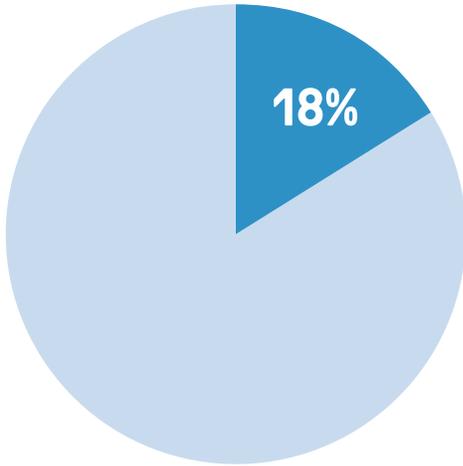
AAR Corp	Chicago Metal	Experian	Kovach Eye Naperville
ABS Med, Inc	Chicago Police Department	F2 Healthcare LLC	Laveen School District
Accenture	Chicago Symphony Orchestra	FamilyCore	Liberty Mutual Insurance
Accugen Laboratories	ChildServ	Farmer's Insurance	Liptak Insurance Agency
ADHI	Cintas	Flavorchem	LLT Group
Advance Ultrasounds LTD	City Lights International Inc.	Flexco	Loadsmart
Advocate Aurora Health	City Year	FootBridge Consulting	Locis Inc
Advocate Construction	Claire's	Fox Metro Water Reclamation	Madewell
Aldi inc.	Club Champion Golf	G.A. Mavon Insurance	Manor Hill Elementary School
ALE Solutions	CN	Gangnam English Academy	Marino Agostino Jewelry LLC
All sports marketing	Coal City Intermediate School	Geometric Results, Inc	MB Financial Bank
Alliant Credit Union	College of DuPage	GOLFTEC	McNish Corporation
AlphaBet Soup Productions	Consolidated Electrical Distributors	Goodrich Elementary School	Mental Health Partners
Altitude Solutions	Country Financial	Graphic Designer	MetriTrack Inc.
ALWC	Coyote Logistics	Grier Abrasive	MHT
American Eagle	Creative Mirror & Shower	GTT	Microchip Computer Solutions
AmeriCorps VISTA	Crest Hill Elementary	Hadley Middle School	Microplastics, Incorporated
Aon	Cross Country Allied	Hall High School	Midwest Orthopaedics at Rush
Aramark	Crossmark	Hanna Andersson	Mild 2 Spicy
Arrive Logistics	CUSD 200	Hub Group	Millenium Trust Company
Arthur Murray	Dance with Flair LLC	IdeaNova Technologies	Mindshare
Association for Individual Development	Dealer eProcess	IDEX Corporation	Minooka Primary Center
Athletico	Dealer Inspire	Illinois Student Assistance Commission	ModelOp
Athletico Physical Therapy	Dealer Inspre	Impact Networking	Morton West High School
Atlanta Braves	DecisionOne Dental Partners	Infutor	Mother's Day Out Preschool
Avlon Industries & Salon Commodities	Deerfield 109	INTEC	MSDSonline
Baker Demonstration School	Deloitte	Intouch Solutions	Myoko Board of Education
Bakes Steel Erectors	DeVry	J&A Freight Systems	NAI Hiffman
BETH Services	Dibble Trucking	Jaguar Hockey Club	Naperville Central High School
BlueCross BlueShield of Illinois	District 203	Jet International	Naperville Community Unit School District 203
BMO Harris Bank	District 50 Schools	JET Program	Navistar
Bob Rogers Travel	Dupage County Historical Museum	JLL	Noodles and Company
Bowa Construction	Eagle Management	Joliet Central High School	North Central College
Bridges for Language	East Aurora School District	Kansas City Royals	North Chicago
Brookdale Retirement Community	Edwards-Hospital	Kantar	Northern Trust- Chicago
Burnham SD 154.5	Egen Solutions	KeHE Distributors	Northrop Grumman Corporation
C.H. Robinson	Elevate Energy	KemperSports	Northwestern Medicine
Carbondale Community High School	Elite Tutoring Place	Kintetsu International Travel Agency	Northwestern Medicine - Marionjoy Rehabilitation Hospital
Chang's Dental Center	Enterprise Rent-A-Car	Klein Hall CPAs	Northwestern Memorial Hospital
Chicago Buzz Marketing	Ernst & Young	Knie Appliance	Northwestern Mutual
	Exelon	Kohl's	Ocean Network Express

Full Time Employers

OEC Group	Royal United Mortgage	SWC Technology Partners	Village Green
Oswego East High School	RSM US LLP	Sycamore Community School District	Vitamin Shoppe
Paylocity	Sage Products, now a part of Stryker	Tag Trans inc	Walgreens
Penske Truck Leasing	Saint Xavier University	Take 3 Talent	Washington JR High
Penske Truck Rental	Sara Lee Frozen Bakery Corporation	Tandem HR	WellHaven Pet Health
Plainfield Central High School	Savers	Target	Wells Fargo
Plante Moran, LLP	Science Academy of Chicago	Teach For America	Wellspring Creative Communications
Pledgemine	Sheboygan Area School District	Teledyne Storm Microwave	WESCO Distribution
PM Music Center	Showalter Roofing Company	The Frangrance Outlet	Westmont High School
Ponderosa High School	Signature Fitness Club	The UPS Store	Will County Forest Preserve
Porte Brown LLC	Sikich LLP	Total Quality Logistics	WingStop
Positive Behavioral Connections Inc.	Silicon Valley Microelectronics	Total Spectrum, LLC	WTTW/WFMT Chicago
PricewaterhouseCoopers	Smithfield Food	Trusted Media Brands, Inc	Yorkville High School
Quad	Sourcebooks	TTX Company	Young Life
Quality Back Office	Spahn Financial	Ulta Beauty	Zebas Law Firm
Ravenswood Title	Spectrum	United States Federal Government - Department of Labor - Bureau of Labor Statistics	
Recovery Management Services	Starbucks Coffee Company	University of Illinois-Chicago	
Renue Systems	STAT Analysis Corporation	US Bank	
Rising for Justice	State Farm	Vail Resorts	
RJW Transport	Steven A Rock	Velocity EHS	
Robbins Schwartz	Stevenson Elementary School	Vertex Inc	
Rockford Public Schools	Suburban Gastroenterology, LTD		
Rollins Elementary School			

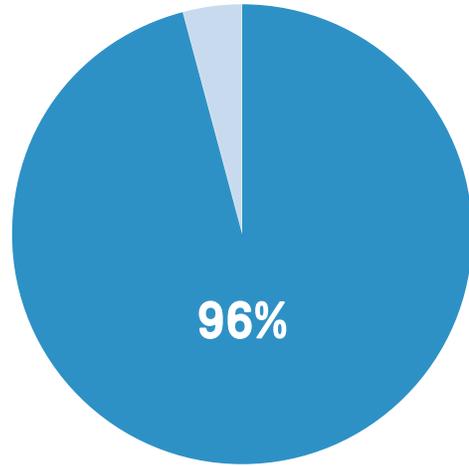
Graduate Programs

Acceptance



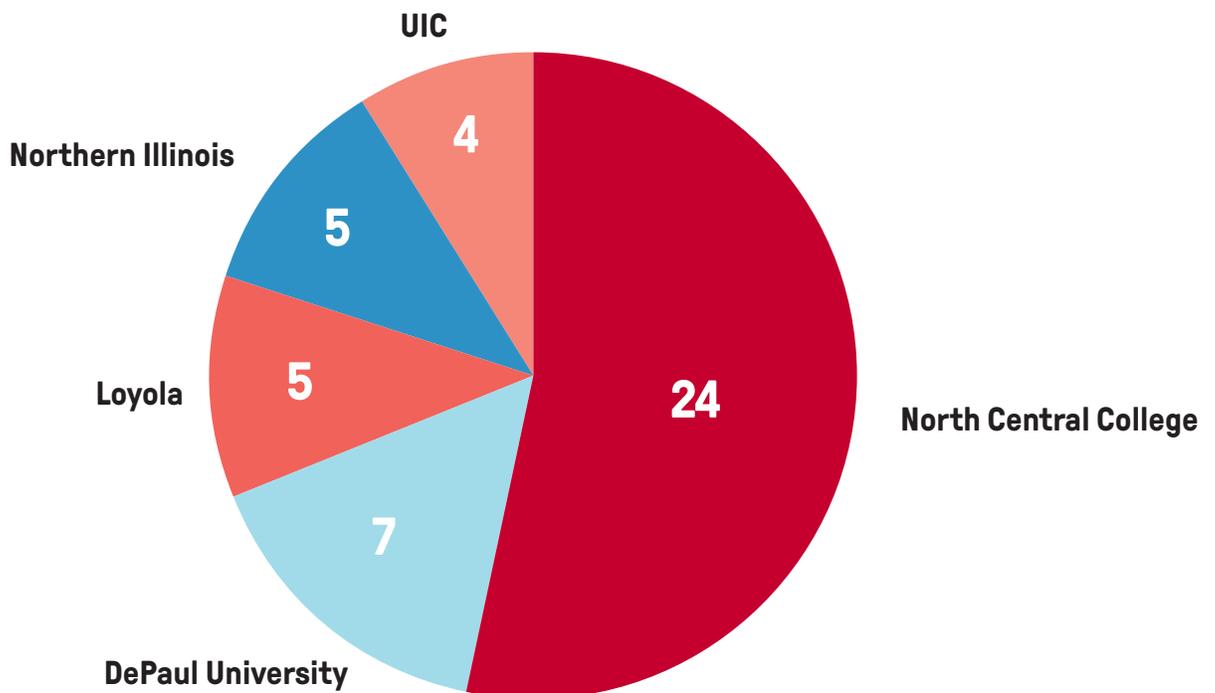
18% of students applied to graduate school for the 2019-2020 academic year

This does not include other forms of continuing education



96% of North Central applicants were accepted into post-grad programs

Top 5 Graduate Schools



Graduate Schools & Programs

North Central College students were accepted into or are currently attending 46 graduate schools across the country.

GRADUATE SCHOOLS

A.T. Still University
 Adler University
 Alverno College
 Benedictine University
 Chamberlain College of Nursing
 Chicago School Of Professional Psychology
 Clemson University
 Columbia University
 Concordia University Chicago
 DePaul University
 Elmhurst College
 Evangel University
 Garrett Evangelical Theological Seminary
 Illinois Institute for Technology
 Kansas State University
 Lake Erie College of Osteopathic Medicine
 Lewis University
 Loyola University Chicago
 Marquette University
 Michigan State University
 Midwestern University
 National University of Health Sciences
 National-Louis university
 North Carolina State University
 North Central College
 Northern Illinois University
 Northwestern University
 NYU

Rosalind Franklin University
 Southern Illinois University Edwardsville
 St. George's School of Veterinary Medicine
 St. Thomas University
 Texas A&M University
 The Chicago School of Professional Psychology
 UIC John Marshall Law School
 University of Denver
 University of Illinois at Chicago
 University of Kansas
 University of Massachusetts - Boston
 University of Nebraska Lincoln
 University of South Dakota
 University of Strathclyde
 Western Illinois University

GRADUATE PROGRAMS

BSN
 Doctor of Osteopathic Medicine
 Doctor of Chiropractic
 Doctor of Physical Therapy
 Doctor of Veterinary Medicine
 Higher Education Leadership
 JD
 MA in Clinical Mental Health Counseling
 MA in Human Factors Psychology
 MA in International Relations
 MA in Organizational Leadership

MA in Sports Administration
 MA in Sports Leadership
 MA International Relations
 Master in I/O Psychology
 Master of Arts in Sport Leadership
 Master of Divinity
 Master of Financial Management
 Master of Financial Management: Finance and Financial Management Services Focus
 Master of Leadership Studies
 Master of Science in Digital Marketing
 Master of Sports Leadership
 Masters in Applied Human Development and Family Services: emphasis in marriage/family therapy
 Masters in Counseling Education (M.S.Ed)
 Master's in Education
 Masters in Higher Education Leadership
 Masters in International Business Management
 Masters in Social Work
 Master's in Social Work
 Masters of Leadership Studies
 MBA
 MBA: Accounting Focus
 MS in Applied Statistics
 MS in Data Analytics

MS in General Psychology
 MS in Leadership for Creative Enterprises
 MS in Leadership Studies
 Master of Science Administration
 Ph.D. in Biological Sciences
 Ph.D. in Mathematics
 Ph.D. in Molecular Biology
 Ph.D. in Physics
 PharmD
 PhD in Biological Sciences
 PhD in Chemistry
 PhD in History
 PhD. in Ecology and Evolutionary Biology
 Post Professional Athletic Training Masters
 Doctor of Psychology
 Specialist in Education

Satisfaction with Postgraduate Plans

82%

of the members of the Class of 2019 who responded to this question stated that they are either highly satisfied or satisfied with the investment they made in North Central College in relation to their employment or other postgraduate plans.



18% not satisfied

82% satisfied

Edwin Villavicencio Blanco

MAJOR: Actuarial Science

INTERNSHIPS: Milliman Inc.

FIRST DESTINATION: Actuarial Analyst at Aon

"I love numbers, but I didn't know what to do for a career. I knew I didn't want a huge, public state school. North Central is close to Chicago and Naperville is peaceful—it combines both things. When I came here and started learning more about the actuarial science field, I realized it was perfect for me."



Brandon Butler

MAJOR: Entrepreneurship and Small Business Management

INTERNSHIPS: H4 Training and The Chicago Kettlebell Club

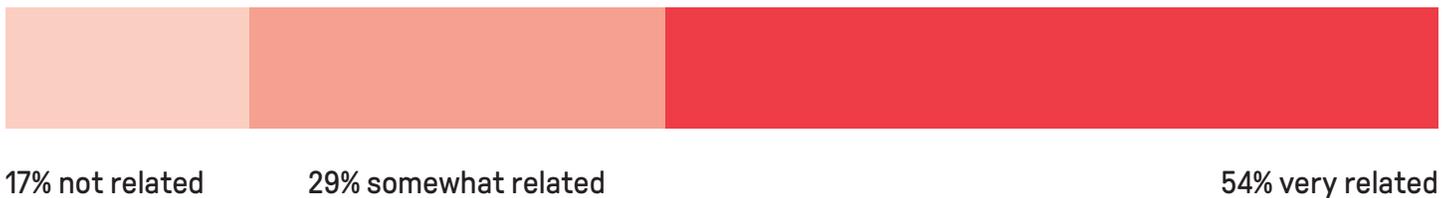
FIRST DESTINATION: Account Manager at Impact Networking

“When I went to the North Central career fair, I met my current manager and had a fantastic conversation about the job. I am now on the Bolingbrook sales team as an account manager and (I’m in) an amazing environment. I couldn’t have done this, or found Impact, without the career development office’s guidance.”

Relation to Field of Study

Graduates report the degree to which their outcome is connected to their field of study.

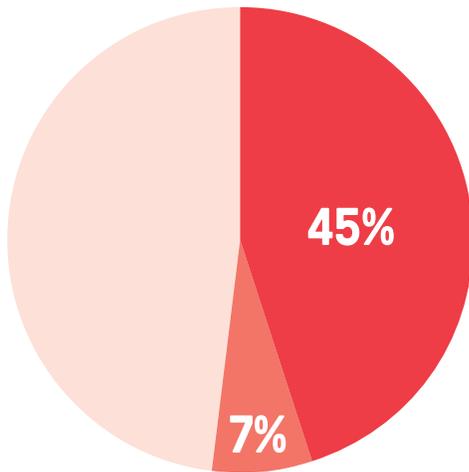
Employment Relation to Field of Study



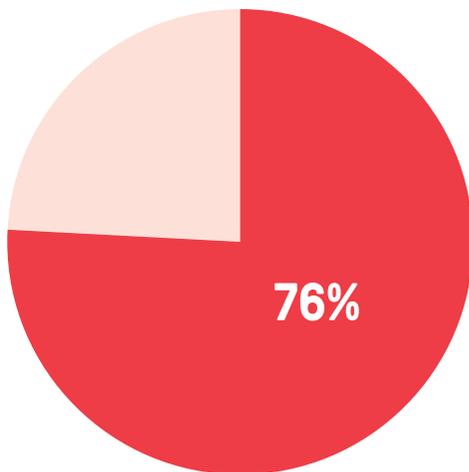
Graduate Program Relation to Field of Study



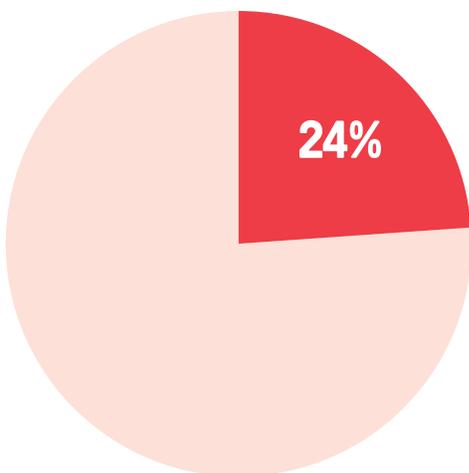
Internships and Student Teaching



52% participated in an internship or student teaching during their four years in college
(7% of that was Student Teaching)



76% of students who responded to this question reported that these opportunities provided skills and experiences that helped them obtain their first job



24% of students who responded to this question received a job offer from their internship site

Internship Sites

95.9 The River, Aurora IL	Burr Ridge Park District	Elmhurst School District 205	Indiana University
ABS Med Inc.	Butterfield Country Club	Emerson Automation Solutions	Indigo Interactive
Acceleration Sports Performance	Calamos	Ensono	Infutor
Achieve Personal Training	Calvary Temple	Enterprise Truck Rental	Inside Out Club
Activ8 Recruitment and Solutions	Calvo Law Offices	Ernst & Young	Irving & Associates in Behavioral Health
Adams County Justice Center	Camp Skylemar	Exelon	Isagenix
Addison Police Department	Carle Hospital	Family podiatry center	Iwate University
ADS and Sebold Capital Wealth Management	Carpe Chepe in Costa Rica	Fehr Solutions, LLC	J&A Freight Systemc
Advance Ultrasounds LTD	Center for Economic Progras	Fermi National Accelerator Laboratory	Japan America Society of Chicago
Advocate Good Samaritan and Wellness Center	Chartwells Higher Education - North Central College Dining Services	Flagstar Football	Jones Lang LaSalle, Inc.
ALDI, Inc.	Chicago Blackhawks	Flexco	JP Wood Martial Arts
Alive Teen Center	Chicago Buzz Marketing	Fox Metro Water Reclamation District	JR/SR Scholars
Allstate Insurance Company	Chicago Cubs	Game Day USA	Kane County Cougars
Americaneagle.com	Chicago Fire Soccer Club	Girls Rock! Chicago	KIN Lab
Amphorae Publishing Group	Chicago Shakespeare Theatre	Glenbard South High School	Kitchens to go Built by Carlin
Angels Grace Hospice	Chicago Wildfire	Glenbard West High School	Klein Hall CPAs
Anglo American School	City Naperville	G02 PARTNERS	Kranjiak Group
Aon	City of Bloomington	Golden Apple Scholars Program	KRM Financial Services
Argonne National Laboratory	College of DuPage	Goldfish Swim School	Kyoto Gakuen Junior-Senior High School
Athletico Physical Therapy	Community Access Naperville	Gregory Pec State Farm Agency	Lake Forest College
ATI Physical Therapy	Continental Motors Group	GreyGoo	Lauterbach & Amen, LLP
Augusta University	Costello Jewelry	H4 Training	Lighthouse Recovery INC.
Aurora Regionals Fire Museum	CreativeDrive	Hamdard Center	Liquid Controls
Avlon Industries & Salon Commodities	CUSR	Hand and Stone	Loaves & Fishes
Axion RMS	Daily Planet ltd.	Hapag-Lloyd	Lou Manati's Home Office
Baker Demonstration School	David Gomez and Associates	Harvest Investment	Loyola Center for Health Burr Ridge
Beyond Measure Fitness Training	DC Law Students in Court	Heritage Professional Associates	Management by Morgan
Blue Cross Blue Shield of IL, Horizon Pharma	Deloitte	Hesed House	Marquette Academy
Blue Diamond	DesignPac	Himsdale South High School	MB Financial
Bob Rogers Travel	Disney	Hinsdale Hospital	Meade Accounting
Boe Integrative Health	Dommermuth Law Firm	Hinsdale Orthopedics	Microcode Software Services
Borgeb Project	Dr. Susan Myket and Associates	Horizon Pharma	Mid-America Asset Management
Bowa Construction , Cycle Therapy	Dupage Children's Museum	House of Representatives	Midwest Strength & Performance
British American Group	DuPage County	HPA	Milliman Inc
Bull City Press	DuPage County Convention and Visitors Bureau	Humanitarian Service Project	Monarch Landing
Bulls/White Sox Academy	DuPage Museum	Humiston Woods Nature Center	Morton Arboretum
	Dynamic Flexible Packaging	I/O Solutions, Inc.	MVP Solutions
	Eclipse Telecom	IdeaNova	NAMI DuPage
	Einstein Bros. Bagels	Indiana Cheer Enterprises in Naperville	Naper Settlement

Internship Sites

Naperville Area Humane Society	Physical Fusion Training	Springbrook Golf Course	Trinity Services
Naperville Central HS	Pink Elite Basketball	SSB	Triple Threat Mentoring
National Museum of Costa Rica	Plante Moran	St. Andrews Golf Course	Trotz
NCTV17	Players Indoor Sports Center	State Farm Insurance	True North Investments
Neary Martin	Porte Brown	Stern Pinball	TTX Company
Nextpoint	Precision Steele	Strategic Retirement Partners	tuk tuk naperville
Nielsen	Preescolar Los Olivos, Costa Rica	Superior Beverage	Two Brothers Roundhouse
Nike Tournament of Champions	Primary Care Joliet	Susan Myket PhD & associates	Ulta Beauty Corporate
Niles park district	Quality Back Office	SWC Technology Partners	University of Illinois Athletic Department - Marketing
Nokia Fitness Center	Radiance Medspa	Symbria	University of Nebraska
North Central College	RaveBuild Project Management Software	Tag Trans inc	University of Wyoming
Northern Illinois University	REAL PT	Target	Unum & Colonial Life Insurance
Northwestern Mutual	Rip City Sports Performance	That Pickle Guy	USSSA
Offcite	River Styx Literary magazine	The Cary Company	Vista Learning, NFP
Old second national bank	RSM	The Chicago Kettlebell Club	Vital Voices in DC
Onsite innovations	Rush Copley Healthplex	the Coalition for Smarter Growth	W.R. Berkley
Open Data Group	Sage Products, now a part of Stryker	The Everygirl Media Group	Wahl Clipper Corporation
Oral Health Forum	Sebold Capital Management	The Jackson Laboratory	Walt Disney World
Outback	Shunshun Education in Shanghai, China	The Leukemia & Lymphoma Society	Warbird Training Academy
Outreach Community Ministries	Siemens Medical Solutions	The Morton Arboretum	WellHaven Pet Health
OWP Pharmaceuticals	Signature fitness club	The Office of John F. Curran	WERNER CO
Pale de Spor	Sikich LLP	The Salvation Army	Wheaton Academy High School
Panera Bread	Silicon Valley Microelectronics	The Scripps Research Institute	Willow Creek Association
Pappas & Pappas LTD	Sinnissippi Centers	Third Coast Surf Shop	WJOL 1340
Penske Truck Rental	Sixty Four Wine Bar	Tiny Human Food	Wolters Kluwer US
Per4orm Sports	SporTALK	Together We Rise	WorldChicago
Pharm sales company		Transcentra	YMCA Safe 'n Sound
Philips Dunlee		Treehouse Pediatric Therapy	